1. Please indicate the extent to which you agree or disagree with the following statements. This institution:
   *(Strongly Agree, Somewhat Agree, Disagree Somewhat, Disagree Strongly)*
   Lacks strategic diversity goals and plans
   Has a long-standing commitment to diversity
   Has standard reporting procedures for incidents of harassment or discrimination

2. Please indicate how often at this institution you have:
   *(Very Often, Often, Sometimes, Seldom, Never)*
   Assisted a student who had experienced discrimination
   Counseled a student who had been sexually assaulted
   Witnessed discrimination
   Reported an incident of discrimination to a campus authority
   Reported an incident of sexual harassment to a campus authority
   **Been discriminated against or excluded from activities because of my:**
      Race/ethnicity
      Gender
      Sexual orientation
      Other identity
   Heard insensitive or disparaging racial remarks
   Heard insensitive or disparaging remarks about women
   Heard insensitive or disparaging comments about LGBTQ individuals

3. How satisfied are you with the following aspects of your institution?
   *(Very Satisfied, Satisfied, Neutral, Dissatisfied, Very Dissatisfied)*
   Atmosphere for political differences
   Atmosphere for religious differences
   Atmosphere for differences in sexual orientation
   **Administrative response to:**
      Incidents of discrimination
      Reports of sexual assault
      Student concerns about exclusion or marginality

4. Please rate your satisfaction with your department in each area:
   *(Very Satisfied, Satisfied, Neutral, Dissatisfied, Very Dissatisfied)*
   Collegiality among faculty
   Tolerance of different faculty opinions and beliefs
   Representation of women faculty
   Representation of racial/ethnic minority faculty
   Acceptance of differences in sexual orientation
   Student respect for my role in the classroom