Variable Name	Variable Description
ACE	College I.D.
SUBJID	Subject I.D.
OLDSUBJID	Old Subject I.D
PRINACT	What is your principal activity in your current position at this institution?
	1=Administration
	2=Teaching
	3=Research
	4=Services to clients and patients
	5=Other
FULLSTAT	Are you considered a full-time employee of your institution for at least nine months of the current academic year?
	1=No
	2=Yes
ACADRANK	What is your present academic rank?
	1=Professor
	2=Associate Professor
	3=Assistant Professor
	4=Lecturer
	5=Instructor
	6=Other
ADMTITLE	What is your administrative title?
	1=Not applicable
	2=Director, coordination, or administrator of an institute, center, lab, or specially-funded program
	3=Department Chair
	4=Dean
	5=Associate or Assistant Dean
	6=Vice-President, Provost, Vice-Chancellor
	7=President, Chancellor
	8=Other
SEX	Your sex:
	1=Male
	2=Female
MARITAL	Your marital status:
	1=Married (currently)
	2=Separated
	3=Single (never married)
	4=Single (with partner)
	5=Single (divorced)
	6=Single (widowed)
DO_OVER	If you were to begin your career again, would you still want to be a college professor?
	1=Definitely no
	2=Probably no
	3=Not sure
	4=Probably yes
	5=Definitely yes
	Racial/Ethnic group:
	1=Not marked
	2=Marked
RACE1	White/Caucasian
RACE2	African American/Black
RACE3	American Indian/Alaska Native
RACE4	Asian American/Asian
RACE5	Mexican American/Chicano
RACE6	Puerto Rican
RACE7	Other Latino
RACE8	Other
PRIMINTEREST	Do your interests lie primarily in teaching or research?
	1=Very heavily in teaching
	2=In both, but leaning toward teaching
	3=In both, but leaning toward research
	4=Very heavily in research
RESTYPE	Which of these statements applies to your current research or scholarly endeavors?
	1=I am essentially working alone
	2=I am working with one or two colleagues
	3=I am a member of a larger group

Variable Name	Variable Description

DEGEARN
DEGWORK
	Highest degree earned
	Degree currently working on
	   1=Bachelor's degree (B.A., B.S., etc.)
	   2=Master's degree (M.A., M.S., etc.)
	   3=LL.B.,J.D.
	   4=M.D., D.D.S., (or equivalent)
	   5=Other first professional degree beyond B.A. (e.g., D.D., D.V.M.)
	   6=Ed.D.
	   7=Ph.D.
	   8=Other degree
	   9=None

TCHACT01
TCHACT02
TCHACT03
TCHACT04
TCHACT05
TCHACT06
TCHACT07
TCHACT08
TCHACT09
TCHACT10
TCHACT11
TCHACT12
	During the past two years, have you engaged in any of the following activities?
	   1=No
	   2=Yes
	Activity: Taught an honors course
	Activity: Taught an interdisciplinary course
	Activity: Taught an ethnic studies course
	Activity: Taught a women's studies course
	Activity: Team-taught a course
	Activity: Worked with students on a research project
	Activity: Attended a racial/cultural awareness workshop
	Activity: Participated in a faculty seminar to integrate women's and minorities' perspectives in regular courses
	Activity: Held a faculty senate or council office
	Activity: Used intra- or extramural funds for research
	Activity: Served as paid consultant
	Activity: Participated in a teaching enhancement workshop

MAJOR
DEPT
	Major of highest degree held
	Department of current faculty appointment
	   1=Agriculture
	   2=Architecture/urban planning
	   3=Bacteriology, molecular biology
	   4=Biochemistry
	   5=Biophysics
	   6=Botany
	   7=Marine life sciences
	   8=Physiology, anatomy
	   9=Zoology
	   10=General, other biological science
	   11=Accounting
	   12=Finance
	   13=Marketing
	   14=Management
	   15=Secretarial studies
	   16=General, other business
	   17=Computer science
	   18=Business education
	   19=Elementary education
	   20=Educational administration
	   21=Educational psych, counseling
	   22=Higher education
	   23=Music or art education
	   24=Physical or health education
	   25=Secondary education
	   26=Special education
	   27=General, other education fields
	   28=Aeronautical, astronautical eng
	   29=Chemical engineering
	   30=Civil engineering
	   31=Electrical engineering
	   32=Industrial engineering
	   33=Mechanical engineering
	   34=Nuclear engineering
	   35=General, other engineering fields
	   36=Ethnic studies

Variable Name	Variable Description
	37=Art
	38=Dramatics or speech
	39=Music
	40=Other fine arts
	41=Forestry
	42=Geology
	43=Dentistry
	44=Health technology
	45=Medicine or surgery
	46=Nursing
	47=Pharmacy, pharmacology
	48=Therapy (speech,physical,occup)
	49=Veterinary medicine
	50=General, other health fields
	51=Home economics
	52=English language & literature
	53=Foreign languages & literature
	54=French
	55=German
	56=Spanish
	57=0ther foreign languages
	58=History
	59=Linguistics
	60=Philosophy
	61=Religion & theology
	62=General, other humanities fields
	63=Journalism
	64=Law
	65=Law enforcement
	66=Library science
	67=Mathematics and/or statistics
	68=Military science
	69=Astronomy
	70=Atmospheric sciences
	71=Chemistry
	72=Earth sciences
	73=Marine sciences
	74=Physics
	75=General, other physical sciences
	76=Clinical psychology
	77=Counseling & guidance
	78=Experimental psychology
	79=Social psychology
	80=General, other psychology
	81=Anthropology
	82=Archaeology
	83=Economics
	84=Political science, government
	85=Sociology
	86=General, other social sciences
	87=Social work, social welfare
	88=Building trades
	89=Data processing, computer prog
	90=Drafting/design
	91=Electronics
	92=Industrial arts
	93=Mechanics
	94=Other technical
	95=Other vocational
	96=Women's studies
	97=All other fields

Variable Name	Variable Description
SALARY	Please mark the dollar value of your base institutional salary, rounded to the nearest $1,000
SALARYBASE	The above salary is based on: 1=9/10 months 2=11/12 months
BIRTHYR	Year of birth
DEGYR	Year of highest degree now held
APPTYR	Year of appointment at present institution
TENURE	Are you tenured? 1=No 2=Yes
TENUREYR	Year tenure was awarded
	During the present term, how many hours per week on the average do you actually spend in connection with your present position on each of the following activities? 1=None 2=1-4 3=5-8 4=9-12 5=13-16 6=17-20 7=21-34 8=35-44 9=45+
HPW01	Hours per Week: Scheduled teaching (give actual, not credit hours)
HPW02	Hours per Week: Preparing for teaching (including reading student papers and grading)
HPW03	Hours per Week: Advising and counseling of students
HPW04	Hours per Week: Committee work and meetings
HPW05	Hours per Week: Other administration
HPW06	Hours per Week: Research and scholarly writing
HPW07	Hours per Week: Creative products/performances
HPW08	Hours per Week: Consultation with clients/patients
HPW09	Hours per Week: Community or public service
HPW10	Hours per Week: Outside consulting/freelance work
HPW11	Hours per Week: Household/childcare duties
	How many of the following courses are you teaching this term? 1=0 2=1 3=2 4=3 5=4 6=5+
COURSES1	Course Number: General education courses
COURSES2	Course Number: Other BA or BS undergraduate credit courses
COURSES3	Course Number: Non-BA credit courses (developmental and/or remedial)
COURSES4	Course Number: Graduate courses

Variable Name	Variable Description
	Indicate the importance to you of each of the following:
	1=Not important
	2=Somewhat important
	3=Very important
	4=Essential
UGGOAL01	UG Goal: Develop ability to think clearly
UGGOAL02	UG Goal: Increase desire and ability to undertake self-directed learning
UGGOAL03	UG Goal: Prepare students for employment after college
UGGOAL04	UG Goal: Prepare students for graduate or advanced education
UGGOAL05	UG Goal: Develop moral character
UGGOAL06	UG Goal: Provide for students' emotional development
UGGOAL07	UG Goal: Prepare students for family living
UGGOAL08	UG Goal: Teach students the classic works of Western civilization
UGGOAL09	UG Goal: Help students develop personal values
UGGOAL10	UG Goal: Enhance the out-of-class experience of students
UGGOAL11	UG Goal: Enhance students' self-understanding
FACGOAL1	Professional Goal: Engage in research
FACGOAL2	Professional Goal: Engage in outside activities
FACGOAL3	Professional Goal: Provide services to the community
FACGOAL4	Professional Goal: Participate in committee or other administrative work
FACGOAL5	Professional Goal: Be a good colleague
FACGOAL6	Professional Goal: Be a good teacher
	1=None
	2=1-2
	3=3-4
	4=5-10
	5=11-20
	6=21-50
	7=50+
PUBLISH01	Publish: How many articles have you published in academic or professional journals?
PUBLISH02	Publish: How many chapters have you published in edited volumes?
PUBLISH03	Publish: How many books, manuals, or monographs have you written or edited, alone or in collaboration?
PUBLISH04	Publish: How many exhibitions or performances in the fine or applied arts have been presented?
PUBLISH05	Publish: How many of your professional writings/performances have been published or presented in the last two years?
PUBLISH06	Publish: How many days during the past (1991-92) academic year were you away from campus for professional activities(e.g., professional meetings, speeches, consulting)?
	What is the highest level of education reached by your spouse/partner and your parents?
	1=8th grade or less
	2=Some high school
	3=Completed high school
	4=Some college
	5=Graduated from college
	6=Attended graduate or professional school
	7=Attained advanced degree
	8=Does not apply (No spouse or partner)
SPOUSEDUC	Spouse/Partner's education
FATHEDUC	Father's education
MOTHEDUC	Mother's education

Variable Name	Variable Description
	For each of the following items, please mark either Yes or No
	1=No
	2=Yes
GENACT01	Act: Have you ever held an academic administrative post?
GENACT02	Act: Have you ever received an award for outstanding teaching?
GENACT03	Act: Is your spouse or live-in partner an academic?
GENACT04	Act: Do you commute a long distance to work?
GENACT05	Act: Has any of your research or writing focused on women?
GENACT06	Act: Does your spouse /partner work in the same city?
GENACT07	Act: Has any of your research or writing focused on racial or ethnic minorities?
GENACT08	Act: Were you born in the USA?
GENACT09	Act: Are you a U.S. citizen?
GENACT10	Act: Have you ever interrupted your professional career for more than one year for health or family reasons?
GENACT11	Act: Have you been sexually harassed at this institution?
GENACT12	Act: Do you plan on working beyond age 70?
	During the last two years, have you:
	1=No
	2=Yes
PASTACT01	Past Act: Received at least one firm job offer?
PASTACT02	Past Act: Developed a new course?
PASTACT03	Past Act: Considered early retirement?
PASTACT04	Past Act: Considered leaving academe for another job?
	Indicate how important you believe each priority listed below is at your college or university
	1=Low priority
	2=Medium priority
	3=High priority
	4=Highest priority
INSTPRIORITY01	Inst Priority: To promote the intellectual development of students
INSTPRIORITY02	Inst Priority: To help students examine and understand their personal values
INSTPRIORITY03	Inst Priority: To hire more minority faculty and administrators
INSTPRIORITY04	Inst Priority: To develop a sense of community among students and faculty
INSTPRIORITY05	Inst Priority: To develop leadership ability among students
INSTPRIORITY06	Inst Priority: To hire more women faculty and administrators
INSTPRIORITY07	Inst Priority: To facilitate student involvement in community service activities
INSTPRIORITY08	Inst Priority: To help students learn how to bring about change in American society
INSTPRIORITY09	Inst Priority: To increase or maintain institutional prestige
INSTPRIORITY10	Inst Priority: To hire faculty 'stars'
INSTPRIORITY11	Inst Priority: To recruit more minority students
INSTPRIORITY12	Inst Priority: To enhance the institution's national image
INSTPRIORITY13	Inst Priority: To create a diverse multi-cultural environment on campus
POLIVIEW	How would you characterize your political views?
	1=Far right
	2=Conservative
	3=Middle-of-the-road
	4=Liberal
	5=Far left

Variable Name	Variable Description
STRESS	How much stress have you experienced over the past two years? 　1=Little 　2=Moderate 　3=Extreme
	Please indicate the extent to which each of the following has been a source of stress for you during the last two years 　1=Not at all 　2=Somewhat 　3=Extensive
STRESS01	Stress: Managing household responsibilities
STRESS02	Stress: Child care
STRESS03	Stress: Care of elderly parent
STRESS04	Stress: My physical health
STRESS05	Stress: Review/promotion process
STRESS06	Stress: Subtle discrimination (e.g., prejudice, racism, sexism)
STRESS07	Stress: Personal finances
STRESS08	Stress: Committee work
STRESS09	Stress: Faculty meetings
STRESS10	Stress: Colleagues
STRESS11	Stress: Students
STRESS12	Stress: Research or publishing demands
STRESS13	Stress: Institutional procedures and 'red tape'
STRESS14	Stress: Teaching load
STRESS15	Stress: Children's problems
STRESS16	Stress: Marital friction
STRESS17	Stress: Time pressures
STRESS18	Stress: Lack of personal time
	How satisfied are you with the following aspects of your job? 　1=Not applicable 　2=Not satisfied 　3=Marginally satisfied 　4=Satisfied 　5=Very satisfied
SATIS01	Satisfaction: Salary and fringe benefits
SATIS02	Satisfaction: Opportunity for scholarly pursuits
SATIS03	Satisfaction: Teaching load
SATIS04	Satisfaction: Quality of students
SATIS05	Satisfaction: Working conditions (hours, location)
SATIS06	Satisfaction: Autonomy and independence
SATIS07	Satisfaction: Professional relationships with other faculty
SATIS08	Satisfaction: Social relationships with other faculty
SATIS09	Satisfaction: Competency of colleagues
SATIS10	Satisfaction: Visibility for jobs at other institutions/organizations
SATIS11	Satisfaction: Job security
SATIS12	Satisfaction: Undergraduate course assignments
SATIS13	Satisfaction: Graduate course assignments
SATIS14	Satisfaction: Relationships with administration
SATIS15	Satisfaction: Overall job satisfaction

Variable Name	Variable Description
	Indicate the extent to which you agree or disagree with each of the following:
	1=Disagree strongly
	2=Disagree somewhat
	3=Agree somewhat
	4=Agree strongly
INSOPN01	Inst Opinion: Faculty are interested in student's personal problems
INSOPN02	Inst Opinion: Most faculty are sensitive to the issues of minorities
INSOPN03	Inst Opinion: People here don't treat each other with enough respect
INSOPN04	Inst Opinion: Faculty feel that most students are well-prepared academically
INSOPN05	Inst Opinion: Student Affairs staff have the support and respect of faculty
INSOPN06	Inst Opinion: Faculty are committed to the welfare of this institution
INSOPN07	Inst Opinion: Many courses include minority group perspectives
INSOPN08	Inst Opinion: There is little trust between minority student groups and campus administrators
INSOPN09	Inst Opinion: Faculty here are strongly interested in the academic problems of undergraduates
INSOPN10	Inst Opinion: There is a lot of campus racial conflict here
INSOPN11	Inst Opinion: Many courses include feminist perspectives
INSOPN12	Inst Opinion: Faculty of color are treated fairly here
INSOPN13	Inst Opinion: Women faculty are treated fairly here
INSOPN14	Inst Opinion: Administrators here act in good faith
	In my courses, I expect students to:
	1=Disagree strongly
	2=Disagree somewhat
	3=Agree somewhat
	4=Agree strongly
EXPECT1	Expect: Think for themselves
EXPECT2	Expect: Work cooperatively with other students
EXPECT3	Expect: Openly challenge the ideas being presented in class
EXPECT4	Expect: Compete with each other for grades
EXPECT5	Expect: Seek frequent feedback on their performance
EXPECT6	Expect: Work independently
	Indicate how well each of the following describes your college or university
	1=Not descriptive
	2=Somewhat descriptive
	3=Very descriptive
INSTDESCR01	Inst Description: It is easy for students to see faculty outside of regular office hours
INSTDESCR02	Inst Description: There is a great deal of conformity among the students
INSTDESCR03	Inst Description: Most of the students are very bright
INSTDESCR04	Inst Description: The faculty are typically at odds with campus administrators
INSTDESCR05	Inst Description: Faculty here respect each other
INSTDESCR06	Inst Description: Most students are treated like 'numbers in a book'
INSTDESCR07	Inst Description: Social activities are overemphasized
INSTDESCR08	Inst Description: There is little or no contact between students and faculty
INSTDESCR09	Inst Description: This institution is genuinely committed to helping minority students succeed
INSTDESCR10	Inst Description: Intercollegiate sports are overemphasized
INSTDESCR11	Inst Description: Students here do not usually socialize with one another
INSTDESCR12	Inst Description: Faculty are rewarded for being good teachers
	How many children do you have in the following age ranges:
	1=0
	2=1
	3=2
	4=3
	5=4+
CHILDREN1	Number of Children: 0-4 years
CHILDREN2	Number of Children: 5-12 years
CHILDREN3	Number of Children: 13-17 years
CHILDREN4	Number of Children: 18 years old or older

Variable Name	Variable Description
	In how many of the undergraduate courses that you teach, do you require each of the following?
	1=None
	2=Some
	3=Most
	4=All
EVALMETHOD01	Evaluation Method: Multiple-choice mid-term and/or final exams
EVALMETHOD02	Evaluation Method: Essay mid-term and/or final exams
EVALMETHOD03	Evaluation Method: Short-answer mid-term and/or final exams
EVALMETHOD04	Evaluation Method: Quizzes
EVALMETHOD05	Evaluation Method: Weekly essay assignments
EVALMETHOD06	Evaluation Method: Student presentations
EVALMETHOD07	Evaluation Method: Term/research papers
EVALMETHOD08	Evaluation Method: Student evaluations of each others' work
EVALMETHOD09	Evaluation Method: Grading on a curve
EVALMETHOD10	Evaluation Method: Competency-based grading
INSTMETHOD01	Instructional Method: Class discussions
INSTMETHOD02	Instructional Method: Computer or machine-aided instruction
INSTMETHOD03	Instructional Method: Cooperative learning (small groups)
INSTMETHOD04	Instructional Method: Experiential learning/Field studies
INSTMETHOD05	Instructional Method: Teaching assistants
INSTMETHOD06	Instructional Method: Recitals/Demonstrations
INSTMETHOD07	Instructional Method: Group projects
INSTMETHOD08	Instructional Method: Independent projects
INSTMETHOD09	Instructional Method: Extensive lecturing
INSTMETHOD10	Instructional Method: Multiple drafts of written work
INSTMETHOD11	Instructional Method: Readings on racial and ethnic issues
INSTMETHOD12	Instructional Method: Readings on women and gender issues
INSTMETHOD13	Instructional Method: Student-developed activities (assignments, exams, etc.)
INSTMETHOD14	Instructional Method: Student-selected topics for course content
	Please indicate your agreement with each of the following statements
	1=Disagree strongly
	2=Disagree somewhat
	3=Agree somewhat
	4=Agree strongly
VIEW01	View: The death penalty should be abolished
VIEW02	View: A national health care plan is needed to cover everybody's medical costs
VIEW03	View: Abortion should be legalized
VIEW04	View: Racist/sexist speech should be prohibited on campus
VIEW05	View: Western civilization and culture should be the foundation of the undergraduate curriculum
VIEW06	View: College officials have the right to ban persons with extreme views from speaking on campus
VIEW07	View: The chief benefit of a college education is that it increases one's earning power
VIEW08	View: Promoting diversity leads to the admission of too many underprepared students
VIEW09	View: Colleges should be actively involved in solving social problems
VIEW10	View: Faculty unionization has enhanced the teaching/learning process
VIEW11	View: Tenure is an outmoded concept
	Indicate the importance to you personally of each of the following:
	1=Not important
	2=Somewhat important
	3=Very important
	4=Essential
OBJ01	Objective: Becoming an authority in my field
OBJ02	Objective: Influencing the political structure
OBJ03	Objective: Influencing social values
OBJ04	Objective: Raising a family
OBJ05	Objective: Being very well-off financially
OBJ06	Objective: Helping others who are in difficulty
OBJ07	Objective: Becoming involved in programs to clean up the environment
OBJ08	Objective: Developing a meaningful philosophy of life
OBJ09	Objective: Helping to promote racial understanding
OBJ10	Objective: Obtaining recognition from my colleagues for contributions to my special field

Variable Name	Variable Description
	Optional Questions
	1=A
	2=B
	3=C
	4=D
	5=E
OPT01	Optional Question 1
OPT02	Optional Question 2
OPT03	Optional Question 3
OPT04	Optional Question 4
OPT05	Optional Question 5
OPT06	Optional Question 6
OPT07	Optional Question 7
OPT08	Optional Question 8
OPT09	Optional Question 9
OPT10	Optional Question 10
Faculty Survey - Derived Variables	
RRACE	Responded to race
	1=No
	2=Yes
RACEGROUP	Race/Ethnicity Group
	1 = American Indian
	2 = Asian
	3 = Black
	4 = Hispanic
	5 = White
	6 = Other
	7 = Two or more race/ethnicity
SALARY09	Base salary (9-10 month)
SALARY12	Base salary (11-12 month)
	1=Less than $20,000
	2=$20,000 to $29,999
	3=$30,000 to $39,999
	4=$40,000 to $49,999
	5=$50,000 to $59,999
	6=$60,000 to $69,999
	7=$70,000 to $79,999
	8=$80,000 to $89,999
	9=$90,000 to $99,999
	10=$100,000 to $124,999
	11=$125,000 to $149,999
	12=$150,000 or more
AGE	Age as of 12/31/92
	1=Under 30
	2=30 to 34
	3=35 to 39
	4=40 to 44
	5=45 to 49
	6=50 to 54
	7=55 to 59
	8=60 to 64
	9=65 to 69
	10=70+
DEGYRA	Year of highest degree held aggregated
APPTYRA	Year of appointment at current institution aggregated
TENYRA	Year tenured aggregated
	1=Before 1954
	2=1955 to 1959
	3=1960 to 1964
	4=1965 to 1969
	5=1970 to 1974
	6=1975 to 1979
	7=1980 to 1984
	8=1985 to 1989
	9=1990 to 1992

Variable Name	Variable Description
MAJORA	Major of highest degree held aggregated
DEPTA	Department of current faculty appointment aggregated
	1=Agriculture or Forestry
	2=Biological Sciences
	3=Business
	4=Education
	5=Engineering
	6=English
	7=Health related
	8=History or Political Science
	9=Humanities
	10=Fine Arts
	11=Mathematics or Statistics
	12=Physical Sciences
	13=Social Sciences
	14=Other Technical
	15=Other Non-technical
RESTYPE1	Full time undergraduate faculty
RESTYPE2	Part time undergraduate faculty
RESTYPE3	Full time administrator
RESTYPE4	Graduate faculty (only)
RESTYPE5	All others
	1=No
	2=Yes
NORMSTAT	Norms status
	1 = In norms
	2 = Not in norms
FACWGT	Faculty weight

Variable Name	Variable Description
Faculty Survey - Institutional Characteristics	

	Variable Name	Variable Description
Faculty Survey - Institutional Characteristics		
	STRAT	CIRP Stratification Cell
		1 = Public Universities - low
		2 = Public Universities - medium
		3 = Public Universities - high
		4 = Private Universities - medium
		5 = Private Universities - high
		6 = Private Universities - very high
		7 = Public 4yr Colleges - low
		8 = Public 4yr Colleges - medium
		9 = Public 4yr Colleges - high
		10 = Public 4yr Colleges - unknown
		11 = Private/Nonsectarian 4yr Colleges - low
		12 = Private/Nonsectarian 4yr Colleges - medium
		13 = Private/Nonsectarian 4yr Colleges - high
		14 = Private/Nonsectarian 4yr Colleges - very high
		15 = Private/Nonsectarian 4yr Colleges - unknown
		16 = Catholic 4yr Colleges - low
		17 = Catholic 4yr Colleges - medium
		18 = Catholic 4yr Colleges - high
		19 = Catholic 4yr Colleges - unknown
		20 = Other Religious 4yr Colleges - very low
		21 = Other Religious 4yr Colleges - low
		22 = Other Religious 4yr Colleges - medium
		23 = Other Religious 4yr Colleges - high
		24 = Other Religious 4yr Colleges - unknown
		25 = Public 2yr Colleges - very low
		26 = Public 2yr Colleges - low
		27 = Public 2yr Colleges - medium
		28 = Public 2yr Colleges - high
		29 = Public 2yr Colleges - very high
		30 = Private 2yr Colleges - very low
		31 = Private 2yr Colleges - low
		32 = Private 2yr Colleges - medium
		33 = Private 2yr Colleges - high
		34 = HBCU Public 4yr Colleges
		35 = HBCU Private 4yr Colleges
		36 = HBCU Public 2yr Colleges
		37 = HBCU Private 2yr Colleges
		38 = HBCU Other Religious 4yr Colleges
		39 = HBCU Catholic 4yr Colleges
		40 = HBCU Public Universities
		41 = HBCU Private Universities
		99 = Other
	STATE	Institution's state
	HERIREG	HERI Region
		1 = East
		2 = Midwest
		3 = South
		4 = West
	OBEREG	OBE Region
		1 = New England - CT ME MA NH RI VT
		2 = Mid East - DE DC MD NJ NY PA
		3 = Great Lakes - IL IN MI OH WI
		4 = Plains - IA KS MN MO NE ND SD
		5 = Southeast - AL AR FL GA KY LA MS NC SC TN VA WV
		6 = Southwest - AZ NM OK TX
		7 = Rocky Mountains - CO ID MT UT WY
		8 = Far West - AK CA HI NV OR WA
		9 = Other
	HBCU	HBCU Flag
		1 = Not HBCU
		2 = Public HBCU
		3 = Private HBCU

Variable Name	Variable Description
SELECTIVITY	Institutional Selectivity
INSTTYPE	Institution Type 1 = University 2 = 4-year 3 = 2-year
INSTCONT	Institution Control 1 = Public 2 = Private
COMPGROUP1	Comparison Group 1 1=Public Universities 2=Private Universities 3=Public 4yr Colleges 4=Nonsectarian 4yr Colleges 5=Catholic 4yr Colleges 6=Other Religious 4yr Colleges 7=Public 2yr Colleges 8=Private 2yr Colleges
COMPGROUP2	Comparison Group 2 1=Public Universities, Private Universities, Public 4yr Colleges 2=Nonsectarian, Catholic, Other Religious 4yr Colleges 3=Public 2yr Colleges 4=Private 2yr Colleges
COMPGROUP3	Comparison Group 3 1=All Baccalaureate Institutions 2=All Two-Year Colleges