

2013-14 HERI Faculty Survey - Campus Climate Module

1. Please indicate the extent to which you agree or disagree with the following statements. This institution:

(Agree Strongly, Agree Somewhat, Disagree Somewhat, Disagree Strongly)

Has campus administrators who regularly speak about the value of diversity

Lacks strategic diversity goals and plans

Encourages students to have a public voice and share their ideas openly

Has a long-standing commitment to diversity

Respects differences in sexual orientation

Promotes the appreciation of cultural differences

Rewards staff and faculty for their participation in diversity efforts

Promotes the understanding of gender differences

Has standard reporting procedures for incidents of harassment or discrimination

Racial and ethnic diversity should be more strongly reflected in the curriculum

Treats faculty of color fairly

Treats women faculty fairly

Treats LGBTQ faculty fairly

2. Please indicate how often at this institution you have:

(Very Often, Often, Sometimes, Seldom, Never)

Had students from underrepresented groups on campus approach me for advice

Assisted a student with a problem about discrimination

Witnessed discrimination

Reported an incident of discrimination to a campus authority

Reported an incident of sexual harassment to a campus authority

Been discriminated or excluded from activities because of my:

Race/ethnicity

Gender

Sexual orientation

Other identity

Heard insensitive or disparaging racial remarks from:

Faculty

Staff

Students

Heard insensitive or disparaging remarks about women from:

Faculty

Staff

Students

Heard insensitive or disparaging comments about LGBTQ individuals by:

Faculty

Staff

Students

3. Please indicate how often anyone you personally know has experienced the following forms of bias/harassment/discrimination at this institution:

(Very Often, Often, Sometimes, Seldom, Never)

Verbal comments

Written comments (e.g., emails, texts, writing on walls)

Exclusion (e.g., from gatherings, events)

Offensive visual images or items

Threats of physical violence

Sexual assault or violence

Other physical assaults or injuries

Anonymous phone calls

Damage to personal property

4. How satisfied are you with the following aspects of your institution?

(Very Satisfied, Satisfied, Neutral, Dissatisfied, Very Dissatisfied)

Overall sense of community among students

Racial/ethnic diversity of the faculty

Racial/ethnic diversity of the student body

Racial/ethnic diversity of the staff

Interactions among different racial/ethnic groups

Atmosphere for political differences

Atmosphere for religious differences

Atmosphere for differences in sexual orientation

Administrative response to incidents of discrimination

Administrative response to student concerns about exclusion or marginality

5. Please rate your satisfaction with your department in each area:

(Very Satisfied, Satisfied, Neutral, Dissatisfied, Very Dissatisfied)

Collegiality among faculty

Tolerance of different faculty opinions and beliefs

Representation of women and racial/ethnic minorities

Acceptance of differences in sexual orientation

Degree to which the curriculum addresses diversity in content or pedagogy

Student respect for my role in the classroom

Commitment to hiring women and minorities