Variable Name	Variable Description
ACE	College I.D.
SUBJID	Subject I.D
PRINACT	What is your principal activity in your current position at this institution?
	1=Administration
	2=Teaching
	3=Research
	4=Services to clients and patients
	5=Other
FULLSTAT	Are you considered a full-time employee of your institution for at least nine months of the current academic year?
	1=No 2=Yes
ACADRANK	What is your present academic rank?
ACADRAIN	1=Professor
	2=Associate Professor
	3=Assistant Professor
	4=Lecturer
	5=Instructor
	6=Other
ADMTITLE	What is your administrative title?
	1=Not applicable
	2=Director, coordination, or administrator of an institute, center, lab, or specially-funded program
	3=Department Chair
	4=Dean
	5=Associate or Assistant Dean
	6=Vice-President, Provost, Vice-Chancellor
	7=President, Chancellor
	8=Other
SEX	Your sex:
	1=Male
MADITAL	2=Female
MARITAL	Your marital status: 1=Married (currently)
	2=Separated
	3=Single (never married)
	4=Single (with partner)
	5=Single (divorced)
	6=Single (widowed)
DO_OVER	If you were to begin your career again, would you still want to be a college professor?
	1=Definitely no
	2=Probably no
	3=Not sure
	4=Probably yes
	5=Definitely yes
	Racial/Ethnic group:
	1=Not marked
DA054	2=Marked
RACE1	White/Caucasian
RACE2 RACE3	African American/Black American Indian/Alaska Native
RACE3	Asian American/Asian
RACE4 RACE5	Mexican American/Chicano
RACE6	Puerto Rican
RACE7	Other
PRIMINTEREST	Do your interests lie primarily in teaching or research?
	1=Very heavily in teaching
	2=In both, but leaning toward teaching
	3=In both, but leaning toward research
	4=Very heavily in research
RESTYPE	Which of these statements applies to your current research or scholarly endeavors?
	1=I am essentially working alone
	2=I am working with one or two colleagues
	3=I am a member of a larger group

	Variable Name	Variable Description
	DEGEARN	Highest degree earned
1	DEGEARN DEGWORK	Degree currently working on
	DEGWORK	
		1=Bachelor's degree (B.A., B.S., etc.)
		2=Master's degree (M.A., M.S., etc.)
		3=LL.B.,J.D.
		4=M.D., D.D.S., (or equivalent)
		5=Other first professional degree beyond B.A. (e.g., D.D., D.V.M.)
		6=Ed.D.
		7=Ph.D.
		8=Other degree
		9=None
		During the past two years, have you engaged in any of the following activities?
		1=No
		2=Yes
	TCHACT01	Activity: Taught an honors course
	TCHACT02	Activity: Taught an interdisciplinary course
	TCHACT02	
		Activity: Taught a general education course
	TCHACT04	Activity: Taught a developmental/remedial course
1	TCHACT05	Activity: Taught an ethnic studies course
1	TCHACT06	Activity: Taught a women's studies course
	TCHACT07	Activity: Team-taught a course
1	TCHACT08	Activity: Worked with students on a research project
	TCHACT09	Activity: Attended a racial/cultural awareness workshop
	TCHACT10	Activity: Participated in a faculty seminar to integrate women's and minorities' perspectives in regular courses
	TCHACT11	Activity: Held a faculty senate or council office
	TCHACT12	Activity: Used intra- or extramural funds for research
	TCHACT13	Activity: Served as paid consultant
	MAJOR	Major of highest degree held
	DEPT	Department of current faculty appointment
	5211	1=Agriculture
		2=Architecture or urban planning
		3=Bacteriology, molecular biology
		4=Biochemistry
		5=Biophysics
		6=Botany
		7=Marine life sciences
		8=Physiology, anatomy
		9=Zoology
		10=General, other biological science
		11=Accounting
		12=Finance
		13=Marketing
		14=Management
1		15=Secretarial studies
		16=General, other business
1		17=Computer science
1		18=Business education
		19=Elementary education
1		
1		20=Educational administration
1		21=Educational psych, counseling
		22=Music or art education
1		23=Physical or health education
1		24=Secondary education
		25=Special education
1		26=General, other education fields
1		27=Aeronautical, astronautical eng
		28=Chemical engineering
1		29=Civil engineering
		30=Electrical engineering
1		31=Industrial engineering
1		32=Mechanical engineering
		33=Nuclear engineering
1		34=General, other engineering fields
1		
1	İ	35=Ethnic studies

•000	Variable Name	Variable Description
	variable Name	36=Art
		37=Dramatics or speech
		38=Music
		39=Other fine arts
		40=Forestry
		41=Geology
		42=Dentistry
		43=Health technology
		44=Medicine or surgery
		45=Nursing
		46=Pharmacy, pharmacology
		47=Therapy (speech,physical,occup)
		48=Veterinary medicine
		49=General, other health fields
		50=Home economics
		51=English language & literature
		52=Foreign languages & literature
		53=French
		54=German
		55=Spanish
		56=0ther foreign languages
		57=History
		58=Linguistics
		59=Philosophy
		60=Religion & theology
		61=General, other humanities fields
		62=Journalism
		63=Law
		64=Law enforcement
		65=Library science
		66=Mathematics and/or statistics
		67=Military science
		68=Astronomy
		69=Atmospheric sciences
		70=Chemistry
		71=Earth sciences
		72=Marine sciences
		73=Physics
		74=General, other physical sciences
		75=Clinical psychology
		76=Counseling & guidance
		77=Experimental psychology
		78=Social psychology
		79=General, other psychology
		80=Anthropology
		81=Archaeology
		82=Economics
		83=Political science, government
		84=Sociology
		85=General, other social sciences
		86=Social work, social welfare
		87=Building trades
		88=Data processing, computer prog
		89=Drafting/design
		90=Electronics
		91=Industrial arts
		92=Mechanics
		93=Other technical
		94=Other vocational
		95=Women's studies
		96=All other fields

Variable Name	Variable Description
SALARY	Please mark the dollar value of your base institutional salary, rounded to the nearest \$1,000
SALARYBASE	The above salary is based on:
	1=9/10 months
	2=11/12 months
BIRTHYR	Year of birth
DEGYR	Year of highest degree now held
APPTYR	Year of appointment at present institution
TENUREYR	If tenured, year tenure awarded at current institution
NOTENURE	Not tenured
	1=Not marked
	2=Marked
	During the present term, how many hours per week on the average do you actually spend in connection with your present
	position on each of the following activities?
	1=None
	2=1-4
	3=5-8
	4=9-12
	5=13-16
	6=17-20
	7=21-34
	8=35-44
	9=45+
HPW01	Hours per Week: Scheduled teaching (give actual, not credit hours)
HPW02	Hours per Week: Preparing for teaching (including reading student papers and grading)
HPW03	Hours per Week: Advising and counseling of students
HPW04	Hours per Week. Committee work and meetings
HPW05	Hours per Week: Other administration
HPW06	Hours per Week: Research and scholarly writing
HPW07	Hours per Week: Consultation with clients/patients
HFW07	How many of the following courses are you teaching this term?
	1=0
	2=1
	3=2
	3=Z 4=3
	5=4
001100501	6=5+
COURSES1	Course Number: General education courses
COURSES2	Course Number: Other BA or BS undergraduate credit courses
COURSES3	Course Number: Non-BA credit courses (developmental and/or remedial)
COURSES4	Course Number: Graduate courses
POLIVIEW	How would you characterize your political views?
	1=Far right
	2=Conservative
	3=Middle-of-the-road
	4=Liberal
	5=Far left



Variable Name	Variable Description
	Indicate the importance to you of each of the following:
	1=Not important
	2=Somewhat important
	3=Very important
	4=Essential
UGGOAL01	UG Goal: Develop ability to think clearly
UGGOAL02	UG Goal: Increase desire and ability to undertake self-directed learning
UGGOAL03	UG Goal: Prepare students for employment after college
UGGOAL04	UG Goal: Prepare students for graduate or advanced education
UGGOAL05	UG Goal: Develop moral character
UGGOAL06	UG Goal: Provide for students' emotional development
UGGOAL07	UG Goal: Prepare students for family living
UGGOAL08	UG Goal: Teach students the classic works of Western civilization
UGGOAL09	UG Goal: Help students develop personal values
UGGOAL10	UG Goal: Enhance the out-of-class experience of students
UGGOAL11	UG Goal: Enhance students' self-understanding
FACGOAL1	Professional Goal: Engage in research
FACGOAL2	Professional Goal: Engage in outside activities
FACGOAL3	Professional Goal: Provide services to the community
FACGOAL4	Professional Goal: Participate in committee or other administrative work
FACGOAL5	Professional Goal: Be a good colleague
FACGOAL6	Professional Goal: Be a good teacher
1710007120	1=None
	2=1-2
	3=3-4
	4=5-10
	5=11-20
	6=21-50
	7=50+
PUBLISH01	Publish: How many articles have you published in academic or professional journals?
PUBLISH02	Publish: How many chapters have you published in edited volumes?
PUBLISH03	Publish: How many books, manuals, or monographs have you written or edited, alone or in collaboration?
PUBLISH04	Publish: How many of your professional writings have been published or accepted for publication in the last two years?
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SPOUSEDUC FATHEDUC MOTHEDUC	Publish: How many days during the past (1988-89) academic year were you away from campus for professional activities(e.g., professional meetings, speeches, consulting)?  What is the highest level of education reached by your spouse/partner and your parents?  1=8th grade or less  2=Some high school  3=Completed high school  4=Some college  5=Graduated from college  6=Attended graduate or professional school  7=Attained advanced degree  8=Does not apply (No spouse or partner)  Spouse/Partner's education  Father's education  Mother's education

Variable Name	Variable Description
	For each of the following items, please mark either Yes or No
	1=No
	2=Yes
GENACT01	Act: Have you ever held an academic administrative post?
GENACT02	Act: Have you ever received an award for outstanding teaching?
GENACT03	Act: Is your spouse or live-in partner an academic?
GENACT04	Act: Do you commute a long distance to work?
GENACT05	Act: Has any of your research or writing focused on women or gender?
GENACT06	Act: Has any of your research or writing focused on racial or ethnic minorities?
GENACT07	Act: Do you have dependent children?
GENACT08	Act: Are you a U.S. citizen?
GENACT09	Act: Have you ever interrupted your professional career for more than one year for health or family reasons?
GENACT10	Act: Have you even considered a career in academic administration?
GENACT11	Act: Do you plan on working beyond age 70?
	During the last two years, have you:
	1=No
	2=Yes
PASTACT01	Past Act: Received at least one firm job offer?
PASTACT02	Past Act: Participated in a faculty development program?
PASTACT03	Past Act: Developed a new course?
PASTACT04	Past Act: Considered early retirement?
PASTACT05	Past Act: Considered leaving academe for another job?
	Indicate how important you believe each priority listed below is at your college or university
	1=Low priority
	2=Medium priority
	3=High priority
	4=Highest priority
INSTPRIORITY01	Inst Priority: To promote the intellectual development of students
INSTPRIORITY02	Inst Priority: To help students examine and understand their personal values
INSTPRIORITY03	Inst Priority: To increase the representation of minorities in the faculty and administration
INSTPRIORITY04	Inst Priority: To develop a sense of community among students and faculty
INSTPRIORITY05	Inst Priority: To develop leadership ability among students
INSTPRIORITY06	Inst Priority: To conduct basic and applied research
INSTPRIORITY07	Inst Priority: To raise money for the institution
INSTPRIORITY08	Inst Priority: To develop leadership ability among faculty
INSTPRIORITY09	Inst Priority: To increase the representation of women in the faculty and administration
INSTPRIORITY10	Inst Priority: To facilitate student involvement in community service activities
INSTPRIORITY11	Inst Priority: To help students learn how to bring about change in American society
INSTPRIORITY12	Inst Priority: To help solve major social and environmental problems
INSTPRIORITY13	Inst Priority: To maintain a campus climate where differences of opinion can be aired openly
INSTPRIORITY14	Inst Priority: To increase or maintain institutional prestige
INSTPRIORITY15	Inst Priority: To develop among students and faculty an appreciation for a multi-cultural society
INSTPRIORITY16	Inst Priority: To hire faculty 'stars'
INSTPRIORITY17	Inst Priority: To economize and cut costs
INSTPRIORITY18	Inst Priority: To recruit more minority students
INSTPRIORITY19	Inst Priority: To enhance the institution's national image
INSTPRIORITY20	Inst Priority: To create a positive undergraduate experience
INSTPRIORITY21	Inst Priority: To create a diverse multi-cultural environment on campus
INSTPRIORITY22	Inst Priority: To enhance the out-of-class experience of students



Variable Name	Variable Description
	Please indicate the extent to which each of the following has been a source of stress for you during the last two years
	1=Not at all
	2=Somewhat
	3=Extensive
STRESS01	Stress: Managing household responsibilities
STRESS02	Stress: Child care
STRESS03	Stress: Care of elderly parent
STRESS04	Stress: My physical health
STRESS05	Stress: Review/promotion process
STRESS06	Stress: Subtle discrimination including prejudice, racism, sexism
STRESS07	Stress: Long-distance commuting
STRESS08	Stress: Committee work
STRESS09	Stress: Faculty meetings
STRESS10	Stress: Colleagues
STRESS11	Stress: Students
STRESS12	Stress: Research or publishing demands
STRESS13	Stress: Fund-raising expectations
STRESS14	Stress: Teaching load
STRESS15	Stress: Children's problems
STRESS16	Stress: Marital friction
STRESS17	Stress: Time pressures
STRESS18	Stress: Lack of personal time
	How satisfied are you with the following aspects of your job?
	1=Not applicable
	2=Not satisfied
	3=Marginally satisfied
	4=Satisfied
CATION	5=Very satisfied
SATIS01	Satisfaction: Salary and fringe benefits
SATIS02	Satisfaction: Opportunity for scholarly pursuits
SATISO3	Satisfaction: Teaching load
SATISOF	Satisfaction: Quality of students Satisfaction: Washing conditions (hours Jacobian)
SATISO5	Satisfaction: Working conditions (hours, location)
SATISO6	Satisfaction: Autonomy and independence
SATISON	Satisfaction: Relationships with other faculty
SATISON	Satisfaction: Competency of colleagues Satisfaction: Visibility for jobs at other institutions/organizations
SATIS09 SATIS10	Satisfaction: Visibility for jobs at other institutions/organizations
	Satisfaction: Judgaranduate course assignments
SATIS11 SATIS12	Satisfaction: Undergraduate course assignments
SATIS12 SATIS13	Satisfaction: Graduate course assignments Satisfaction: Relationships with administration
	· ·
SATIS14	Satisfaction: Overall job satisfaction



Variable Name	Variable Description
	Indicate the extent to which you agree or disagree with each of the following:
	1=Disagree strongly
	2=Disagree somewhat
	3=Agree somewhat
	4=Agree strongly
INSOPN01	Inst Opinion: Faculty here are interested in student's personal problems
INSOPN02	Inst Opinion: Most faculty here are sensitive to the issues of minorities
INSOPN03	Inst Opinion: The curriculum here suffers from faculty overspecialization
INSOPN04	Inst Opinion: Many students feel like they do not 'fit in' on this campus
INSOPN05	Inst Opinion: Faculty are committed to the welfare of this institution
INSOPN06	Inst Opinion: Many courses include minority group perspectives
INSOPN07	Inst Opinion: Administrators consider student concerns when making policy
INSOPN08	Inst Opinion: Faculty here are strongly interested in the academic problems of undergraduates
INSOPN09	Inst Opinion: There is a lot of campus racial conflict here
INSOPN10	Inst Opinion: Students here resent taking courses outside their major
INSOPN11	Inst Opinion: Students of different racial/ethnic origins communicate well with one another
INSOPN12	Inst Opinion: Campus administrators care little about what happens to students
INSOPN13	Inst Opinion: There is little trust between minority student groups and campus administrators
INSOPN14	Inst Opinion: Faculty here are positive about the general education program
INSOPN15	Inst Opinion: Many courses include feminist perspectives
INSOPN16	Inst Opinion: There are many opportunities for faculty and students to socialize with one another
INSOPN17	Inst Opinion: Administrators consider faculty concerns when making policy
INSOPN18	Inst Opinion: Faculty feel that most students are well-prepared academically
INSOPN19	Inst Opinion: Student Affairs staff have the support and respect of faculty
INSOPN20	Inst Opinion: Institutional demands for doing research interfere with my effectiveness as a teacher
	Indicate how well each of the following describes your college or university
	1=Not descriptive
	2=Somewhat descriptive
	3=Very descriptive
INSTDESCR01	Inst Description: It is easy for students to see faculty outside of regular office hours
INSTDESCR02	Inst Description: There is a great deal of conformity among the students
INSTDESCR03	Inst Description: Most of the students are very bright
INSTDESCR04	Inst Description: The administration is open about its policies
INSTDESCR05	Inst Description: There is keen competition among most of the students for high grades
INSTDESCR06	Inst Description: Course work is definitely more theoretical than practical
INSTDESCR07	Inst Description: Faculty are rewarded for their advising skills
INSTDESCR08	Inst Description: Students have little contact with each other outside of class
INSTDESCR09	Inst Description: The faculty are typically at odds with the campus administration
INSTDESCR10	Inst Description: Intercollegiate sports are overemphasized
INSTDESCR11	Inst Description: The classes are usually informal
INSTDESCR12	Inst Description: Faculty here respect each other
INSTDESCR13	Inst Description: Most students are treated like 'numbers in a book'
INSTDESCR14	Inst Description: Social activities are overemphasized
INSTDESCR15	Inst Description: There is little or no contact between students and faculty
INSTDESCR16	Inst Description: The student body is apathetic and has little 'school spirit'
INSTDESCR17	Inst Description: Students here do not usually socialize with one another
INSTDESCR18	Inst Description: Faculty are rewarded for being good teachers
INSTDESCR19	Inst Description: Student services are well supported on this campus



	Variable Name	Variable Description
	Valiable Ivalile	In how many of the undergraduate courses that you teach, do you require each of the following?
		1=None
		2=Some
		3=Most
		4=All
	EVALMETHOD01	
		Evaluation Method: Multiple-choice mid-term and/or final exams
	EVALMETHODO2	Evaluation Method: Essay mid-term and/or final exams Evaluation Method: Short-answer mid-term and/or final exams
	EVALMETHODO3	
	EVALMETHOD04 EVALMETHOD05	Evaluation Method: Multiple-choice quizzes Evaluation Method: Short-answer quizzes
	EVALMETHODOS EVALMETHODO6	Evaluation Method: Weekly essay assignments
	EVALMETHODO0 EVALMETHODO7	Evaluation Method: Student presentations
	EVALMETHODO7 EVALMETHOD08	Evaluation Method: Term/research papers
	EVALMETHODO0	Evaluation Method: Student evaluations of each others' work
	EVALMETHOD07 EVALMETHOD10	Evaluation Method: Grading on a curve
	EVALMETHOD10	Evaluation Method: Competency-based grading
	EVALMETHOD11	Evaluation Method: Student evaluations of teaching
	INSTMETHOD01	Instructional Method: Class discussions
	INSTMETHODO1	Instructional Method: Computer or machine-aided instruction
	INSTMETHODO2	Instructional Method: Cooperative learning (small groups)
1	INSTMETHODOS	Instructional Method: Experiential learning/Field studies
1	INSTMETHOD05	Instructional Method: Graduate teaching assistants
	INSTMETHOD06	Instructional Method: Undergraduate teaching assistants
	INSTMETHOD07	Instructional Method: Group projects
	INSTMETHOD08	Instructional Method: Independent projects
	INSTMETHOD09	Instructional Method: Extensive lecturing
	INSTMETHOD10	Instructional Method: Multiple drafts of written work
	INSTMETHOD11	Instructional Method: Readings on racial and ethnic issues
	INSTMETHOD12	Instructional Method: Readings on women and gender issues
	INSTMETHOD13	Instructional Method: Student-developed activities (assignments, exams, etc.)
	INSTMETHOD14	Instructional Method: Student-selected topics for course content
		Please indicate your agreement with each of the following statements
		1=Disagree strongly
		2=Disagree somewhat
		3=Agree somewhat
		4=Agree strongly
	VIEW01	View: The death penalty should be abolished
	VIEW02	View: A national health care plan is needed to cover everybody's medical costs
	VIEW03	View: Abortion should be legalized
	VIEW04	View: Grading in colleges has become too easy
	VIEW05	View: Wealthy people should pay a larger share of taxes than they do now
1	VIEW06	View: College officials have the right to ban persons with extreme views from speaking on campus
1	VIEW07	View: The chief benefit of a college education is that it increases one's earning power
	VIEW08	View: Racial discrimination is no longer a problem in America
	VIEW09	View: Colleges should be actively involved in solving social problems
1	VIEW10	View: Faculty unionization has enhanced the teaching/learning process
1	VIEW11	View: Tenure is an outmoded concept
1		Indicate the importance to you personally of each of the following:
1		1=Not important
		2=Somewhat important
		3=Very important 4=Essential
1	OBJ01	
1	OBJ01 OBJ02	Objective: Becoming an authority in my field Objective: Influencing the political structure
1	OBJ02 OBJ03	Objective: Influencing the political structure  Objective: Influencing social values
	OBJ03 OBJ04	Objective: Raising a family
	OBJ04 OBJ05	Objective: Raising a raining Objective: Having administrative responsibility for the work of others
1	OBJ05 OBJ06	Objective: Being very well-off financially
1	OBJ07	Objective: Helping others who are in difficulty
1	OBJ07 OBJ08	Objective: Becoming involved in programs to clean up the environment
1	OBJ09	Objective: Developing a meaningful philosophy of life
1	OBJ10	Objective: Helping to promote racial understanding
	OBJ11	Objective: Obtaining recognition from my colleagues for contributions to my special field
	וונטט	Tobjective. Obtaining recognition from my concagues for contributions to my special field

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	Variable Name	Variable Description
		Optional Questions
		1=A
		2=B
		3=C
		4=D
		5=E
	OPT01	Optional Question 1
	OPT02	Optional Question 2
	OPT03	Optional Question 3
	OPT04	Optional Question 4
	OPT05	Optional Question 5
	OPT06	Optional Question 6
	OPT07	Optional Question 7
	OPT08	Optional Question 8
	OPT09	Optional Question 9
	OPT10	Optional Question 10
	OFTIO	Faculty Survey - Derived Variables
	DDAGE	Faculty Survey - Derived variables
	RRACE	Responded to race
		1=No
		2=Yes
	RACEGROUP	Race/Ethnicity Group
		1 = American Indian
		2 = Asian
		3 = Black
		4 = Hispanic
		5 = White
		6 = Other
		7 = Two or more race/ethnicity
	SALARYA	base salary (converted to 12-month)
		1=\$19,000 or less
		2=\$20,000 to \$29,999
		3=\$30,000 to \$39,999
		4=\$40,000 to \$49,999
		5=\$50,000 to \$59,999
		6=\$60,000 to \$69,999
		7=\$70,000 to \$07,777
		8=\$80,000 to \$89,999
		9=\$90,000 to \$99,999
		10=\$99,000 or more
	AGE	age as of 12/31/89
		1=Under 30
		2=30 to 34
		3=35 to 39
		4=40 to 44
		5=45 to 49
		6=50 to 54
		7=55 to 59
		8=60 to 64
		9=65 to 69
		10=70+
	DEGYRA	Year of highest degree held aggregated
	APPTYRA	Year of appointment at current institution aggregated
	TENYRA	Year tenured aggregated
		1=1951 or earlier
		2=1952 to 1956
		3=1957 to 1961
		4=1962 to 1966
		5=1967 to 1971
		6=1972 to 1976
		7=1977 to 1981
		8=1982 to 1986
		9=1987 or later
		•



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Variable Name	Variable Description
MAJORA	Major of highest degree held aggregated
DEPTA	Department of current faculty appointment aggregated
	1=Agriculture or Forestry
	2=Biological Sciences
	3=Business
	4=Education
	5=Engineering
	6=English
	7=Health related
	8=History or Political Science
	9=Humanities
	10=Fine Arts
	11=Mathematics or Statistics
	12=Physical Sciences
	13=Social Sciences
	14=Other Technical
	15=Other Non-technical
RESTYPE1	Full time undergraduate faculty
RESTYPE2	Part time undergraduate faculty
RESTYPE3	Full time administrator
RESTYPE4	Graduate faculty (only)
RESTYPE5	All others
	1=No
	2=Yes
NORMSTAT	Norms status
	1 = In norms
	2 = Not in norms
FACWGT	Faculty weight



STRAT  SIPP STRATE  SIPP STRATE  SIPP STRATE  SIPP STRATE  SIPP STRATE STRATE  SIPP	Variable N	ame Variable Description
CIRP Statistication Cell 1 - Public Universities - Treatm 3 - Public Universities - Treatm 3 - Public Universities - Treatm 4 - Private Universities - Treatm 5 - Public Universities - Treatm 5 - Public Universities - Treatm 6 - Public Private Universities - Public Private Public Private - Public P	Valiable IV	
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21 = Other Religious 4yr Colleges - Indium 22 = Other Religious 4yr Colleges - Indium 23 = Other Religious 4yr Colleges - Indium 24 = Other Religious 4yr Colleges - Indium 25 = Public 2yr Colleges - Indium 26 = Public 2yr Colleges - Indium 27 = Public 2yr Colleges - Indium 28 = Public 2yr Colleges - Indium 28 = Public 2yr Colleges - Indium 28 = Public 2yr Colleges - Indium 30 = Private 2yr Colleges - Indium 31 = Private 2yr Colleges - Indium 32 = Private 2yr Colleges - Indium 33 = Private 2yr Colleges - Indium 34 = HBCU Public 4yr Colleges 35 = HBCU Private 4yr Colleges 36 = HBCU Private 4yr Colleges 37 = HBCU Private 4yr Colleges 38 = HBCU Drivate 4yr Colleges 39 = HBCU Coltholic 4yr Colleges 40 = HBCU Private Universities 41 = HBCU Private Universities 41 = HBCU Private Universities 42 = Midvessi 43 = South 4 = West  OBEREG  OBEREG  OBEREG  OBEREG  OBEREGO  I = New England - CT ME MA NH RI VT 2 = Mid East - DE DC MD NI NI VP PA 3 = Great Lases - ILI NI MI OH WI 4 = Plains - IA KS MM NO NE ND SD 5 = Southeast - ALA RE IC ASK YLA MIS NC SC TN VA WV 6 = Southwast - ALA RE IC ASK YLA MIS NC SC TN VA WV 6 = Southwast - ALA RE IC ASK YLA MIS NC SC TN VA WV 7 = Rocky Mountains - CO ID MI UT WY 8 = Far West - AK CA HI NV OR WA 9 = Other  HBCU = Public HBCU 2 = Public HBCU		
22 = Other Religious 4yr Colleges - Indiana		
23 = Other Religious 4yr Colleges - Iniph 24 = Other Religious 4yr Colleges - Unknown 25 = Public 2yr Colleges - Low 26 = Public 2yr Colleges - Low 27 = Public 2yr Colleges - Iniph 28 = Public 2yr Colleges - Migh 29 = Public 2yr Colleges - Nigh 30 = Private 2yr Colleges - Nigh 30 = Private 2yr Colleges - Nigh 31 = Private 2yr Colleges - Low 32 = Private 2yr Colleges - Low 33 = Private 2yr Colleges - Indip 34 = HBCU Public 4yr Colleges 35 = HBCU Private 2yr Colleges 35 = HBCU Private 2yr Colleges 36 = HBCU Private 2yr Colleges 37 = HBCU Private 2yr Colleges 38 = HBCU Other Religious 4yr Colleges 38 = HBCU Other Religious 4yr Colleges 39 = HBCU Private 2yr Colleges 40 = HBCU Public Universities 41 = HBCU Private Universities 42 = Midwest 3 = South 4 = West 44 = West 45 = Southwest 45 = Southwest 46 = Public 2yr Colleges 46 = Fast 47 = Rock Modest 48 = Public 2yr Colleges 49 = Other 49 = Southwest 40 = Fast 41 = Religious 4yr Colleges 40 = HBCU Private Universities 41 = HBCU Fixed Universities 41 = HBCU Fixed Universities 41 = HBCU Fixed Universities 42 = Midwest 43 = Southwest 44 = West 45 = Southwest 45 = Colleges = Night Universities 46 = Southwest = AZ MM ON TA TO		
24 - Other Religious 4yr Colleges - unknown 25 - Public 2yr Colleges - low 26 - Public 2yr Colleges - medium 28 - Public 2yr Colleges - high 29 - Public 2yr Colleges - high 30 - Private 2yr Colleges - tow 31 - Private 2yr Colleges - tow 32 - Private 2yr Colleges - tow 33 - Private 2yr Colleges - tow 34 - Private 2yr Colleges - tow 35 - Private 2yr Colleges - high 36 - HBCU Public 2yr Colleges - high 37 - HBCU Public 2yr Colleges 38 - HBCU Public 2yr Colleges 39 - HBCU Private 2yr Colleges 30 - HBCU Public 2yr Colleges 31 - HBCU Private 2yr Colleges 32 - HBCU Private 2yr Colleges 33 - HBCU Private 2yr Colleges 34 - HBCU Public 2yr Colleges 35 - HBCU Public 2yr Colleges 36 - HBCU Public 2yr Colleges 37 - HBCU Private 2yr Colleges 38 - HBCU Catholic 4yr Colleges 40 - HBCU Public Universities 41 - HBCU Private Universities 41 - HBCU Private Universities 41 - HBCU Private Universities 42 - Milwest 43 - State 44 - HBCU Public Universities 45 - HBCU Public Universities 46 - HBCU Public Universities 47 - HBCU Public Universities 48 - HBCU Public Universities 49 - Other 40 - West 40 - State - S		22 = Other Religious 4yr Colleges - medium
2.5 = Public 2yr Colleges - Ivery low 2.6 = Public 2yr Colleges - Indi 2.7 = Public 2yr Colleges - Indi 2.8 = Public 2yr Colleges - Indi 2.9 = Public 2yr Colleges - Nigh 3.0 = Private 2yr Colleges - Very low 3.1 = Private 2yr Colleges - Ivery low 3.2 = Private 2yr Colleges - Ivery low 3.3 = Private 2yr Colleges - Ivery low 3.3 = Private 2yr Colleges - Ivery low 3.4 = HBCU Public 2yr Colleges - Ivery low 3.5 = HBCU Public 2yr Colleges - Ivery low 3.6 = HBCU Public 2yr Colleges 3.6 = HBCU Public 2yr Colleges 3.7 = HBCU Public 2yr Colleges 3.8 = HBCU Public 2yr Colleges 3.9 = HBCU Public 2yr Colleges 3.9 = HBCU Public 2yr Colleges 4.0 = HBCU Public 2yr Colleges 4.0 = HBCU Public 2yr Colleges 4.1 = HBCU Public 2yr Colleges 4.1 = HBCU Public 2yr Colleges 4.2 = Midwest 4.3 = HBCU Public 2yr Colleges 4.3 = HBCU Public 2yr Colleges 4.4 = HBCU Public 2yr Colleges 4.5 = Midwest 4.5 = Midwest 4.5 = Midwest 4.5 = Midwest 4.6 = Midwest 4.7 = Midwest 4.7 = Midwest 4.7 = Midwest 4.8 = Mi		
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27 = Public 2yr Colleges - medium 28 = Public 2yr Colleges - logh 29 = Public 2yr Colleges - very high 30 = Private 2yr Colleges - very high 31 = Private 2yr Colleges - low 32 = Private 2yr Colleges - medium 33 = Private 2yr Colleges - medium 33 = Private 2yr Colleges - medium 33 = Private 2yr Colleges - might 43 = HBCU Public 4yr Colleges 35 = HBCU Private 4yr Colleges 36 = HBCU Public 2yr Colleges 37 = HBCU Private 2yr Colleges 38 = HBCU Orbita Private 2yr Colleges 39 = HBCU Orbita Private 2yr Colleges 39 = HBCU Orbita Private 2yr Colleges 40 = HBCU Public Universities 41 = HBCU Private Universities 41 = HBCU Private Universities 49 = Other  STATE Institution's state  HERIREG HER Region 1 = East 2 = Midwest 3 = South 4 = West  OBEREG  OBE Region 1 = New England - CT ME MA NH RI VT 2 = Mid East - DE DC MD NJ NY PA 3 = Great Lakes - IL IN MI OH WI 4 = Plains - I. AK SN MN MO NE ND SD 5 = Southeast - AL AR RL CA KY LA MS NC SC TN VA WV 6 = Southwest - AZ NM MO NE ND SD 5 = Southwest - AZ NM MO NE ND SD 4 = Far West - AK CA HI NV OR WA 9 = Other  HBCU HBCU Figure		25 = Public 2yr Colleges - very low
27 = Public 2yr Colleges - medium 28 = Public 2yr Colleges - logh 29 = Public 2yr Colleges - very high 30 = Private 2yr Colleges - very high 31 = Private 2yr Colleges - low 32 = Private 2yr Colleges - medium 33 = Private 2yr Colleges - medium 33 = Private 2yr Colleges - medium 33 = Private 2yr Colleges - might 43 = HBCU Public 4yr Colleges 35 = HBCU Private 4yr Colleges 36 = HBCU Public 2yr Colleges 37 = HBCU Private 2yr Colleges 38 = HBCU Orbita Private 2yr Colleges 39 = HBCU Orbita Private 2yr Colleges 39 = HBCU Orbita Private 2yr Colleges 40 = HBCU Public Universities 41 = HBCU Private Universities 41 = HBCU Private Universities 49 = Other  STATE Institution's state  HERIREG HER Region 1 = East 2 = Midwest 3 = South 4 = West  OBEREG  OBE Region 1 = New England - CT ME MA NH RI VT 2 = Mid East - DE DC MD NJ NY PA 3 = Great Lakes - IL IN MI OH WI 4 = Plains - I. AK SN MN MO NE ND SD 5 = Southeast - AL AR RL CA KY LA MS NC SC TN VA WV 6 = Southwest - AZ NM MO NE ND SD 5 = Southwest - AZ NM MO NE ND SD 4 = Far West - AK CA HI NV OR WA 9 = Other  HBCU HBCU Figure		26 = Public 2yr Colleges - Iow
28 - Public 2yr Colleges - Nigh 29 - Public 2yr Colleges - Nery high 30 - Private 2yr Colleges - Nery high 31 - Private 2yr Colleges - Nery high 32 - Private 2yr Colleges - Sendum 33 - Private 2yr Colleges - High 34 - HBCU Public 4yr Colleges 35 - HBCU Private 2yr Colleges 36 - HBCU Private 2yr Colleges 37 - HBCU Private 2yr Colleges 38 - HBCU Drivate 2yr Colleges 38 - HBCU Other Religious 4yr Colleges 38 - HBCU Other Religious 4yr Colleges 38 - HBCU Other Religious 4yr Colleges 40 - HBCU Public Universities 41 - HBCU Private Universities 41 - HBCU Private Universities 41 - HBCU Private Universities 42 - HBCU Private Universities 43 - South 45 - West 46 - Southwest 47 - South 48 - West 49 - OBEREG 49 - OBEREG 40 - CTME MANHRI VT 49 - West 40 - BERTS - IL IN MI OH WI 41 - Plains - IAK SMM MN ON EN DS 51 - Southeast - AL AR FL CA KY LA MS NC SC TN VA WV 62 - Southwest - AZ NM OK TX 73 - Rocky Mountains - COI DMT UT WY 83 - Far West - AK CA HI NV OR WA 99 - Other 41 - West 42 - Public HBCU 43 - Public HBCU 44 - Public HBCU 45 - Public HBCU 46 - Public HBCU 47 - Public HBCU		
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30 = Private Zyr Colleges - very Jow   31 = Private Zyr Colleges - low   32 = Private Zyr Colleges - low   32 = Private Zyr Colleges - medium   33 = Private Zyr Colleges - might   34 = HBCU Public 4yr Colleges   35 = HBCU Private Zyr Colleges   35 = HBCU Private Zyr Colleges   37 = HBCU Private Zyr Colleges   38 = HBCU Other Religious 4yr Colleges   38 = HBCU Other Religious 4yr Colleges   39 = HBCU Catholic 4yr Colleges   40 = HBCU Private Universities   41 = HBCU Private Universities   41 = HBCU Private Universities   41 = HBCU Private Universities   42 = Midwest   43 = South   44 = West   44 = West   45 =		
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38 = HBCU Other Religious 4yr Colleges   39 = HBCU Public Universities   40 = HBCU Public Universities   41 = HBCU Private Universities   99 = Other   1 = East   99 = Other   1 = East   2 = Midwest   3 = South   4 = West   1 = New England - CT ME MA NH RI VT   2 = Mid East - DE DC MD NJ NY PA   3 = Great Lakes - IL IN MI OH WI   4 = Plains - IA KS MN MO NE ND SD   5 = Southwest - AX NM OK TX   7 = Rocky Mountains - CO ID MT UT WY   8 = Far West - AK CA HI NV OR WA   9 = Other   HBCU   1 = Not HBCU   2 = Public HBCU   3 = Far West - AK CA HI NV OR WA   3 = Far West - AK CA HI NV OR WA   3 = Public HBCU   3 = Not HBCU   3		
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40 = HBCU Public Universities   41 = HBCU Private Universities   99 = Other		
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A = West		
OBEREG  OBE Region  1 = New England - CT ME MA NH RI VT  2 = Mid East - DE DC MD NJ NY PA  3 = Great Lakes - IL IN MI OH WI  4 = Plains - IA KS MN MO NE ND SD  5 = Southeast - AL AR FL GA KY LA MS NC SC TN VA WV  6 = Southwest - AZ NM OK TX  7 = Rocky Mountains - CO ID MT UT WY  8 = Far West - AK CA HI NV OR WA  9 = Other  HBCU  HBCU Flag  1 = Not HBCU  2 = Public HBCU		
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2 = Mid East - DE DC MD NJ NY PA 3 = Great Lakes - IL IN MI OH WI 4 = Plains - IA KS MN MO NE ND SD 5 = Southeast - AL AR FL GA KY LA MS NC SC TN VA WV 6 = Southwest - AZ NM OK TX 7 = Rocky Mountains - CO ID MT UT WY 8 = Far West - AK CA HI NV OR WA 9 = Other  HBCU HBCU Flag 1 = Not HBCU 2 = Public HBCU	OBERE	· ·
3 = Great Lakes - IL IN MI OH WI 4 = Plains - IA KS MN MO NE ND SD 5 = Southeast - AL AR FL GA KY LA MS NC SC TN VA WV 6 = Southwest - AZ NM OK TX 7 = Rocky Mountains - CO ID MT UT WY 8 = Far West - AK CA HI NV OR WA 9 = Other  HBCU HBCU Flag 1 = Not HBCU 2 = Public HBCU		
4 = Plains - IA KS MN MO NE ND SD 5 = Southeast - AL AR FL GA KY LA MS NC SC TN VA WV 6 = Southwest - AZ NM OK TX 7 = Rocky Mountains - CO ID MT UT WY 8 = Far West - AK CA HI NV OR WA 9 = Other  HBCU HBCU Flag 1 = Not HBCU 2 = Public HBCU		
5 = Southeast - AL AR FL GA KY LA MS NC SC TN VA WV 6 = Southwest - AZ NM OK TX 7 = Rocky Mountains - CO ID MT UT WY 8 = Far West - AK CA HI NV OR WA 9 = Other  HBCU HBCU Flag 1 = Not HBCU 2 = Public HBCU		
6 = Southwest - AZ NM OK TX 7 = Rocky Mountains - CO ID MT UT WY 8 = Far West - AK CA HI NV OR WA 9 = Other  HBCU		
7 = Rocky Mountains - CO ID MT UT WY 8 = Far West - AK CA HI NV OR WA 9 = Other  HBCU		
8 = Far West - AK CA HI NV OR WA 9 = Other  HBCU HBCU Flag 1 = Not HBCU 2 = Public HBCU		
9 = Other  HBCU		
HBCU HBCU Flag  1 = Not HBCU  2 = Public HBCU		
1 = Not HBCU 2 = Public HBCU		
2 = Public HBCU	HBCU	
3 = Private HBCU		
		3 = Private HBCU

Variable Name	Variable Description
SELECTIVITY	Institutional Selectivity
INSTTYPE	Institution Type
	1 = University
	2 = 4-year
	3 = 2-year
INSTCONT	Institution Control
	1 = Public
	2 = Private
COMPGROUP1	Comparison Group 1
	1=Public Universities
	2=Private Universities
	3=Public 4yr Colleges
	4=Nonsectarian 4yr Colleges
	5=Catholic 4yr Colleges
	6=Other Religious 4yr Colleges
	7=Public 2yr Colleges
	8=Private 2yr Colleges
COMPGROUP2	Comparison Group 2
	1=Public Universities, Private Universities, Public 4yr Colleges
	2=Nonsectarian, Catholic, Other Religious 4yr Colleges
	3=Public 2yr Colleges
	4=Private 2yr Colleges
COMPGROUP3	Comparison Group 3
	1=All Baccalaureate Institutions
	2=All Two-Year Colleges