

HERI HIGHER EDUCATION RESEARCH INSTITUTE AT UCLA home of the COOPERATIVE INSTITUTIONAL RESEARCH PROGRAM

Part-Time Faculty Items

Because many items on the Faculty Survey can be seen as providing useful information on part-time faculty, they should be included in an institution's survey population and encouraged to participate in the entire survey. Additionally, some of the items in the instrument are designed specifically for part-time faculty. These questions will only be included for respondents who indicate they are part-time. Institutions with large enough participation from part-time faculty will receive an additional report detailing part-time faculty responses in their Institutional Profile.

- 6a. If given the choice, I would prefer to work full-time at this institution. Yes No
- 6b. Have you ever sought a full-time teaching position at this or another institution? Yes No

IF YES, NESTED ITEM

6bi. How long ago did you pursue a full-time position?

Currently seeking a position Within the last year 1 to 2 years ago 3 to 5 years ago More than 5 years ago

6c. Is your full-time professional career outside academia? Yes No

6d. In considering your reasons for teaching part-time at this institution, please indicate your agreement with the following statements:

(Responses: Agree Strongly, Agree Somewhat, Disagree Somewhat, Disagree Strongly)

My part-time position is an important source of income for me

Compensation is not a major consideration in my decision to teach part-time

Part-time teaching is a stepping-stone to a full-time position

My part-time position provides benefits (e.g., health insurance, retirement) that I need

- Teaching part-time fits my current lifestyle
- Full-time positions were not available

My expertise in my chosen profession is relevant to the course(s) I teach

6e. Mark all institutional resources available to you in your last term as part-time faculty. (Mark all that apply)

Use of private office Shared office space A personal computer An email account A phone/voicemail Professional development funds Printer access (i.e., free printing) 6f. Please indicate your agreement with the following statements: (Responses: Agree Strongly, Agree Somewhat, Disagree Somewhat, Disagree Strongly) Part-time instructors at this institution: Are given specific training before teaching Rarely get hired into full-time positions Receive respect from students Are primarily responsible for introductory classes Have no guarantee of employment security Have access to support services Are compensated for advising/counseling students Are required to attend meetings Have good working relationships with the administration Are respected by full-time faculty Are paid fairly Have input in course designs Are included in faculty governance

6g. Besides this institution, at how many other institutions do you teach (e.g., 0, 1, 2, 3)?

6h. For the <u>current term</u>, how far in advance of the beginning of the term did you receive your course assignments? (*Responses: Less than 1 week, 1-2 weeks, 3-4 weeks, 1-3 months, more than 3 months*)

(These questions will replace questions 39 and 40 (base institutional salary) for faculty who indicate they are parttime.)

39. Please enter your total salary from teaching at this institution for this academic year (e.g., for \$30,000, please enter 30000).

\$_____

40. How much are you paid per course at this institution (e.g., for \$3,000, please enter 3000)?

\$____