1. What is your sexual identity? (Mark one)
   Heterosexual/Straight
   Gay
   Lesbian
   Bisexual
   Queer
   Other

   SKIP LOGIC, Display if answer to Q1 is Gay, Lesbian, Bisexual, Queer, or Other
1a. How open are you about your sexual identity to each of the following:
   (Responses: Completely, Mostly, Somewhat, Hardly, Not at All)
   Colleagues
   Students
   Friends
   Family
   Overall

2. Do you identify as transgender?
   No
   Yes, male to female
   Yes, female to male

   SKIP LOGIC: Display if answer to Q2 above is Yes, M to F or Yes, F to M.
2a. How open are you about your gender identity to each of the following:
   (Responses: Completely, Mostly, Somewhat, Hardly, Not at All)
   Colleagues
   Students
   Friends
   Family
   Overall