



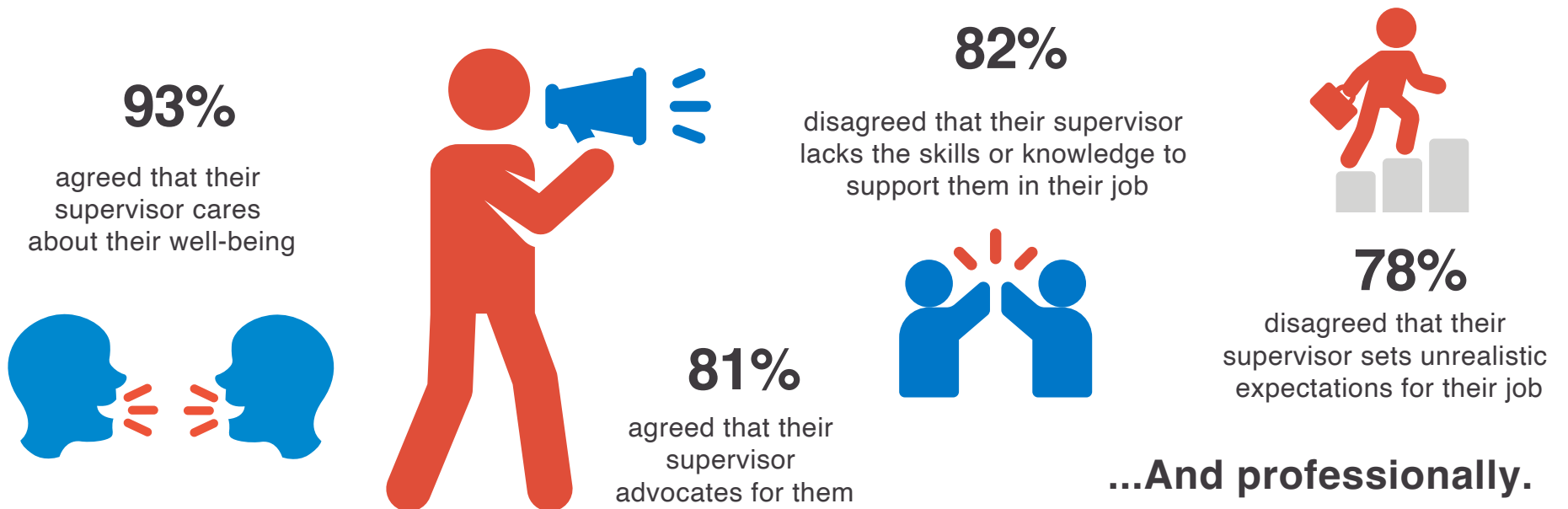
# Higher Education Staff

## Aspects of Identity and the Workplace

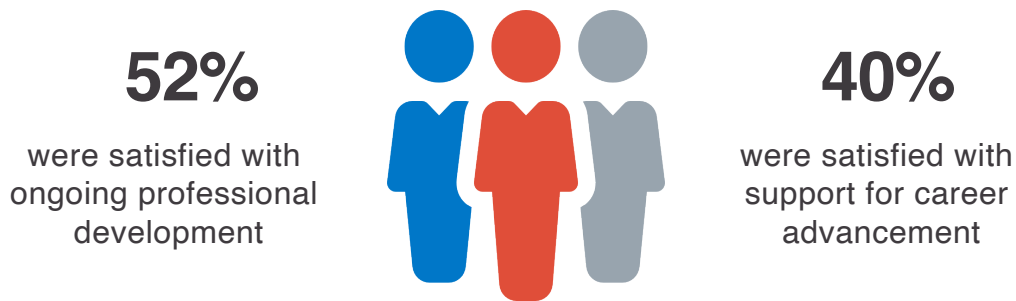


While they had largely positive relationships with their supervisors, staff members faced challenges with respect to career development, discrimination, and disclosing disabilities.

Overall, a vast majority of staff felt positively about their relationship with their supervisor both interpersonally...



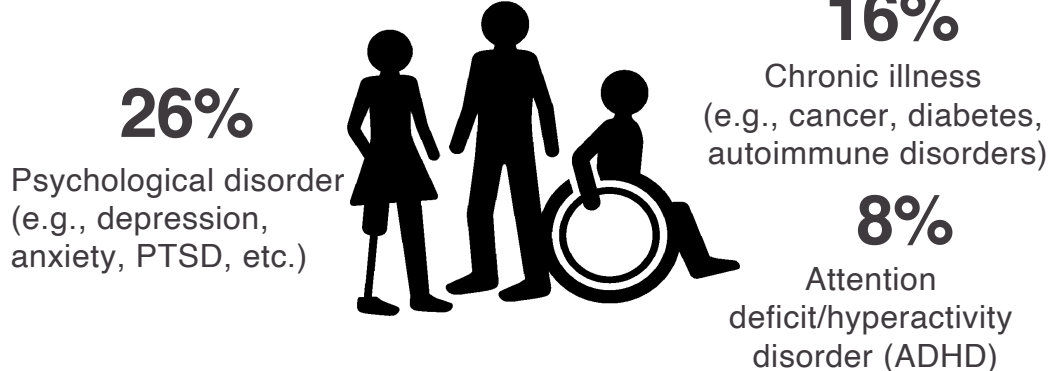
However, staff were not as happy with the overall support necessary to further their careers.



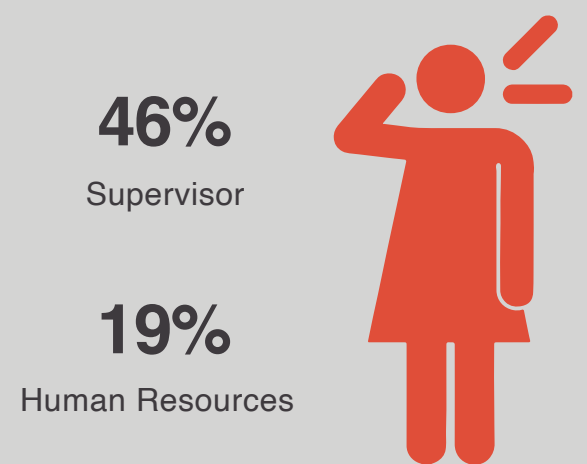
Some staff felt discriminated against or excluded from activities because of personal characteristics.



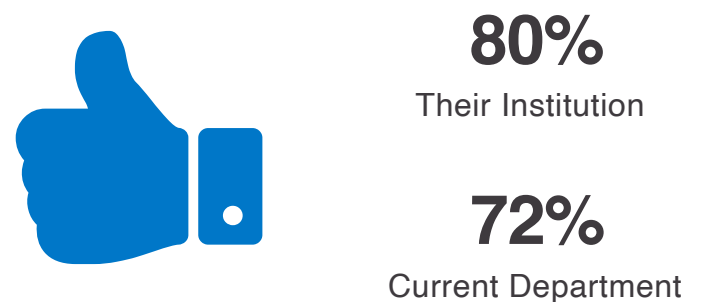
Staff members also reported having a wide array of disabilities/conditions.



Among those who reported having a disability/condition, less than half disclosed to their supervisor and even fewer did so with human resources.



All in all, most staff would still recommend their institution or department to a friend.



The Staff Climate Survey is designed to assess the campus climate for diversity from the staff/administrator perspective.