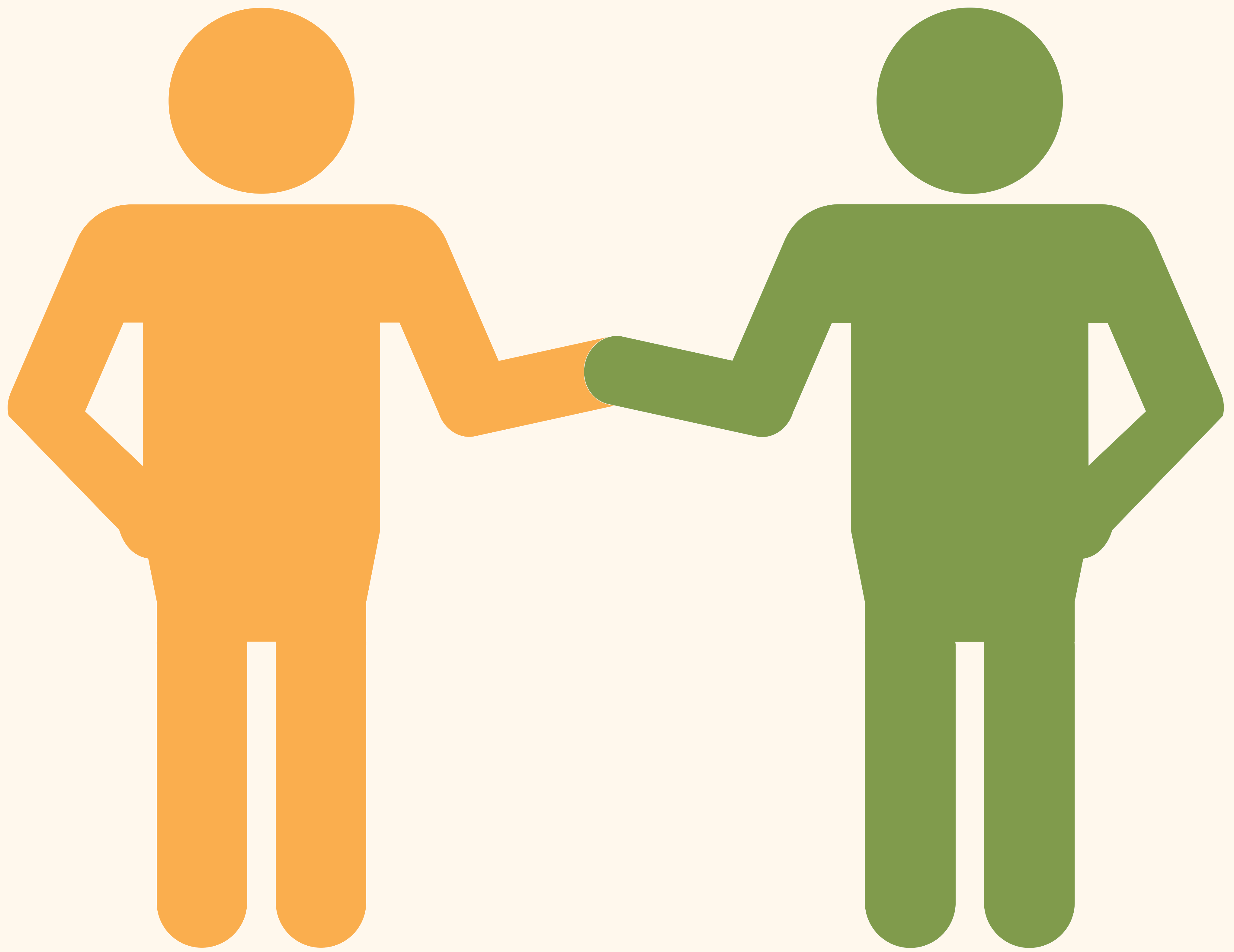




Of female faculty believe
racial and ethnic diversity
should be reflected
in the curriculum



Of male faculty believe
racial and ethnic diversity
should be reflected
in the curriculum



Participated in
organized activities
around enhancing pedagogy
and student learning



**Member of a
faculty union**



Worked with
undergraduates
on a research project



Engaged in
public discourse
about their research
or field of study



Used class discussions
in all or most
of their courses