

# Accreditation Guide: Western Association of Schools and Colleges (WASC) 2012 CIRP Surveys

#### Introduction

Accreditation plays a major role in not only maintaining but also enhancing quality in higher education. It has a long and strong record of rising to the quality challenge. The process played a key role as colleges and universities developed strong academic programs, built international reputations, compiled enviable track records for innovation in research, and undertook major expansion and diversification of our enterprise...Accreditation both sustains and reflects the values that are at the heart of higher education: institutional autonomy and academic freedom.

--Eaton, J. (2010, August 31). Calls for accountability shine harsh light on accreditation. *The Chronicle of Higher Education* 

For more than 45 years, CIRP surveys have helped institutions understand and demonstrate the impact of college, particularly the impact of student involvement and the college environment. Part of our mission is to provide tools and resources to help institutions use data, and we hear from our users about the importance of CIRP survey results in accreditation. This accreditation guide offers suggestions on the benefits of using CIRP surveys in this process.

CIRP surveys are comprehensive in that they cover a wide variety of topic areas that are related to student growth and development. Used together, CIRP surveys measure outcomes, and tie those outcomes to activities in which students engage, the behaviors and attitudes they have concerning academics, their perceptions of the environment, and the characteristics they bring with them to college. Putting these together longitudinally can help institutions illustrate complex issues on campus and improve the student experience. Our survey program asks students for information as they begin college in the CIRP Freshman Survey (TFS), at the end of their freshman year in the Your First College Year Survey (YFCY), in their sophomore and junior years with the Diverse Learning Environments (DLE) survey, and at the end of their senior year in the College Senior Survey (CSS). Faculty are asked for their perspective on many of the same outcomes every three years in the HERI Faculty Survey.

#### How Can CIRP Surveys be Useful in WASC Accreditation?

This guide provides suggestions for utilizing CIRP survey results in the WASC accreditation process to address student learning outcomes and the processes that support them.

- CIRP surveys are comprehensive instruments that provide information on aspects of a broad
  range of curricular and co-curricular experiences that may be of interest for accreditation
  purposes. They do not just focus on one topic, but allow for assessment of multiple issues as well
  as the ability to connect across issues and disaggregate by important demographics, like race or
  first generation status.
- Used longitudinally, CIRP survey results illustrate that an institution has a well-integrated plan for demonstrating the extent to which it is meeting its goals, and the extent to which various aspects of the college experience are contributing to the growth and development of students.
- Institutions have the ability to compare their performance with comparison groups and national norms on individual items and relevant CIRP Constructs.
- Results from CIRP surveys can be used to examine assumptions about the student experience and how students use the institution's resources for learning, growth and development.
- Institutions can benchmark against themselves over time to examine trends or longitudinally to assess growth and development.
- The use of CIRP survey results over time demonstrates a commitment to institutional improvement and to meeting accreditation standards.

#### Using CIRP Surveys as Evidence in WASC Standards

Every institution approaches accreditation differently, taking into account the mission, goals, programs and policies in place on campus. An important part of the accreditation process is to understand how practices and evidence currently in use on campus can be linked to Criteria for Review (CFR) within each of the four WASC Standards.

In preparing this guide, CIRP staff, working in conjunction with colleges and universities in the WASC region, reviewed WASC Standards and aligned CIRP survey items that closely corresponded with each CFR. The goal is to facilitate the use of data and CIRP survey results not only as evidence for accreditation processes, but as one element in systematic assessment activities that promote institutional improvement and decision making.

This guide is not a toolkit or a comprehensive codebook for mapping CIRP surveys to WASC Standards and CFRs. It is a guide to aid institutions in organizing information they already have, and to facilitate future planning. Looking systematically at CIRP survey results aligned with WASC Standards and CFRs provides an opportunity for discussion about what the results mean on campus, what other evidence can be brought to bear, and what additional information is necessary to further improvement efforts as the institution plans for the future. Both individual survey items and CIRP Constructs can be used to demonstrate and document institutional effectiveness efforts on campus. When they are presented in context with additional measures of student learning, such as portfolios of student work and results from student focus groups or interviews, these results will be most meaningful to your campus improvement efforts and most persuasive to a visiting team in demonstrating a sustained commitment to student learning.

#### **WASC Standards**

CIRP Survey results support multiple CFRs within the four main WASC Standards. Because the Standards are set forth in broad, holistic terms that are applicable to all institutions, which items or CIRP Constructs an institution chooses to use as evidence will depend on choices made at the institution. What

follows is a brief description of how results from CIRP surveys can be used to address the WASC Standards.

Standard 1: Defining Institutional Purposes and Ensuring Educational Objectives: Participation in CIRP surveys and analyses of survey results can be used to support CFR 1.2, "Educational objectives are clearly recognized throughout the institution and are consistent with stated purposes. The institution develops indicators for the achievement of its purposes and educational objectives at the institutional, program, and course levels. The institution has a system of measuring student achievement, in terms of retention, completion, and student learning..." Additionally, the CIRP graduation rate calculator that is a standard part of CIRP Freshman Survey reporting is particularly relevant. For more information see <a href="http://heri.ucla.edu/GradRateCalculator.php">http://heri.ucla.edu/GradRateCalculator.php</a>

Standard 2: Achieving Educational Objectives through Core Functions: This standard focuses on the extent to which an institution achieves its institutional purposes and educational objectives through its core functions of 1) teaching and learning, 2) scholarship and creative activity, and 3) support for student learning and success. The standard emphasizes both that these functions are performed effectively, and supporting one another in the ongoing pursuit of educational effectiveness. Because CIRP surveys look comprehensively at the college experience and provide longitudinal information, they are of particular value here as they address both curricular (CFRs 2.2-2.6) and co-curricular experiences (CFRs 2.11-2.13) and student learning outcomes over time.

Standard 3: Developing and Applying Resources and Organizational Structures to Ensure Sustainability. "The institution sustains its operations and supports the achievement of its educational objectives through its investment in human, physical, fiscal, and information resources and through an appropriate and effective set of organizational and decision-making structures. These key resources and organizational structures promote the achievement of institutional purposes and educational objectives and create a high quality environment for learning. CIRP results align broadly with this standard, particularly, CFRs 3.1, 3.5-3.7 the HERI Faculty Survey, addresses CFRs 3.1-3.7 from the faculty perspective.

Standard 4: Creating an Organization Committed to Learning Improvement. This standard establishes that an institution "Conducts sustained, evidence-based and participatory discussions about how effectively it is accomplishing its purposes and achieving its educational objectives. These activities inform both institutional planning and systematic evaluations of educational effectiveness. The results of institutional inquiry, research, and data collection are used to establish priorities at different levels of the institution and to revise institutional purpose, structures, and approaches to teaching, learning and Scholarly work." CIRP survey results are particularly appropriate to CFRs 4.3, 4.5 and 4.7.

#### **CIRP in WASC Timelines**

Results from CIRP surveys are well-suited to both the Capacity and Preparatory Review (CPR) and Educational Effectiveness Review (EER), including:

- CPR Report and Data Portfolio
- Thematic or standards-based inquiry for EER
- Both off-site review and site visit.
- Response to a decision by WASC Review Team

When and how often to gather evidence for use in the accreditation process are decisions each institution must make for itself. The answers to these questions will vary depending on the needs of a given institution and how they intend to use the results as evidence. Some institutions will want to use CIRP results to establish a baseline for programs or initiatives on campus. Generally speaking, baseline data from two years preceding a proposal for CPR gives an institution ample time to analyze, interpret and disseminate results for the broad-based institutional process required as part of the CPR and subsequent EER. This also allows an institution to follow up at appropriate times to demonstrate whether actions and programs are having their intended effect.

Many institutions will have data from longitudinal administrations of CIRP surveys. Examining the results longitudinally allows institutions to compare results over time and examine areas in which the student experience is changing. Results may also be used as evidence that the institution has set appropriate institutional goals, is carefully monitoring its student learning outcomes and has integrated data into institutional decision-making.

Each institution will establish their own timeline to meet its own accreditation needs. Some schools administer CIRP surveys in a rotation with other institutional or other types of measures. A planned and intentional administration of surveys maximizes the utility of the results for accreditation. The table below provides a sample of how CIRP surveys fit in a typical WASC accreditation cycle.

CPR Proposal Accepted	TFS	YFCY	Preparatory Review (CPR)	DLE	CSS	HERI Faculty Survey	Educational Effectiveness Review (EER)
2012	Fall 2012	Spr 2013	2014	2014	Grad 2016	2013-14	2016
2013	Fall 2013	Spr 2014	2015	2015	Grad 2017	2013-14	2017
2014	Fall 2014	Spr 2015	2016	2016	Grad 2018	2013-14	2018
2015	Fall 2015	Spr 2016	2017	2016	Grad 2019	2016-17	2019

For some institutions, a CPR, site visit, or response to a decision from WASC might not allow for a lengthy planning cycle. Results from CIRP surveys can still provide valuable information. Registration and participation in CIRP surveys are flexible and institutional results are available quickly and can be used to demonstrate educational outcomes and supplement institutional evidence. Subsequent administrations of CIRP surveys can be used to establish a longitudinal approach, which will provide the most meaningful evidence of the impact of institutional efforts and strengthen the institution's ability to provide reliable and valid information upon which to make decisions that improve the student experience.

The institution defines its purposes and establishes educational objectives aligned with its purposes and character. It has a clear and conscious sense of its essential values and character, its distinctive elements, its place in the higher education community, and its relationship to society at large. Through its purposes and educational objectives, the institution dedicates itself to higher learning, the search for truth, and the dissemination of knowledge. The institution functions with integrity and autonomy.

			Question Placement			
CFR	Item on Instrument	TFS	YFCY	DLE	CSS	FAC
1.2: Educational objectives are clearly	Perceived growth: General knowledge		2		2	
recognized throughout the institution	Your overall academic experience		6			
and are consistent with stated	Manage your time effectively		9		10	
purposes. The institution develops	Understand what your professors expect of you academically		9	TR4		
indicators for the achievement of its	Develop effective study skills		9	TR4		
purposes and educational objectives	Adjust to the academic demands of college		9	TR2		
at the institutional, program, and	Respect for the expression of diverse beliefs		15	27	15	28
course levels. The institution has a	Overall college experience		15		15	
system of measuring student	Relevance of coursework to everyday life		15		15	
achievement, in terms of retention,	Relevance of coursework to future career plans		15		15	
completion, and student learning. The institution makes public data on	Overall quality of instruction		15		15	
student achievement at the	Faculty here are interested/strongly interested in students'		10		18	29
institutional and degree level, in a	academic problems				10	2>
manner determined by the	Be satisfied with your college	46				
institution.	be satisfied with your conege	10				
mstrution.	1.2: CIRP Constructs: College Reputation Orientation					
CFR	Item on Instrument	TFS	YFCY	DLE	CSS	FAC
1.4: The institution publicly states its	Academic advising		6		13	
commitment to academic freedom for	Financial aid office		6			
faculty, staff, and students, and acts	My college experiences have exposed me to diverse opinions,		14			
accordingly. This commitment	cultures, and values					
affirms that those in the academy are	Respect for the expression of diverse beliefs		15	27	15	26
free to share their convictions and	Experiences with other racial/ethnic groups: Had intellectual		20		20	
responsible conclusions with their	discussions outside of class					
colleagues and students in their	Faculty here respect each other					26
teaching and in their writing.	Autonomy and independence					28
	Freedom to determine course content					28
	This college: Encourages students to have a public voice and share			8		
	their ideas openly			O		
	This college: Promotes the appreciation of cultural differences			8		
	Instructors: Value individual differences in the classroom			CC		
	Encourage students to contribute different perspectives in class			CC		
	Include diverse perspectives in class discussions/assignments			CC		
	Teach students tolerance and respect for diverse beliefs			CC		

			Questi	on Plac	ement	
CFR	Item on Instrument	TFS	YFCY	DLE	CSS	FAC
1.5: Consistent with its purposes and	Perceived growth: Knowledge of people from different		2		2	
character, the institution	races/cultures					
demonstrates an appropriate	Perceived growth: Understanding of the problems facing your		2		2	
response to the increasing diversity in	community					
society through its policies, its	Perceived growth: Understanding of national issues		2		2	
educational and co-curricular	Perceived growth: Understanding of global issues		2		2	
programs, and its administrative and	Tolerance of others with different beliefs	31	11		19	21
organizational practices.	Ability to discuss and negotiate controversial issues	31	11		19	21
	Ability to see the world from someone else's perspective	31	11		19	
	Openness to having my own views challenged	31	11		19	
	Ability to work cooperatively with diverse people	31	11		19	
	Socialize/socialized with someone of another racial/ethnic group	31	12		20	
	There is a lot of racial tension on this campus		14		18	29
	I have felt discriminated against at this institution because of my		14		18	
	race/ethnicity, gender, sexual orientation, or religious affiliation					
	I see myself as part of the campus community		14		18	
	I feel I am a member of this college		14		18	
	I feel a sense of belonging to this campus		14		18	
	My college experiences have exposed me to diverse opinions,		14			
	cultures, and values					
	In class, I have heard faculty express gender stereotypes		14			
	Racial/ethnic diversity of student body		15		15	
	Racial/ethnic diversity of faculty		15			
	Experiences with other racial/ethnic groups: Socialized or partied		20		20	
	Experiences with other racial/ethnic groups: Had intellectual		20		20	
	discussions outside of class				20	
	Experiences with other racial/ethnic groups: Dined or shared a		20		20	
	meal				_,	
	Experiences with other racial/ethnic groups: Had meaningful and		20		20	
	honest discussions about race/ethnic relations outside of class					
	Experiences with other racial/ethnic groups: Had guarded, cautious		20		20	
	interactions					
	Experiences with other racial/ethnic groups: Shared personal		20		20	
	feelings and problems					
	Experiences with other racial/ethnic groups: Had tense, somewhat		20		20	
	hostile interactions					
	Experiences with other racial/ethnic groups: Felt insulted or		20		20	
	threatened because of your race/ethnicity					
	Experiences with other racial/ethnic groups: Studied or prepared		20		20	
	for class					
	Have/had a roommate of a different race/ethnicity	46	22		8	
	Taken an honors course		22		8	
	Taken a remedial or developmental course		22		8	
	I have been singled out because of my race/ethnicity				18	
	In class, I have heard faculty express stereotypes about				18	
	racial/ethnic groups					
	Taught an honors course					10
	Taught an interdisciplinary course					10
	Taught an ethnic studies course					10
	Taught a women's studies course					10
	Taught a service learning course					10

		Question Placement						
CFR	Item on Instrument	TFS	YFCY	DLE	CSS	FAC		
1.5: Diverse society (continued)	Taught an exclusively web-based course at this institution					10		
	Advised student groups involved in service/volunteer work					10		
	Collaborated with the local community in research/teaching					10		
	Engaged in academic research that spans multiple disciplines					10		
	Taught a seminar for first-year students					10		
	Taught a capstone course					10		
	Taught in a learning community (e.g., FIG, linked courses)					10		
	Supervised an undergraduate thesis					10		
	Including all institutions at which you teach, how many					11		
	undergraduate courses are you teaching this term							
	Teach remedial/developmental reading					12		
	Teach remedial/developmental writing					12		
	Teach remedial/developmental mathematics					12		
	Teach remedial/developmental ESL					12		
	Teach remedial/developmental general academic skills					12		
	Teach remedial/developmental other subject areas					12		
	Have you been sexually harassed at this institution					23		
	Source of stress: Review/promotion process					27		
	Racial and ethnic diversity should be more strongly reflected in the					29		
	curriculum							
	Faculty feel that most students are well-prepared academically					29		
	This institution should hire more faculty of color					29		
	This institution should hire more women faculty					29		
	There is a lot of campus racial conflict here					29		
	Faculty of color are treated fairly here					29		
	Women faculty are treated fairly here					29		
	Gay and lesbian faculty are treated fairly here					29		
	Most of the students I teach lack the basic skills for college level					29		
	work							
	To hire faculty "stars"					30		
	To recruit more minority students					30		
	To create a diverse multi-cultural campus environment					30		
	To promote gender equity among faculty					30		
	To create and sustain partnerships with surrounding communities					30		
	To increase the representation of minorities in the faculty and					30		
	administration					30		
	To strengthen links with the for-profit, corporate sector					30		
	To increase the representation of women in the faculty and					30		
	administration					30		
	To develop an appreciation for multiculturalism					30		
	Promoting diversity leads to the admission of too many					31		
	underprepared students					51		
	A racially/ethnically diverse student body enhances the educational					31		
	experience of all students					<i>J</i> 1		
	Colleges should prohibit racist/sexist speech on campus					31		
	This institution should not offer remedial/developmental education					31		
	Taken courses that included mostly online instruction			18		91		
	tive Cross-Racial Interaction, Negative Cross-Racial Interaction, Pluralistic Oriental		C C					

			Questi	on Plac	ement	
CFR	Item on Instrument	TFS	YFCY	DLE	CSS	FAC
1.7: The institution truthfully	The admission/recruitment materials portrayed this campus		14			
represents its academic goals,	accurately					
programs, and services to students	Had difficulty getting the courses you need		23		7	
and to the larger public;	Need extra time to complete your degree requirements	46				
demonstrates that its academic	How many years do you expect it will take you to graduate from	44				
programs can be completed in a	this college					
timely fashion; and treats students	This college: Accurately reflects the diversity of its student body in			8		
fairly and equitably through	publications (e.g. brochures, website)					
established policies and procedures	This college: Appreciates differences in sexual orientation			8		
addressing student conduct,	This college: Promotes the appreciation of cultural differences			8		
grievances, human subjects in research, and refunds.	This college: Provides the financial support I need to stay enrolled			8		
research, and retunds.	Not been able to get into classes you need because they were full			20		
	Not been able to take classes you need because they were not			20,		
	offered/were cancelled			23a		
	Administrative response to incidents of discrimination			27		
	This campus has many events/activities to help students choose a			TM		
	major					

	Not been able to take classes you need because they were not offered/were cancelled			20, 23a		
	Administrative response to incidents of discrimination			27		
	This campus has many events/activities to help students choose a major			ľΜ		
TFS = The Freshman Survey; YFCY = Your HERI Faculty Survey	r First College Year Survey; DLE = Diverse Learning Environments Survey; C	SS = Co	ollege Senior	Surv	ey; FAC	The
The DLE has five modules: TR2 = Climate for Institutions; IGR = Intergroup Relations; CC	for Transfer at Two-Year Institutions; TM = Transition to Major; TR4 = ClimC = Classroom Climate	ate for T	Fransfer Stud	dents	at Four-	-Year
	the freshman year; The YFCY is administered at the end of the first year; The at the end of the senior year; The FAC is administered every three years to face		administered	1 duri	ng the s	econd
NOTES:						

The institution achieves its institutional purposes and attains its educational objectives through the core functions of teaching and learning, scholarship and creative activity, and support for student learning and success. It demonstrates that these core functions are performed effectively and that they support one another in the institution's efforts to attain educational effectiveness.

			Question Placement			
CFR	Item on Instrument	TFS	YFCY	DLE	CSS	FAC
2.2: All degrees—undergraduate and	Perceived growth: General knowledge		2		2	
graduate—awarded by the institution	Perceived growth: Knowledge of a particular field or discipline		2		2	21
are clearly defined in terms of entry-	Perceived growth: Knowledge of people from different		2		2	
level requirements and levels of	races/cultures					
student achievement necessary for	Perceived growth: Understanding of the problems facing your		2		2	
graduation that represent more than	community					
simply an accumulation of courses or	Perceived growth: Understanding of national issues		2		2	
credits.	Perceived growth: Understanding of global issues		2		2	
	Perceived growth: Critical thinking skills		2		2	21
	Perceived growth: Problem-solving skills		2		2	
	Ability to see the world from someone else's perspective	31	11		19	
	Tolerance of others with different beliefs	31	11		19	21
	Ability to discuss and negotiate controversial issues	31	11		19	21
	Openness to having my own views challenged	31	11		19	
	Ability to work cooperatively with diverse people	31	11		19	
	Been/was bored in class	30	12		7	
	Demonstrated for a cause (e.g., boycott, rally, protest)	30	12		7	
	Tutored another student/college student	30	12		7	
	Studied with other students	30	12		7	
	Have been/was a guest in a professor's/teacher's home	30	12		7	
	Asked a teacher/professor for advice after class	30	12		7	
	Voted in a student election	30	12		7	
	Used the Internet for research or homework	30	12		7	
	Performed community service as part of class	30	12		7	
	Performed volunteer work	30	12		16	
	Worked on a local, state, or national political campaign	30	12		16	
	Socialize/socialized with someone of another racial/ethnic group	30	12		20	
	My college experiences have exposed me to diverse opinions,		14			
	cultures, and values					
	Overall quality of instruction		15		15	
	Ask questions in class	33	17	18	13	18
	Support your opinions with a logical argument	33	17	18	13	18
	Seek solutions to problems and explain them to others	33	17	18	13	18
	Revise your papers to improve your writing	33	17	18	13	18
	Evaluate the quality or reliability of information you received	33	17	18	13	18
	Take a risk because you felt you had more to gain	33	17	18	13	18
	Seek alternative solutions to a problem	33	17		13	18
	Look up scientific research articles and resources	33	17		13	18
	Explore topics on your own, even though it was not required for a	33	17		13	18
	class					
	Accept mistakes as part of the learning process	33	17		13	18
	Seek feedback on your academic work	33	17		13	18
	Integrate/integrated skills and knowledge from different sources	33	17		13	18
	and experience					
	Importance: Becoming an authority in my field	45	19		23	20
	Importance: Influencing the political structure	45	19	10	23	20
	Importance: Influencing social values	45	19		23	20
	Importance: Helping others who are in difficulty	45	19		23	20
	Importance: Making a theoretical contribution to science	45	19		23	20
	Importance: Developing a meaningful philosophy of life	45	19		23	20
	1 10 01 17					

		Question Placemen			ement	
CFR	Item on Instrument	TFS	YFCY		CSS	FAC
2.2: All degrees—undergraduate and	Importance: Participating in a community action program	45	19	10	23	20
graduate (continued)	Importance: Helping to promote racial understanding	45	19	10	23	20
	Importance: Keeping up to date with political affairs	45	19	10	23	20
	Importance: Becoming a community leader	45	19	10	23	20
	Importance: Improving my understanding of other countries and	45	19		23	20
	cultures					
	Importance: Adopting "green" practices to protect the environment	45	19		23	20
	Importance: Becoming accomplished in one of the performing arts (acting, dancing, etc.)	45	19		23	
	Importance: Obtaining recognition from my colleagues for contributions to my special field		19		23	
	, .		10		22	
	Importance: Writing original works (poems, novels, etc.)	45 45	19 19		23 23	
	Importance: Creating artistic works (painting, sculpture, etc.) Importance: Becoming successful in a business of my own	45			23	
	·	45	19 19		23	
	Importance: Becoming involved in programs to clean up the environment	43	19		23	
	Experiences with other racial/ethnic groups: Had intellectual		20		20	
	discussions outside of class					
	Experiences with other racial/ethnic groups: Had meaningful and		20		20	
	honest discussions about race/ethnic relations outside of class					
	Experiences with other racial/ethnic groups: Studied or prepared for class		20		20	
	Attending classes/labs	39	21		11	
	Working (for pay) on campus	39	21	39	11	
	Working (for pay) off campus	39	21	39	11	
	Student clubs and groups	39	21		11	
	Participated in student government	39	22		8	
	Participated in student groups/clubs	39	22		8	
	Had a roommate of a different race/ethnicity	39	22		8	
	Participated in volunteer or community service work	39	22		8	
	Taken an honors course		22		8	
	Taken a remedial or developmental course		22		8	
	Participated in leadership training		22		8	
	Participated in an academic support program		22			
	Enrolled in a formal program where a group of students takes two or more courses together (e.g., FIG, learning community, linked courses)		22	17		
	Taken a course or first-year seminar designed to: Connect faculty and students in focused academic inquiry		22			
	Taken a course or first-year seminar designed to: Help students adjust to college life		22			
	Taken a course or first-year seminar designed to: Help students adjust to college-level academics		22			
	Work/worked on a professor's research project	46	23		7	10
	Discuss/discussed course content with students outside of class	46	23	7	7	1.0
	Worked with classmates on group projects: During class	10	23	,	7	
	Worked with classmates on group projects: Outside of class		23		7	
	Made a presentation in class		23		7	
	Contributed to class discussions		23		7	
	Received from your professor: Advice or guidance about your educational program		23		24	
	1 0		22			
	Received advice/counseling from another student		23			<u> </u>

			Questi	on Plac	ement	
CFR	Item on Instrument	TFS	YFCY		CSS	FAC
2.2: All degrees—undergraduate and	Apply/applied concepts from courses to everyday life/real life		23	12	16	
graduate (continued)	situations					
	Turned in course assignment(s) late		23			
	Received tutoring		23			
	Perceived growth: Preparedness for employment after college				2	21
	Perceived growth: Preparedness for graduate or advanced				2	21
	education					
	Perceived growth: Ability to get along with people of different				2	
	races/cultures					
	Perceived growth: Ability to manage your time effectively				2	
	Perceived growth: Foreign language ability				2	
	Perceived growth: Interpersonal skills	• 0			2	
	Failed to complete homework on time	30			7	
	Communicated regularly with your professors	2.2			7	
	Work with other students on group projects	33			7	
	Took a class that required: One or more 10+ page papers				7	
	Took a class that required: Multiple short papers				7	10
	Completed a culminating experience for your degree (e.g., capstone				8	10
	course/project, thesis, comp exam) Importance: Integrating spirituality into my life				22	20
	Received from your professor: Feedback on your academic work				23 24	20
	(outside of grades)				<i>2</i> <del>4</del>	
	, ,				24	
	Received from your professor: Emotional support or encouragement				<i>2</i> <del>4</del>	
	Received from your professor: Help in achieving your professional				24	
	goals		4			
	Received from your professor: An opportunity to apply classroom learning to "real-life" issues				24	
	Received from your professor: An opportunity to publish				24	
	Fall 2012 plans: Attending graduate/professional school				29	
	Fall 2012 plans: Participating in a post-baccalaureate program				29	
	Fall 2012 plans: Participating in an organization like the Peace				29	
	Corps, AmeriCorps/VISTA, or Teach for America					
	To gain a general education and appreciation of ideas	38				
	To make me a more cultured person	38				
	To learn more about things that interest me					
	This college has a very good academic reputation	40				
	This college has a good reputation for its social activities	40				
	This college's graduates gain admission to top	40				
	graduate/professional schools					
	This college's graduates get good jobs	40				
	Worked with undergraduates on a research project					10
	Evaluation methods: Multiple-choice exams					19
	Evaluation methods: Essay exams					19
	Evaluation methods: Short-answer exams					19
	Evaluation methods: Quizzes					19
	Evaluation methods: Weekly essay assignments					19
	Evaluation methods: Student presentations					19
	Evaluation methods: Term/research papers					19
	Evaluation methods: Student evaluations of each others' work					19
	Evaluation methods: Grading on a curve					19
	Evaluation methods: Competency-based grading					19
	Instructional techniques/methods: Class discussions					19

				on Plac		
CFR	Item on Instrument	TFS	YFCY	DLE	CSS	FA
2.2: All degrees—undergraduate and	Instructional techniques/methods: Cooperative learning (small					19
graduate (continued)	groups)					
	Instructional techniques/methods: Experiential learning/field					19
	studies					
	Instructional techniques/methods: Recitals/demonstrations					19
	Instructional techniques/methods: Group projects					19
	Instructional techniques/methods: Extensive lecturing					19
	Instructional techniques/methods: Multiple drafts of written work					19
	Instructional techniques/methods: Student-selected topics for					19
	course content					
	Instructional techniques/methods: Reflective writing/journaling					19
	Instructional techniques/methods: Community service as part of					19
	coursework					
	Instructional techniques/methods: Electronic quizzes with					19
	immediate feedback in class					
	Instructional techniques/methods: Using real-life problems					19
	Instructional techniques/methods: Using student inquiry to drive					1
	learning					
	Develop ability to think critically					2
	Prepare students for employment after college					2
	Prepare students for graduate or advanced education					2
	Develop moral character					2
	Provide for students' emotional development					2
	Teach students the classic works of Western civilization					2
	Help students develop personal values					2
	Enhance students' self-understanding					2
	Instill in students a commitment to community service					2
	Enhance students' knowledge of and appreciation for other					2
	racial/ethnic groups					
	Help master knowledge in a discipline					2
	Develop creative capacities					2
	Instill a basic appreciation of the liberal arts					2
	Promote ability to write effectively					2
	Help students evaluate the quality and reliability of information					2
	Engage students in civil discourse around controversial issues					2
	Teach students tolerance and respect for different beliefs					2
	Encourage students to become agents of social change					2
	Advising and counseling of students					2
	It is easy for students to see faculty outside of regular office hours					2
	To promote the intellectual development of students					3
	To facilitate student involvement in community service					3
	To help students learn how to bring about change in society					3
	Colleges should be actively involved in solving social problems Realistically, an individual can do little to bring about changes in					3
	,					3
	society					_
	Colleges should be concerned with facilitating undergraduate					3
	students' spiritual development					
	Colleges have a responsibility to work with their surrounding					3
	communities to address local issues					L

2.2: CIRP Constructs: Habits of Mind, Academic Adjustment, Faculty Interaction - Mentorship, Academic Self-Concept, Social Self-Concept, Pluralistic Orientation Civic Engagement, Civic Awareness, Social Agency, Undergraduate Education Goal - Personal Development, and Civic Minded Values

			Questi	on Plac	ement	
CFR	Item on Instrument	TFS		DLE	CSS	FAC
2.2a: Baccalaureate programs engage	Perceived growth: Leadership ability/abilities		2		2	
students in an integrated course of	Perceived growth: Ability to conduct research		2			
study of sufficient breadth and depth	Perceived growth: Ability to work as part of a team		2			
to prepare them for work, citizenship,	Faculty during office hours		3			
and a fulfilling life. These programs	Faculty outside of class or office hours		3			
also ensure the development of core	Academic advisors/counselors		3			
learning abilities and competencies	Graduate students/teaching assistants		3			
including, but not limited to, college-	That your courses inspired you to think in new ways		5			
level written and oral	Academic advising		6		14	
communication, college-level	Tutoring or other academic assistance		6		14	
quantitative skills, information	Your overall academic experience		6		15	
literacy, and the habit of critical	Rate yourself: Academic ability	41	8		17	
analysis of data and argument. In	Rate yourself: Artistic ability	41	8		17	
addition, baccalaureate programs	Rate yourself: Computer skills	41	8		17	
actively foster an understanding of	Rate yourself: Creativity	41	8		17	21
diversity, civic responsibility, the	Rate yourself: Drive to achieve	41	8		17	
ability to work with others, and the	Rate yourself: Leadership ability	41	8		17	
capability to engage in lifelong	Rate yourself: Mathematical ability	41	8		17	
learning. Baccalaureate programs also ensure breadth for all students in	Rate yourself: Public speaking ability	41	8		17	
the areas of cultural and aesthetic,	Rate yourself: Risk-taking		8		17	
social and political, as well as	Rate yourself: Self-confidence (intellectual)	41	8		17	
scientific and technical knowledge	Rate yourself: Self-confidence (social)	41	8		17	
expected of educated persons in this	Rate yourself: Self-understanding	41	8		17	21
society. Finally, students are required	Rate yourself: Writing ability	41	8		17	21
to engage in an in-depth, focused,	Rate yourself: Spirituality	41	8		17	
and sustained program of study as	Rate yourself: Understanding of others	41	8		17	
part of their baccalaureate programs.	Understand what your professors expect of you academically		9	TR4		
pure or enem successureure programmes	Develop effective study skills		9	TR4		
	Manage your time effectively		9		2	
	Develop close friendships with other students		9			
ann.	2.2a: CIRP Constructs: Academic Self-Concept and Social Self-Concept		I	0.7	000	-10
CFR	Item on Instrument	TFS	YFCY	DLE	CSS	FAC
2.3: The institution's student learning	Perceived growth: Knowledge of people from different		2		2	
outcomes and expectations for	races/cultures		0		•	
student attainment are clearly stated at the course, program and, as	Perceived growth: Understanding of the problems facing your community		2		2	
appropriate, institutional level. These	· · · · · · · · · · · · · · · · · · ·		2		2	
outcomes and expectations are	Perceived growth: Understanding of national issues Perceived growth: Understanding of global issues		2		2 2	
reflected in academic programs and	Perceived growth: Onderstanding of global issues  Perceived growth: General knowledge		2		2	
policies, curriculum, advisement,	Perceived growth: General knowledge Perceived growth: Ability to work as part of a team		2		۷	
library and information resources,	Faculty outside of class or office hours		3			
and the wider learning environment.	That your courses inspired you to think in new ways		5			
	Computing assistance		6		14	
	Library facilities		6		14	
	Classroom facilities		6		14	
	Computer facilities/labs		6			
	Rate yourself: Self-understanding	41	8		17	21
	Rate yourself: Emotional health	41	8		17	21
	Rate yourself: Spirituality	41	8		17	21
	Rate yourself: Understanding of others	41	8		17	
	Rate yourself: Cooperativeness	41	8		17	
	Rate yourself: Physical health	41	8		17	
	Been/was bored in class	30	12		7	
	Studied with other students	30	12		7	
	Studied with other students	50	12		/	1

			Questi	on Plac		
CFR	Item on Instrument	TFS		DLE	CSS	FAC
2.3: Learning outcomes (continued)	Used the Internet for research or homework	30	12		7	
	Performed community service as part of class	30	12		7	
	Come/came late to class	30	12		7	
	Tutored another student/college student	30	12		7	
	Performed volunteer work	30	12		16	
	Studying/homework	39	13		11	
	My college experiences have exposed me to diverse opinions,		14			
	cultures, and values					
	Overall quality of instruction		15		15	
	Overall college experience	2.2	15	4.0	15	4.0
	Ask questions in class		17	18	13	18
	Support your opinions with a logical argument	33	17	18	13	18
	Seek solutions to problems and explain them to others	33	17	18	13	18
	Revise your papers to improve your writing	33	17	18	13	18
	Evaluate the quality or reliability of information you received	33	17	18	13	18
	Take a risk because you felt you had more to gain Seek alternative solutions to a problem	33 33	17 17	18 18	13 13	18 18
	Look up scientific research articles and resources	33	17	18	13	18
	Explore topics on your own, even though it was not required for a	33	17	18	13	18
	explore topics on your own, even though it was not required for a class	33	1 /	10	13	10
	Accept mistakes as part of the learning process	33	17	18	13	18
	Seek feedback on your academic work	33	17	18	13	18
	Integrate skills and knowledge from different sources and experiences	33	17	18	13	18
	Importance: Becoming an authority in my field	45	19		23	20
	Importance: Helping to promote racial understanding	45	19		23	20
	Participated in student government	46	22		8	20
	Played club, intramural, or recreational sports	46	22		8	
	Played intercollegiate athletics (e.g., NCAA or NAIA-sponsored)	46	22		8	
	Participated in volunteer or community service work	46	22			
	Taken an honors course		22		8	
	Taken a remedial or developmental course		22		8	
	Participated in leadership training		22		8	
	Enrolled in a formal program where a group of students takes two		22	17		
	or more courses together (e.g., FIG, learning community, linked courses)					
	/		22			
	Taken a course or first-year seminar designed to: Help students adjust to college life		22			
	Taken a course or first-year seminar designed to: Connect faculty		22			
	and students in focused academic inquiry					
	Taken a course or first-year seminar designed to: Help students adjust to college-level academics		22			
	Strengthened your religious beliefs/convictions		22			
	Work/worked on a professor's research project	46	23		7	10
	Made a presentation in class		23		7	
	Received from your professor: Advice or guidance about your		23		24	
	educational program		23			
	Turned in course assignment(s) late Apply/applied concepts from courses to everyday life/real life		23	12	16	
	situations					
	Skipped class		23		2	
	Perceived growth: Ability to get along with people of different				2	
	races/cultures					

Perceived growth: Ability to manage your time effectively   Perceived growth: Ability to manage your time effectively   Perceived growth: Foreign language ability   Failed so complete homework on time   Communicated regularly with your professors   Work with other students on group projects   33   7   7   7   7   7   7   7   7				Questi	on Plac	ement	
Penceived growth Foreign language ablies	CFR	Item on Instrument	TFS				
Failed to complete homework on time Communicated regularly with your professors Work with other students on group projects Took a class that required. Multiple short page papers 1 look a class that required. Multiple short page papers 1 look a class that required. Multiple short papers Used the library for research or homework 1 hetegrating approaching two the Court of the Court	2.3: Learning outcomes (continued)	Perceived growth: Ability to manage your time effectively				2	
Communicated regularly with your professors Work with other students on group projects Took a class that required: One or more 10+ page pages. Took a class that required: Multiple short pages. Used the library for research or homework Integrating spirmality into my life Received from your professor. Feedback on your academic work (outside of grades) Received from your professor. Help in achieving your professors and goals Received from your professor. An opportunity to apply classroom learning to "real-fale" issues Received from your professor. An opportunity to work on a Received from your professor. An opportunity to work on a Received from your professor. A letter of recommendation To gain a general education and appreciation of ideas To make me a more cultured person. To learn more about things that interest me Talking with professor / tachers/faculty outside of class This college has a very good academic reputation to This college's graduates gain admission to top- graduate/professorial-schools This college's graduates gain gradients This college's graduates gain gradients This college's graduates gain gradients This college for students for graduate or advanced education Tradial-thing graduates This promote gain to administration The provid						2	
Took a class that required: One or more 10+ page pages Took a class that required: Multiple short papers Took a class that required: Multiple short papers Used his library for research or homework Received from your professor: Receiback on your academic work (outside of pades) Received from your professor: Receiback on your academic work (outside of pades) Received from your professor: Allely in achieving your professional goals Received from your professor: Allely in achieving your professional goals Received from your professor: A letter of "real-life" issues Received from your professor: A letter of recommendation To gain a general education and appreciation of ideas To learn more about things that interest me Talking with professor/eachers/faculty outside of sleas To learn more about things that interest me Talking with professor/eachers/faculty outside of class This college's graduates spin admission to up This college's graduates spin admission to up This college's graduates spin admission to up This college's graduates pain admission to up The paduate/professoral schools The propers students for graduate or advanced education Develop ability to think crinically Prepare students for graduate or advanced education Develop mond character Provide for students' emotional development Teach students for graduate or advanced education Teach students for students' emotional development Teach students' knowledge of and appreciation for other racial/ething groups Help master knowledge of and appreciation for other racial/ething groups Help master knowledge in a discipline Develop creative capacities Institutors Teach students be a discipline Develop creative capacities Institutors Teach students of the fiberal ares Provide for students of the fiberal ares Provide for students of the form of the fiberal ares Provide for students of the comment of the fiberal ares Pr		Failed to complete homework on time	30			7	
Took a class that required: One or more 10th page pagers Took a class that required: Multiple short pagers Took a class that required: Multiple short pagers Used the library for research or homework Integrating spiritually into my life Received from your professor: Feedback on your academic work (ousside of grades) Received from your professor: Help in achieving your professoral goals Received from your professor: An opportunity to apply classroom learning to "real-life" issues Received from your professor: An opportunity to work on a research project Received from your professor: A letter of recommendation To gain a general education and appreciation of ideas To make me a more cultured person To make me a more cultured person This college has a very good academic reputation This college synduates gain admission to top graduate/professoral schools This college's graduates gain admission to top graduate/professoral schools This college's graduates gain goal jobs Develop ability to hink critically Prepare students for employment after college Prepare students for graduate or advanced education Develop ability to hink critically Teach students the classic works of Western criticality Teach students the dasies works of Western critication The students the dasies works of Western critication Teach students he dasies works of Western critication Teach students accommisment to community service Enhance students knowledge of and appreciation for other racial/rethic groups Help master knowledge in a discipline Develop creature capacities Insti		Communicated regularly with your professors				7	
Took a class that required: Multiple short papers Used the library for research or homework Integrating spirituality into my life Received from your professor: Feedback on your academic work (outside of grades) Received from your professor. Help in achieving your professional polab Received from your professor. An opportunity to apply classroom learning to "real-life" issues Received from your professor. An opportunity to apply classroom learning to "real-life" issues Received from your professor. An opportunity to work on a research project Received from your professor. A letter of recommendation To gain a general education and appreciation of idea In make me a more cultured person To learn more about things that interest me Talking with professor (treachers/faculty outside of class This college has a very good academic reputation This college's graduates gain admission to top graduate/professional schools This college's graduates gain admission to top graduate/professional schools This college's graduates gain admission to top graduate/professional schools They will be provided for students for employment after college Prepare students for supply and the provided for students Teach students for supply personal values Labances students for work or a commitment to community service Inhance students knowledge of and apprecation for other racial/ethnic groups Help students develop personal values Instill a basic appreciation of the liberal arts Promote ability to write effectively Help students evaluate the quality and reliability of information Develop creative capacities Institutors: Teach students to have a public voice a facility of information Pragage students in civil discourse around controversal issues Instructors: Teach students to become agents of social change Advising and counseling of students This college: Encourages students to have a public voice and share the r		Work with other students on group projects	33			7	
Used the library for research or homework.  Integrating spirituality into my life Received from your professor. Feedback on your academic work. (outside of grades) Received from your professor. Help in achieving your professoral goals Received from your professor. An opportunity to apply classroom learning to "real-life" issues Received from your professor. An opportunity to work on a research project. Received from your professor. An opportunity to work on a research project. Received from your professor. An opportunity to work on a research project. Received from your professor. A letter of recommendation To gain a general education of ideas To make me a more cultured person To learn more about things that interest me Talking with professor/teachers/faculty outside of class This college has a very good academic reputation This college's graduates gain admission to top graduate/professional schools This college's graduates gain admission to top graduate/professional schools This college's graduates gain admission to top graduate/professional schools This college's graduates gain admission to top graduate/professional schools This college's graduates gain admission to top graduate/professional schools This college's graduates gain admission to top graduate/professional schools This college's graduates gain admission to top graduate/professional schools This college's graduates gain admission to top graduate/professional schools This properties the commentation of the properties of the graduate of advanced education Develop manufaction and the graduated advanced education Develop for students of the more unitariant Teach students the classic works of Western cultification Help students develop personal values Fishance students for schools of Western cultification This college is a student to community service Fishance students self-anadems self-a						7	
Integrating sprintuality into my life Received from your professor. Feedback on your scademic work (outside of grades) Received from your professor. Help in achieving your professoral goals Received from your professor. An opportunity to apply classoom learning to "read-life" issues Received from your professor. An opportunity to work on a research project Received from your professor. An opportunity to work on a research project Received from your professor. A letter of recommendation 'To gain a general education and appreciation of ideas 'I for make me a more caltured person To learn more about things that interest me Talking with professor/teachers/faculy outside of class To learn more about things that interest me Talking with professor/teachers/faculy outside of class This college has a very good caademic reputation This college has a very good caademic reputation This college's graduates gain admission to top graduater/professional schools This college's graduates gain admission to top graduater forpofessional schools This college's graduates get good jobs Develop ability to think critically Prepare students for employment after college Prepare students for employment after college Prepare students for students of avanced education Develop moral character Provide for students' emotional development Teach students the classic works of Western civilization Help students develop personal values Enfance students' self-culated read values Infance students' self-culated							
Received from your professor. Feedback on your academic work (outside of grades) Received from your professor. Help in achieving your professoronal goals Received from your professor. An opportunity to apply classroom learning to "real-life" issues Received from your professor. An opportunity to work on a research project Received from your professor. A letter of recommendation To pain a general education and appreciation or ideas To pain a general education and appreciation or ideas To learn more about things that interest me Talking with professor/techers/ faculty outside of class To learn more about things that interest me Talking with professor/techers/ faculty outside of class To learn more about things that interest me Talking with professor/techers/ faculty outside of class This college has a very good academic reputation This college's graduates gain admission to top graduate/ professional schools This college's graduates get good jobs This college's graduates get good jobs The college graduates good get good good get good good good good good good good goo							
Received from your professor: Help in achieving your professional goals Received from your professor: An opportunity to apply classroom learning to "real-life" issues Received from your professor: An opportunity to work on a research project Received from your professor: An opportunity to work on a research project Received from your professor: An opportunity to work on a research project Received from your professor: An opportunity to work on a research project Received from your professor: An opportunity to work on a research project Received from your professor: An opportunity to work on a research project Received from your professor: An opportunity to work on a research project Received from your professor: An opportunity to work on a research project Received from your professor: An opportunity to work on a research project Received from your professor: An opportunity to work on a research project Received from your professor: An opportunity to work on a research project Received from your professor: An opportunity to work on a research project Received from your professor: An opportunity of east a gradient of a search project Received from your professor: Ale treatment of east a gradient of a search project Received from your professor: An opportunity and a search project Received from your professor: Ale treatment and a gradient of a search project Received from your professor: Ale treatment of east and a search project Received from your professor: An opportunity of east a gradient of east a gradient of a search project and se							20
Received from your professor: An opportunity to apply classesoom learning to "real-life" issues  Received from your professor: An opportunity to work on a research project  Received from your professor: A letter of recommendation  To gain a general education and appreciation of ideas  To make me a more cultured person  To learn more about things that interest me  Talking with professor/teachers/faculty outside of class  Volunteer work  This college's graduates gain admission to top  graduate/professional schools  This college's graduates gain admission to top  graduate/professional schools  This college's graduates get good jobs  Develop ability to think critically  Prepare students for employment after college  Prepare students for advanced education  Develop moral character  Provide for students' emotional development  Teach students the classic works of Western civilization  Help students develop personal values  Enhance students' knowledge of and appreciation of other  acid ethnic groups  Help master knowledge in a discipline  Develop creative capacities  Instill a basic appreciation of the liberal arts  Promote ability to write effectively  Help students evaluate the quality and reliability of information  Engage students in civil discouse around controversial issues  Instructors: Teach students tolerance and respect for different beliefs  Encourage students to become agents of social change  Advising and courseling of students  their is college: Encourages students to bevoine a share their is deas openly  This college: Accurately reflects the diversity of its student sody in publications (e.g., brochures, websire)		· · ·				24	
Received from your professor: A letter of recommendation To gain a general education and appreciation of ideas To make me a more cultured person To learn more about things that interest me Talking with professor; A letter of recommendation To gain a general education and appreciation of ideas To make me a more cultured person To learn more about things that interest me Talking with professor/teachers/faculty outside of class To make me a more cultured person To learn more about things that interest me Talking with professor/teachers/faculty outside of class This college has a very good academic reputation This college has a very good academic reputation This college's graduates get good jobs This college's graduates get good jobs Develop ability to think critically Prepare students for employment after college Prepare students for employment after college Prepare students for graduate or advanced education Develop moral character Provide for students' emotional development Teach students the classic works of Western civilylation Teach students develop personal values Enhance students' ewostern civilylation Help students develop personal values Enhance students' self-understanding Instill in students a commitment to community service Pinhance students' knowledge of and appreciation for other racial/ethnic groups Help master knowledge in a discipline Develop creative capacinies Instill a basic appreciation of the liberal arts Promote ability to write effectively Help students evaluate the quality and reliability of information Engage students in civil discourse around controversial issues Instructors: Teach students tolerance and respect for different beliefs Encourage students to become agents of social change Advising and counseling of students This college: Accurately reflects the diversity of information publications (e.g., brochures, website)		, , , , , , , , , , , , , , , , , , , ,				24	
Received from your professor: An opportunity to work on a research project Received from your professor: A letter of recommendation To gain a general education and appreciation of ideas To make me a more cultured person To learn more about things that interest me 38 Talking with professor/teachers/faculty outside of class Volunteer work This college has a very good academic reputation This college's graduates gain admission to top graduate? professional schools This college's graduates gain admission to top graduate for professional schools This college's graduates gain admission to top graduate? professional schools The college's graduates gain admission to top graduate? professional schools The college's graduates gain admission to top graduate? professional schools The college's graduates gain admission to top graduate? professional schools The college's graduates gain admission to top graduate? professional schools The college's graduates gain admission to top graduate? professional schools The college's graduates gain admission to top graduate? professional schools The college's graduates gain admission to top graduate? professional schools The college's graduates gain admission to top graduate? professional schools The college's graduates gain admission to top graduate? graduates gain admission to graduate. Graduates gain admission to		, , , , , , , , , , , , , , , , , , , ,				24	
Received from your professor: A letter of recommendation To gain a general education and appreciation of ideas To make me a more cultured person To learn more about things that interest me Talking with professor/ teachers / faculty outside of class Volunteer work Volunteer work Volunteer work This college has a very good academic reputation This college's graduates gain admission to top graduate/ professional schools This college's graduates get good jobs Develop ability to think critically Prepare students for employment after college Prepare students for employment after college Prepare students for graduate or advanced education Develop moral character Provide for students' emotional development Teach students the classic works of Western civilization Help sudents develop personal values Enhance students' self-understanding Instill in students a commitment to community service Enhance students' knowledge of and appreciation for other racial/ethnic groups Help master knowledge of and appreciation for other racial/ethnic groups Help master knowledge of and appreciation of the liberal arts Promote ability to write effectively Help students equality and relability of information Engage students in civil discourse around controversial issues Instructors: Teach students to become agents of social change Advising and counseling of students This college: Encourages students to have a public voice and share their ideas openly This college: Encourages tstudents to have a public voice and share their ideas openly This college: Encourages tstudents to have a public voice and share their ideas openly This college: Accurately reflects the diversity of its students boty in publications (e.g., brochures, website)		Received from your professor: An opportunity to work on a				24	
To gain a general education and appreciation of ideas To make me a more cultured person 38  To make me a more cultured person 38  Talking with professor/teachers/faculty outside of class Volunteer work 39  This college has a very good academic reputation 40  This college's graduates gain admission to top graduate/professional schools  This college's graduates gain admission to top graduate professional schools  This college's graduates gain admission to top graduate professional schools  This college's graduates gain admission to top graduate professional schools  Pervelop ability to think critically  Prepare students for employment after college  Prepare students for graduate or advanced education 21  Develop moral character  Provide for students' emotional development 21  Teach students for Students' emotional development 21  Teach students develop personal values 21  Help students develop personal values 21  Enhance students' self-understanding 21  Instill in students a commitment to community service 21  Enhance students' knowledge of and appreciation for other racial/fethnic groups 31  Help master knowledge in a discipline 21  Develop creative capacities 21  Help master knowledge in discipline 21  Develop creative capacities 21  Help students evaluate the quality and reliability of information 21  Engage students in civil discourse around controversial issues 31  Instructors: Teach students tolerance and respect for different 32  Encourage students to become agents of social change 32  Advising and counseling of students 48  This college: Encourages students to have a public voice and share 49  their ideas openly 40  This college: Encourages students to have a public voice and share 49  their ideas openly 41  This college: Accurately reflects the diversity of its student body in 40  Develop the creative and share 40  This college: Accurately reflects the diversity of its students body in 40  Develop the creative and share 40  This college: Accurately reflects the diversity of its students body in 40  Devel		1 /				2.4	
To make me a more cultured person To learn more about things that interest me Talking with professor/teachers/faculty outside of class Volunteer work This college has a very good academic reputation This college's graduates gain admission to top graduate/professional schools This college's graduates get good jobs Develop ability to think critically Prepare students for employment after college Prepare students for graduate or advanced education Develop moral character Provide for students' emotional development Teach students the classic works of Western civilization Help students develop personal values Enhance students self-understanding Instill in students a commitment to community service Enhance students' knowledge of and appreciation for other racial/cthinic groups Help master knowledge in a discipline Develop creative capacities Instill a basic appreciation of the liberal arts Promote ability to write effectively Help students evaluate the quality and reliability of information Engage students in civil discourse around controversial issues Instructors: Teach students to become agents of social change Advising and counseling of students This college: Encourages students to have a public voice and share their ideas openly This college: Accurately reflects the diversity of its student body in publications (e.g., brochures, webste)		, .	20			24	
To learn more about things that interest me Talking with professor/teachers/faculty outside of class Volunter work This college has a very good academic reputation This college has a very good academic reputation This college's graduates gain admission to top graduate/professional schools This college's graduates get good jobs Develop ability to think critically Prepare students for employment after college Prepare students for graduate or advanced education Develop moral character Provide for students' emotional development Teach students the classic works of Western civilization Help students develop personal values Enhance students' self-understanding Instill in students a commitment to community service Enhance students' knowledge of and appreciation for other racial/ethnic groups Help master knowledge in a discipline Develop creative capacities Instill a basic appreciation of the liberal arts Promote ability to write effectively Help students evaluate the quality and reliability of information Engage students in civil discourse around controversial issues Instructors: Teach students to become agents of social change Advising and counseling of students This college: Encourages students to have a public voice and share their ideas openyly This college: Accurately reflects the diversity of its student body in publications (e.g., brochures, webste)							
Talking with professor/teachers/faculty outside of class Volunteer work 39 This college has a very good academic reputation This college's graduates gain admission to top graduate/professional schoods This college's graduates gain admission to top graduate/professional schoods This college's graduates gain good jobs Develop ability to think critically Prepare students for employment after college Prepare students for griduate or advanced education Develop moral character Provide for students' emotional development Teach students the classic works of Western civilization Help students develop personal values Enhance students' self-understanding Instill in students a commitment to community service Enhance students' knowledge of and appreciation for other racial/ethnic groups Help master knowledge in a discipline Develop retaive capacities Instill a basic appreciation of the liberal arts Promote ability to write effectively Help students evaluate the quality and reliability of information Engage students in civil discourse around controversial issues Instructors: Teach students to become agents of social change Advising and counseling of students This college: Encourages students to have a public voice and share their ideas openly This college: Accurately reflects the diversity of its students body in publications (e.g., brochures, website)							
This college has a very good academic reputation 40 This college's graduates gain admission to top graduate/professional schools This college's graduates get good jobs This college's graduates get good jobs Develop ability to think critically Prepare students for employment after college Prepare students for graduate or advanced education Develop moral character Provide for students' emotional development Teach students the classic works of Western civilization Help students develop personal values Enhance students' self-understanding Instill in students a commitment to community service Enhance students' knowledge of and appreciation for other racial/ethnic groups Help master knowledge in a disperient promote ability to write effectively Help students evaluate the quality and reliability to write effectively Help students evaluate the quality and reliability of information Engage students in civil discourse around controversial issues Instructors: Teach students to become agents of social change Advising and counseling of students This college: Encourages students to have a public voice and share their ideas openly This college: Accurately reflects the diversity of its student body in publications (e.g., brochures, website)		Ö					
This college has a very good academic reputation This college's graduates gain admission to top graduate/professional schools This college's graduates get good jobs Develop ability to think critically Prepare students for employment after college Prepare students for graduate or advanced education Develop moral character Provide for students' emotional development Teach students the classic works of Western civilization Help students develop personal values Enhance students' self-understanding Instill in students a commitment to community service Enhance students' knowledge of and appreciation for other racial/ethnic groups Help master knowledge in a discipline Develop creative capacities Instill a basic appreciation of the liberal arts Promote ability to write effectively Help students evaluate the quality and reliability of information Engage students in civil discourse around controversial issues Encourage students to become agents of social change Advising and counseling of students This college: Accurately reflects the diversity of its student body in publications (e.g., brochures, website)							
This college's graduates gain admission to top graduate/professional schools  This college's graduates get good jobs Develop ability to think critically Prepare students for employment after college Prepare students for employment after college Prepare students for graduate or advanced education Develop moral character Provide for students' emotional development Teach students the classic works of Western civilization Help students develop personal values Enhance students' self-understanding Instill in students a commitment to community service Enhance students' knowledge of and appreciation for other racial/ethnic groups Help master knowledge in a discipline Develop creative capacities Instill a basic appreciation of the liberal arts Promote ability to write effectively Help students evaluate the quality and reliability of information Engage students in civil discourse around controversial issues Instructors: Teach students tolerance and respect for different beliefs Encourage students to become agents of social change Advising and counseling of students This college: Encourages students to have a public voice and share their ideas openly This college: Accurately reflects the diversity of its student body in publications (e.g., brochures, website)							
graduate/professional schools This college's graduates get good jobs Develop ability to think critically Prepare students for employment after college Prepare students for graduate or advanced education Develop moral character Provide for students' emotional development Teach students the classic works of Western civilization Help students develop personal values Enhance students' self-understanding Instill in students a commitment to community service Enhance students' knowledge of and appreciation for other racial/ethnic groups Help master knowledge in a discipline Develop creative capacities Instill a basic appreciation of the liberal arts Promote ability to write effectively Help students evaluate the quality and reliability of information Engage students in civil discourse around controversial issues Instructors: Teach students tolerance and respect for different Deliefs Encourage students to become agents of social change Advising and counseling of students This college: Encourages students to have a public voice and share their ideas openly This college: Accurately reflects the diversity of its student body in publications (e.g., brochures, website)							
This college's graduates get good jobs Develop ability to think critically Prepare students for employment after college Prepare students for graduate or advanced education Develop moral character Provide for students' emotional development Teach students the classic works of Western civilization Help students develop personal values Enhance students' self-understanding Instill in students a commitment to community service Enhance students' knowledge of and appreciation for other racial/ethnic groups Help master knowledge in a discipline Develop creative capacities Instill a basic appreciation of the liberal arts Promote ability to write effectively Help students evaluate the quality and reliability of information Engage students in civil discourse around controversial issues Instructors: Teach students tolerance and respect for different Develop for students Encourage students to become agents of social change Advising and counseling of students This college: Encourages students to have a public voice and share their ideas openly This college: Accurately reflects the diversity of its student body in publications (e.g., brochures, website)			40				
Develop ability to think critically Prepare students for employment after college Prepare students for graduate or advanced education Develop moral character Provide for students' emotional development Teach students the classic works of Western civilization Help students develop personal values Enhance students' eself-understanding Instill in students a commitment to community service Enhance students' knowledge of and appreciation for other racial/ethnic groups Help master knowledge in a discipline Develop creative capacities Instill a basic appreciation of the liberal arts Promote ability to write effectively Help students evaluate the quality and reliability of information Engage students in civil discourse around controversial issues Instructors: Teach students tolerance and respect for different beliefs Encourage students to become agents of social change Advising and counseling of students This college: Encourages students to have a public voice and share their ideas openly This college: Accurately reflects the diversity of its student body in publications (e.g., brochures, website)			40				
Prepare students for employment after college Prepare students for graduate or advanced education Develop moral character Provide for students' emotional development Teach students the classic works of Western civilization Help students develop personal values Enhance students' self-understanding Instill in students a commitment to community service Enhance students' knowledge of and appreciation for other racial/ethnic groups Help master knowledge in a discipline Develop creative capacities Instill a basic appreciation of the liberal arts Promote ability to write effectively Help students evaluate the quality and reliability of information Engage students in civil discourse around controversial issues Instructors: Teach students tolerance and respect for different beliefs Encourage students to become agents of social change Advising and counseling of students This college: Encourages students to have a public voice and share their ideas openly This college: Accurately reflects the diversity of its student body in publications (e.g., brochures, website)			10				21
Prepare students for graduate or advanced education Develop moral character Provide for students' emotional development Teach students the classic works of Western civilization Help students develop personal values Enhance students' self-understanding Instill in students a commitment to community service Enhance students' knowledge of and appreciation for other racial/ethnic groups Help master knowledge in a discipline Develop creative capacities Instill a basic appreciation of the liberal arts Promote ability to write effectively Help students evaluate the quality and reliability of information Engage students in civil discourse around controversial issues Instructors: Teach students to become agents of social change Advising and counseling of students This college: Encourages students to have a public voice and share their ideas openly This college: Accurately reflects the diversity of its student body in publications (e.g., brochures, website)							
Provide for students' emotional development Teach students the classic works of Western civilization Help students develop personal values Enhance students' self-understanding Instill in students a commitment to community service Enhance students' knowledge of and appreciation for other racial/ethnic groups Help master knowledge in a discipline Develop creative capacities Instill a basic appreciation of the liberal arts Promote ability to write effectively Help students evaluate the quality and reliability of information Engage students in civil discourse around controversial issues Instructors: Teach students to become agents of social change Advising and counseling of students This college: Encourages students to have a public voice and share their ideas openly This college: Accurately reflects the diversity of its student body in publications (e.g., brochures, website)							
Provide for students' emotional development Teach students the classic works of Western civilization Help students develop personal values Enhance students' self-understanding Instill in students a commitment to community service Enhance students' knowledge of and appreciation for other racial/ethnic groups Help master knowledge in a discipline Develop creative capacities Instill a basic appreciation of the liberal arts Promote ability to write effectively Help students evaluate the quality and reliability of information Engage students in civil discourse around controversial issues Instructors: Teach students tolerance and respect for different beliefs Encourage students to become agents of social change Advising and counseling of students This college: Encourages students to have a public voice and share their ideas openly This college: Accurately reflects the diversity of its student body in publications (e.g., brochures, website)							
Teach students the classic works of Western civilization Help students develop personal values Enhance students' self-understanding Instill in students a commitment to community service Enhance students' knowledge of and appreciation for other racial/ethnic groups Help master knowledge in a discipline Develop creative capacities Instill a basic appreciation of the liberal arts Promote ability to write effectively Help students evaluate the quality and reliability of information Engage students in civil discourse around controversial issues Instructors: Teach students tolerance and respect for different beliefs Encourage students to become agents of social change Advising and counseling of students This college: Encourages students to have a public voice and share their ideas openly This college: Accurately reflects the diversity of its student body in publications (e.g., brochures, website)							
Help students develop personal values Enhance students' self-understanding Instill in students a commitment to community service Enhance students' knowledge of and appreciation for other racial/ethnic groups Help master knowledge in a discipline Develop creative capacities Instill a basic appreciation of the liberal arts Promote ability to write effectively Help students evaluate the quality and reliability of information Engage students in civil discourse around controversial issues Instructors: Teach students tolerance and respect for different beliefs Encourage students to become agents of social change Advising and counseling of students This college: Encourages students to have a public voice and share their ideas openly This college: Accurately reflects the diversity of its student body in publications (e.g., brochures, website)		*					
Enhance students' self-understanding  Instill in students a commitment to community service Enhance students' knowledge of and appreciation for other racial/ethnic groups  Help master knowledge in a discipline Develop creative capacities Instill a basic appreciation of the liberal arts Promote ability to write effectively Help students evaluate the quality and reliability of information Engage students in civil discourse around controversial issues Instructors: Teach students tolerance and respect for different beliefs Encourage students to become agents of social change Advising and counseling of students  Encourages Encourages students to have a public voice and share their ideas openly This college: Accurately reflects the diversity of its student body in publications (e.g., brochures, website)							
Instill in students a commitment to community service Enhance students' knowledge of and appreciation for other racial/ethnic groups  Help master knowledge in a discipline Develop creative capacities Instill a basic appreciation of the liberal arts Promote ability to write effectively Help students evaluate the quality and reliability of information Engage students in civil discourse around controversial issues Instructors: Teach students tolerance and respect for different beliefs Encourage students to become agents of social change Advising and counseling of students This college: Encourages students to have a public voice and share their ideas openly This college: Accurately reflects the diversity of its student body in publications (e.g., brochures, website)		1 11					21
Enhance students' knowledge of and appreciation for other racial/ethnic groups  Help master knowledge in a discipline  Develop creative capacities  Instill a basic appreciation of the liberal arts  Promote ability to write effectively  Help students evaluate the quality and reliability of information  Engage students in civil discourse around controversial issues  Instructors: Teach students tolerance and respect for different beliefs  Encourage students to become agents of social change  Advising and counseling of students  This college: Encourages students to have a public voice and share their ideas openly  This college: Accurately reflects the diversity of its student body in publications (e.g., brochures, website)							21
Help master knowledge in a discipline  Develop creative capacities  Instill a basic appreciation of the liberal arts  Promote ability to write effectively  Help students evaluate the quality and reliability of information  Engage students in civil discourse around controversial issues  Instructors: Teach students tolerance and respect for different beliefs  Encourage students to become agents of social change  Advising and counseling of students  This college: Encourages students to have a public voice and share their ideas openly  This college: Accurately reflects the diversity of its student body in publications (e.g., brochures, website)		·					21
Help master knowledge in a discipline Develop creative capacities  Instill a basic appreciation of the liberal arts Promote ability to write effectively Help students evaluate the quality and reliability of information Engage students in civil discourse around controversial issues Instructors: Teach students tolerance and respect for different beliefs Encourage students to become agents of social change Advising and counseling of students This college: Encourages students to have a public voice and share their ideas openly This college: Accurately reflects the diversity of its student body in publications (e.g., brochures, website)							
Develop creative capacities  Instill a basic appreciation of the liberal arts Promote ability to write effectively Promote ability to write effectively Help students evaluate the quality and reliability of information Engage students in civil discourse around controversial issues Instructors: Teach students tolerance and respect for different beliefs Encourage students to become agents of social change Advising and counseling of students This college: Encourages students to have a public voice and share their ideas openly This college: Accurately reflects the diversity of its student body in publications (e.g., brochures, website)							21
Instill a basic appreciation of the liberal arts Promote ability to write effectively Help students evaluate the quality and reliability of information Engage students in civil discourse around controversial issues Instructors: Teach students tolerance and respect for different beliefs Encourage students to become agents of social change Advising and counseling of students This college: Encourages students to have a public voice and share their ideas openly This college: Accurately reflects the diversity of its student body in publications (e.g., brochures, website)							21
Promote ability to write effectively Help students evaluate the quality and reliability of information Engage students in civil discourse around controversial issues Instructors: Teach students tolerance and respect for different beliefs Encourage students to become agents of social change Advising and counseling of students This college: Encourages students to have a public voice and share their ideas openly This college: Accurately reflects the diversity of its student body in publications (e.g., brochures, website)							
Help students evaluate the quality and reliability of information  Engage students in civil discourse around controversial issues  Instructors: Teach students tolerance and respect for different beliefs  Encourage students to become agents of social change Advising and counseling of students  This college: Encourages students to have a public voice and share their ideas openly  This college: Accurately reflects the diversity of its student body in publications (e.g., brochures, website)		* *					21
Engage students in civil discourse around controversial issues  Instructors: Teach students tolerance and respect for different beliefs  Encourage students to become agents of social change Advising and counseling of students  This college: Encourages students to have a public voice and share their ideas openly  This college: Accurately reflects the diversity of its student body in publications (e.g., brochures, website)		·					21
Instructors: Teach students tolerance and respect for different beliefs  Encourage students to become agents of social change Advising and counseling of students This college: Encourages students to have a public voice and share their ideas openly This college: Accurately reflects the diversity of its student body in publications (e.g., brochures, website)							21
Encourage students to become agents of social change  Advising and counseling of students  This college: Encourages students to have a public voice and share their ideas openly  This college: Accurately reflects the diversity of its student body in publications (e.g., brochures, website)		Instructors: Teach students tolerance and respect for different			CC		21
Advising and counseling of students  This college: Encourages students to have a public voice and share their ideas openly  This college: Accurately reflects the diversity of its student body in publications (e.g., brochures, website)							2.1
This college: Encourages students to have a public voice and share their ideas openly  This college: Accurately reflects the diversity of its student body in publications (e.g., brochures, website)							
This college: Accurately reflects the diversity of its student body in publications (e.g., brochures, website)		This college: Encourages students to have a public voice and share			8		
		This college: Accurately reflects the diversity of its student body in			8		
Use different bonds of view to make an arotiment 1 17		Use different points of view to make an argument			12		

			Questi	on Plac	ement	
CFR	Item on Instrument	TFS	<b>YFCY</b>	DLE	CSS	FAC
2.3: Learning outcomes (continued)	Feel challenged to think more broadly about an issue			12		
	Recognize the biases that affect your own thinking			12		
	Critically evaluated your own position on an issue			12		
	Taken courses that included materials/readings about privilege			19		
	Faculty were able to determine my level of understanding of the			21		
	course material					
	Felt that faculty provided me with feedback that helped me assess			21		
	my progress in class					
	Felt that my contributions were valued in class			21		
	Felt that faculty encouraged me to ask questions and participate in			21		
	discussions					
	Adjust to the academic demands of college			TR2		
	Instructors: Help students learn how to bring about positive change			CC		
	in society					
	Instructors: Encourage students from diverse backgrounds to work			CC		
	together					
	Instructors: Communicate high expectations for students'			CC		
	performance					
	Instructors: Motivated me to work harder than I thought I could			CC		

2.3: CIRP Constructs: Habits of Mind, Academic Adjustment, Faculty Interaction - Contact and Communication, Faculty Interaction - Mentoring, Academic Self-Concept, Pluralistic Orientation and Civic Awareness

	Concept, Pluralistic Orientation and Civic Awareness					
CFR	Item on Instrument	TFS	YFCY	DLE	CSS	FAC
2.4: The institution's expectations for	Faculty outside of class or office hours		3			
learning and student attainment are	Faculty during office hours/attended professor's office hours		3	7		
developed and widely shared among	Academic advisors/counselors		3			
its members, including faculty,	That your courses inspired you to think in new ways		5			
students, staff, and where	That your job responsibilities interfered with your schoolwork		5			
appropriate, external stakeholders.	That your family responsibilities interfered with your schoolwork		5			
The institution's faculty takes	Academic advising		6		14	
collective responsibility for	Been/was bored in class	30	12		7	
establishing, reviewing, fostering,	Studied with other students	30	12		7	
and demonstrating the attainment of	Come/came late to class	30	12		7	
these expectations.	Asked a teacher/professor for advice after class	30	12		7	
	My college experiences have exposed me to diverse opinions,		14			
	cultures, and values					l
	The admission/recruitment materials portrayed this campus		14			
	accurately					
	I have been able to find a balance between academics and		14			
	extracurricular activities					
	Faculty believe in my potential to succeed academically		14	5		
	Faculty showed concern about my progress		14	5		
	Faculty encouraged me to meet with them after or outside of class		14	5		
	What is your overall grade point average (as of your most recently	7	16		34	
	completed academic term)/Overall college and major					
	Ask questions in class	33	17	18	13	18
	Support your opinions with a logical argument	33	17	18	13	18
	Seek solutions to problems and explain them to others	33	17	18	13	18
	Revise your papers to improve your writing	33	17	18	13	18
	Evaluate the quality or reliability of information you received	33	17	18	13	18
	Take a risk because you felt you had more to gain	33	17	18	13	18
	Seek alternative solutions to a problem	33	17	18	13	18
	Look up scientific research articles and resources	33	17	18	13	18
	LOOK up scientific research articles and resources	33	1 /	10	1.0	10

			Questi	on Plac	ement	
CFR	Item on Instrument	TFS	YFCY		CSS	FAC
2.4: Learning and student attainment (continued)	Explore topics on your own, even though it was not required for a class	33	17	18	13	18
	Accept mistakes as part of the learning process	33	17	18	13	18
	Seek feedback on your academic work	33	17	18	13	18
	Integrate skills and knowledge from different sources and experiences		17	18	13	18
	Fell asleep in class		23		7	
	Work/worked on a professor's research project	46	23		7	10
	Discuss/discussed course content with students outside of class	46	23	7	7	
	Made a presentation in class		23		7	
	Worked with classmates on group projects: During class		23		7	
	Worked with classmates on group projects: Outside of class		23		7	
	Contributed to class discussions		23		7	
	Received from your professor: Advice or guidance about your		23		24	
	educational program					
	Turned in course assignment(s) late		23	10	1.6	
	Apply/applied concepts from courses to everyday life/real life situations		23	12	16	
	Failed to complete homework on time	30			7	
	Communicated regularly with your professors				7	
	Took a class that required: One or more 10+ page papers				7	
	Took a class that required: Multiple short papers				7	4.0
	Completed a culminating experience for your degree (e.g., capstone course/project, thesis, comp exam)				8	10
	Ability to find a faculty or staff mentor				15	
	Received from your professor: Feedback on your academic work (outside of grades)				24	
	Received from your professor: Help in achieving your professional goals				24	
	Received from your professor: An opportunity to apply classroom learning to "real-life" issues				24	
	Received from your professor: An opportunity to publish				24	
	Fall 2012 plans: Attending graduate/professional school				29	
	Fall 2012 plans: Participating in a post-baccalaureate program				29	
	Fall 2012 plans: Participating in an organization like the Peace				29	
	Corps, AmeriCorps/VISTA, or Teach for America					
	Work with other students on group projects	32				
	Develop ability to think critically					21
	Prepare students for employment after college					21
	Prepare students for graduate or advanced education					21
	Develop moral character					21
	Provide for students' emotional development					21
	Teach students the classic works of Western civilization					21
	Help students develop personal values					21
	Enhance students' self-understanding					21
	Instill in students a commitment to community service					21
	Enhance students' knowledge of and appreciation for other racial/ethnic groups					21
	Help master knowledge in a discipline					21
	Develop creative capacities					21
	Instill a basic appreciation of the liberal arts					21
	Promote ability to write effectively					21
	Help students evaluate the quality and reliability of information					21

			Questi	on Plac	ement	
CFR	Item on Instrument	TFS	YFCY	DLE	CSS	FAC
2.4: Learning and student attainment	Engage students in civil discourse around controversial issues					21
	Teach students tolerance and respect for different beliefs					21
	Encourage students to become agents of social change					21
	Most students here are treated like "numbers in a book"					26
	It is easy for students to see faculty outside of regular office hours					26
	Faculty are interested in students' personal problems					29
	Student Affairs staff have the support and respect of faculty					29
	Feel challenged to think more broadly about an issue			12		
	Critically evaluated your own position on an issue			12		
	Faculty were able to determine my level of understanding of the			21		
	course material					
	Felt that faculty provided me with feedback that helped me assess			21		
	my progress in class					
	Felt that my contributions were valued in class			21		
	Felt that faculty encouraged me to ask questions and participate in			21		
	discussions					
	Adjust to the academic demands of college			TR2		
	Discussed my academic goals with faculty			TR2		
	Faculty are interested in my development as a student			TM		
	Felt overwhelmed by academic expectations			TR4		
	Develop effective study skills			TR4		
	Understand what my professors expect of me academically			TR4		
	Adjust to the academic demands of college			TR4		
	Manage my time effectively			TR4		
	Get to know faculty			TR4		

2.4: CIRP Constructs: Habits of Mind, Academic Self-Concept, Faculty Interaction - Contact and Communication, Faculty Interaction - Mentoring, Undergraduate Education Goal - Personal Development, Academic Disengagement, and Civic Awareness

CFR	Item on Instrument	TFS	<b>YFCY</b>	DLE	CSS	FAC
2.5: The institution's academic	Perceived growth: General knowledge		2		2	
programs actively involve students in	Perceived growth: Knowledge of a particular field or discipline		2		2	21
learning, challenge them to meet	Perceived growth: Knowledge of people from different		2		2	
high expectations, and provide them	races/cultures					
with appropriate and ongoing	Perceived growth: Understanding of the problems facing your		2		2	
feedback about their performance	community					
and how it can be improved.	Perceived growth: Understanding of national issues		2		2	
	Perceived growth: Understanding of global issues		2		2	
	Perceived growth: Ability to conduct research		2			
	Perceived growth: Ability to work as part of a team		2			
	Perceived growth: Critical thinking skills		2		2	21
	Perceived growth: Problem-solving skills		2		2	
	Perceived growth: Leadership ability/abilities		2		2	
	Faculty outside of class or office hours		3			
	Faculty during office hours/attended professor's office hours		3	7		
	Academic advisors/counselors		3	7		
	Graduate students/teaching assistants		3			
	That your courses inspired you to think in new ways		5			
	That your job responsibilities interfered with your schoolwork		5			
	That your family responsibilities interfered with your schoolwork		5			
	Lonely or homesick		5			
	Isolated from campus life		5			
	Unsafe on this campus		5			
	Worried about your health		5			
	Academic advising		6		14	

			Questi	on Plac	ement	
CFR	Item on Instrument	TFS	YFCY		CSS	FAC
2.5: Academic programs (continued)	General education and core curriculum courses		6		14	
	Laboratory facilities and equipment		6		14	
	Your overall academic experience		6			
	Understand what your professors expect of you academically		9	TR4		
	Develop effective study skills		9	TR4		
	Adjust to the academic demands of college		9	TR2		
	Manage your time effectively		9	TR4		
	Studied with other students	30	12		7	
	Come/came late to class	30	12		7	
	Asked a teacher/professor for advice after class	30	12		7	
	Used the Internet for research or homework	30	12		7	
	Performed community service as part of class	30	12		7	
	Performed volunteer work	30	12		16	
	Maintained a healthy diet		12			
	Had adequate sleep		12			
	Overall college experience		15		15	
	What is your overall grade point average (as of your most recently	7	16		34	
	completed academic term)/Overall college and major		10		٥.	
	Ask questions in class		17	18	13	18
	Support your opinions with a logical argument	33	17	18	13	18
	Seek solutions to problems and explain them to others	33	17	18	13	18
	Revise your papers to improve your writing	33	17	18	13	18
	Evaluate the quality or reliability of information you received	33	17	18	13	18
	Take a risk because you felt you had more to gain	33	17	18	13	18
	Seek alternative solutions to a problem	33	17	18	13	18
	Look up scientific research articles and resources		17	18	13	18
	Explore topics on your own, even though it was not required for a	33	17	18	13	18
	explore topics on your own, even though it was not required for a	33	1 /	10	13	10
	Accept mistakes as part of the learning process	33	17	18	13	18
	Seek feedback on your academic work	33	17	18	13	18
	Integrate skills and knowledge from different sources and		17	18	13	18
	experiences		1 /	10	13	10
	•		21		11	
	Attending classes/labs	39	21		11	
	Socializing with friends		21		11	
	Partying	39	21		11	
	Watching TV	39	21		11	
	Household/housework/childcare duties	39	21		11	
	Commuting		21		11	
	Online social networks (Myspace, Facebook, etc.)	39	21		11	
	Held a full-time job during an academic term	46	22		8	
	Joined a social fraternity or sorority	46	22	26	8	
	Decided to pursue a different major		22			
	Changed your career choice	46	22			
	Taken an honors course		22		8	
	Taken a remedial or developmental course		22		8	
	Participated in an academic support program		22			
	Enrolled in a formal program where a group of students takes two		22	17		1
	or more courses together (e.g., FIG, learning community, linked					
	Taken a course or first-year seminar designed to: Connect faculty		22			
	and students in focused academic inquiry					
	Taken a course or first-year seminar designed to: Help students		22			
	adjust to college-level academics					1

			Questi	on Plac	ement	
CFR	Item on Instrument	TFS	YFCY		CSS	FAC
2.5: Academic programs (continued)	Taken a course or first-year seminar designed to: Help students		22			
	adjust to college life					
	Remained undecided about a major		22			
	Fell asleep in class	30	23		7	
	Communicated regularly with your professors		23		7	
	Made a presentation in class		23		7	
	Worked with classmates on group projects: During class		23		7	
	Worked with classmates on group projects: Outside of class		23		7	
	Contributed to class discussions		23		7	
	Turned in course assignment(s) late		23			
	Apply/applied concepts from courses to everyday life/real life		23	12	16	
	situations					1
	Received tutoring		23			
	Received advice/counseling from another student		23			
	Went home for the weekend		23			
	Skipped class		23			
	Perceived growth: Preparedness for employment after college				2	21
	Perceived growth: Preparedness for graduate or advanced				2	21
	education					
	Perceived growth: Ability to get along with people of different				2	
	races/cultures					
	Perceived growth: Ability to manage your time effectively				2	
	Perceived growth: Interpersonal skills				2	
	Failed to complete homework on time	30			7	
	Used the library for research or homework				7	
	Work with other students on group projects	33			7	
	Took a class that required: One or more 10+ page papers				7	
	Took a class that required: Multiple short papers				7	
	Participated in an undergraduate research program (e.g., MARC,			17	8	
	MBRS, REU)			17	Ü	
	Completed a culminating experience for your degree (e.g., capstone				8	10
	course/project, thesis, comp exam)					
	Humanities courses				14	
	Science and mathematics courses				14	
	Social science courses				14	
	Received from your professor: Feedback on your academic work				24	
	(outside of grades)					
	Received from your professor: An opportunity to publish				24	
	What is the highest academic degree you intend to obtain	29			32	
	To gain a general education and appreciation of ideas	38				
	Playing video/computer games	39				
	Evaluation methods: Multiple-choice exams					19
	Evaluation methods: Essay exams					19
	Evaluation methods: Short-answer exams					19
	Evaluation methods: Quizzes					19
	Evaluation methods: Weekly essay assignments					19
	Evaluation methods: Student presentations			CC		19
	Evaluation methods: Term/research papers					19
	Evaluation methods: Student evaluations of each others' work					19
	Evaluation methods: Grading on a curve					19
	Evaluation methods: Competency-based grading					19
	Instructional techniques/methods: Class discussions			CC		19
-						

			Questi	on Plac	ement	
CFR	Item on Instrument	TFS	YFCY		CSS	FAC
2.5: Academic programs (continued)	Instructional techniques/methods: Cooperative learning (small			CC		19
	groups)					
	Instructional techniques/methods: Experiential learning/field					19
	studies					
	Instructional techniques/methods: Recitals/demonstrations					19
	Instructional techniques/methods: Group projects			CC		19
	Instructional techniques/methods: Extensive lecturing			CC		19
	Instructional techniques/methods: Multiple drafts of written work			CC		19
	Instructional techniques/methods: Student-selected topics for					19
	course content					
	Instructional techniques/methods: Reflective writing/journaling			CC		19
	Instructional techniques/methods: Community service as part of					19
	coursework					
	Instructional techniques/methods: Electronic quizzes with			CC		19
	immediate feedback in class					
	Instructional techniques/methods: Using real-life problems					19
	Instructional techniques/methods: Using student inquiry to drive					19
	learning					
	Develop ability to think critically					21
	Prepare students for employment after college					21
	Prepare students for graduate or advanced education					21
	Develop moral character					21
	Provide for students' emotional development					21
	Teach students the classic works of Western civilization					21
	Help students develop personal values					21
	Enhance students' self-understanding					21
	Instill in students a commitment to community service					21
	Enhance students' knowledge of and appreciation for other					21
	racial/ethnic groups					
	Help master knowledge in a discipline					21
	Develop creative capacities					21
	Instill a basic appreciation of the liberal arts					21
	Promote ability to write effectively					21
	Help students evaluate the quality and reliability of information					21
	Engage students in civil discourse around controversial issues					21
	Instructors: Teach students tolerance and respect for different			CC		21
	beliefs					
	Encourage students to become agents of social change					21
	It is easy for students to see faculty outside of regular office hours					26
	Most students here are treated like "numbers in a book"					26
	Faculty encourage me to meet with them after or outside of class			5		
	Use different points of view to make an argument			12		
	Feel challenged to think more broadly about an issue			12		
	Recognize the biases that affect your own thinking			12		
	Critically evaluated your own position on an issue			12		
	Participated in honors program			17		
	Faculty/mentor program			17		
	Academic support services for low-income/first generation students			17		
	Taken courses that included materials/readings about privilege			19		
	Faculty were able to determine my level of understanding of the			21		
	course material					

			Questi	on Plac	ement	
CFR	Item on Instrument	TFS	YFCY	DLE	CSS	FAC
2.5: Academic programs (continued)	Felt that faculty provided me with feedback that helped me assess			21		
	my progress in class					
	Felt that my contributions were valued in class			21		
	Felt that faculty encouraged me to ask questions and participate in			21		
	discussions					
	Have you officially declared your major			TM		
	How many times have you changed your major (either officially or			TM		
	unofficially) since entering this college					
	Get to know faculty			TR4		
	Figure out which requirements I need to graduate			TR4		
	One or more research papers of 10+ pages			CC		
	Multiple short papers			CC		
	Lab work			CC		
	Instructors: Communicate high expectations for students'			CC		
	perspectives					
	Instructors: Encourage students to contribute different			CC		
	perspectives in class					
	Instructors: Treat all students in class as though they are capable			CC		
	learners					
	Instructors: Motivated me to work harder than I thought I could			CC		

2.5: CIRP Constructs: Habits of Mind, Academic Disengagement, Faculty Interaction - Contact and Communication, Faculty Interaction - Mentoring, Positive Cross-Racial Interaction, Negative Cross-Racial Interaction, Pluralistic Orientation, Academic Self-Concept and Social Self-Concept

. 0	Item on Instrument		YFCY	1	CSS	FAC
2.6: The institution demonstrates that	Studied with other students	30	12		7	
its graduates consistently achieve its	Come/came late to class	30	12		7	
stated levels of attainment and	Ask questions in class	33	17	18	13	18
ensures that its expectations for	Support your opinions with a logical argument	33	17	18	13	18
student learning are embedded in the	Seek solutions to problems and explain them to others	33	17	18	13	18
standards that faculty use to evaluate	Revise your papers to improve your writing	33	17	18	13	18
student work.	Evaluate the quality or reliability of information you received	33	17	18	13	18
	Take a risk because you felt you had more to gain	33	17	18	13	18
	Seek alternative solutions to a problem	33	17	18	13	18
	Look up scientific research articles and resources	33	17	18	13	18
	Explore topics on your own, even though it was not required for a	33	17	18	13	18
	class					
	Accept mistakes as part of the learning process	33	17	18	13	18
	Seek feedback on your academic work	33	17	18	13	18
	Integrate skills and knowledge from different sources and	33	17	18	13	18
	experiences					
	Fell asleep in class	30	23		7	
	Apply/applied concepts from courses to everyday life/real life		23	12	16	
	situations					
	Work with other students on group projects	33			7	
	Received from your professor: Feedback on your academic work				24	
	(outside of grades)					
	Evaluation methods: Multiple-choice exams					19
	Evaluation methods: Essay exams					19
	Evaluation methods: Short-answer exams					19
	Evaluation methods: Quizzes					19
	Evaluation methods: Weekly essay assignments					19
	Evaluation methods: Student presentations					19
	Evaluation methods: Term/research papers					19
	Evaluation methods: Student evaluations of each others' work					19

			Questi	on Plac	ement	
CFR	Item on Instrument	TFS	YFCY		CSS	FAC
2.6: Graduate attainment (continued)	Evaluation methods: Grading on a curve					19
	Evaluation methods: Competency-based grading					19
	Instructional techniques/methods: Class discussions					19
	Instructional techniques/methods: Cooperative learning (small					19
	groups)					
	Instructional techniques/methods: Experiential learning/field					19
	studies					
	Instructional techniques/methods: Recitals/demonstrations					19
	Instructional techniques/methods: Group projects					19
	Instructional techniques/methods: Extensive lecturing					19
	Instructional techniques/methods: Multiple drafts of written work					19
	Instructional techniques/methods: Student-selected topics for					19
	course content					
	Instructional techniques/methods: Reflective writing/journaling					19
	Instructional techniques/methods: Community service as part of					19
	coursework					
	Instructional techniques/methods: Electronic quizzes with					19
	immediate feedback in class					
	Instructional techniques/methods: Using real-life problems					19
	Instructional techniques/methods: Using student inquiry to drive					19
	learning					
	Develop ability to think critically					21
	Prepare students for employment after college					21
	Prepare students for graduate or advanced education					21
	Develop moral character					21
	Provide for students' emotional development					21
	Teach students the classic works of Western civilization					21
	Help students develop personal values					21
	Enhance students' self-understanding					21
	Instill in students a commitment to community service					21
	Enhance students' knowledge of and appreciation for other					21
	racial/ethnic groups					
	Help master knowledge in a discipline					21
	Develop creative capacities					21
	Instill a basic appreciation of the liberal arts					21
	Promote ability to write effectively					21
	Help students evaluate the quality and reliability of information					21
	Engage students in civil discourse around controversial issues					21
	Teach students tolerance and respect for different beliefs					21
	Encourage students to become agents of social change					21
	d, Academic Disengagement, Academic Self-Concept, and Undergraduate Educa				lopment	
CFR	Item on Instrument	TFS	YFCY	DLE	CSS	FAC
2.8: The institution actively values	Importance: Research					9
and promotes scholarship, creative	Importance: Teaching					9
activity, and curricular and	Importance: Service					9
instructional innovation, as well as	Articles in academic or professional journals					14
their dissemination at levels and of	Chapters in edited volumes					14
the kinds appropriate to the	Books, manuals, or monographs					14
institution's purposes and character.	Other, such as patents, or computer software products					14
	How many exhibitions or performances in the fine or applied arts					15
	have you presented in the last two years					
	How many of your professional writings have been published or					16
	accepted for publication in the last two years					

		Question Placeme									
CFR	Item on Instrument	TFS	YFCY		CSS	FAC					
2.8: Promotes scholarship (continued)	Making a theoretical contribution to science					20					
	Research and scholarly writing					22					
	Other creative products/performances					22					
	Have you ever received an award for outstanding teaching					23					
	Faculty are rewarded for their efforts to use instructional					26					
	technology										
	2.8: CIRP Constructs: Scholarly Productivity										
CFR	Item on Instrument	TFS	YFCY	DLE	CSS	FAC					
2.9: The institution recognizes and	That your courses inspired you to think in new ways		5								
promotes appropriate linkages	Tolerance and respect of others with different beliefs	31	11	6	19	21					
among scholarship, teaching, student	Ability to discuss and negotiate controversial issues	31	11	6	19	21					
learning and service.	Ability to see the world from someone else's perspective	31	11	6	19						
	Openness to having my own views challenged		11	6	19						
	Ability to work cooperatively with diverse people	31	11	6	19						
	Performed community service as part of class	30	12		7						
	Tutored another student/college student	30	12		7						
	Support your opinions with a logical argument	33	17		13	18					
	Seek solutions to problems and explain them to others	33	17	18	13	18					
	Revise your papers to improve your writing	33	17	18	13	18					
	Evaluate the quality or reliability of information you received	33	17	18	13	18					
	Take a risk because you felt you had more to gain	33	17	18	13	18					
	Seek alternative solutions to a problem	33	17	18	13	18					
	Look up scientific research articles and resources	33	17	18	13	18					
	Explore topics on your own, even though it was not required for a class	33	17	18	13	18					
	Accept mistakes as part of the learning process	33	17	18	13	18					
	Integrate skills and knowledge from different sources and experiences	33	17	18	13	18					
	Work/worked on a professor's research project	46	23		7	10					
	Apply/applied concepts from courses to everyday life/real life situations		23	12	16						
	Do you use your scholarship to address local community needs					23					
	This college: Encourages students to have a public voice and share their ideas openly			8							
	Use different points of view to make an argument			12							
	Feel challenged to think more broadly about an issue			12							
	Recognize the biases that affect your own thinking			12							
	Critically evaluated your own position on an issue			12							
	Taken courses that included opportunities to study and serve			19							
	communities in need (e.g., service learning)										
	Performed community service			25							
2.	9: CIRP Constructs: Habits of Mind, Civic Engagement, and Social Agency		-			-					

		Question Placement				
CFR	Item on Instrument	TFS	YFCY		CSS	FAC
2.10: The institution collects and	Political views: Far left	37	10	47	21	38
analyzes student data, disaggregated	Political views: Liberal	37	10	47	21	38
by demographic categories and areas	Political views: Middle-of-the-road	37	10	47	21	38
of study. It tracks achievement,	Political views: Conservative	37	10	47	21	38
satisfaction, and campus climate to	Political views: Far right		10	47	21	38
support student success. The	What is your overall grade point average (as of your most recently	7	16	41	34	
institution regularly identifies the	completed academic term)/Overall college and major					
characteristics of its students and	Where did you primarily live while attending college this past		18			
assesses their preparation, needs, and	y y					
experiences.	How many hours per week do you work for pay	39	21	39	11	
	Held a full-time job during an academic term	46	22		8	
	Participated in volunteer or community service work	46				
	Taken an honors course		22		8	
	Taken a remedial or developmental course		22		8	
	Fall 2012 plans: Attending your current (or most recent) institution		26		29	
	Fall 2012 plans: Attending another institution		26		29	
	Fall 2012 plans: Not attending any institution	_	26		4	
	Enrollment status	5	27	1	4	
	Did you transfer into this institution from another		28	2	8	
	college/university		20			
	What year did you first enter: This college		29		3	
	What year did you first enter: Your 1st college		29	2	3	
	Where did you begin college: I started here as a first-time freshman			2		
	Where did you begin college: I started at a different college			2		
	What is your current class standing (4-year schools only)			4a		
	Please indicate how many college credit units you have completed			4b		
	(2-year schools only) Your sex	1	1	3	1	40
	Is English your native language	3	30	3	1	40 41
	Do you speak a language other than English at home		30	43		41
	Racial/ethnic background	35	31	31,	36	42
	Do you identify as multiracial	33	31	33	30	42
	Do you identify as muturactar  Do you identify as transgender			34		
	What is your sexual orientation			35		
	How old will you be on December 31 of this year	2		50		
	How many children do you have			51		
	Did you graduate from high school			29		
	What was your average grade in high school	7		30		
	In what year did you graduate from high school	4				
	How many miles is this college from your permanent home	6				
	What were your scores on the SAT I and/or ACT	8				
	From what kind of high school did you graduate	9				
	Prior to this term, have you ever taken courses for credit at this					
	institution					
	Since leaving high school, have you ever taken courses, whether for	11				
	credit or not for credit, at any other institution					
	To how many colleges other than this one did you apply for	13				
	admission this year					
	Were you accepted by your first choice college	14				
	Is this college your: (first, second, third, less than third choice)	15				
	Citizenship status	17				23
	Military status	42		42	22	
	Are your parents: Both alive and living with each other	18				

		Question Placen			ement	
CFR	Item on Instrument	TFS	YFCY		CSS	FAC
2.10: Collects data (continued)	Are your parents: Both alive, divorced or living apart	18				
,	Are your parents: One or both deceased	18				
	What is the highest level of education completed by each of your	32		45		
	parent(s)/guardian(s)					
	Which of the following most accurately describes your background:			48		
	My parents/legal guardians and I were born in the United States					
	, r ,					
	I was born in the United States; one parent/ guardian was not			48		
	I was born in the United States; both my parents/legal guardians			48		
	were not			40		
	Foreign-born naturalized citizen			48		
	<u>~</u>					
	Permanent legal resident			48		
	Foreign born on student visa			48		
	Other status			48		
	Disabilities or medical conditions: Learning disability (dyslexia, etc.)	21		46		
	Disabilities or medical conditions: Attention-deficit/hyperactivity	21		46		
	disorder (ADHD)					
	Disabilities or medical conditions: Physical disability (speech, sight,	21		46		
	mobility, hearing, etc.)					
	Disabilities or medical conditions: Chronic illness (cancer, diabetes,	21		46		
	autoimmune disorders, etc.)					
	Disabilities or medical conditions: Psychological disorder	21		46		
	(depression, etc.)					
	What is the highest academic degree that you intend to obtain	21			32	
	Racial composition: High school I last attended	43				
	Racial composition: Neighborhood where I grew up	43				
	What is your best estimate of your parents' total income last year	25		36		
	Current religious preference	27		49	35	
	I was admitted through an Early Action or Early Decision program	40		77	33	
	1 was admitted through an Early Action of Early Decision program	40				
	Expected graduation date				5	
	Undergraduate primary major			38	9	
	Undergraduate secondary major			38	9	
	Graduate major				9	
	Fall 2012 plans: Attending graduate/professional school				29	
	Fall 2012 plans: Participating in a post-baccalaureate program				29	
	Fall 2012 plans: Participating in an organization like the Peace				29	
	Corps, AmeriCorps/VISTA, or Teach for America					
	Fall 2012 plans: Attending undergraduate college full-time				29	
	Fall 2012 plans: Attending undergraduate college part-time				29	
	Fall 2012 plans: Working full-time				29	
	Fall 2012 plans: Working part-time				29	
	Fall 2012 plans: Participating in a community service organization				29	
	Fall 2012 plans: Participating in a community service organization  Fall 2012 plans: Serving in the Armed Forces				29	
	Fall 2012 plans: Attending a vocational training program				29	
	Fall 2012 plans: Traveling				29	
	Fall 2012 plans: Doing volunteer work				29	
l l	Fall 2012 plans: Staying at home to be with or start a family				29	
	Fall 2012 plans: No current plans				29	
	Plans for employment after graduation: Not actively looking for a position				30	
	Plans for employment after graduation: Looking, but no offers yet				30	

		Question Placement				
CFR	Item on Instrument	TFS	_	DLE		FAC
2.10: Collects data (continued)	Plans for employment after graduation: Received an offer for a				30	
	position, but declined					
	Plans for employment after graduation: Currently considering an				30	
	offer					ĺ
	Plans for employment after graduation: Accepted an offer of				30	
	employment					
	Plans for employment after graduation: Not planning on				30	
	employment this fall					
	Plans for graduate or professional school: Accepted and will be				31	
	attending in the fall					
	Plans for graduate or professional school: Accepted and deferred				31	
	admission until a later date					
	Plans for graduate or professional school: Placed on waiting list, no				31	
	acceptances					
	Plans for graduate or professional school: Still awaiting responses,				31	
	no acceptances					1
	Plans for graduate or professional school: Will be applying this				31	
	coming fall					
	Plans for graduate or professional school: Not applying this fall, but				31	
	might apply at a future date					
	Plans for graduate or professional school: No plans to apply to				31	
	school now or in the future					
	Perceived growth: Knowledge of people from different		2		2	
	races/cultures				_	
	Perceived growth: Understanding of the problems facing your		2		2	
	community				_	
	Perceived growth: Ability to work as part of a team		2			
	Close friends at this institution		3			
	That your job responsibilities interfered with your schoolwork		5			
	That your family responsibilities interfered with your schoolwork		5			
	Lonely or homesick		5			
	Isolated from campus life		5			
	Unsafe on this campus		5			
	Worried about your health		5			
	Laboratory facilities and equipment		6		14	
	First-year programs (e.g., first-year seminar, learning community,		6			
	linked courses)					
CFR	Item on Instrument	TFS	YFCY	DLE	CSS	FAC
2.11: Consistent with its purposes, the	Rate yourself: Understanding of others	41	8		17	
institution develops and assesses its	Rate yourself: Leadership ability	41	8		17	
co-curricular programs.	Tolerance of others with different beliefs	31	11	6	19	21
	Ability to discuss and negotiate controversial issues	31	11	6	19	21
	Ability to see the world from someone else's perspective	31	11	6	19	
	Openness to having my own views challenged	31	11	6	19	
	Ability to work cooperatively with diverse people	31	11	6	19	
	Tutored another student/college student	30	12		7	
	Asked a teacher/professor for advice after class	30	12		7	
	Voted in a student election	30	12		7	
	Smoked cigarettes		12		16	
	Drank beer	30	12		16	
	Drank wine or liquor	30	12		16	
	Felt overwhelmed by all you/I had to do	30	12		16	
	Felt depressed	30	12		16	

			Questi	on Plac	ement	
CFR	Item on Instrument	TFS	YFCY		CSS	FAC
2.11: Co-curricular programs	Socialize/socialized with someone of another racial/ethnic group	30	12		20	
(continued)	Attended a religious service	30	12			
	Maintained a healthy diet		12			
	Had adequate sleep		12			
	Exercising or sports	39	21		11	
	There is a lot of racial tension on this campus		14	8	18	29
	I have felt discriminated against at this institution because of my		14	13	18	
	race/ethnicity, gender, sexual orientation, or religious affiliation					ĺ
	I see myself as part of the campus community		14	5	18	
	My college experiences have exposed me to diverse opinions,		14			
	cultures, and values					
	The admission/recruitment materials portrayed this campus		14			
	accurately					
	Respect for the expression of diverse beliefs		15	27	15	26
	Availability of campus social activities		15		15	
	Overall sense of community among students		15	27	15	
	Interaction with other students		15			
	Your social life		15			
	Importance: Helping to promote racial understanding	45	19		23	20
	Importance: Developing a meaningful philosophy of life	45	19		23	20
	Importance: Participating in a community action program	45	19	10	23	20
	Importance: Keeping up to date with political affairs	45	19	10	23	20
	Importance: Becoming a community leader	45	19	10	23	20
	Importance: Improving my understanding of other countries and cultures	45	19		23	20
	Importance: Adopting "green" practices to protect the environment	45	19		23	20
	Experiences with other racial/ethnic groups: Socialized or partied	46	20		20	
	Experiences with other racial/ethnic groups: Had meaningful and	10	20	9	20	
	honest discussions about race/ethnic relations outside of class		20		20	
	Experiences with other racial/ethnic groups: Dined or shared a		20	9	20	
	meal					
	Experiences with other racial/ethnic groups: Had guarded, cautious interactions		20	9	20	
	Experiences with other racial/ethnic groups: Had tense, somewhat hostile interactions		20	9	20	
	Experiences with other racial/ethnic groups: Felt insulted or		20	9	20	
	threatened because of your race/ethnicity	10	22	26	0	
	Joined a social fraternity or sorority	46	22	26	8	
	Participated in student government	46	22		8	
	Played club, intramural, or recreational sports	46	22	26	8	
	Played intercollegiate athletics (e.g., NCAA or NAIA-sponsored)	46	22	26	8	
	Have/had a roommate of a different race/ethnicity	46	22		8	
	Sought personal counseling	46	22			
	Participated in an academic support program		22	27	0	
	Participated in leadership training		22	26	8	
	Failed one or more courses		22	17	8	
	Enrolled in a formal program where a group of students takes two		22	17		
	or more courses together (e.g., FIG, learning community, linked courses)					
	Worked on a professor's research project	46	23		7	10
	Went home for the weekend		23			
	Skipped class		23			

CFR 2.11: Co-curricular programs	Item on Instrument  Had difficulty getting along with your roommate(s)/housemate(s)  Ability to get along with people of different races/cultures	TFS	<b>YFCY</b> 23	DLE	CSS	FAC
2.11: Co-curricular programs			22			
	Ability to get along with people of different races/cultures		23			
	risinty to get along with people of anticipit races, calcules				2	
	Ability to manage your time effectively				2	
	I have been singled out because of my race/ethnicity				18	
	Importance: Integrating spirituality into my life				23	20
	Received from your professor: Help in achieving your professional				24	
	goals					
	Participated in study abroad program	46		17	8	
	Participated in volunteer or community service work	46		25		
	It is easy for students to see faculty outside of regular office hours					26
	Most students are treated like "numbers in a book"					26
	This college: Accurately reflects the diversity of its student body in publications			8		
	This college: Has campus administrators who regularly speak about the value of diversity			8		
	Interact with someone: From a country other than your own			11		
	Interact with someone: From a religion different from your own			11		
	Interact with someone: From a socioeconomic class different from			11		
	your own					
	Interact with someone: Of a sexual orientation different from your			11		
	own			- 1		
	Interact with someone: With a disability			11		
	How often in the past year did you: Make an effort to get to know			12		
	people from diverse backgrounds			4.0		
	Have you personally experienced the following forms of bias/harassment/discrimination while at this college:  Ability/disability status			13		
	Publicly communicated your opinion about a cause (e.g., blog, email, petition)			25		
	Interactions among different racial/ethnic groups			27		
	Many transfer students feel lost once they enroll			TR4		
	Felt excluded from campus events because you are a transfer student			TR4		
	Find help when I need it			TR4		
	Become involved in campus activities			TR4		
2.11: CIRP Constructs: Sense of Belon	ging, Positive Cross-Racial Interaction, Negative Cross-Racial Interaction, Civic	Awarene	ess and S	ocial Self-	Concept	
CFR	Item on Instrument	TFS	<b>YFCY</b>	DLE	CSS	FAC
2.12: The institution ensures that all	Faculty during office hours		3			
students understand the	Academic advisors/counselors		3			
requirements of their academic	Laboratory facilities and equipment		6		14	
programs and receive timely, useful,	Academic advising		6		14	
and regular information and advising	Financial aid package		6		14	
about relevant academic	Had difficulty getting along with your roommate(s)/housemate(s)		23			
requirements.	It is easy for students to see faculty outside of regular office hours					26
	There was helpful online information available about how to transfer here (e.g. websites)			TR4		
	I worked with a transfer specialist/advisor from this institution to apply or choose courses			TR4		
	I have received helpful advice about how to succeed here as a transfer student			TR4		

			Questi	on Plac	ement	
CFR	Item on Instrument	TFS	YFCY			FAC
2.13: Student support services,	Academic advising		6		14	
including financial aid, registration,	Student health services		6		14	
advising, career counseling,	Computer/computing assistance		6		14	
computer labs, and library and	Library facilities		6		14	
information services, are designed to	Tutoring or other academic assistance				14	
meet the needs of the specific types	Psychological counseling services		6			
of students that the institution serves	Student housing (e.g., res. halls)		6		14	
and the curricula it offers.	First-year programs (e.g., first-year seminar, learning community,		6			
	linked courses)					
	Classroom facilities		6			
	Computer facilities/labs		6			
	Financial aid office		6			
	Opportunities for community service		6			
	Orientation for new students		6			
	Rate yourself: Self-understanding	41	8		17	21
	Rate yourself: Emotional health	41	8		17	21
	Rate yourself: Spirituality	41	8		17	
	Rate yourself: Self-confidence (social)	41	8		17	
	Develop close friendships with other students	' -	9		- '	
	Tutored another student/college student	30	12		7	
	Attended a religious service		12		,	
	Overall sense of community among students	30	15	27	15	
	Class size		15	21	15	
	Your social life		15		13	
	Joined a social fraternity or sorority	46	22	26	8	
	Participated in student government	46	22	20	8	
	Played club, intramural, or recreational sports	46	22		8	
	Played intercollegiate athletics (e.g., NCAA or NAIA-sponsored)	46	22		8	
	Had a roommate of a different race/ethnicity	46	22		8	
	Participated in student groups/clubs					
		46 46	22 22		8	
	Sought personal counseling Failed one or more courses	40			0	
			22		9	
	Strengthened your religious beliefs/convictions		22		7	
	Made a presentation in class		23		7	
	Had difficulty getting the courses you need		23		7	
	Accessed your campus' library resources electronically		23		7	
	Went home for the weekend		23			
	Received advice/counseling from another student		23		2	21
	Perceived growth: Preparedness for employment after college				2	21
	Perceived growth: Ability to manage your time effectively				2	
	Used the library for research or homework				7	
	Received from your professor: Help in achieving your professional				24	
	goals	4.6		2.5		
	Participated in volunteer or community service work	46		25		1.2
	Teach remedial/developmental reading					12
	Teach remedial/developmental writing					12
	Teach remedial/developmental mathematics					12
	Teach remedial/developmental ESL					12
	Teach remedial/developmental general academic skills					12
	Teach remedial/developmental other subject areas					12
	Most students are treated like "numbers in a book"					26
	This college: Provides the financial support I need to stay enrolled			8		

		Question Placem			ement	
CFR	Item on Instrument	TFS	YFCY		CSS	FAC
2.13: Student support services	Not been able to get into the classes you need because they were			20		
(continued)	full					
	Not been able to take the classes you need because they were not			20		
	offered/were cancelled					
	Access student support services outside of "regular" business hours			TR2		
	Student services are available for night students			TR2		
	Met with a community college counselor about transferring			TR2		
	Talked to a peer advisor about transferring			TR2		
	I have received helpful advice about how to succeed here as a			TR4		
	transfer student					
	There was helpful online information available about how to			TR4		
	transfer here (e.g. websites)					
	I worked with a transfer specialist/advisor from this institution to			TR4		
	apply or choose courses					
	Faculty here take an interest in the success of transfer students			TR4		
	Make friends			TR4		
	Become involved in campus activities			TR4		
CFR	Item on Instrument	TFS	YFCY	DLE	CSS	FAC
2.14: Institutions that serve transfer	The admission/recruitment materials portrayed this campus		22			
students provide clear and accurate	accurately					
information about transfer	Had difficulty getting the courses you need				8	
requirements, ensure equitable	Need extra time to complete your degree requirements				8	
treatment for such students with	Participated in transfer orientation			17		
respect to academic policies, and	Not been able to get into the classes you need because they were			20		
ensure that such students are not	full					
unduly disadvantaged by transfer	Not been able to take the classes you need because they were not			20,		
requirements.	offered/were cancelled			23a		
	This campus proactively distributes transfer information to			TR2		
	students					
	It's easy to find help for applying to colleges/universities here			TR2		
	Counselors make transfer a priority at this institution			TR2		
	This campus actively helps students/parents apply for financial aid			TR2		
	Faculty make transfer a priority at this institution			TR2		
	Faculty and staff understand the academic, cultural, social, and			TR2		
	economic needs of students who go here			TID :		
	Administrators make transfer a priority at this institution			TR2		
	This community college promoted transfer at my high school			TR2		
	Students learn about transfer requirements at college entry			TR2		
	Adjust to the academic demands of college			TR2		
	Are you planning to transfer			TR2		
	Met with a community college counselor about transferring  Discussed my academic goals with faculty			TR2		
	, ,					
	Talked to a peer advisor about transferring Talked with a transfer admissions counselor from a four-year			TR2 TR2		
	raiked with a transfer admissions counselor from a four-year institution			111/2		
	Participated in a summer program at a four-year institution			TR2		
	Sought information for prerequisites in my major			TR2		
	Used the transfer course requirements list/transfer plan when			TR2		
	registering for classes			1114		
	Was encouraged by faculty or staff to participate in an academic			TR2		
	summer program linked with a four-year institution			1112		
	Summer program mixed with a rour-year mstitution					

			Questi			
CFR	Item on Instrument	TFS	YFCY	DLE	CSS	FAC
2.14: Transfer students (continued)	Before transferring: I received helpful advice about the right			TR4		
	courses to complete the requirements to transfer					
	The courses I took prepared me for the academic demands here			TR4		
	The guidelines for transferring to this institution were easy to understand			TR4		
	There was helpful online information available about how to			TR4		
	transfer here (e.g. websites)					
	I worked with a transfer specialist/advisor from this institution to			TR4		
	apply or choose courses					
	At this college: Campus administrators care about what happens to transfer students			TR4		
	Many transfer students feel lost once they enroll			TR4		
	I have received helpful advice about how to succeed here as a			TR4		
	transfer student			111,		
	Transfer students are a lower priority than students who started here			TR4		
	Faculty here take an interest in the success of transfer students			TR4		
	Participated in transfer-focused programs/activities			TR4		
	Interacted with other transfer students			TR4		
	Sought information specific to transfer students			TR4		
	Interacted with students who did not transfer			TR4		
	Felt excluded from campus events because I am a transfer student			TR4		
	Felt overwhelmed by academic expectations			TR4		
	Since entering this college, how easy has it been to: Understand			TR4		
	what my professors expect of me academically					i
	Develop effective study skills			TR4		
	Adjust to the academic demands of college			TR4		
	Manage my time effectively			TR4		
	Get to know faculty			TR4		
	Get to know my way around college			TR4		
	Figure out which requirements I need to graduate			TR4		
	Find help when I need it			TR4		
	Make friends			TR4		
	Become involved in campus activities			TR4		

TFS = The Freshman Survey; YFCY = Your First College Year Survey; DLE = Diverse Learning Environments Survey; CSS = College Senior Survey; FAC = The HERI Faculty Survey

The DLE has five modules: TR2 = Climate for Transfer at Two-Year Institutions; TM = Transition to Major; TR4 = Climate for Transfer Students at Four-Year Institutions; IGR = Intergroup Relations; CC = Classroom Climate

The TFS is administered at the beginning of the freshman year; The YFCY is administered at the end of the first year; The DLE is administered during the second and/or third years; The CSS is administered at the end of the senior year; The FAC is administered every three years to faculty.

#### NOTES:

#### WASC Standard 3: Developing and Applying Resources and Organizational Structures to Ensure Sustainability

The institution sustains its operations and supports the achievement of its educational objectives through its investment in human, physical, fiscal, and information resources and through an appropriate and effective set of organizational and decision-making structures. These key resources and organizational structures promote the achievement of institutional purposes and educational objectives and create a high quality environment for learning.

		Question Placement				
CFR	Item on Instrument	TFS	YFCY		CSS	FAC
3.1: The institution employs	Faculty during office hours		3	7		
personnel sufficient in number and	Faculty outside of class or office hours		3			
professional qualifications to	Academic advisors/counselors		3			
maintain its operations and support	Graduate students/teaching assistants		3			
its academic programs, consistent	Asked a teacher/professor for advice after class	30	12		7	
with its institutional and educational	Amount of contact with faculty		15		15	
objectives.	Had difficulty getting the courses you need		23		7	
	Received from your professor: Advice or guidance about your		23		24	
	educational program					
	Received advice/counseling from another student		23			
	Faculty here are interested/strongly interested in students'				18	29
	academic problems					
	Received from your professor: Help in achieving your professional				24	
	goals					
	Received from your professor: Feedback on your academic work				24	
	(outside of grades)					
	Principal activity: Administration					1
	Principal activity: Teaching					1
	Principal activity: Research					1
	Principal activity: Services to clients and patients					1
	Are you considered a full-time employee of your institution for at					2
	least nine months of the current academic year					2
	My full-time professional career is: Outside academia					2.c
	Academic rank: Professor					3
	Academic rank: Associate Professor					3
	Academic rank: Assistant Professor					
	Academic rank: Assistant Professor  Academic rank: Lecturer					3
	Academic rank: Lecturer  Academic rank: Instructor					3
	Tenure status: Tenured					
	Tenure status: On tenure track, but not tenured					4
	Tenure status: On tenure track, but not tenure Tenure status: Not on tenure track, but institution has tenure					4
						4
	system					4
	Tenure status: Institution has no tenure system					4
	Administrative position: Department chair					5
	Administrative position: Dean (Associate or Assistant)					5
	Administrative position: President					5
	Administrative position: Vice-President					5
	Administrative position: Provost					5
	Highest degree earned					6
	Degree currently working on					6
	Published op-ed pieces or editorials					10
	Received funding for your work from: Foundations					10
	Received funding for your work from: State or federal government					10
	Received funding for your work from: Business or industry					10
	How many courses are you teaching this term (including all					11
	institutions at which you teach)					
	How many students are enrolled in these courses					11
	Does this course have a teaching/lab assistant or reader/grader					11
	assigned					

		Question Placement				
CFR	Item on Instrument	TFS	YFCY	DLE	CSS	FAC
3.1: Personnel (continued)	Articles in academic or professional journals					14
	Chapters in edited volumes					14
	Books, manuals, or monographs					14
	Reviews of books, articles, or creative works					14
	Other, such as patents, or computer software products					14
	How many exhibitions or performances in the fine or applied arts					15
	have you presented in the last two years					
	How many of your professional writings have been published or					16
	accepted for publication in the last two years					
	Major of highest degree held					36
	Department of current faculty appointment					36
	Faculty encourage me to meet with them after or outside of class			5		
	Participated in: Faculty/mentor program			17		
	Academic support services for low-income/first generation			17		
	students					
	Not been able to get into the classes you need because they were full			20		
	Not been able to take the classes you need because they were not			20,		
	offered/were cancelled			23a		
	Faculty and staff understand the academic, cultural, social, and			TR2		
	economic needs of students who go here					
	Discussed my academic goals with faculty			TR2		
	Finding a supportive faculty member in the major			TM		
	Talking to a counselor/academic advisor			TM		
	Faculty are approachable			TM		
	Faculty are interested in my development as a student			TM		
	Before transferring: I received helpful advice about the right			TR4		
	courses to complete the requirements to transfer					l
	I worked with a transfer specialist/advisor from this institution to			TR4		
	apply or choose courses					
	At this college: Campus administrators care about what happens to transfer students			TR4		
	Faculty here take an interest in the success of transfer students			TR4		

3.1: CIRP Constructs: Faculty Interaction - Contact and Communication, Faculty Interaction - Mentorship, Interaction with Students, Professional Practice - Teaching, and Professional Practice - Scholarship

CFR	Item on Instrument	TFS	YFCY	DLE	CSS	FAC
3.2: The institution demonstrates that	If given the choice I would prefer to work full-time at this					2.a
it employs a faculty with substantial	institution					
and continuing commitment to the	Have you ever sought a full-time teaching position at this or					2.b
institution. The faculty is sufficient in	another institution					
number, professional qualifications,	Part-time instructors: Have good working relationships with the					2.f
and diversity to achieve the	administration					
institution's educational objectives,	Part-time instructors: Are respected by full-time faculty					2.f
to establish and oversee academic	Published op-ed pieces or editorials					10
policies, and to ensure the integrity	Received funding for your work from: Foundations					10
and continuity of its academic	Received funding for your work from: State or federal government					10
programs wherever and however	Received funding for your work from: Business or industry					10
delivered.	Paid workshops outside the institution focused on teaching					13
	Paid sabbatical leave					13
	Travel funds paid by the institution					13
	Internal grants for research					13
	Training for administrative leadership					13

1			Questi	on Plac	ement	
CFR	Item on Instrument	TFS	YFCY		CSS	FAC
3.2: Faculty (continued)	Received incentives to develop new courses					13
, , , , , , , , , , , , , , , , , , , ,	Received incentives to integrate technology into your classroom					13
	Articles in academic or professional journals					14
	Chapters in edited volumes					14
	Books, manuals, or monographs					14
	Other, such as patents, or computer software products					14
	How many exhibitions or performances in the fine or applied arts					15
	have you presented in the last two years					13
	How many of your professional writings have been published or					16
	, , .					16
	accepted for publication in the last two years					20
	Racial and ethnic diversity should be more strongly reflected in the					29
	curriculum					
	This institution should hire more faculty of color					29
	This institution should hire more women faculty					29
	Most of the students I teach lack the basic skills for college level					29
	work					
	Faculty are committed to the welfare of this institution					29
	To create a diverse multi-cultural campus environment					30
	To increase the representation of minorities in the faculty and					30
	administration					
	To increase the representation of women in the faculty and					30
	administration					
	To develop an appreciation for multiculturalism					30
	Racial/ethnic diversity of the faculty		15	27		29
3.2. CIRP Constru	ts: Institutional Priority - Commitment to Diversity, and Institutional Priority - 1	nerease		27		2)
CFR	Item on Instrument		YFCY	DLE	CSS	FAC
3.3: Faculty and staff recruitment,	Importance: Research	110	11 01	222	Goo	9
orientation, workload, incentive, and	Importance: Teaching					9
evaluation practices are aligned with	Importance: Service					9
evaluation practices are aligned with institutional purposes and	Importance: Service Worked with undergraduates on a research project					9 10
evaluation practices are aligned with institutional purposes and educational objectives. Evaluation	Importance: Service Worked with undergraduates on a research project Taught an honors course					9 10 10
evaluation practices are aligned with institutional purposes and educational objectives. Evaluation processes are systematic, include	Importance: Service Worked with undergraduates on a research project Taught an honors course Conducted research or writing focused on: International/global					9 10
evaluation practices are aligned with institutional purposes and educational objectives. Evaluation processes are systematic, include appropriate peer review, and, for	Importance: Service Worked with undergraduates on a research project Taught an honors course Conducted research or writing focused on: International/global issues					9 10 10 10
evaluation practices are aligned with institutional purposes and educational objectives. Evaluation processes are systematic, include appropriate peer review, and, for instructional faculty and other	Importance: Service Worked with undergraduates on a research project Taught an honors course Conducted research or writing focused on: International/global issues Conducted research or writing focused on: Racial or ethnic					9 10 10
evaluation practices are aligned with institutional purposes and educational objectives. Evaluation processes are systematic, include appropriate peer review, and, for instructional faculty and other teaching staff, involve consideration	Importance: Service Worked with undergraduates on a research project Taught an honors course Conducted research or writing focused on: International/global issues Conducted research or writing focused on: Racial or ethnic minorities					9 10 10 10 10
evaluation practices are aligned with institutional purposes and educational objectives. Evaluation processes are systematic, include appropriate peer review, and, for instructional faculty and other teaching staff, involve consideration of evidence of teaching effectiveness,	Importance: Service Worked with undergraduates on a research project Taught an honors course Conducted research or writing focused on: International/global issues Conducted research or writing focused on: Racial or ethnic minorities Conducted research or writing focused on: Women and gender					9 10 10 10
evaluation practices are aligned with institutional purposes and educational objectives. Evaluation processes are systematic, include appropriate peer review, and, for instructional faculty and other teaching staff, involve consideration of evidence of teaching effectiveness, including student evaluations of	Importance: Service Worked with undergraduates on a research project Taught an honors course Conducted research or writing focused on: International/global issues Conducted research or writing focused on: Racial or ethnic minorities Conducted research or writing focused on: Women and gender issues					9 10 10 10 10
evaluation practices are aligned with institutional purposes and educational objectives. Evaluation processes are systematic, include appropriate peer review, and, for instructional faculty and other teaching staff, involve consideration of evidence of teaching effectiveness,	Importance: Service Worked with undergraduates on a research project Taught an honors course Conducted research or writing focused on: International/global issues Conducted research or writing focused on: Racial or ethnic minorities Conducted research or writing focused on: Women and gender issues Engaged undergraduates on your research project					9 10 10 10 10 10
evaluation practices are aligned with institutional purposes and educational objectives. Evaluation processes are systematic, include appropriate peer review, and, for instructional faculty and other teaching staff, involve consideration of evidence of teaching effectiveness, including student evaluations of	Importance: Service Worked with undergraduates on a research project Taught an honors course Conducted research or writing focused on: International/global issues Conducted research or writing focused on: Racial or ethnic minorities Conducted research or writing focused on: Women and gender issues Engaged undergraduates on your research project Teach remedial/developmental reading					9 10 10 10 10 10 10
evaluation practices are aligned with institutional purposes and educational objectives. Evaluation processes are systematic, include appropriate peer review, and, for instructional faculty and other teaching staff, involve consideration of evidence of teaching effectiveness, including student evaluations of	Importance: Service Worked with undergraduates on a research project Taught an honors course Conducted research or writing focused on: International/global issues Conducted research or writing focused on: Racial or ethnic minorities Conducted research or writing focused on: Women and gender issues Engaged undergraduates on your research project Teach remedial/developmental reading Teach remedial/developmental writing					9 10 10 10 10 10 10 10 12 12
evaluation practices are aligned with institutional purposes and educational objectives. Evaluation processes are systematic, include appropriate peer review, and, for instructional faculty and other teaching staff, involve consideration of evidence of teaching effectiveness, including student evaluations of	Importance: Service Worked with undergraduates on a research project Taught an honors course Conducted research or writing focused on: International/global issues Conducted research or writing focused on: Racial or ethnic minorities Conducted research or writing focused on: Women and gender issues Engaged undergraduates on your research project Teach remedial/developmental reading Teach remedial/developmental writing Teach remedial/developmental mathematics					9 10 10 10 10 10 10 10 12 12 12 12
evaluation practices are aligned with institutional purposes and educational objectives. Evaluation processes are systematic, include appropriate peer review, and, for instructional faculty and other teaching staff, involve consideration of evidence of teaching effectiveness, including student evaluations of	Importance: Service Worked with undergraduates on a research project Taught an honors course Conducted research or writing focused on: International/global issues Conducted research or writing focused on: Racial or ethnic minorities Conducted research or writing focused on: Women and gender issues Engaged undergraduates on your research project Teach remedial/developmental reading Teach remedial/developmental writing Teach remedial/developmental mathematics Teach remedial/developmental ESL					9 10 10 10 10 10 10 10 12 12
evaluation practices are aligned with institutional purposes and educational objectives. Evaluation processes are systematic, include appropriate peer review, and, for instructional faculty and other teaching staff, involve consideration of evidence of teaching effectiveness, including student evaluations of	Importance: Service Worked with undergraduates on a research project Taught an honors course Conducted research or writing focused on: International/global issues Conducted research or writing focused on: Racial or ethnic minorities Conducted research or writing focused on: Women and gender issues Engaged undergraduates on your research project Teach remedial/developmental reading Teach remedial/developmental writing Teach remedial/developmental mathematics					9 10 10 10 10 10 10 10 12 12 12 12
evaluation practices are aligned with institutional purposes and educational objectives. Evaluation processes are systematic, include appropriate peer review, and, for instructional faculty and other teaching staff, involve consideration of evidence of teaching effectiveness, including student evaluations of	Importance: Service Worked with undergraduates on a research project Taught an honors course Conducted research or writing focused on: International/global issues Conducted research or writing focused on: Racial or ethnic minorities Conducted research or writing focused on: Women and gender issues Engaged undergraduates on your research project Teach remedial/developmental reading Teach remedial/developmental writing Teach remedial/developmental mathematics Teach remedial/developmental ESL					9 10 10 10 10 10 10 12 12 12 12
evaluation practices are aligned with institutional purposes and educational objectives. Evaluation processes are systematic, include appropriate peer review, and, for instructional faculty and other teaching staff, involve consideration of evidence of teaching effectiveness, including student evaluations of	Importance: Service Worked with undergraduates on a research project Taught an honors course Conducted research or writing focused on: International/global issues Conducted research or writing focused on: Racial or ethnic minorities Conducted research or writing focused on: Women and gender issues Engaged undergraduates on your research project Teach remedial/developmental reading Teach remedial/developmental writing Teach remedial/developmental mathematics Teach remedial/developmental ESL Teach remedial/developmental general academic skills					9 10 10 10 10 10 10 12 12 12 12 12
evaluation practices are aligned with institutional purposes and educational objectives. Evaluation processes are systematic, include appropriate peer review, and, for instructional faculty and other teaching staff, involve consideration of evidence of teaching effectiveness, including student evaluations of	Importance: Service Worked with undergraduates on a research project Taught an honors course Conducted research or writing focused on: International/global issues Conducted research or writing focused on: Racial or ethnic minorities Conducted research or writing focused on: Women and gender issues Engaged undergraduates on your research project Teach remedial/developmental reading Teach remedial/developmental writing Teach remedial/developmental mathematics Teach remedial/developmental ESL Teach remedial/developmental general academic skills Teach remedial/developmental other subject areas					9 10 10 10 10 10 10 12 12 12 12 12 12
evaluation practices are aligned with institutional purposes and educational objectives. Evaluation processes are systematic, include appropriate peer review, and, for instructional faculty and other teaching staff, involve consideration of evidence of teaching effectiveness, including student evaluations of	Importance: Service Worked with undergraduates on a research project Taught an honors course Conducted research or writing focused on: International/global issues Conducted research or writing focused on: Racial or ethnic minorities Conducted research or writing focused on: Women and gender issues Engaged undergraduates on your research project Teach remedial/developmental reading Teach remedial/developmental writing Teach remedial/developmental mathematics Teach remedial/developmental general academic skills Teach remedial/developmental other subject areas Research and scholarly writing Other creative products/performances					9 10 10 10 10 10 10 12 12 12 12 12 12 12 22
evaluation practices are aligned with institutional purposes and educational objectives. Evaluation processes are systematic, include appropriate peer review, and, for instructional faculty and other teaching staff, involve consideration of evidence of teaching effectiveness, including student evaluations of	Importance: Service Worked with undergraduates on a research project Taught an honors course Conducted research or writing focused on: International/global issues Conducted research or writing focused on: Racial or ethnic minorities Conducted research or writing focused on: Women and gender issues Engaged undergraduates on your research project Teach remedial/developmental reading Teach remedial/developmental writing Teach remedial/developmental mathematics Teach remedial/developmental general academic skills Teach remedial/developmental other subject areas Research and scholarly writing Other creative products/performances Requested/sought an early promotion					9 10 10 10 10 10 10 12 12 12 12 12 12 12 22 22 24
evaluation practices are aligned with institutional purposes and educational objectives. Evaluation processes are systematic, include appropriate peer review, and, for instructional faculty and other teaching staff, involve consideration of evidence of teaching effectiveness, including student evaluations of	Importance: Service Worked with undergraduates on a research project Taught an honors course Conducted research or writing focused on: International/global issues Conducted research or writing focused on: Racial or ethnic minorities Conducted research or writing focused on: Women and gender issues Engaged undergraduates on your research project Teach remedial/developmental reading Teach remedial/developmental writing Teach remedial/developmental mathematics Teach remedial/developmental general academic skills Teach remedial/developmental other subject areas Research and scholarly writing Other creative products/performances Requested/sought an early promotion Teaching load					9 10 10 10 10 10 10 12 12 12 12 12 12 22 24 28
evaluation practices are aligned with institutional purposes and educational objectives. Evaluation processes are systematic, include appropriate peer review, and, for instructional faculty and other teaching staff, involve consideration of evidence of teaching effectiveness, including student evaluations of	Importance: Service Worked with undergraduates on a research project Taught an honors course Conducted research or writing focused on: International/global issues Conducted research or writing focused on: Racial or ethnic minorities Conducted research or writing focused on: Women and gender issues Engaged undergraduates on your research project Teach remedial/developmental reading Teach remedial/developmental writing Teach remedial/developmental mathematics Teach remedial/developmental general academic skills Teach remedial/developmental other subject areas Research and scholarly writing Other creative products/performances Requested/sought an early promotion Teaching load Professional relationships with other faculty					9 10 10 10 10 10 10 12 12 12 12 12 12 22 24 28 28
evaluation practices are aligned with institutional purposes and educational objectives. Evaluation processes are systematic, include appropriate peer review, and, for instructional faculty and other teaching staff, involve consideration of evidence of teaching effectiveness, including student evaluations of	Importance: Service Worked with undergraduates on a research project Taught an honors course Conducted research or writing focused on: International/global issues Conducted research or writing focused on: Racial or ethnic minorities Conducted research or writing focused on: Women and gender issues Engaged undergraduates on your research project Teach remedial/developmental reading Teach remedial/developmental writing Teach remedial/developmental mathematics Teach remedial/developmental general academic skills Teach remedial/developmental other subject areas Research and scholarly writing Other creative products/performances Requested/sought an early promotion Teaching load					9 10 10 10 10 10 10 12 12 12 12 12 12 22 24 28

WASC Standard 3: Developing and Applying Resources and Organizational Structures to Ensure Sustainability

			Questi	on Plac	ement	
CFR	Item on Instrument	TFS	YFCY		CSS	FAC
3.3: Faculty and staff (continued)	This institution takes responsibility for educating underprepared					29
· · · · · ·	The criteria for advancement and promotion decisions are clear					29
CFR	Item on Instrument	TFS	YFCY	DLE	CSS	FAC
3.4: The institution maintains	Part-time instructors: Are given specific training before teaching					2.f
appropriate and sufficiently	Part-time instructors: Receive respect from students					2.f
supported faculty and staff	Part-time instructors: Have access to support services					2.f
development activities designed to	Taught an exclusively web-based course at this institution					10
improve teaching and learning,	Participated in a teaching enhancement workshop					10
consistent with its institutional	Paid workshops outside of the institution focused on teaching					13
objectives.	Paid sabbatical leave					13
	Travel funds paid by the institution					13
	Internal grants for research					13
	Training for administrative leadership					13
	Received incentives to develop new courses					13
	Received incentives to integrate technology into your classroom					13
	Mentor new faculty					17
	Have you ever received an award for outstanding teaching					23
	Faculty are rewarded for their efforts to use instructional					26
	There is adequate support for faculty development					29
CFR	Item on Instrument	TFS	YFCY	DLE	CSS	FAC
3.6: The institution holds, or provides	Academic advising		6	7	14	
access to, information resources	Student health services		6	7	14	
sufficient in scope, quality, currency,	Computer/computing assistance		6	·	14	
and kind to support its academic	Library facilities		6		14	
offerings and the scholarship of its	Psychological counseling services		6	7	- '	
members. These information	Student housing (e.g., res. halls)		6	,	14	
resources, services and facilities are	Computer facilities/labs		6		- '	
consistent with the institution's	Financial aid office		6			
educational objectives and are	Financial aid advising		6	7		
aligned with student learning	Orientation for new students		6	,		
outcomes. For both on-campus	Rate yourself: Computer skills	41	8		17	
students and students enrolled at a	Used the Internet for research or homework	30	12		7	
distance, physical and information	Amount of contact with faculty	30	15		15	
resources, services, and information	Overall sense of community among students		15		15	
technology facilities are sufficient in	Class size		15		15	
scope and kind to support and	Availability of campus social activities		15		15	
maintain the level and kind of	Interaction with other students		15		13	
education offered.	Made a presentation in class		23		7	
	Accessed your campus' library resources electronically		23		7	
	Used the library for research or homework		23		7	
	•			7	14	
	Tutoring or other academic assistance				14	
	Writing center			7 7		
	Career counseling and advising					
	Transcript review			7		
	Disability resource center			7		
	Study skills advising			7		
	Read this college's catalog (paper or online)			7		
	Participated in programs for students who are parents			7		
	Taken classes that included mostly online instruction		]	19		

#### WASC Standard 3: Developing and Applying Resources and Organizational Structures to Ensure Sustainability

			Question Placement			
CFR	Item on Instrument	TFS	<b>YFCY</b>	DLE	CSS	FAC
3.7 The institution's information	Computer facilities/labs		6			
technology resources are sufficiently	Computer/computing assistance		6		14	
coordinated and supported to fulfill	Used the Internet for research or homework	30	12		7	
its educational purposes and to	Taken classes that included mostly online instruction			19		
provide key academic and	Received incentives to integrate technology into your classroom					13
administrative functions.	Faculty are rewarded for their efforts to use instructional					26
	technology					
CFR	Item on Instrument	TFS	YFCY	DLE	CSS	FAC
3.11 The institution's faculty exercises	Internal grants for research					13
effective academic leadership and	Training for administrative leadership					13
acts consistently to ensure both	Received incentives to develop new courses					13
academic quality and the appropriate	Received incentives to integrate technology into your classroom					13
maintenance of the institution's	Autonomy and independence					28
educational purposes and character.	Freedom to determine course content					28
	The faculty are typically at odds with campus administration					26
	Administrators consider faculty concerns when making policy					26
	The administration is open about its policies					26
	Faculty are sufficiently involved in campus decision making					29

TFS = The Freshman Survey; YFCY = Your First College Year Survey; DLE = Diverse Learning Environments Survey; CSS = College Senior Survey; FAC = The HERI Faculty Survey

The DLE has five modules: TR2 = Climate for Transfer at Two-Year Institutions; TM = Transition to Major; TR4 = Climate for Transfer Students at Four-Year Institutions; IGR = Intergroup Relations; CC = Classroom Climate

The TFS is administered at the beginning of the freshman year; The YFCY is administered at the end of the first year; The DLE is administered during the second and/or third years; The CSS is administered at the end of the senior year; The FAC is administered every three years to faculty.

#### NOTES:

#### WASC Standard 4: Creating an Organization Committed to Learning and Improvement

The institution conducts sustained, evidence-based, and participatory discussions about how effectively it is accomplishing its purposes and achieving its educational objectives. These activities inform both institutional planning and systematic evaluations of educational effectiveness. The results of institutional inquiry, research, and data collection are used to establish priorities at different levels of the institution and to revise institutional purposes, structures, and approaches to teaching, learning, and scholarly work.

			Questi	on Plac	ement	
CFR	Item on Instrument	TFS	YFCY		CSS	FAC
4.7: The institution, with significant	That your job responsibilities interfered with your schoolwork		5			
faculty involvement, engages in	That your courses inspired you to think in new ways		5			
ongoing inquiry into the processes of	That your family responsibilities interfered with your schoolwork		5			l
teaching and learning, as well as the	Manage your time effectively		9	TR4	2	
conditions and practices that	Understand what your professors expect of you academically		9	TR4		
promote the kinds and levels of	Adjust to the academic demands of college		9	TR4		
learning intended by the institution.	Faculty believe in my potential to succeed academically		14	5		
The outcomes of such inquiries are	Faculty show concern about my progress		14	5		
applied to the design of curricula, the	Faculty encourage me to meet with them after or outside of class		14	5		
design and practice of pedagogy, and	Amount of contact with faculty		15		15	
to the improvement of evaluation	Ask questions in class	33	17		13	18
means and methodology.	Support your opinions with a logical argument	33	17		13	18
	Seek solutions to problems and explain them to others	33	17		13	18
	Revise your papers to improve your writing	33	17		13	18
	Evaluate the quality or reliability of information you received	33	17		13	18
	Take a risk because you felt you had more to gain	33	17		13	18
	Seek alternative solutions to a problem	33	17		13	18
	Look up scientific research articles and resources	33	17		13	18
	Explore topics on your own, even though it was not required for a	33	17		13	18
	class					
	Accept mistakes as part of the learning process	33	17		13	18
	Seek feedback on your academic work	33	17		13	18
	Integrate skills and knowledge from different sources and	33	17		13	18
	experiences					l l
	Discuss/discussed course content with students outside of class	46	23	7	7	
	Received from your professor: Advice or guidance about your		23		24	
	educational program					
	Work with other students on group projects	33			7	
	Ability to find a faculty or staff mentor				15	
	Received from your professor: Feedback on your academic work				24	
	(outside of grades)					
	Received from your professor: An opportunity to publish				24	
	Received from your professor: An opportunity to apply classroom				24	
	learning to "real-life" issues Received from your professor: An opportunity to work on a				24	
	research project				24	
	Evaluation methods: Multiple-choice exams					19
	Evaluation methods: Essay exams					19
	Evaluation methods: Short-answer exams					19
	Evaluation methods: Quizzes					19
	Evaluation methods: Weekly essay assignments					19
	Evaluation methods: Student presentations			CC		19
	Evaluation methods: Term/research papers			50		19
	Evaluation methods: Student evaluations of each others' work					19
	Evaluation methods: Grading on a curve					19
	Evaluation methods. Grauning on a curve					1)

# WASC Standard 4: Creating an Organization Committed to Learning and Improvement

			Questi	on Plac	ement	
CFR	Item on Instrument	TFS	YFCY		CSS	FAC
4.7: Faculty involvement (continued)	Evaluation methods: Competency-based grading					19
	Instructional techniques/methods: Class discussions			CC		19
	Instructional techniques/methods: Cooperative learning (small			CC		19
	groups)					
	Instructional techniques/methods: Experiential learning/field					19
	studies					
	Instructional techniques/methods: Recitals/demonstrations					19
	Instructional techniques/methods: Group projects			CC		19
	Instructional techniques/methods: Extensive lecturing			CC		19
	Instructional techniques/methods: Multiple drafts of written work			CC		19
	Instructional techniques/methods: Student-selected topics for					19
	course content					
	Instructional techniques/methods: Reflective writing/journaling			CC		19
	Instructional techniques/methods: Community service as part of					19
	coursework					
	Instructional techniques/methods: Electronic quizzes with			CC		19
	immediate feedback in class					
	Instructional techniques/methods: Using real-life problems					19
	Using student inquiry to drive learning					19
	Advising and counseling of students					22
	Most students are treated like "numbers in a book"					26
	Faculty are interested in students' personal problems					29
	At least one faculty member has taken an interest in my			5		
	development					
	Faculty show concern about my progress			5		
	It will take me longer to graduate than I had planned			5		
	Faculty empower me to learn here			5		
	I may have to choose between financially supporting my family and			5		
	going to college					
	Use different points of view to make an argument			12		
	Feel challenges to think more broadly about an issue			12		
	Apply concepts from courses to real life situations			12		
	Recognize the biases that affect your own thinking			12		
	Critically evaluated your own position on an issue			12		
	Missed class due to personal/family responsibilities			20		
	Missed class due to employment			20		
	Not been able to get into classes because they were full			20		
	Not been able to take the classes you need because they were not			20,		
	offered/were cancelled			23a		
	Taken classes when most campus services were closed			20		
	Faculty were able to determine my level of understanding of the			21		
	course material					
	Felt that faculty provided me with feedback that helped me assess			21		
	my progress in class					
	Felt that my contributions were valued in class			21		
	Faculty and staff understand the academic, cultural, social, and			TR2		
	economic needs of students who go here					
	Felt overwhelmed by academic expectations			TR4		
	One or more research papers of 10+ pages			CC		
	Lab work			CC		
	Multiple short papers			CC		

# WASC Standard 4: Creating an Organization Committed to Learning and Improvement

4.7: Faculty involvement (continued)  Instructors: Are sensitive to the ability levels of all students				Questi	on Plac	ement	:
Instructors: Communicate high expectations for students' performance Instructors: Treat all students in class as though they are capable learners Instructors: Motivated me to work harder than I thought I could  4.7: CIRP Constructs: Habits of Mind, Academic Adjustment, Overall Satisfaction, Faculty Interaction - Contact and Communication, and Faculty Interaction-  TER  Item on Instrument  TES YECY DLE CSS F  8.8 Appropriate stakeholders, necluding alumni, employers, Overall college experience Overall quality of instruction 15 15 15 15 16 17 18 19 19 19 19 10 19 10 10 11 11 11 12 13 15 15 15 15 15 15 15 15 15 15 15 15 15	CFR	Item on Instrument	TFS	YFCY	DLE	CSS	FAC
Instructors: Communicate high expectations for students' performance Instructors: Treat all students in class as though they are capable learners Instructors: Motivated me to work harder than I thought I could  4.7: CIRP Constructs: Habits of Mind, Academic Adjustment, Overall Satisfaction, Faculty Interaction - Contact and Communication, and Faculty Interaction - FR Item on Instrument  TFS YFCY DLE CSS F  8 Appropriate stakeholders, rectiding alumni, employers, ractitioners, and others defined by rectiding alumni, employers, raction and rectiding alumni, raction and rectiding alumni, employers, raction an	7: Faculty involvement (continued)	Instructors: Are sensitive to the ability levels of all students			CC		
Instructors: Treat all students in class as though they are capable learners  Instructors: Motivated me to work harder than I thought I could  4.7: CIRP Constructs: Habits of Mind, Academic Adjustment, Overall Satisfaction, Faculty Interaction - Contact and Communication, and Faculty Interaction	,	~ .			CC		
Instructors: Motivated me to work harder than I thought I could  4.7: CIRP Constructs: Habits of Mind, Academic Adjustment, Overall Satisfaction, Faculty Interaction - Contact and Communication, and Faculty Interaction - Contact and Communication - Contact and Communication, and Faculty Interaction - Contact and Communication, and Faculty Interaction - Contact and Communication, and Faculty Interaction - Contact and Communication - Contact and Communication - Contact and Communication - Contact and Con		Instructors: Treat all students in class as though they are capable			CC		
Repropriate stakeholders, and others defined by the institution, are regularly involved to the assessment of educational rograms.  As: CIRP Constructs: Overall Satisfaction  FS = The Freshman Survey; YFCY = Your First College Year Survey; DLE = Diverse Learning Environments Survey; CSS = College Senior Survey; FAC = IERI Faculty Survey  The DLE has five modules: TR2 = Climate for Transfer at Two-Year Institutions; TM = Transition to Major; TR4 = Climate for Transfer Students at Four-Year Institutions; IGR = Intergroup Relations; CC = Classroom Climate  TFS is administered at the beginning of the freshman year; The YFCY is administered at the end of the first year; The DLE is administered during the second/or third years; The CSS is administered at the end of the senior year; The FAC is administered every three years to faculty.					CC		
Appropriate stakeholders, necluding alumni, employers, ractitioners, and others defined by ne institution, are regularly involved not the assessment of educational rograms.  As: CIRP Constructs: Overall Satisfaction  FS = The Freshman Survey; YFCY = Your First College Year Survey; DLE = Diverse Learning Environments Survey; CSS = College Senior Survey; FAC = IERI Faculty Survey  The DLE has five modules: TR2 = Climate for Transfer at Two-Year Institutions; TM = Transition to Major; TR4 = Climate for Transfer Students at Four-Year stitutions; IGR = Intergroup Relations; CC = Classroom Climate  TFS is administered at the beginning of the freshman year; The YFCY is administered at the end of the first year; The DLE is administered during the second/or third years; The CSS is administered at the end of the senior year; The FAC is administered every three years to faculty.	4.7: CIRP Constructs: Habits of Mind, Ac	cademic Adjustment, Overall Satisfaction, Faculty Interaction - Contact and Con	mmunica	tion, and	Faculty .	Interacti	on -
As: CIRP Constructs: Overall Satisfaction  As: CIRP Constructs: Overall Satisfaction  As: CIRP Constructs: Overall Satisfaction  FS = The Freshman Survey; YFCY = Your First College Year Survey; DLE = Diverse Learning Environments Survey; CSS = College Senior Survey; FAC = ERI Faculty Survey  The DLE has five modules: TR2 = Climate for Transfer at Two-Year Institutions; TM = Transition to Major; TR4 = Climate for Transfer Students at Four-Year Institutions; IGR = Intergroup Relations; CC = Classroom Climate  TFS is administered at the beginning of the freshman year; The YFCY is administered at the end of the first year; The DLE is administered during the second/or third years; The CSS is administered at the end of the senior year; The FAC is administered every three years to faculty.	FR	Item on Instrument	TFS	YFCY	DLE	CSS	FAC
Tactitioners, and others defined by the institution, are regularly involved to everyday life the assessment of educational rograms.  A.S. CIRP Constructs: Overall Satisfaction  A.S. CIRP Constructs:	.8 Appropriate stakeholders,	Your overall academic experience		6			
Relevance of coursework to everyday life  15 15 16 17 18 19 19 19 19 19 19 19 19 19 19 19 19 19	ncluding alumni, employers,	Overall college experience		15		15	
Relevance of coursework to future career plans  4.8: CIRP Constructs: Overall Satisfaction  FS = The Freshman Survey; YFCY = Your First College Year Survey; DLE = Diverse Learning Environments Survey; CSS = College Senior Survey; FAC = ERI Faculty Survey  the DLE has five modules: TR2 = Climate for Transfer at Two-Year Institutions; TM = Transition to Major; TR4 = Climate for Transfer Students at Four-Year Institutions; IGR = Intergroup Relations; CC = Classroom Climate  the TFS is administered at the beginning of the freshman year; The YFCY is administered at the end of the first year; The DLE is administered during the second/or third years; The CSS is administered at the end of the senior year; The FAC is administered every three years to faculty.	ractitioners, and others defined by	Overall quality of instruction		15		15	
Relevance of coursework to future career plans  4.8: CIRP Constructs: Overall Satisfaction  4.8: CIRP Construc	he institution, are regularly involved	. ,		15		15	
### ### ##############################	n the assessment of educational	• •		15		15	
FS = The Freshman Survey; YFCY = Your First College Year Survey; DLE = Diverse Learning Environments Survey; CSS = College Senior Survey; FAC = IERI Faculty Survey  The DLE has five modules: TR2 = Climate for Transfer at Two-Year Institutions; TM = Transition to Major; TR4 = Climate for Transfer Students at Four-Year Students; IGR = Intergroup Relations; CC = Classroom Climate  The TFS is administered at the beginning of the freshman year; The YFCY is administered at the end of the first year; The DLE is administered during the second/or third years; The CSS is administered at the end of the senior year; The FAC is administered every three years to faculty.	rograms.	1					
FS = The Freshman Survey; YFCY = Your First College Year Survey; DLE = Diverse Learning Environments Survey; CSS = College Senior Survey; FAC = IERI Faculty Survey  The DLE has five modules: TR2 = Climate for Transfer at Two-Year Institutions; TM = Transition to Major; TR4 = Climate for Transfer Students at Four-Year Students; IGR = Intergroup Relations; CC = Classroom Climate  The TFS is administered at the beginning of the freshman year; The YFCY is administered at the end of the first year; The DLE is administered during the second/or third years; The CSS is administered at the end of the senior year; The FAC is administered every three years to faculty.		4 8: CIRP Constructs: Overall Satisfaction					
The DLE has five modules: TR2 = Climate for Transfer at Two-Year Institutions; TM = Transition to Major; TR4 = Climate for Transfer Students at Four-Year Institutions; IGR = Intergroup Relations; CC = Classroom Climate  The TFS is administered at the beginning of the freshman year; The YFCY is administered at the end of the first year; The DLE is administered during the second/or third years; The CSS is administered at the end of the senior year; The FAC is administered every three years to faculty.	'ES - The Erechmon Surrow VECV - Vous I	J	ree – C	allaga Ca	nion Sum	rov: EAC	^ – Th
	NOTES:						