The Higher Education Research Institute (HERI) at the University of California, Los Angeles (UCLA) is conducting a research study.

As a faculty member you were selected as a possible participant in this study. Your participation in this research study is voluntary.

**Why is this study being done?**
This study is being done is to understand the characteristics of faculty. Since 1989, over 400,000 faculty have participated in this research. The data gathered are used in studies designed to better understand faculty issues such as workload, stress, and views of institutional priorities as well as for institutional improvement. Your decision to participate (or not) will not affect your relationship with your institution.

**What will happen if I take part in this research study?**
To participate in this study, complete and submit the web-based questionnaire. Most participants can complete this questionnaire in about 25 minutes, although individual progress will vary by how quickly you move through the questions.

You may decide not to complete the questionnaire for any reason at any time without consequence of any kind. The Higher Education Research Institute does not offer payment for participation. Your participation and completion of the questionnaire indicate your consent to participate in the study.

**Are there any potential risks or discomforts that I can expect from this study?**
There could be questions that you are uncomfortable answering or to which you would simply prefer not to respond.

**Are there any potential benefits if I participate?**
You may have the opportunity to reflect on your experiences as a faculty member, which may enhance self-understanding. Results of your participation will also be directly beneficial to your college or university, and may benefit future generations of faculty as well.

**Will information about me and my participation be kept confidential?**
Your responses will be used for research purposes only and will be strictly confidential. Any information that is obtained in connection with this study will remain confidential. HERI may be interested in conducting follow-up research. We will consider you as a potential participant only if we have your explicit permission to do so. As part of its agreement to participate in this survey, your institution has agreed not to examine individual responses to any question. Any research your institution performs must be conducted on groups of faculty only.

**What are my rights if I take part in this study?**
- You can choose whether or not you want to be in this study, and you may withdraw your consent and discontinue participation at any time.
- Whatever decision you make, there will be no penalty to you, and no loss of benefits to which you were otherwise entitled.
- You may refuse to answer any questions that you do not want to answer and still remain in the study.

**Who can I contact if I have questions about this study?**
- **The research team:**
  If you have any questions or concerns about the research, please contact John H. Pryor, Managing Director of HERI at heri@ucla.edu or by phone at: (310) 825-1925

- **UCLA Office of the Human Research Protection Program (OHRPP):**
  If you have questions about your rights while taking part in this study, or you have concerns or suggestions and you want to talk to someone other than the researchers about the study, please call the OHRPP at (310) 825-7122 or write to:

  UCLA Office of the Human Research Protection Program
  11000 Kinross Avenue, Suite 211, Box 951694