2013-14 HERI Faculty Survey - Campus Climate Module

1. Please indicate the extent to which you agree or disagree with the following statements. This institution:
   *(Agree Strongly, Agree Somewhat, Disagree Somewhat, Disagree Strongly)*
   - Has campus administrators who regularly speak about the value of diversity
   - Lacks strategic diversity goals and plans
   - Encourages students to have a public voice and share their ideas openly
   - Has a long-standing commitment to diversity
   - Respects differences in sexual orientation
   - Promotes the appreciation of cultural differences
   - Rewards staff and faculty for their participation in diversity efforts
   - Promotes the understanding of gender differences
   - Has standard reporting procedures for incidents of harassment or discrimination
   - Racial and ethnic diversity should be more strongly reflected in the curriculum
   - Treats faculty of color fairly
   - Treats women faculty fairly
   - Treats LGBTQ faculty fairly

2. Please indicate how often at this institution you have:
   *(Very Often, Often, Sometimes, Seldom, Never)*
   - Had students from underrepresented groups on campus approach me for advice
   - Assisted a student with a problem about discrimination
   - Witnessed discrimination
   - Reported an incident of discrimination to a campus authority
   - Reported an incident of sexual harassment to a campus authority
   - Been discriminated or excluded from activities because of my:
     - Race/ethnicity
     - Gender
     - Sexual orientation
     - Other identity
   - Heard insensitive or disparaging *racial* remarks from:
     - Faculty
     - Staff
     - Students
   - Heard insensitive or disparaging remarks about *women* from:
     - Faculty
     - Staff
     - Students
   - Heard insensitive or disparaging comments about *LGBTQ individuals* by:
     - Faculty
     - Staff
     - Students
3. Please indicate how often anyone you personally know has experienced the following forms of bias/harassment/discrimination at this institution:

 *(Very Often, Often, Sometimes, Seldom, Never)*

Verbal comments
Written comments (e.g., emails, texts, writing on walls)
Exclusion (e.g., from gatherings, events)
Offensive visual images or items
Threats of physical violence
Sexual assault or violence
Other physical assaults or injuries
Anonymous phone calls
Damage to personal property

4. How satisfied are you with the following aspects of your institution?

 *(Very Satisfied, Satisfied, Neutral, Dissatisfied, Very Dissatisfied)*

Overall sense of community among students
Racial/ethnic diversity of the faculty
Racial/ethnic diversity of the student body
Racial/ethnic diversity of the staff
Interactions among different racial/ethnic groups
Atmosphere for political differences
Atmosphere for religious differences
Atmosphere for differences in sexual orientation
Administrative response to incidents of discrimination
Administrative response to student concerns about exclusion or marginality

5. Please rate your satisfaction with your department in each area:

 *(Very Satisfied, Satisfied, Neutral, Dissatisfied, Very Dissatisfied)*

Collegiality among faculty
Tolerance of different faculty opinions and beliefs
Representation of women and racial/ethnic minorities
Acceptance of differences in sexual orientation
Degree to which the curriculum addresses diversity in content or pedagogy
Student respect for my role in the classroom
Commitment to hiring women and minorities