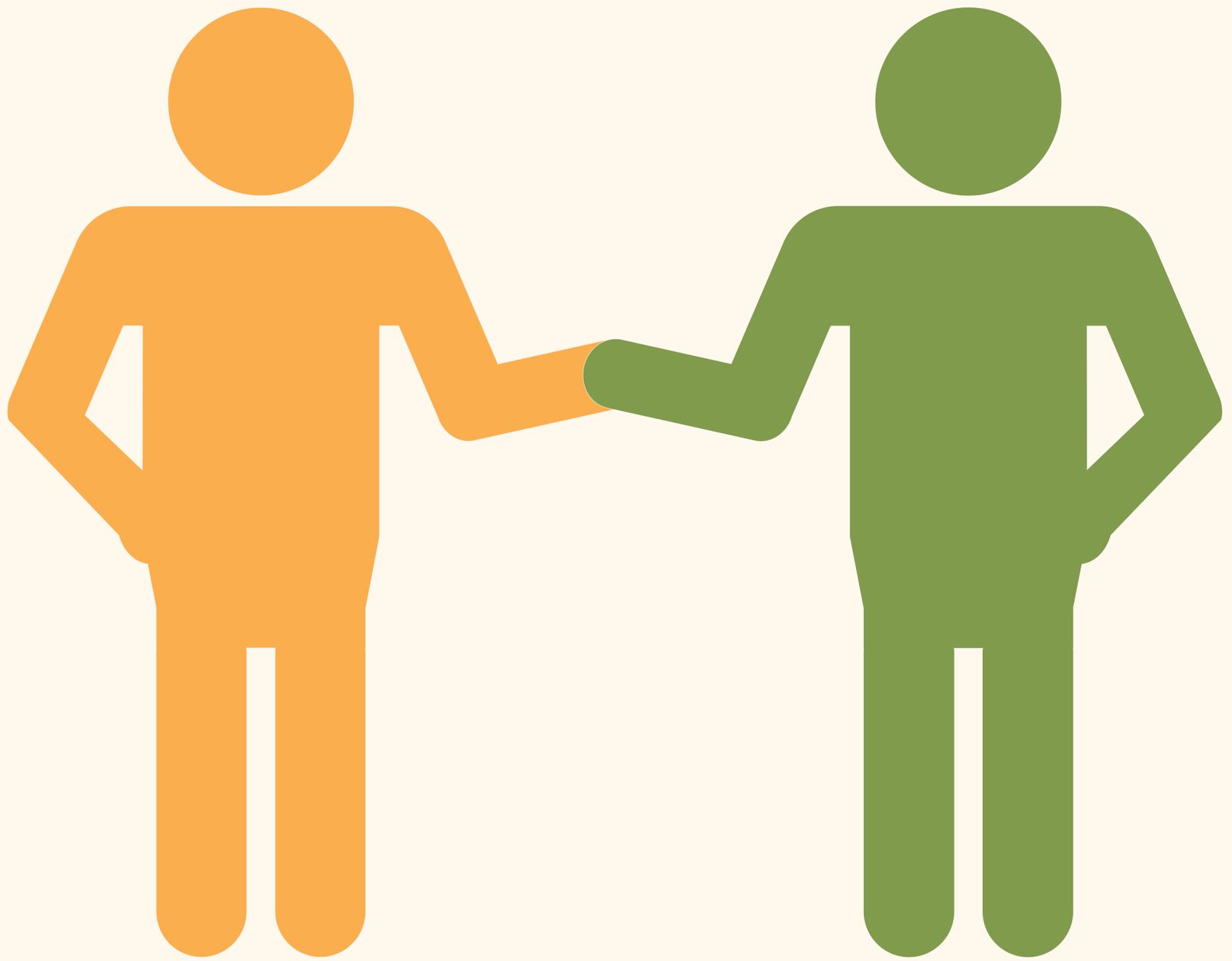




**Of female faculty believe
racial and ethnic diversity
should be reflected
in the curriculum**



**Of male faculty believe
racial and ethnic diversity
should be reflected
in the curriculum**



**Participated in
organized activities
around enhancing pedagogy
and student learning**



**Member of a
faculty union**



**Worked with
undergraduates
on a research project**



**Engaged in
public discourse
about their research
or field of study**



**Used class discussions
in all or most
of their courses**