From teaching practices to embracing a culture of diversity to work-life balance, the values and beliefs of faculty impact students, administrators, and institutions.

Faculty love what they do!

- 74% Satisfied overall with their job
- 72% Satisfied with health benefits
- 70% Satisfied with retirement benefits

Although feelings on salary are mixed.

- 52% Unsatisfied
- 48% Satisfied

While only 17% have taught an online course, many integrate technology into the classroom.

- 86% Use YouTube or other videos
- 50% Use online discussion boards
- 55% Use simulations or animations

Most engage their classes with student-centered teaching methods.

- 83% Incorporate class discussions
- 61% Use cooperative, small group learning
- 56% Use student inquiry to drive learning
- 46% Assign group projects

But... 51% Still use extensive lecturing in all or most of their classes

And while 68% of faculty feel at odds with the administration...

- 64% Believe faculty concerns are considered when making policy
- 61% Feel the administration is open about its policy
- 51% Believe they are sufficiently involved in campus decision-making

And stress is present in many forms...

- 85% Self-imposed high expectations
- 74% Lack of personal time
- 63% Teaching load

Diversity matters to faculty.

- 64% Believe racial and ethnic diversity is reflected in the curriculum
- 65% Feel that their campus has effective hiring practices and policies that increase faculty diversity

Most faculty would choose their job all over again.

- 85% Would still want to work as a college professor
- 69% Would still want to work at their current institution
- 55% Believe they are prepared to deal with diversity issues in the classroom

Insight from the HERI Faculty Survey can help institutions with planning and policy analysis, enhance faculty development programming, and improve the student learning experience. This survey provides a comprehensive, research-based picture of key aspects of the faculty experience.

Survey Source: HERI Faculty Survey 2013-2014

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