

2015 Diverse Learning Environments Survey (DLE) Infographic Codebook

Fostering A Culture of Inclusion

Data is all students (e.g. Full-time and Part-time).

Infographic Item	Survey Question/Variable Name	Response Option(s) Selected
A welcoming campus empowers everyone to succeed. Understanding the connections between institutions, students, faculty, and staff provides the information needed to promote change.		
Students take advantage of opportunities to engage across difference ...		
48% attended debates or panels about diversity issues	Since entering this college, how often have you: Attended debates or panels about diversity issues (GENACT08)	Seldom, Sometimes, Often, Very Often
40% participated in ongoing campus-organized discussions on racial/ethnic issues (e.g., intergroup dialogue)	Since entering this college, how often have you: Participated in ongoing campus-organized discussions on racial/ethnic issues (e.g., intergroup dialogue) (GENACT09)	Seldom, Sometimes, Often, Very Often
27% participated in LGBTQ Center activities	Since entering this college, how often have you: Participated in LGBTQ Center activities (GENACT10)	Seldom, Sometimes, Often, Very Often
44% frequently discussed issues related to sexism, gender differences, or gender equity	How often in the past year did you: Discuss issues related to sexism, gender differences, or gender equity (CONSACTION10)	Frequently
... And frequently interact with people unlike themselves.		
44% made an effort to get to know people from diverse backgrounds	How often in the past year did you Make an effort to get to know people from diverse backgrounds? (CONSACTION01)	Frequently
46% interacted with someone from a different country	How often in the past year did you interact with someone: From a country other than your own. (INTERACT01)	Frequently
64% interacted with someone from a different religion	How often in the past year did you interact with someone: From a religion different from your own. (INTERACT02)	Frequently
65% interacted with someone from a different socioeconomic background	How often in the past year did you interact with someone: From a socioeconomic class different from your own. (INTERACT03)	Frequently

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Students strongly agree that their institution values diversity ...		
Encouraging them to voice their ideas publicly 28%	18. Please indicate the extent to which you agree or disagree with the following statement. This college encourages students to have a public voice and share their ideas openly (DIVINTS01)	Strongly Agree
Appreciating differences in sexual orientation 30%	Please indicate the extent to which you agree or disagree with the following statement. This college appreciates differences in sexual orientation. (DIVINST04)	Strongly Agree
Promoting the appreciation of cultural differences 36%	Please indicate the extent to which you agree or disagree with the following statement. This college promotes the appreciation of culture differences. (DIVINST05)	Strongly Agree
... And they take courses that include:		
55% Studying and serving communities in need	How many courses have you taken at this college that included the following? Opportunities to study and serve communities in need (e.g. service learning) (CRSTYPE03)	One, 2-4, 5 or more
61% Reading about privilege	How many courses have you taken at this college that included the following? Materials/readings about privilege (CRSTYPE07)	One, 2-4, 5 or more
68% Intensive dialogue between diverse groups of students	How many courses have you taken at this college that included the following? Opportunities for intensive dialogue between students with different backgrounds and beliefs (CRSTYPE08)	One, 2-4, 5 or more
Faculty and staff are critical to developing students' sense of community.		
89% believe that faculty members empower them to learn	Please indicate the extent to which you agree or disagree with the following statements: Faculty empower me to learn here. (COLOPN02)	Agree, Strongly Agree
76% believe that staff members have recognized their achievements	Please indicate the extent to which you agree or disagree with the following statements: Staff recognizes my achievements. (COLOPN10)	Agree, Strongly Agree

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However, fostering an inclusive campus is a work in progress.		
58% witnessed discrimination on campus	Please indicate how often at this college you have: Witnessed discrimination (HAREXP01)	Very Often, Often, Sometimes, Seldom
18% experienced sexual harassment	Please indicate how often at this college you have: Experienced sexual harassment (HAREXP03)	Very Often, Often, Sometimes, Seldom
65% heard insensitive or disparaging racial remarks from students	Please indicate how often at this college you have: Heard insensitive or disparaging racial remarks from students (HAREXP05)	Very Often, Often, Sometimes, Seldom
52% are satisfied with the racial/ethnic diversity of the faculty	Please rate your satisfaction with this college in the area: racial/ethnic diversity of faculty (CMPSAT02)	Satisfied, Very satisfied
53% are satisfied with the racial/ethnic diversity of the student body	Please rate your satisfaction with this college in the area: racial/ethnic diversity of student body (CMPSAT03)	Satisfied, Very satisfied