COOPERATIVE INSTITUTIONAL RESEARCH PROGRAM
at the HIGHER EDUCATION RESEARCH INSTITUTE AT UCLA

2010-2011 Diverse Learning Environments Survey

Institutional Profile and Module Reports

Full-time Respondents

Sample University

comparison group 1:	Four-year Colleges
comparison group 2:	Private Institutions

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Institutional Profile and Module Reports

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COOPERATIVE INSTITUTIONAL RESEARCH PROGRAM
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How to Read the Institutional Profile Report

This DLE Institutional Profile provides valuable information on your students' perceptions and experiences of the campus climate for diversity at your institution and two comparison groups. This report provides information that can be used for student assessment activities, and self-study reports, campus planning, and policy analysis. Separate profile reports are generated for full-time respondents based on class standing (four-year institutions) or units completed (two-year institutions).

Sample University	Total			Male			Female			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Indicate the importance to you personally of each of the following:										
Becoming a community leader										
Essential	11.1%	9.8%	9.2%	15.0%	10.7%	9.4%	8.9%	9.3%	9.1%	
Very important	15.3%	13.8%	13.0%	18.3%	16.4%	13.6%	13.6%	12.6%	12.6%	
Somewhat important	31.3%	28.7%	28.7%	28.2%	26.3%	26.6%	33.1%	29.8%	30.0%	Social Agency
Not important	42.2%	47.8%	49.1%	38.5%	46.6%	50.4%	44.4%	48.3%	48.3%	
Total (n)	1,395	5,458	16,100	514	1,761	6,067	881	3,697	10,033	
Mean	1.95	1.86	1.82	2.10	1.91	1.82	1.87	1.83	1.83	
Standard Deviation	1.01	0.99	0.98	1.08	1.03	0.99	0.96	0.98	0.97	
Significance	-	**	***	-	***	***	-			
Effect Size	-	0.09	0.13	-	0.18	0.28	-	0.04	0.04	

Comp 1 – Based on your institution's type (university or four-year college).

Comp 2 – Based on your institution's control (public or private)

Factor – Items that are included in the measurement of a factor are indicated here.

Mean – The arithmetic mean is computed for each survey item based on the response options. Response options are given numeric values and are listed in descending order (i.e., 4=Essential, 3=Very Important, 2=Somewhat Important, 1=Not Important).

Statistical Significance – Uses t-test to examine the difference between the mean score for your institution and the comparison group. Items with mean differences that are larger than would be expected by chance are noted with one, two, or three stars, which correspond to the three standard levels of significance (*p< .05, **p< .01, and ***p< .001). Statistical significance measures the extent to which a difference is occurring by chance, not the extent to which a difference is important. Large sample sizes (like those in the comparison groups) tend to generate statistical significance even though the magnitude of the difference may be small and not practically significant. In order to provide additional context to statistical significance, effect sizes are provided.

Effect Size – Determines the practical significance of the mean difference between your institution and the comparison group. It is calculated by dividing the mean difference by the standard deviation of the comparison group. Generally, an effect size of .2 is considered small, .5 medium, and .8 large. A positive sign indicates that your institution's mean is greater than the mean of the comparison group; a negative sign indicates your mean is smaller than the mean of the comparison group. Note that a negative effect size is sometimes preferred (e.g., a negative effect size on "Since entering college, how often have you missed class due to personal/family responsibilities" suggests fewer students at your institution reported this was the case).

Standard Deviation – Measures the variability around the mean. A small standard deviation indicates that the responses to the item tend to be very close to the mean, whereas a large standard deviation indicates that the responses are spread over a larger range of response options.

2010-2011 Diverse Learning Environments Survey

Institutional Profile Report

Sophomores

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Sophomores	65	796	857	23	250	269	42	546	588	
Where did you begin college?										
I started here as a first-time freshman	96.9%	92.7%	91.8%	95.7%	91.6%	91.1%	97.6%	93.2%	92.2%	
I started at a different college	3.1%	7.3%	8.2%	4.3%	8.4%	8.9%	2.4%	6.8%	7.8%	
Total (n)	65	796	857	23	250	269	42	546	588	
Are you enrolled as a:										
Full-time student	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	
Part-time student	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Not enrolled	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total (n)	65	796	857	23	250	269	42	546	588	
Please indicate the extent to which you agree or disagree with the following statements:										
It will take me longer to graduate than I had planned										
Strongly agree	4.6%	5.5%	3.3%	4.3%	6.8%	4.8%	4.8%	4.9%	2.6%	
Agree	9.2%	12.8%	11.4%	26.1%	14.4%	12.3%	0.0%	12.1%	11.1%	
Disagree	26.2%	38.4%	39.1%	30.4%	40.0%	40.1%	23.8%	37.7%	38.6%	
Strongly disagree	60.0%	43.2%	46.2%	39.1%	38.8%	42.8%	71.4%	45.2%	47.8%	
Total (n)	65	796	857	23	250	269	42	546	588	
Mean	1.58	1.81	1.72	1.96	1.89	1.79	1.38	1.77	1.68	
Standard deviation	0.85	0.86	0.79	0.93	0.89	0.84	0.73	0.85	0.77	
Significance	-	*		-			-	**	*	
Effect size	-	-0.27	-0.18	-	0.08	0.20	-	-0.46	-0.39	
Faculty empower me to learn here										
Strongly agree	38.5%	37.7%	36.3%	30.4%	34.8%	33.5%	42.9%	39.0%	37.6%	
Agree	56.9%	57.6%	59.1%	60.9%	59.6%	61.0%	54.8%	56.6%	58.3%	General Inter-personal Validation
Disagree	3.1%	4.4%	4.1%	4.3%	4.8%	4.8%	2.4%	4.2%	3.7%	
Strongly disagree	1.5%	0.4%	0.5%	4.3%	0.8%	0.7%	0.0%	0.2%	0.3%	
Total (n)	65	794	856	23	250	269	42	544	587	
Mean	3.32	3.32	3.31	3.17	3.28	3.27	3.40	3.34	3.33	
Standard deviation	0.62	0.57	0.57	0.72	0.59	0.58	0.54	0.57	0.56	
Significance	-			-			-			
Effect size	-	0.00	0.02	-	-0.19	-0.17	-	0.11	0.13	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which you agree or disagree with the following statements:										
I see myself as part of the campus community										
Strongly agree	26.2%	32.5%	31.9%	21.7%	33.2%	32.3%	28.6%	32.1%	31.7%	
Agree	61.5%	55.0%	54.3%	52.2%	53.2%	52.0%	66.7%	55.8%	55.4%	Sense
Disagree	10.8%	10.8%	11.7%	21.7%	12.0%	14.1%	4.8%	10.3%	10.6%	of
Strongly disagree	1.5%	1.8%	2.1%	4.3%	1.6%	1.5%	0.0%	1.8%	2.4%	Belonging
Total (n)	65	795	856	23	250	269	42	545	587	
Mean	3.12	3.18	3.16	2.91	3.18	3.15	3.24	3.18	3.16	
Standard deviation	0.65	0.69	0.70	0.79	0.70	0.71	0.53	0.68	0.70	
Significance	-			-			-			
Effect size	-	-0.09	-0.06	-	-0.39	-0.34	-	0.09	0.11	
At least one staff member has taken an interest in my development										
Strongly agree	52.3%	46.5%	46.8%	52.2%	44.8%	43.5%	52.4%	47.3%	48.3%	
Agree	43.1%	43.3%	44.3%	39.1%	42.8%	44.6%	45.2%	43.6%	44.2%	General Inter-
Disagree	3.1%	9.4%	8.4%	4.3%	11.2%	11.2%	2.4%	8.6%	7.1%	personal
Strongly disagree	1.5%	0.8%	0.5%	4.3%	1.2%	0.7%	0.0%	0.5%	0.3%	Validation
Total (n)	65	796	857	23	250	269	42	546	588	
Mean	3.46	3.36	3.37	3.39	3.31	3.31	3.50	3.38	3.40	
Standard deviation	0.64	0.68	0.66	0.78	0.72	0.69	0.55	0.66	0.64	
Significance	-			-			-			
Effect size	-	0.15	0.14	-	0.11	0.12	-	0.18	0.16	
Faculty believe in my potential to succeed academically										
Strongly agree	47.7%	44.2%	44.6%	43.5%	45.8%	45.5%	50.0%	43.4%	44.2%	
Agree	47.7%	52.3%	52.1%	47.8%	51.0%	50.7%	47.6%	52.9%	52.7%	General Inter-
Disagree	3.1%	3.1%	2.9%	4.3%	2.4%	3.0%	2.4%	3.5%	2.9%	personal
Strongly disagree	1.5%	0.4%	0.4%	4.3%	0.8%	0.7%	0.0%	0.2%	0.2%	Validation
Total (n)	65	795	856	23	249	268	42	546	588	
Mean	3.42	3.40	3.41	3.30	3.42	3.41	3.48	3.40	3.41	
Standard deviation	0.63	0.57	0.57	0.76	0.58	0.59	0.55	0.57	0.56	
Significance	-			-			-			
Effect size	-	0.04	0.02	-	-0.21	-0.19	-	0.14	0.13	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which you agree or disagree with the following statements:										
I feel that I am a member of this college										
Strongly agree	33.8%	44.6%	42.8%	30.4%	45.6%	43.5%	35.7%	44.1%	42.5%	
Agree	58.5%	48.5%	49.9%	56.5%	46.4%	47.6%	59.5%	49.5%	51.0%	Sense
Disagree	6.2%	6.0%	6.4%	8.7%	6.8%	8.2%	4.8%	5.7%	5.6%	of
Strongly disagree	1.5%	0.9%	0.8%	4.3%	1.2%	0.7%	0.0%	0.7%	0.9%	Belonging
Total (n)	65	796	857	23	250	269	42	546	588	
Mean	3.25	3.37	3.35	3.13	3.36	3.34	3.31	3.37	3.35	
Standard deviation	0.64	0.64	0.64	0.76	0.66	0.66	0.56	0.63	0.63	
Significance	-			-			-			
Effect size	-	-0.19	-0.16	-	-0.35	-0.32	-	-0.10	-0.06	
Staff encourage me to get involved in campus activities										
Strongly agree	23.4%	22.2%	21.4%	21.7%	21.7%	20.9%	24.4%	22.4%	21.6%	
Agree	57.8%	52.9%	52.0%	56.5%	55.4%	52.6%	58.5%	51.7%	51.8%	General Inter-
Disagree	15.6%	23.2%	24.7%	17.4%	22.1%	25.4%	14.6%	23.7%	24.4%	personal
Strongly disagree	3.1%	1.8%	1.9%	4.3%	0.8%	1.1%	2.4%	2.2%	2.2%	Validation
Total (n)	64	794	855	23	249	268	41	545	587	
Mean	3.02	2.95	2.93	2.96	2.98	2.93	3.05	2.94	2.93	
Standard deviation	0.72	0.72	0.73	0.77	0.69	0.71	0.71	0.74	0.74	
Significance	-			-			-			
Effect size	-	0.10	0.12	-	-0.03	0.04	-	0.15	0.16	
I may have to choose between financially supporting my family and going to college										
Strongly agree	6.2%	5.8%	5.8%	8.7%	6.8%	7.4%	4.8%	5.3%	5.1%	
Agree	15.4%	13.2%	14.1%	30.4%	11.6%	14.1%	7.1%	13.9%	14.1%	
Disagree	43.1%	44.6%	45.7%	39.1%	41.6%	42.4%	45.2%	46.0%	47.3%	
Strongly disagree	35.4%	36.4%	34.3%	21.7%	40.0%	36.1%	42.9%	34.8%	33.5%	
Total (n)	65	796	857	23	250	269	42	546	588	
Mean	1.92	1.88	1.91	2.26	1.85	1.93	1.74	1.90	1.91	
Standard deviation	0.87	0.85	0.84	0.92	0.88	0.89	0.80	0.83	0.82	
Significance	-			-	*		-			
Effect size	-	0.05	0.01	-	0.47	0.37	-	-0.19	-0.21	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which you agree or disagree with the following statements:										
If asked, I would recommend this college to others										
Strongly agree	29.2%	49.7%	46.1%	26.1%	54.0%	49.4%	31.0%	47.8%	44.6%	
Agree	53.8%	42.8%	45.2%	52.2%	37.2%	40.9%	54.8%	45.4%	47.1%	Sense
Disagree	12.3%	6.4%	7.7%	8.7%	6.8%	7.4%	14.3%	6.2%	7.8%	of
Strongly disagree	4.6%	1.0%	1.1%	13.0%	2.0%	2.2%	0.0%	0.5%	0.5%	Belonging
Total (n)	65	796	857	23	250	269	42	546	588	
Mean	3.08	3.41	3.36	2.91	3.43	3.38	3.17	3.40	3.36	
Standard deviation	0.78	0.66	0.67	0.95	0.71	0.72	0.66	0.63	0.65	
Significance	-	***	**	-	**	**	-	*		
Effect size	-	-0.50	-0.42	-	-0.73	-0.65	-	-0.37	-0.29	
Staff recognize my achievements										
Strongly agree	21.5%	20.9%	22.4%	17.4%	20.8%	22.7%	23.8%	20.9%	22.3%	
Agree	70.8%	66.5%	66.2%	73.9%	62.0%	62.8%	69.0%	68.5%	67.7%	General Inter-
Disagree	6.2%	11.7%	10.6%	4.3%	15.2%	13.4%	7.1%	10.1%	9.4%	personal
Strongly disagree	1.5%	1.0%	0.8%	4.3%	2.0%	1.1%	0.0%	0.5%	0.7%	Validation
Total (n)	65	796	857	23	250	269	42	546	588	
Mean	3.12	3.07	3.10	3.04	3.02	3.07	3.17	3.10	3.12	
Standard deviation	0.57	0.60	0.59	0.64	0.66	0.63	0.54	0.57	0.58	
Significance	-			-			-			
Effect size	-	0.08	0.03	-	0.03	-0.05	-	0.12	0.09	
At least one faculty member has taken an interest in my development										
Strongly agree	52.3%	42.0%	42.9%	43.5%	41.6%	42.8%	57.1%	42.1%	43.0%	
Agree	41.5%	48.5%	49.2%	43.5%	47.2%	47.2%	40.5%	49.1%	50.2%	General Inter-
Disagree	4.6%	9.0%	7.5%	8.7%	10.0%	9.3%	2.4%	8.6%	6.6%	personal
Strongly disagree	1.5%	0.5%	0.4%	4.3%	1.2%	0.7%	0.0%	0.2%	0.2%	Validation
Total (n)	65	796	857	23	250	269	42	546	588	
Mean	3.45	3.32	3.35	3.26	3.29	3.32	3.55	3.33	3.36	
Standard deviation	0.66	0.65	0.63	0.81	0.69	0.67	0.55	0.64	0.61	
Significance	-			-			-	*		
Effect size	-	0.20	0.16	-	-0.04	-0.09	-	0.34	0.31	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which you agree or disagree with the following statements:										
I feel a sense of belonging in this campus										
Strongly agree	24.6%	34.9%	34.3%	17.4%	36.4%	34.6%	28.6%	34.2%	34.2%	
Agree	56.9%	51.1%	50.8%	52.2%	45.6%	48.0%	59.5%	53.7%	52.0%	Sense
Disagree	15.4%	12.4%	13.2%	21.7%	16.0%	15.6%	11.9%	10.8%	12.1%	of
Strongly disagree	3.1%	1.5%	1.8%	8.7%	2.0%	1.9%	0.0%	1.3%	1.7%	Belonging
Total (n)	65	796	857	23	250	269	42	546	588	
Mean	3.03	3.19	3.18	2.78	3.16	3.15	3.17	3.21	3.19	
Standard deviation	0.73	0.70	0.72	0.85	0.76	0.75	0.62	0.68	0.70	
Significance	-			-	*	*	-			
Effect size	-	-0.23	-0.21	-	-0.50	-0.49	-	-0.06	-0.03	
I am interested in seeking information about current social and political issues										
Strongly agree	24.6%	24.0%	25.1%	13.0%	28.8%	29.0%	31.0%	21.8%	23.3%	
Agree	52.3%	53.0%	53.7%	56.5%	49.6%	50.9%	50.0%	54.6%	54.9%	
Disagree	21.5%	21.4%	19.6%	26.1%	18.4%	17.1%	19.0%	22.7%	20.7%	
Strongly disagree	1.5%	1.6%	1.6%	4.3%	3.2%	3.0%	0.0%	0.9%	1.0%	
Total (n)	65	796	857	23	250	269	42	546	588	
Mean	3.00	2.99	3.02	2.78	3.04	3.06	3.12	2.97	3.01	
Standard deviation	0.73	0.72	0.72	0.74	0.78	0.76	0.71	0.69	0.69	
Significance	-			-			-			
Effect size	-	0.01	-0.03	-	-0.33	-0.37	-	0.22	0.16	
Faculty encourage me to meet with them after or outside of class										
Strongly agree	38.5%	32.4%	32.7%	21.7%	31.2%	29.4%	47.6%	33.0%	34.2%	
Agree	56.9%	57.2%	57.3%	69.6%	54.8%	57.6%	50.0%	58.2%	57.1%	
Disagree	3.1%	9.3%	8.9%	4.3%	11.2%	10.4%	2.4%	8.4%	8.2%	
Strongly disagree	1.5%	1.1%	1.2%	4.3%	2.8%	2.6%	0.0%	0.4%	0.5%	
Total (n)	65	796	857	23	250	269	42	546	588	
Mean	3.32	3.21	3.21	3.09	3.14	3.14	3.45	3.24	3.25	
Standard deviation	0.62	0.65	0.65	0.67	0.72	0.70	0.55	0.61	0.62	
Significance	-			-			-	*	*	
Effect size	-	0.17	0.17	-	-0.07	-0.07	-	0.34	0.32	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which you agree or disagree with the following statements:										
Faculty show concern about my progress										
Strongly agree	27.7%	27.4%	27.1%	17.4%	26.8%	25.7%	33.3%	27.7%	27.8%	
Agree	60.0%	58.5%	60.5%	60.9%	56.0%	58.0%	59.5%	59.6%	61.6%	
Disagree	10.8%	13.2%	11.5%	17.4%	15.6%	14.1%	7.1%	12.1%	10.2%	
Strongly disagree	1.5%	0.9%	0.9%	4.3%	1.6%	2.2%	0.0%	0.6%	0.3%	
Total (n)	65	795	855	23	250	269	42	545	586	
Mean	3.14	3.12	3.14	2.91	3.08	3.07	3.26	3.14	3.17	
Standard deviation	0.66	0.65	0.64	0.73	0.70	0.70	0.59	0.63	0.61	
Significance	-			-			-			
Effect size	-	0.03	0.00	-	-0.24	-0.23	-	0.19	0.15	
People in my community are counting on me to do well in college										
Strongly agree	23.1%	30.5%	30.5%	13.0%	26.9%	25.0%	28.6%	32.1%	33.0%	
Agree	55.4%	47.1%	48.5%	69.6%	47.4%	48.9%	47.6%	47.0%	48.4%	
Disagree	15.4%	19.6%	18.4%	8.7%	20.5%	21.3%	19.0%	19.3%	17.0%	
Strongly disagree	6.2%	2.8%	2.6%	8.7%	5.2%	4.9%	4.8%	1.7%	1.5%	
Total (n)	65	794	855	23	249	268	42	545	587	
Mean	2.95	3.05	3.07	2.87	2.96	2.94	3.00	3.10	3.13	
Standard deviation	0.80	0.78	0.77	0.76	0.83	0.81	0.83	0.76	0.74	
Significance	-			-			-			
Effect size	-	-0.13	-0.16	-	-0.11	-0.09	-	-0.13	-0.18	
I plan to work alongside underserved communities										
Strongly agree	20.0%	17.2%	18.0%	8.7%	10.8%	13.0%	26.2%	20.1%	20.3%	
Agree	50.8%	45.3%	48.1%	52.2%	39.4%	43.9%	50.0%	48.1%	50.1%	
Disagree	27.7%	34.8%	31.7%	34.8%	44.2%	39.0%	23.8%	30.6%	28.4%	
Strongly disagree	1.5%	2.7%	2.1%	4.3%	5.6%	4.1%	0.0%	1.3%	1.2%	
Total (n)	65	792	854	23	249	269	42	543	585	
Mean	2.89	2.77	2.82	2.65	2.55	2.66	3.02	2.87	2.90	
Standard deviation	0.73	0.76	0.74	0.71	0.76	0.75	0.72	0.74	0.72	
Significance	-			-			-			
Effect size	-	0.16	0.09	-	0.13	-0.01	-	0.20	0.17	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Rate yourself on each of the following traits as compared with the average person your age.										
Ability to see the world from someone else's perspective										
Highest 10%	32.3%	27.4%	27.9%	30.4%	25.6%	26.8%	33.3%	28.2%	28.4%	
Above average	53.8%	54.1%	53.9%	52.2%	56.0%	55.8%	54.8%	53.3%	53.1%	
Average	13.8%	17.8%	17.5%	17.4%	16.4%	16.0%	11.9%	18.5%	18.2%	
Below average	0.0%	0.5%	0.6%	0.0%	1.6%	1.1%	0.0%	0.0%	0.3%	Pluralistic
Lowest 10%	0.0%	0.1%	0.1%	0.0%	0.4%	0.4%	0.0%	0.0%	0.0%	Orientation
Total (n)	65	796	857	23	250	269	42	546	588	
Mean	4.18	4.08	4.09	4.13	4.05	4.07	4.21	4.10	4.10	
Standard deviation	0.66	0.69	0.69	0.69	0.72	0.71	0.65	0.68	0.69	
Significance	-			-			-			
Effect size	-	0.14	0.13	-	0.11	0.08	-	0.16	0.16	
Tolerance of others with different beliefs										
Highest 10%	29.2%	32.0%	32.9%	21.7%	36.4%	36.8%	33.3%	30.0%	31.1%	
Above average	53.8%	52.3%	50.5%	47.8%	44.8%	43.9%	57.1%	55.7%	53.6%	
Average	16.9%	14.7%	15.6%	30.4%	16.4%	17.1%	9.5%	13.9%	15.0%	
Below average	0.0%	1.0%	0.9%	0.0%	2.4%	2.2%	0.0%	0.4%	0.3%	Pluralistic
Lowest 10%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	Orientation
Total (n)	65	796	857	23	250	269	42	546	588	
Mean	4.12	4.15	4.15	3.91	4.15	4.15	4.24	4.15	4.15	
Standard deviation	0.67	0.70	0.71	0.73	0.78	0.78	0.62	0.66	0.67	
Significance	-			-			-			
Effect size	-	-0.04	-0.04	-	-0.31	-0.31	-	0.14	0.13	
Openness to having my own views challenged										
Highest 10%	23.1%	19.8%	19.8%	30.4%	27.6%	29.4%	19.0%	16.3%	15.5%	
Above average	43.1%	47.7%	49.1%	39.1%	46.4%	48.7%	45.2%	48.4%	49.3%	
Average	32.3%	29.3%	28.0%	30.4%	21.6%	18.2%	33.3%	32.8%	32.5%	
Below average	1.5%	2.6%	2.8%	0.0%	3.2%	3.0%	2.4%	2.4%	2.7%	Pluralistic
Lowest 10%	0.0%	0.5%	0.2%	0.0%	1.2%	0.7%	0.0%	0.2%	0.0%	Orientation
Total (n)	65	796	857	23	250	269	42	546	588	
Mean	3.88	3.84	3.86	4.00	3.96	4.03	3.81	3.78	3.78	
Standard deviation	0.78	0.79	0.77	0.80	0.85	0.81	0.77	0.75	0.73	
Significance	-			-			-			
Effect size	-	0.05	0.03	-	0.05	-0.04	-	0.04	0.04	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Rate yourself on each of the following traits as compared with the average person your age.										
Ability to discuss and negotiate controversial issues										
Highest 10%	21.5%	26.1%	27.2%	26.1%	34.8%	37.2%	19.0%	22.2%	22.6%	
Above average	49.2%	42.1%	42.5%	56.5%	42.0%	40.9%	45.2%	42.1%	43.2%	
Average	27.7%	27.1%	26.0%	17.4%	20.4%	19.7%	33.3%	30.2%	28.9%	
Below average	1.5%	4.5%	4.3%	0.0%	2.8%	2.2%	2.4%	5.3%	5.3%	Pluralistic
Lowest 10%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	0.0%	Orientation
Total (n)	65	796	857	23	250	269	42	546	588	
Mean	3.91	3.90	3.93	4.09	4.09	4.13	3.81	3.81	3.83	
Standard deviation	0.74	0.85	0.84	0.67	0.81	0.80	0.77	0.85	0.84	
Significance	-			-			-			
Effect size	-	0.01	-0.02	-	0.00	-0.05	-	0.00	-0.02	
Ability to work cooperatively with diverse people										
Highest 10%	43.1%	36.3%	36.6%	34.8%	35.2%	37.2%	47.6%	36.8%	36.4%	
Above average	43.1%	47.0%	46.8%	39.1%	44.8%	44.6%	45.2%	48.0%	47.8%	
Average	13.8%	15.3%	15.2%	26.1%	17.6%	15.6%	7.1%	14.3%	15.0%	
Below average	0.0%	1.3%	1.3%	0.0%	2.4%	2.6%	0.0%	0.7%	0.7%	Pluralistic
Lowest 10%	0.0%	0.1%	0.1%	0.0%	0.0%	0.0%	0.0%	0.2%	0.2%	Orientation
Total (n)	65	796	857	23	250	269	42	546	588	
Mean	4.29	4.18	4.19	4.09	4.13	4.16	4.40	4.21	4.20	
Standard deviation	0.70	0.74	0.74	0.79	0.78	0.78	0.63	0.72	0.72	
Significance	-			-			-			
Effect size	-	0.15	0.14	-	-0.05	-0.09	-	0.26	0.28	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Since entering this college, how often have you utilized the following services:										
Writing center										
Frequently	6.2%	5.5%	5.4%	8.7%	4.4%	5.2%	4.8%	6.0%	5.4%	
Occasionally	30.8%	37.2%	37.8%	30.4%	34.4%	37.2%	31.0%	38.5%	38.1%	
Not at all	63.1%	57.3%	56.8%	60.9%	61.2%	57.6%	64.3%	55.5%	56.5%	
Total (n)	65	796	857	23	250	269	42	546	588	
Mean	1.43	1.48	1.49	1.48	1.43	1.48	1.40	1.51	1.49	
Standard deviation	0.61	0.60	0.60	0.67	0.58	0.60	0.59	0.61	0.60	
Significance	-			-			-			
Effect size	-	-0.08	-0.10	-	0.09	0.00	-	-0.18	-0.15	
Tutoring or other academic assistance										
Frequently	20.0%	13.4%	11.6%	13.0%	14.4%	12.6%	23.8%	13.0%	11.1%	
Occasionally	43.1%	42.1%	41.0%	47.8%	34.4%	35.7%	40.5%	45.6%	43.4%	
Not at all	36.9%	44.5%	47.5%	39.1%	51.2%	51.7%	35.7%	41.4%	45.6%	
Total (n)	65	796	857	23	250	269	42	546	588	
Mean	1.83	1.69	1.64	1.74	1.63	1.61	1.88	1.72	1.65	
Standard deviation	0.74	0.70	0.68	0.69	0.72	0.70	0.77	0.68	0.67	
Significance	-		*	-			-		*	
Effect size	-	0.20	0.28	-	0.15	0.19	-	0.24	0.34	
Disability resource center										
Frequently	6.3%	3.0%	2.6%	8.7%	3.6%	3.7%	4.9%	2.8%	2.0%	
Occasionally	7.8%	7.0%	7.9%	8.7%	6.0%	5.6%	7.3%	7.5%	9.0%	
Not at all	85.9%	89.9%	89.5%	82.6%	90.4%	90.7%	87.8%	89.7%	88.9%	
Total (n)	64	795	856	23	250	269	41	545	587	
Mean	1.20	1.13	1.13	1.26	1.13	1.13	1.17	1.13	1.13	
Standard deviation	0.54	0.42	0.41	0.62	0.43	0.43	0.50	0.41	0.39	
Significance	-			-			-			
Effect size	-	0.17	0.17	-	0.30	0.30	-	0.10	0.10	
Career counseling and advising										
Frequently	7.7%	6.7%	6.9%	4.3%	5.6%	7.4%	9.5%	7.1%	6.6%	
Occasionally	58.5%	45.0%	46.1%	47.8%	41.2%	44.6%	64.3%	46.7%	46.8%	
Not at all	33.8%	48.4%	47.0%	47.8%	53.2%	48.0%	26.2%	46.2%	46.6%	
Total (n)	65	796	857	23	250	269	42	546	588	
Mean	1.74	1.58	1.60	1.57	1.52	1.59	1.83	1.61	1.60	
Standard deviation	0.59	0.61	0.62	0.59	0.60	0.63	0.58	0.62	0.61	
Significance	-	*		-			-	*	*	
Effect size	-	0.26	0.23	-	0.08	-0.03	-	0.35	0.38	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Since entering this college, how often have you utilized the following services:										
Academic Advising										
Frequently	36.9%	29.0%	30.3%	39.1%	23.2%	24.2%	35.7%	31.7%	33.2%	
Occasionally	56.9%	60.9%	61.6%	56.5%	62.0%	65.1%	57.1%	60.4%	60.0%	
Not at all	6.2%	10.1%	8.1%	4.3%	14.8%	10.8%	7.1%	7.9%	6.8%	
Total (n)	65	796	857	23	250	269	42	546	588	
Mean	2.31	2.19	2.22	2.35	2.08	2.13	2.29	2.24	2.26	
Standard deviation	0.58	0.60	0.58	0.57	0.61	0.58	0.60	0.58	0.58	
Significance	-			-	*		-			
Effect size	-	0.20	0.16	-	0.44	0.38	-	0.09	0.05	
Review of transcript by an official										
Frequently	3.1%	3.6%	4.6%	0.0%	2.8%	3.7%	4.8%	4.0%	4.9%	
Occasionally	38.5%	25.1%	27.1%	47.8%	27.2%	31.2%	33.3%	24.2%	25.2%	
Not at all	58.5%	71.2%	68.4%	52.2%	70.0%	65.1%	61.9%	71.8%	69.9%	
Total (n)	65	796	857	23	250	269	42	546	588	
Mean	1.45	1.32	1.36	1.48	1.33	1.39	1.43	1.32	1.35	
Standard deviation	0.56	0.54	0.57	0.51	0.53	0.56	0.59	0.55	0.57	
Significance	-			-			-			
Effect size	-	0.24	0.16	-	0.28	0.16	-	0.20	0.14	
Financial aid advising										
Frequently	10.8%	9.3%	11.3%	13.0%	9.6%	12.3%	9.5%	9.2%	10.9%	
Occasionally	44.6%	41.1%	43.7%	52.2%	35.6%	39.0%	40.5%	43.7%	45.8%	
Not at all	44.6%	49.6%	45.0%	34.8%	54.8%	48.7%	50.0%	47.2%	43.3%	
Total (n)	65	795	856	23	250	269	42	545	587	
Mean	1.66	1.60	1.66	1.78	1.55	1.64	1.60	1.62	1.68	
Standard deviation	0.67	0.65	0.67	0.67	0.66	0.69	0.66	0.65	0.66	
Significance	-			-			-			
Effect size	-	0.09	0.00	-	0.35	0.20	-	-0.03	-0.12	
Study skills advising										
Frequently	4.6%	2.5%	2.2%	8.7%	1.6%	1.9%	2.4%	2.9%	2.4%	
Occasionally	27.7%	19.9%	18.3%	21.7%	18.4%	17.8%	31.0%	20.6%	18.5%	
Not at all	67.7%	77.6%	79.5%	69.6%	80.0%	80.3%	66.7%	76.5%	79.1%	
Total (n)	65	795	857	23	250	269	42	545	588	
Mean	1.37	1.25	1.23	1.39	1.22	1.22	1.36	1.26	1.23	
Standard deviation	0.57	0.49	0.47	0.66	0.45	0.46	0.53	0.50	0.48	
Significance	-		*	-			-			
Effect size	-	0.24	0.30	-	0.38	0.37	-	0.20	0.27	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Since entering this college, how often have you utilized the following services:										
Student health services										
Frequently	9.2%	9.7%	9.8%	8.7%	4.4%	4.5%	9.5%	12.1%	12.2%	
Occasionally	56.9%	54.9%	52.7%	47.8%	53.6%	49.4%	61.9%	55.5%	54.3%	
Not at all	33.8%	35.4%	37.5%	43.5%	42.0%	46.1%	28.6%	32.4%	33.5%	
Total (n)	65	796	857	23	250	269	42	546	588	
Mean	1.75	1.74	1.72	1.65	1.62	1.58	1.81	1.80	1.79	
Standard deviation	0.61	0.62	0.63	0.65	0.57	0.58	0.59	0.64	0.64	
Significance	-			-			-			
Effect size	-	0.02	0.05	-	0.05	0.12	-	0.02	0.03	
Student psychological services										
Frequently	6.2%	4.9%	4.8%	13.0%	4.4%	4.1%	2.4%	5.1%	5.1%	
Occasionally	27.7%	16.7%	16.5%	34.8%	11.6%	10.4%	23.8%	19.0%	19.2%	
Not at all	66.2%	78.4%	78.8%	52.2%	84.0%	85.5%	73.8%	75.8%	75.7%	
Total (n)	65	796	857	23	250	269	42	546	588	
Mean	1.40	1.27	1.26	1.61	1.20	1.19	1.29	1.29	1.29	
Standard deviation	0.61	0.54	0.54	0.72	0.50	0.48	0.51	0.56	0.56	
Significance	-		*	-	***	***	-			
Effect size	-	0.24	0.26	-	0.82	0.88	-	0.00	0.00	
Since entering this college, how often have you:										
Attended professor's office hours										
Frequently	64.6%	35.4%	35.2%	65.2%	34.0%	36.1%	64.3%	36.1%	34.9%	
Occasionally	35.4%	59.3%	59.2%	34.8%	60.4%	58.7%	35.7%	58.8%	59.4%	
Not at all	0.0%	5.3%	5.6%	0.0%	5.6%	5.2%	0.0%	5.1%	5.8%	
Total (n)	65	796	857	23	250	269	42	546	588	
Mean	2.65	2.30	2.30	2.65	2.28	2.31	2.64	2.31	2.29	
Standard deviation	0.48	0.56	0.57	0.49	0.56	0.56	0.48	0.56	0.57	
Significance	-	***	***	-	**	**	-	***	***	
Effect size	-	0.63	0.61	-	0.66	0.61	-	0.59	0.61	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Since entering this college, how often have you:										
Used the college's website to learn about campus resources										
Frequently	53.8%	49.9%	51.6%	56.5%	43.8%	48.1%	52.4%	52.7%	53.2%	
Occasionally	41.5%	44.3%	42.6%	39.1%	47.0%	44.0%	42.9%	43.0%	42.0%	
Not at all	4.6%	5.8%	5.7%	4.3%	9.2%	7.8%	4.8%	4.2%	4.8%	
Total (n)	65	795	856	23	249	268	42	546	588	
Mean	2.49	2.44	2.46	2.52	2.35	2.40	2.48	2.49	2.48	
Standard deviation	0.59	0.60	0.60	0.59	0.64	0.63	0.59	0.58	0.59	
Significance	-			-			-			
Effect size	-	0.08	0.05	-	0.27	0.19	-	-0.02	0.00	
Participated in study groups										
Frequently	27.7%	36.7%	36.8%	26.1%	35.6%	36.4%	28.6%	37.2%	36.9%	
Occasionally	60.0%	49.7%	49.9%	60.9%	50.0%	49.8%	59.5%	49.6%	50.0%	
Not at all	12.3%	13.6%	13.3%	13.0%	14.4%	13.8%	11.9%	13.2%	13.1%	
Total (n)	65	796	857	23	250	269	42	546	588	
Mean	2.15	2.23	2.23	2.13	2.21	2.23	2.17	2.24	2.24	
Standard deviation	0.62	0.67	0.67	0.63	0.68	0.67	0.62	0.67	0.67	
Significance	-			-			-			
Effect size	-	-0.12	-0.12	-	-0.12	-0.15	-	-0.10	-0.10	
Read this college's catalog (paper or online)										
Frequently	24.6%	28.5%	27.0%	17.4%	24.0%	23.4%	28.6%	30.6%	28.6%	
Occasionally	61.5%	55.4%	55.7%	56.5%	53.2%	55.8%	64.3%	56.4%	55.6%	
Not at all	13.8%	16.1%	17.4%	26.1%	22.8%	20.8%	7.1%	13.0%	15.8%	
Total (n)	65	796	857	23	250	269	42	546	588	
Mean	2.11	2.12	2.10	1.91	2.01	2.03	2.21	2.18	2.13	
Standard deviation	0.62	0.66	0.66	0.67	0.69	0.67	0.56	0.64	0.65	
Significance	-			-			-			
Effect size	-	-0.02	0.02	-	-0.14	-0.18	-	0.05	0.12	
Participated in programs for students who are parents										
Frequently	6.2%	1.4%	1.4%	4.3%	0.8%	1.5%	7.1%	1.7%	1.4%	
Occasionally	9.2%	3.4%	4.7%	17.4%	4.0%	7.4%	4.8%	3.1%	3.4%	
Not at all	84.6%	95.2%	93.9%	78.3%	95.2%	91.1%	88.1%	95.2%	95.2%	
Total (n)	65	795	856	23	250	269	42	545	587	
Mean	1.22	1.06	1.07	1.26	1.06	1.10	1.19	1.06	1.06	
Standard deviation	0.54	0.29	0.31	0.54	0.26	0.35	0.55	0.31	0.29	
Significance	-	***	***	-	**	*	-	*	**	
Effect size	-	0.55	0.48	-	0.77	0.46	-	0.42	0.45	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Since entering this college, how often have you:										
Discuss course content with students outside of class										
Frequently	70.8%	73.9%	72.6%	56.5%	72.0%	71.0%	78.6%	74.7%	73.3%	
Occasionally	26.2%	24.2%	25.0%	34.8%	24.4%	25.3%	21.4%	24.2%	24.8%	
Not at all	3.1%	1.9%	2.5%	8.7%	3.6%	3.7%	0.0%	1.1%	1.9%	
Total (n)	65	796	857	23	250	269	42	546	588	
Mean	2.68	2.72	2.70	2.48	2.68	2.67	2.79	2.74	2.71	
Standard deviation	0.53	0.49	0.51	0.67	0.54	0.54	0.42	0.47	0.49	
Significance	-			-			-			
Effect size	-	-0.08	-0.04	-	-0.37	-0.35	-	0.11	0.16	
Please indicate the extent to which you agree or disagree with the following statements. This college:										
Encourages students to have a public voice and share their ideas openly										
Strongly agree	41.5%	40.1%	39.1%	39.1%	40.0%	39.4%	42.9%	40.1%	38.9%	
Agree	47.7%	51.0%	52.3%	39.1%	47.2%	47.2%	52.4%	52.7%	54.6%	
Disagree	9.2%	7.9%	7.7%	17.4%	10.4%	10.4%	4.8%	6.8%	6.5%	
Strongly disagree	1.5%	1.0%	0.9%	4.3%	2.4%	3.0%	0.0%	0.4%	0.0%	
Total (n)	65	796	857	23	250	269	42	546	588	
Mean	3.29	3.30	3.30	3.13	3.25	3.23	3.38	3.33	3.32	
Standard deviation	0.70	0.66	0.65	0.87	0.74	0.75	0.58	0.61	0.59	
Significance	-			-			-			
Effect size	-	-0.02	-0.02	-	-0.16	-0.13	-	0.08	0.10	
Has a long-standing commitment to diversity										
Strongly agree	21.5%	27.1%	28.2%	30.4%	26.5%	28.3%	16.7%	27.3%	28.2%	
Agree	41.5%	53.9%	54.5%	30.4%	51.4%	53.9%	47.6%	55.0%	54.8%	Institutional
Disagree	32.3%	15.9%	15.0%	34.8%	17.3%	14.5%	31.0%	15.2%	15.2%	Commitment
Strongly disagree	4.6%	3.1%	2.3%	4.3%	4.8%	3.3%	4.8%	2.4%	1.9%	to Diversity
Total (n)	65	794	855	23	249	269	42	545	586	
Mean	2.80	3.05	3.09	2.87	3.00	3.07	2.76	3.07	3.09	
Standard deviation	0.83	0.74	0.72	0.92	0.80	0.75	0.79	0.72	0.71	
Significance	-	**	**	-			-	**	**	
Effect size	-	-0.34	-0.40	-	-0.16	-0.27	-	-0.43	-0.46	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which you agree or disagree with the following statements. This college: Accurately reflects the diversity of its student body in publications (e.g. brochures, website)										
Strongly agree	15.4%	19.5%	20.1%	17.4%	19.2%	19.7%	14.3%	19.6%	20.3%	
Agree	49.2%	53.3%	53.0%	47.8%	50.8%	52.4%	50.0%	54.5%	53.3%	Institutional
Disagree	26.2%	21.6%	22.2%	17.4%	20.4%	20.4%	31.0%	22.2%	23.0%	Commitment
Strongly disagree	9.2%	5.5%	4.7%	17.4%	9.6%	7.4%	4.8%	3.7%	3.4%	to Diversity
Total (n)	65	795	856	23	250	269	42	545	587	
Mean	2.71	2.87	2.89	2.65	2.80	2.84	2.74	2.90	2.90	
Standard deviation	0.84	0.78	0.77	0.98	0.86	0.82	0.77	0.75	0.75	
Significance	-			-			-			
Effect size	-	-0.21	-0.23	-	-0.17	-0.23	-	-0.21	-0.21	
Appreciates differences in sexual orientation										
Strongly agree	23.1%	36.0%	33.7%	17.4%	34.4%	30.1%	26.2%	36.8%	35.4%	
Agree	58.5%	47.6%	46.6%	52.2%	47.2%	45.7%	61.9%	47.8%	47.0%	Institutional
Disagree	16.9%	12.8%	15.0%	26.1%	13.6%	16.4%	11.9%	12.5%	14.4%	Commitment
Strongly disagree	1.5%	3.5%	4.7%	4.3%	4.8%	7.8%	0.0%	2.9%	3.2%	to Diversity
Total (n)	65	794	854	23	250	269	42	544	585	
Mean	3.03	3.16	3.09	2.83	3.11	2.98	3.14	3.18	3.15	
Standard deviation	0.68	0.78	0.82	0.78	0.81	0.88	0.61	0.76	0.78	
Significance	-			-			-			
Effect size	-	-0.17	-0.07	-	-0.35	-0.17	-	-0.05	-0.01	
Promotes the appreciation of cultural differences										
Strongly agree	27.7%	40.3%	41.5%	26.1%	39.8%	39.9%	28.6%	40.5%	42.2%	
Agree	55.4%	51.9%	52.2%	52.2%	51.4%	52.2%	57.1%	52.2%	52.2%	Institutional
Disagree	15.4%	7.0%	5.4%	17.4%	7.2%	6.3%	14.3%	7.0%	4.9%	Commitment
Strongly disagree	1.5%	0.8%	0.9%	4.3%	1.6%	1.5%	0.0%	0.4%	0.7%	to Diversity
Total (n)	65	795	856	23	249	268	42	546	588	
Mean	3.09	3.32	3.34	3.00	3.29	3.31	3.14	3.33	3.36	
Standard deviation	0.70	0.63	0.62	0.80	0.67	0.66	0.65	0.62	0.61	
Significance	-	**	**	-		*	-		*	
Effect size	-	-0.37	-0.40	-	-0.43	-0.47	-	-0.31	-0.36	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which you agree or disagree with the following statements. This college: Has campus administrators who regularly speak about the value of diversity										
Strongly agree	21.5%	28.8%	28.7%	17.4%	28.9%	29.0%	23.8%	28.8%	28.6%	
Agree	64.6%	54.8%	54.4%	52.2%	53.8%	52.4%	71.4%	55.2%	55.4%	Institutional
Disagree	10.8%	14.7%	15.0%	26.1%	14.1%	16.4%	2.4%	15.0%	14.3%	Commitment
Strongly disagree	3.1%	1.6%	1.9%	4.3%	3.2%	2.2%	2.4%	0.9%	1.7%	to Diversity
Total (n)	65	794	856	23	249	269	42	545	587	
Mean	3.05	3.11	3.10	2.83	3.08	3.08	3.17	3.12	3.11	
Standard deviation	0.67	0.70	0.71	0.78	0.74	0.73	0.58	0.68	0.70	
Significance	-			-			-			
Effect size	-	-0.09	-0.07	-	-0.34	-0.34	-	0.07	0.09	
Has a lot of racial tension										
Strongly agree	7.7%	2.5%	2.7%	13.0%	2.0%	2.6%	4.8%	2.8%	2.7%	
Agree	38.5%	13.1%	12.1%	43.5%	14.9%	12.6%	35.7%	12.3%	11.9%	
Disagree	47.7%	49.1%	50.5%	39.1%	43.4%	45.4%	52.4%	51.7%	52.8%	
Strongly disagree	6.2%	35.3%	34.7%	4.3%	39.8%	39.4%	7.1%	33.2%	32.5%	
Total (n)	65	794	856	23	249	269	42	545	587	
Mean	2.48	1.83	1.83	2.65	1.79	1.78	2.38	1.85	1.85	
Standard deviation	0.73	0.75	0.74	0.78	0.77	0.76	0.70	0.74	0.73	
Significance	-	***	***	-	***	***	-	***	***	
Effect size	-	0.87	0.88	-	1.12	1.14	-	0.72	0.73	
Provides the financial support I need to stay enrolled										
Strongly agree	29.2%	21.5%	22.9%	39.1%	25.6%	27.1%	23.8%	19.6%	20.9%	
Agree	52.3%	56.4%	54.0%	47.8%	54.0%	51.3%	54.8%	57.5%	55.3%	
Disagree	13.8%	17.0%	17.5%	8.7%	14.8%	14.9%	16.7%	17.9%	18.7%	
Strongly disagree	4.6%	5.2%	5.6%	4.3%	5.6%	6.7%	4.8%	4.9%	5.1%	
Total (n)	65	796	857	23	250	269	42	546	588	
Mean	3.06	2.94	2.94	3.22	3.00	2.99	2.98	2.92	2.92	
Standard deviation	0.79	0.77	0.79	0.80	0.79	0.83	0.78	0.75	0.77	
Significance	-			-			-			
Effect size	-	0.16	0.15	-	0.28	0.28	-	0.08	0.08	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
To what extent have you experienced the following with students from a racial/ethnic group other than your own?										
Dined or shared a meal										
Very often	27.7%	39.2%	41.3%	30.4%	39.2%	41.6%	26.2%	39.2%	41.2%	
Often	20.0%	25.0%	24.0%	17.4%	26.8%	25.7%	21.4%	24.2%	23.3%	Positive
Sometimes	30.8%	22.4%	22.3%	26.1%	21.2%	21.9%	33.3%	22.9%	22.4%	Cross-
Seldom	15.4%	10.4%	9.3%	17.4%	9.6%	7.8%	14.3%	10.8%	10.0%	Racial
Never	6.2%	3.0%	3.0%	8.7%	3.2%	3.0%	4.8%	2.9%	3.1%	Interaction
Total (n)	65	796	857	23	250	269	42	546	588	
Mean	3.48	3.87	3.91	3.43	3.89	3.95	3.50	3.86	3.89	
Standard deviation	1.23	1.14	1.13	1.34	1.13	1.10	1.17	1.14	1.14	
Significance	-	**	**	-		*	-	*	*	
Effect size	-	-0.34	-0.38	-	-0.41	-0.47	-	-0.32	-0.34	
Had meaningful and honest discussions about race/ethnic relations outside of class										
Very often	15.4%	18.3%	20.2%	13.0%	17.2%	21.9%	16.7%	18.9%	19.4%	
Often	23.1%	20.5%	21.0%	26.1%	22.0%	20.4%	21.4%	19.8%	21.3%	Positive
Sometimes	40.0%	34.9%	34.2%	39.1%	36.0%	33.8%	40.5%	34.4%	34.4%	Cross-
Seldom	15.4%	17.7%	16.2%	8.7%	15.2%	14.9%	19.0%	18.9%	16.8%	Racial
Never	6.2%	8.5%	8.4%	13.0%	9.6%	8.9%	2.4%	8.1%	8.2%	Interaction
Total (n)	65	796	857	23	250	269	42	546	588	
Mean	3.26	3.22	3.28	3.17	3.22	3.32	3.31	3.23	3.27	
Standard deviation	1.09	1.19	1.20	1.19	1.18	1.22	1.05	1.19	1.19	
Significance	-			-			-			
Effect size	-	0.03	-0.02	-	-0.04	-0.12	-	0.07	0.03	
Had guarded, cautious interactions										
Very often	7.7%	2.6%	2.9%	17.4%	4.0%	5.2%	2.4%	2.0%	1.9%	
Often	9.2%	5.5%	5.5%	13.0%	6.0%	7.1%	7.1%	5.3%	4.8%	Negative
Sometimes	23.1%	20.6%	21.4%	21.7%	18.9%	20.5%	23.8%	21.4%	21.8%	Cross-
Seldom	35.4%	40.4%	39.6%	26.1%	45.0%	41.0%	40.5%	38.3%	38.9%	Racial
Never	24.6%	30.8%	30.6%	21.7%	26.1%	26.1%	26.2%	33.0%	32.7%	Interaction
Total (n)	65	795	856	23	249	268	42	546	588	
Mean	2.40	2.09	2.11	2.78	2.17	2.24	2.19	2.05	2.04	
Standard deviation	1.18	0.98	1.00	1.41	1.01	1.08	0.99	0.97	0.95	
Significance	-	*	*	-	**	*	-			
Effect size	-	0.32	0.29	-	0.60	0.50	-	0.14	0.16	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
To what extent have you experienced the following with students from a racial/ethnic group other than your own?										
Shared personal feelings and problems										
Very often	12.3%	21.6%	22.5%	8.7%	16.0%	17.5%	14.3%	24.2%	24.8%	
Often	20.0%	25.5%	26.3%	26.1%	24.4%	23.4%	16.7%	26.0%	27.6%	Positive
Sometimes	40.0%	30.4%	29.8%	47.8%	35.2%	36.8%	35.7%	28.2%	26.5%	Cross-
Seldom	18.5%	14.2%	13.0%	8.7%	16.0%	15.2%	23.8%	13.4%	11.9%	Racial
Never	9.2%	8.3%	8.5%	8.7%	8.4%	7.1%	9.5%	8.2%	9.2%	Interaction
Total (n)	65	796	857	23	250	269	42	546	588	
Mean	3.08	3.38	3.41	3.17	3.24	3.29	3.02	3.45	3.47	
Standard deviation	1.12	1.20	1.21	1.03	1.15	1.14	1.18	1.22	1.24	
Significance	-		*	-			-	*	*	
Effect size	-	-0.25	-0.27	-	-0.06	-0.11	-	-0.35	-0.36	
Had tense, somewhat hostile interactions										
Very often	3.1%	1.3%	1.6%	0.0%	1.2%	2.2%	4.8%	1.3%	1.4%	
Often	12.3%	3.1%	3.3%	26.1%	4.4%	4.8%	4.8%	2.6%	2.6%	Negative
Sometimes	10.8%	7.7%	8.1%	26.1%	8.8%	9.3%	2.4%	7.1%	7.5%	Cross-
Seldom	18.5%	23.7%	23.7%	8.7%	25.2%	25.7%	23.8%	23.1%	22.8%	Racial
Never	55.4%	64.2%	63.3%	39.1%	60.4%	58.0%	64.3%	65.9%	65.8%	Interaction
Total (n)	65	796	856	23	250	269	42	546	587	
Mean	1.89	1.54	1.56	2.39	1.61	1.68	1.62	1.50	1.51	
Standard deviation	1.20	0.86	0.89	1.27	0.91	0.98	1.08	0.84	0.85	
Significance	-	**	**	-	***	**	-			
Effect size	-	0.41	0.37	-	0.86	0.72	-	0.14	0.13	
Had intellectual discussions outside of class										
Very often	23.1%	29.1%	30.9%	21.7%	28.8%	29.7%	23.8%	29.3%	31.5%	
Often	24.6%	32.9%	32.7%	30.4%	35.6%	35.3%	21.4%	31.7%	31.5%	Positive
Sometimes	33.8%	25.0%	23.8%	34.8%	22.0%	20.8%	33.3%	26.4%	25.2%	Cross-
Seldom	10.8%	8.5%	8.1%	0.0%	9.2%	10.0%	16.7%	8.2%	7.1%	Racial
Never	7.7%	4.4%	4.6%	13.0%	4.4%	4.1%	4.8%	4.4%	4.8%	Interaction
Total (n)	65	796	857	23	250	269	42	546	588	
Mean	3.45	3.74	3.77	3.48	3.75	3.77	3.43	3.73	3.78	
Standard deviation	1.19	1.10	1.11	1.24	1.10	1.11	1.17	1.10	1.11	
Significance	-	*	*	-			-		*	
Effect size	-	-0.26	-0.29	-	-0.25	-0.26	-	-0.27	-0.32	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
To what extent have you experienced the following with students from a racial/ethnic group other than your own?										
Felt insulted or threatened because of race/ethnicity										
Very often	3.1%	0.9%	1.4%	4.3%	1.2%	1.9%	2.4%	0.7%	1.2%	
Often	4.6%	2.5%	2.6%	8.7%	4.4%	3.7%	2.4%	1.6%	2.0%	Negative
Sometimes	12.3%	9.9%	10.0%	21.7%	10.4%	10.0%	7.1%	9.7%	10.0%	Cross-
Seldom	12.3%	16.7%	17.3%	8.7%	14.0%	16.0%	14.3%	17.9%	17.9%	Racial
Never	67.7%	70.0%	68.7%	56.5%	70.0%	68.4%	73.8%	70.0%	68.9%	Interaction
Total (n)	65	796	857	23	250	269	42	546	588	
Mean	1.63	1.48	1.51	1.96	1.53	1.55	1.45	1.45	1.49	
Standard deviation	1.07	0.84	0.88	1.26	0.93	0.95	0.92	0.79	0.85	
Significance	-			-	*		-			
Effect size	-	0.18	0.14	-	0.46	0.43	-	0.00	-0.05	
Studied or prepared for class										
Very often	20.0%	32.5%	34.7%	13.0%	30.4%	32.7%	23.8%	33.5%	35.5%	
Often	29.2%	27.5%	26.6%	39.1%	28.8%	28.6%	23.8%	26.9%	25.7%	Positive
Sometimes	27.7%	25.5%	24.6%	30.4%	29.6%	26.8%	26.2%	23.6%	23.6%	Cross-
Seldom	18.5%	9.7%	9.5%	13.0%	6.8%	8.2%	21.4%	11.0%	10.0%	Racial
Never	4.6%	4.8%	4.7%	4.3%	4.4%	3.7%	4.8%	4.9%	5.1%	Interaction
Total (n)	65	796	857	23	250	269	42	546	588	
Mean	3.42	3.73	3.77	3.43	3.74	3.78	3.40	3.73	3.77	
Standard deviation	1.14	1.15	1.16	1.04	1.10	1.10	1.21	1.18	1.18	
Significance	-	*	*	-			-			
Effect size	-	-0.27	-0.30	-	-0.28	-0.32	-	-0.28	-0.31	
Socialized or partied										
Very often	26.2%	33.7%	34.9%	21.7%	33.6%	33.8%	28.6%	33.7%	35.4%	
Often	20.0%	26.0%	26.5%	26.1%	24.4%	27.1%	16.7%	26.7%	26.2%	Positive
Sometimes	33.8%	25.1%	23.5%	26.1%	28.0%	24.5%	38.1%	23.8%	23.0%	Cross-
Seldom	13.8%	10.7%	10.6%	17.4%	9.6%	10.4%	11.9%	11.2%	10.7%	Racial
Never	6.2%	4.5%	4.6%	8.7%	4.4%	4.1%	4.8%	4.6%	4.8%	Interaction
Total (n)	65	796	857	23	250	269	42	546	588	
Mean	3.46	3.74	3.77	3.35	3.73	3.76	3.52	3.74	3.77	
Standard deviation	1.20	1.16	1.17	1.27	1.15	1.15	1.17	1.17	1.18	
Significance	-		*	-			-			
Effect size	-	-0.24	-0.26	-	-0.33	-0.36	-	-0.19	-0.21	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the importance to you personally of each of the following: Influencing the political structure (e.g., voting, education campaigns, get-out-the-vote efforts)										
Essential	18.5%	17.0%	16.8%	13.0%	18.8%	19.3%	21.4%	16.1%	15.6%	
Very important	36.9%	27.6%	28.6%	47.8%	30.0%	30.5%	31.0%	26.6%	27.7%	
Somewhat important	36.9%	44.5%	43.1%	26.1%	38.8%	38.3%	42.9%	47.1%	45.2%	
Not important	7.7%	10.9%	11.6%	13.0%	12.4%	11.9%	4.8%	10.3%	11.4%	
Total (n)	65	796	857	23	250	269	42	546	588	
Mean	2.66	2.51	2.51	2.61	2.55	2.57	2.69	2.49	2.48	
Standard deviation	0.87	0.90	0.90	0.89	0.94	0.93	0.87	0.88	0.89	
Significance	-			-			-			
Effect size	-	0.17	0.17	-	0.06	0.04	-	0.23	0.24	
Keeping up to date with political affairs										
Essential	21.5%	16.6%	17.3%	21.7%	20.5%	22.3%	21.4%	14.8%	15.0%	
Very important	24.6%	32.7%	33.1%	17.4%	30.5%	30.9%	28.6%	33.7%	34.2%	
Somewhat important	44.6%	41.8%	40.8%	52.2%	42.2%	40.1%	40.5%	41.6%	41.2%	Social
Not important	9.2%	8.9%	8.8%	8.7%	6.8%	6.7%	9.5%	9.9%	9.7%	Agency
Total (n)	65	795	857	23	249	269	42	546	588	
Mean	2.58	2.57	2.59	2.52	2.65	2.69	2.62	2.53	2.54	
Standard deviation	0.93	0.87	0.87	0.95	0.88	0.89	0.94	0.86	0.86	
Significance	-			-			-			
Effect size	-	0.01	-0.01	-	-0.15	-0.19	-	0.10	0.09	
Influencing social values										
Essential	27.7%	20.3%	21.5%	30.4%	23.3%	24.6%	26.2%	18.9%	20.1%	
Very important	44.6%	45.4%	44.9%	39.1%	41.8%	42.5%	47.6%	47.1%	45.9%	
Somewhat important	23.1%	30.6%	30.7%	17.4%	28.5%	28.4%	26.2%	31.5%	31.8%	Social
Not important	4.6%	3.8%	2.9%	13.0%	6.4%	4.5%	0.0%	2.6%	2.2%	Agency
Total (n)	65	795	856	23	249	268	42	546	588	
Mean	2.95	2.82	2.85	2.87	2.82	2.87	3.00	2.82	2.84	
Standard deviation	0.84	0.79	0.79	1.01	0.86	0.83	0.73	0.76	0.76	
Significance	-			-			-			
Effect size	-	0.16	0.13	-	0.06	0.00	-	0.24	0.21	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the importance to you personally of each of the following:										
Working to correct social and economic inequalities										
Essential	36.9%	27.9%	28.7%	26.1%	23.2%	24.9%	42.9%	30.0%	30.4%	
Very important	40.0%	40.6%	41.9%	47.8%	41.2%	43.9%	35.7%	40.3%	41.0%	
Somewhat important	20.0%	27.1%	25.4%	17.4%	28.4%	25.7%	21.4%	26.6%	25.3%	
Not important	3.1%	4.4%	4.0%	8.7%	7.2%	5.6%	0.0%	3.1%	3.2%	
Total (n)	65	796	857	23	250	269	42	546	588	
Mean	3.11	2.92	2.95	2.91	2.80	2.88	3.21	2.97	2.99	
Standard deviation	0.83	0.85	0.84	0.90	0.88	0.85	0.78	0.83	0.83	
Significance	-			-			-			
Effect size	-	0.22	0.19	-	0.13	0.04	-	0.29	0.27	
Raising a family										
Essential	18.5%	28.5%	31.4%	26.1%	35.6%	37.5%	14.3%	25.3%	28.6%	
Very important	47.7%	31.4%	30.8%	34.8%	28.4%	29.0%	54.8%	32.8%	31.6%	
Somewhat important	18.5%	24.2%	22.8%	8.7%	19.6%	17.8%	23.8%	26.4%	25.0%	
Not important	15.4%	15.8%	15.1%	30.4%	16.4%	15.6%	7.1%	15.6%	14.8%	
Total (n)	65	796	857	23	250	269	42	546	588	
Mean	2.69	2.73	2.79	2.57	2.83	2.88	2.76	2.68	2.74	
Standard deviation	0.95	1.04	1.05	1.20	1.09	1.08	0.79	1.02	1.03	
Significance	-			-			-			
Effect size	-	-0.04	-0.10	-	-0.24	-0.29	-	0.08	0.02	
Helping to promote racial understanding										
Essential	23.1%	24.1%	25.0%	17.4%	21.2%	23.8%	26.2%	25.5%	25.5%	
Very important	55.4%	44.6%	43.8%	52.2%	42.0%	40.1%	57.1%	45.8%	45.4%	
Somewhat important	16.9%	26.8%	27.7%	21.7%	30.4%	30.9%	14.3%	25.1%	26.2%	Social
Not important	4.6%	4.5%	3.6%	8.7%	6.4%	5.2%	2.4%	3.7%	2.9%	Agency
Total (n)	65	796	857	23	250	269	42	546	588	
Mean	2.97	2.88	2.90	2.78	2.78	2.83	3.07	2.93	2.94	
Standard deviation	0.77	0.82	0.81	0.85	0.85	0.85	0.71	0.81	0.79	
Significance	-			-			-			
Effect size	-	0.11	0.09	-	0.00	-0.06	-	0.17	0.16	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the importance to you personally of each of the following:										
Working to achieve greater gender equity										
Essential	33.8%	31.9%	30.9%	21.7%	18.8%	19.0%	40.5%	37.9%	36.4%	
Very important	36.9%	37.7%	37.6%	47.8%	38.0%	39.0%	31.0%	37.5%	36.9%	
Somewhat important	26.2%	25.5%	26.8%	21.7%	33.2%	33.1%	28.6%	22.0%	24.0%	
Not important	3.1%	4.9%	4.7%	8.7%	10.0%	8.9%	0.0%	2.6%	2.7%	
Total (n)	65	796	857	23	250	269	42	546	588	
Mean	3.02	2.97	2.95	2.83	2.66	2.68	3.12	3.11	3.07	
Standard deviation	0.86	0.88	0.87	0.89	0.90	0.88	0.83	0.83	0.84	
Significance	-			-			-			
Effect size	-	0.06	0.08	-	0.19	0.17	-	0.01	0.06	
Creating a plan to achieve my career goals										
Essential	55.4%	53.4%	53.0%	47.8%	50.0%	50.2%	59.5%	54.9%	54.3%	
Very important	33.8%	35.6%	35.4%	34.8%	37.2%	37.2%	33.3%	34.8%	34.5%	
Somewhat important	7.7%	10.2%	10.9%	8.7%	11.2%	11.5%	7.1%	9.7%	10.5%	
Not important	3.1%	0.9%	0.8%	8.7%	1.6%	1.1%	0.0%	0.5%	0.7%	
Total (n)	65	796	857	23	250	269	42	546	588	
Mean	3.42	3.41	3.40	3.22	3.36	3.36	3.52	3.44	3.42	
Standard deviation	0.77	0.71	0.71	0.95	0.74	0.73	0.63	0.69	0.70	
Significance	-			-			-			
Effect size	-	0.01	0.03	-	-0.19	-0.19	-	0.12	0.14	
Being very well-off financially										
Essential	23.1%	24.1%	24.4%	34.8%	27.6%	27.1%	16.7%	22.5%	23.1%	
Very important	41.5%	31.7%	31.5%	39.1%	35.2%	36.1%	42.9%	30.0%	29.4%	
Somewhat important	27.7%	35.6%	34.5%	13.0%	28.8%	27.5%	35.7%	38.6%	37.8%	
Not important	7.7%	8.7%	9.6%	13.0%	8.4%	9.3%	4.8%	8.8%	9.7%	
Total (n)	65	796	857	23	250	269	42	546	588	
Mean	2.80	2.71	2.71	2.96	2.82	2.81	2.71	2.66	2.66	
Standard deviation	0.89	0.93	0.94	1.02	0.93	0.94	0.81	0.92	0.94	
Significance	-			-			-			
Effect size	-	0.10	0.10	-	0.15	0.16	-	0.05	0.05	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the importance to you personally of each of the following:										
Becoming a community leader										
Essential	23.1%	17.5%	17.5%	21.7%	18.4%	19.7%	23.8%	17.1%	16.6%	
Very important	35.4%	32.6%	33.6%	30.4%	28.4%	32.0%	38.1%	34.6%	34.3%	
Somewhat important	33.8%	37.9%	37.2%	39.1%	39.2%	36.1%	31.0%	37.3%	37.7%	Social
Not important	7.7%	12.0%	11.7%	8.7%	14.0%	12.3%	7.1%	11.0%	11.4%	Agency
Total (n)	65	794	855	23	250	269	42	544	586	
Mean	2.74	2.56	2.57	2.65	2.51	2.59	2.79	2.58	2.56	
Standard deviation	0.91	0.92	0.91	0.93	0.95	0.94	0.90	0.90	0.90	
Significance	-			-			-			
Effect size	-	0.20	0.19	-	0.15	0.06	-	0.23	0.26	
Helping others who are in difficulty										
Essential	35.4%	39.4%	41.2%	30.4%	34.8%	36.4%	38.1%	41.6%	43.4%	
Very important	50.8%	45.9%	44.7%	47.8%	46.8%	47.6%	52.4%	45.4%	43.4%	
Somewhat important	9.2%	13.2%	13.0%	8.7%	15.6%	14.1%	9.5%	12.1%	12.4%	Social
Not important	4.6%	1.5%	1.2%	13.0%	2.8%	1.9%	0.0%	0.9%	0.9%	Agency
Total (n)	65	796	857	23	250	269	42	546	588	
Mean	3.17	3.23	3.26	2.96	3.14	3.19	3.29	3.28	3.29	
Standard deviation	0.78	0.73	0.72	0.98	0.77	0.74	0.64	0.71	0.71	
Significance	-			-			-			
Effect size	-	-0.08	-0.13	-	-0.23	-0.31	-	0.01	0.00	
Participating in a community action program										
Essential	26.2%	16.3%	17.5%	13.0%	12.8%	16.0%	33.3%	17.9%	18.2%	
Very important	36.9%	36.7%	37.1%	47.8%	32.0%	33.8%	31.0%	38.8%	38.6%	
Somewhat important	32.3%	37.8%	37.0%	26.1%	39.6%	36.4%	35.7%	37.0%	37.2%	Social
Not important	4.6%	9.2%	8.4%	13.0%	15.6%	13.8%	0.0%	6.2%	6.0%	Agency
Total (n)	65	796	857	23	250	269	42	546	588	
Mean	2.85	2.60	2.64	2.61	2.42	2.52	2.98	2.68	2.69	
Standard deviation	0.87	0.87	0.87	0.89	0.90	0.92	0.84	0.84	0.84	
Significance	-	*		-			-	*	*	
Effect size	-	0.29	0.24	-	0.21	0.10	-	0.36	0.35	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How often in the past year did you interact with someone:										
From a country other than your own										
Frequently	60.0%	54.8%	59.4%	52.2%	59.6%	63.6%	64.3%	52.6%	57.5%	Conversa-
Occasionally	38.5%	41.5%	37.6%	43.5%	37.6%	34.9%	35.7%	43.2%	38.8%	tions Across
Not at all	1.5%	3.8%	3.0%	4.3%	2.8%	1.5%	0.0%	4.2%	3.7%	Difference
Total (n)	65	796	857	23	250	269	42	546	588	
Mean	2.58	2.51	2.56	2.48	2.57	2.62	2.64	2.48	2.54	
Standard deviation	0.53	0.57	0.55	0.59	0.55	0.52	0.48	0.58	0.57	
Significance	-			-			-			
Effect size	-	0.12	0.04	-	-0.16	-0.27	-	0.28	0.18	
From a religion different from your own										
Frequently	83.1%	79.3%	78.8%	73.9%	77.2%	76.2%	88.1%	80.2%	79.9%	Conversa-
Occasionally	15.4%	18.5%	19.3%	21.7%	20.0%	21.6%	11.9%	17.8%	18.2%	tions Across
Not at all	1.5%	2.3%	2.0%	4.3%	2.8%	2.2%	0.0%	2.0%	1.9%	Difference
Total (n)	65	796	857	23	250	269	42	546	588	
Mean	2.82	2.77	2.77	2.70	2.74	2.74	2.88	2.78	2.78	
Standard deviation	0.43	0.47	0.47	0.56	0.50	0.49	0.33	0.46	0.46	
Significance	-			-			-			
Effect size	-	0.11	0.11	-	-0.08	-0.08	-	0.22	0.22	
From a socioeconomic class different from your own										
Frequently	75.4%	75.0%	75.0%	65.2%	74.4%	75.8%	81.0%	75.2%	74.6%	Conversa-
Occasionally	21.5%	23.9%	23.9%	30.4%	23.6%	22.7%	16.7%	24.0%	24.5%	tions Across
Not at all	3.1%	1.1%	1.1%	4.3%	2.0%	1.5%	2.4%	0.7%	0.9%	Difference
Total (n)	65	795	856	23	250	269	42	545	587	
Mean	2.72	2.74	2.74	2.61	2.72	2.74	2.79	2.74	2.74	
Standard deviation	0.52	0.46	0.46	0.58	0.49	0.47	0.47	0.45	0.46	
Significance	-			-			-			
Effect size	-	-0.04	-0.04	-	-0.22	-0.28	-	0.11	0.11	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How often in the past year did you interact with someone:										
Of a sexual orientation different from your own										
Frequently	58.5%	60.9%	61.7%	47.8%	54.4%	55.4%	64.3%	63.9%	64.6%	Conversa-
Occasionally	32.3%	32.3%	32.6%	39.1%	37.2%	39.0%	28.6%	30.0%	29.6%	tions Across
Not at all	9.2%	6.8%	5.7%	13.0%	8.4%	5.6%	7.1%	6.0%	5.8%	Difference
Total (n)	65	796	857	23	250	269	42	546	588	
Mean	2.49	2.54	2.56	2.35	2.46	2.50	2.57	2.58	2.59	
Standard deviation	0.66	0.62	0.60	0.71	0.65	0.60	0.63	0.60	0.60	
Significance	-			-			-			
Effect size	-	-0.08	-0.12	-	-0.17	-0.25	-	-0.02	-0.03	
With a disability										
Frequently	29.2%	25.5%	26.5%	26.1%	23.2%	22.7%	31.0%	26.6%	28.3%	Conversa-
Occasionally	50.8%	56.0%	55.6%	56.5%	57.6%	58.7%	47.6%	55.2%	54.2%	tions Across
Not at all	20.0%	18.5%	17.9%	17.4%	19.2%	18.6%	21.4%	18.2%	17.5%	Difference
Total (n)	65	795	856	23	250	269	42	545	587	
Mean	2.09	2.07	2.09	2.09	2.04	2.04	2.10	2.08	2.11	
Standard deviation	0.70	0.66	0.66	0.67	0.65	0.64	0.73	0.66	0.67	
Significance	-			-			-			
Effect size	-	0.03	0.00	-	0.08	0.08	-	0.03	-0.01	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How often in the past year did you:										
Make an effort to get to know people from diverse backgrounds										Critical Concious-ness and Action
Frequently	41.5%	44.5%	47.3%	26.1%	39.6%	40.9%	50.0%	46.7%	50.2%	
Occasionally	49.2%	47.4%	45.9%	60.9%	46.8%	49.1%	42.9%	47.6%	44.4%	
Not at all	9.2%	8.2%	6.9%	13.0%	13.6%	10.0%	7.1%	5.7%	5.4%	
Total (n)	65	796	857	23	250	269	42	546	588	
Mean	2.32	2.36	2.40	2.13	2.26	2.31	2.43	2.41	2.45	
Standard deviation	0.64	0.63	0.62	0.63	0.68	0.64	0.63	0.60	0.60	
Significance	-			-			-			
Effect size	-	-0.06	-0.13	-	-0.19	-0.28	-	0.03	-0.03	
Use different points of view to make an argument										
Frequently	61.5%	57.9%	58.8%	47.8%	58.0%	59.1%	69.0%	57.9%	58.7%	
Occasionally	35.4%	39.3%	38.7%	43.5%	38.4%	38.3%	31.0%	39.7%	38.9%	Integration of Learning
Not at all	3.1%	2.8%	2.5%	8.7%	3.6%	2.6%	0.0%	2.4%	2.4%	
Total (n)	65	796	857	23	250	269	42	546	588	
Mean	2.58	2.55	2.56	2.39	2.54	2.57	2.69	2.55	2.56	
Standard deviation	0.56	0.55	0.54	0.66	0.57	0.55	0.47	0.54	0.54	
Significance	-			-			-			
Effect size	-	0.05	0.04	-	-0.26	-0.33	-	0.26	0.24	
Feel challenged to think more broadly about an issue										Critical Concious-ness and Action
Frequently	60.0%	63.4%	64.1%	47.8%	59.4%	59.7%	66.7%	65.2%	66.2%	
Occasionally	30.8%	32.6%	32.5%	30.4%	34.5%	35.8%	31.0%	31.7%	31.0%	
Not at all	9.2%	4.0%	3.4%	21.7%	6.0%	4.5%	2.4%	3.1%	2.9%	
Total (n)	65	795	856	23	249	268	42	546	588	
Mean	2.51	2.59	2.61	2.26	2.53	2.55	2.64	2.62	2.63	
Standard deviation	0.66	0.57	0.55	0.81	0.61	0.58	0.53	0.55	0.54	
Significance	-			-	*	*	-			
Effect size	-	-0.14	-0.18	-	-0.44	-0.50	-	0.04	0.02	
Challenge others on issues of discrimination										Critical Concious-ness and Action
Frequently	36.9%	30.7%	32.7%	30.4%	25.3%	28.0%	40.5%	33.2%	34.9%	
Occasionally	52.3%	51.6%	51.2%	56.5%	51.0%	53.4%	50.0%	51.8%	50.2%	
Not at all	10.8%	17.7%	16.1%	13.0%	23.7%	18.7%	9.5%	15.0%	15.0%	
Total (n)	65	795	856	23	249	268	42	546	588	
Mean	2.26	2.13	2.17	2.17	2.02	2.09	2.31	2.18	2.20	
Standard deviation	0.64	0.68	0.68	0.65	0.70	0.68	0.64	0.67	0.68	
Significance	-			-			-			
Effect size	-	0.19	0.13	-	0.21	0.12	-	0.19	0.16	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How often in the past year did you:										
Apply concepts from courses to real life situations										
Frequently	49.2%	57.0%	56.5%	39.1%	56.2%	57.1%	54.8%	57.3%	56.3%	
Occasionally	46.2%	39.5%	40.2%	47.8%	38.6%	38.1%	45.2%	39.9%	41.2%	Integration of
Not at all	4.6%	3.5%	3.3%	13.0%	5.2%	4.9%	0.0%	2.7%	2.6%	Learning
Total (n)	65	795	856	23	249	268	42	546	588	
Mean	2.45	2.53	2.53	2.26	2.51	2.52	2.55	2.55	2.54	
Standard deviation	0.59	0.57	0.56	0.69	0.60	0.59	0.50	0.55	0.55	
Significance	-			-		*	-			
Effect size	-	-0.14	-0.14	-	-0.42	-0.44	-	0.00	0.02	
Recognize the biases that affect your own thinking										Critical
Frequently	49.2%	60.4%	59.6%	56.5%	59.8%	58.6%	45.2%	60.6%	60.0%	Concious-
Occasionally	46.2%	37.5%	38.2%	34.8%	36.9%	38.1%	52.4%	37.7%	38.3%	ness and
Not at all	4.6%	2.1%	2.2%	8.7%	3.2%	3.4%	2.4%	1.6%	1.7%	Action
Total (n)	65	795	856	23	249	268	42	546	588	
Mean	2.45	2.58	2.57	2.48	2.57	2.55	2.43	2.59	2.58	
Standard deviation	0.59	0.54	0.54	0.67	0.56	0.56	0.55	0.52	0.53	
Significance	-			-			-			
Effect size	-	-0.24	-0.22	-	-0.16	-0.13	-	-0.31	-0.28	
Make an effort to educate others about social issues										Critical
Frequently	46.2%	38.0%	39.3%	34.8%	34.1%	36.6%	52.4%	39.7%	40.5%	Concious-
Occasionally	44.6%	49.9%	50.2%	52.2%	48.6%	49.3%	40.5%	50.5%	50.7%	ness and
Not at all	9.2%	12.1%	10.5%	13.0%	17.3%	14.2%	7.1%	9.7%	8.8%	Action
Total (n)	65	795	856	23	249	268	42	546	588	
Mean	2.37	2.26	2.29	2.22	2.17	2.22	2.45	2.30	2.32	
Standard deviation	0.65	0.66	0.64	0.67	0.70	0.68	0.63	0.64	0.63	
Significance	-			-			-			
Effect size	-	0.17	0.13	-	0.07	0.00	-	0.23	0.21	
Critically evaluated your own position on an issue										Critical
Frequently	53.8%	56.3%	57.4%	52.2%	59.7%	60.3%	54.8%	54.8%	56.1%	Concious-
Occasionally	41.5%	39.8%	38.5%	39.1%	37.1%	36.7%	42.9%	41.0%	39.3%	ness and
Not at all	4.6%	3.9%	4.1%	8.7%	3.2%	3.0%	2.4%	4.2%	4.6%	Action
Total (n)	65	794	855	23	248	267	42	546	588	
Mean	2.49	2.52	2.53	2.43	2.56	2.57	2.52	2.51	2.52	
Standard deviation	0.59	0.57	0.58	0.66	0.56	0.55	0.55	0.58	0.58	
Significance	-			-			-			
Effect size	-	-0.05	-0.07	-	-0.23	-0.25	-	0.02	0.00	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How often in the past year did you:										
Discuss issues related to sexism, gender differences, or gender equity										
Frequently	49.2%	44.7%	45.0%	39.1%	34.5%	35.4%	54.8%	49.3%	49.3%	
Occasionally	41.5%	47.9%	46.7%	47.8%	54.2%	53.4%	38.1%	45.1%	43.7%	
Not at all	9.2%	7.4%	8.3%	13.0%	11.2%	11.2%	7.1%	5.7%	7.0%	
Total (n)	65	795	856	23	249	268	42	546	588	
Mean	2.40	2.37	2.37	2.26	2.23	2.24	2.48	2.44	2.42	
Standard deviation	0.66	0.62	0.63	0.69	0.64	0.64	0.63	0.60	0.62	
Significance	-			-			-			
Effect size	-	0.05	0.05	-	0.05	0.03	-	0.07	0.10	
While at this college, how often have you experienced harassment or discrimination based on your:										
Ability/disability status										
Very often	3.1%	0.6%	0.8%	4.3%	0.8%	1.5%	2.4%	0.5%	0.5%	
Often	4.6%	1.1%	1.2%	13.0%	2.4%	2.2%	0.0%	0.5%	0.7%	
Sometimes	4.6%	4.0%	3.7%	8.7%	4.0%	4.5%	2.4%	4.0%	3.4%	
Seldom	12.3%	9.8%	9.7%	17.4%	11.2%	12.3%	9.5%	9.2%	8.5%	
Never	75.4%	84.4%	84.6%	56.5%	81.6%	79.6%	85.7%	85.7%	86.9%	
Total (n)	65	796	857	23	250	269	42	546	588	
Mean	1.48	1.24	1.24	1.91	1.30	1.34	1.24	1.21	1.19	
Standard deviation	1.00	0.64	0.65	1.28	0.73	0.79	0.73	0.59	0.57	
Significance	-	**	**	-	***	**	-			
Effect size	-	0.38	0.37	-	0.84	0.72	-	0.05	0.09	
Age										
Very often	1.5%	0.5%	0.5%	4.3%	1.2%	1.1%	0.0%	0.2%	0.2%	
Often	3.1%	2.5%	2.7%	0.0%	1.2%	3.0%	4.8%	3.1%	2.6%	
Sometimes	12.3%	8.0%	7.8%	13.0%	5.2%	5.6%	11.9%	9.3%	8.8%	
Seldom	20.0%	16.1%	16.3%	21.7%	15.2%	13.8%	19.0%	16.5%	17.5%	
Never	63.1%	72.9%	72.7%	60.9%	77.2%	76.6%	64.3%	70.9%	70.9%	
Total (n)	65	796	857	23	250	269	42	546	588	
Mean	1.60	1.42	1.42	1.65	1.34	1.38	1.57	1.45	1.44	
Standard deviation	0.93	0.78	0.79	1.03	0.74	0.81	0.89	0.80	0.77	
Significance	-			-			-			
Effect size	-	0.23	0.23	-	0.42	0.33	-	0.15	0.17	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
While at this college, how often have you experienced harassment or discrimination based on your:										
Citizenship status										
Very often	1.5%	0.3%	0.2%	4.3%	0.8%	0.7%	0.0%	0.0%	0.0%	
Often	1.5%	0.6%	0.7%	0.0%	0.4%	1.1%	2.4%	0.7%	0.5%	
Sometimes	3.1%	1.5%	1.9%	8.7%	2.4%	3.0%	0.0%	1.1%	1.4%	
Seldom	7.7%	5.4%	5.4%	17.4%	6.4%	6.3%	2.4%	4.9%	4.9%	
Never	86.2%	92.2%	91.8%	69.6%	90.0%	88.8%	95.2%	93.2%	93.2%	
Total (n)	65	796	857	23	250	269	42	546	588	
Mean	1.25	1.11	1.12	1.52	1.16	1.19	1.10	1.09	1.09	
Standard deviation	0.73	0.45	0.46	0.99	0.55	0.61	0.48	0.39	0.38	
Significance	-	*	*	-	**	*	-			
Effect size	-	0.31	0.28	-	0.65	0.54	-	0.03	0.03	
Political beliefs										
Very often	4.6%	1.6%	1.4%	13.0%	3.2%	2.6%	0.0%	0.9%	0.9%	
Often	1.5%	2.4%	2.3%	0.0%	2.0%	2.2%	2.4%	2.6%	2.4%	
Sometimes	15.4%	9.2%	10.7%	21.7%	11.6%	15.2%	11.9%	8.1%	8.7%	
Seldom	21.5%	18.7%	18.9%	13.0%	18.0%	18.2%	26.2%	19.0%	19.2%	
Never	56.9%	68.1%	66.6%	52.2%	65.2%	61.7%	59.5%	69.4%	68.9%	
Total (n)	65	796	857	23	250	269	42	546	588	
Mean	1.75	1.51	1.53	2.09	1.60	1.66	1.57	1.47	1.47	
Standard deviation	1.08	0.88	0.88	1.41	0.99	0.99	0.80	0.82	0.82	
Significance	-	*		-	*		-			
Effect size	-	0.27	0.25	-	0.49	0.43	-	0.12	0.12	
Race/ethnicity										
Very often	1.5%	0.9%	0.8%	4.3%	1.2%	1.1%	0.0%	0.7%	0.7%	
Often	3.1%	2.0%	2.2%	4.3%	2.0%	2.6%	2.4%	2.0%	2.0%	
Sometimes	13.8%	6.9%	7.5%	21.7%	5.6%	7.1%	9.5%	7.5%	7.7%	
Seldom	13.8%	14.1%	15.2%	17.4%	14.8%	17.1%	11.9%	13.7%	14.3%	
Never	67.7%	76.1%	74.3%	52.2%	76.4%	72.1%	76.2%	76.0%	75.3%	
Total (n)	65	796	857	23	250	269	42	546	588	
Mean	1.57	1.37	1.40	1.91	1.37	1.43	1.38	1.38	1.38	
Standard deviation	0.95	0.77	0.79	1.16	0.78	0.82	0.76	0.77	0.77	
Significance	-	*		-	**	**	-			
Effect size	-	0.26	0.22	-	0.69	0.59	-	0.00	0.00	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
While at this college, how often have you experienced harassment or discrimination based on your:										
Religious/spiritual beliefs										
Very often	4.6%	1.5%	1.8%	8.7%	1.6%	1.5%	2.4%	1.5%	1.9%	
Often	6.2%	2.9%	3.3%	4.3%	4.4%	4.8%	7.1%	2.2%	2.6%	
Sometimes	9.2%	10.2%	10.2%	17.4%	9.2%	9.7%	4.8%	10.6%	10.4%	
Seldom	18.5%	17.7%	17.5%	8.7%	13.6%	15.2%	23.8%	19.6%	18.5%	
Never	61.5%	67.7%	67.3%	60.9%	71.2%	68.8%	61.9%	66.1%	66.7%	
Total (n)	65	796	857	23	250	269	42	546	588	
Mean	1.74	1.53	1.55	1.91	1.52	1.55	1.64	1.53	1.54	
Standard deviation	1.15	0.90	0.93	1.35	0.95	0.96	1.03	0.88	0.91	
Significance	-			-			-			
Effect size	-	0.23	0.20	-	0.41	0.38	-	0.13	0.11	
Sex										
Very often	3.1%	0.9%	0.9%	4.3%	1.6%	1.9%	2.4%	0.5%	0.5%	
Often	1.5%	2.9%	2.8%	4.3%	1.6%	2.2%	0.0%	3.5%	3.1%	
Sometimes	21.5%	8.7%	8.2%	21.7%	6.4%	6.7%	21.4%	9.7%	8.8%	
Seldom	20.0%	16.6%	16.7%	13.0%	9.6%	11.2%	23.8%	19.8%	19.2%	
Never	53.8%	71.0%	71.4%	56.5%	80.8%	78.1%	52.4%	66.5%	68.4%	
Total (n)	65	796	857	23	250	269	42	546	588	
Mean	1.80	1.46	1.45	1.87	1.34	1.39	1.76	1.52	1.48	
Standard deviation	1.03	0.84	0.83	1.18	0.80	0.85	0.96	0.85	0.82	
Significance	-	**	**	-	**	*	-		*	
Effect size	-	0.40	0.42	-	0.66	0.56	-	0.28	0.34	
Sexual Orientation										
Very often	1.5%	0.4%	0.5%	4.3%	0.8%	1.1%	0.0%	0.2%	0.2%	
Often	1.5%	1.0%	1.3%	4.3%	0.8%	1.5%	0.0%	1.1%	1.2%	
Sometimes	9.2%	4.1%	4.2%	17.4%	6.0%	5.9%	4.8%	3.3%	3.4%	
Seldom	7.7%	7.9%	7.4%	4.3%	8.4%	7.8%	9.5%	7.7%	7.1%	
Never	80.0%	86.6%	86.7%	69.6%	84.0%	83.6%	85.7%	87.7%	88.1%	
Total (n)	65	796	857	23	250	269	42	546	588	
Mean	1.37	1.21	1.21	1.70	1.26	1.29	1.19	1.18	1.18	
Standard deviation	0.84	0.59	0.62	1.18	0.68	0.74	0.51	0.55	0.56	
Significance	-	*		-	**	*	-			
Effect size	-	0.27	0.26	-	0.65	0.55	-	0.02	0.02	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
While at this college, how often have you experienced harassment or discrimination based on your:										
Socioeconomic status										
Very often	1.5%	0.6%	0.7%	4.3%	1.6%	1.5%	0.0%	0.2%	0.3%	
Often	7.7%	2.6%	3.0%	8.7%	1.6%	2.2%	7.1%	3.1%	3.4%	
Sometimes	20.0%	7.2%	7.9%	21.7%	8.0%	9.3%	19.0%	6.8%	7.3%	
Seldom	20.0%	14.6%	15.9%	21.7%	13.6%	17.1%	19.0%	15.0%	15.3%	
Never	50.8%	75.0%	72.5%	43.5%	75.2%	69.9%	54.8%	74.9%	73.6%	
Total (n)	65	796	857	23	250	269	42	546	588	
Mean	1.89	1.39	1.44	2.09	1.41	1.48	1.79	1.39	1.41	
Standard deviation	1.08	0.79	0.82	1.20	0.83	0.87	1.00	0.76	0.80	
Significance	-	***	***	-	***	**	-	**	**	
Effect size	-	0.63	0.55	-	0.82	0.70	-	0.53	0.48	
Please indicate how often at this college you have:										
Witnessed discrimination										
Very often	6.2%	1.6%	1.8%	13.0%	2.8%	3.7%	2.4%	1.1%	0.9%	
Often	6.2%	4.1%	4.2%	13.0%	6.0%	7.1%	2.4%	3.3%	2.9%	
Sometimes	38.5%	19.1%	19.3%	39.1%	14.4%	15.2%	38.1%	21.2%	21.1%	
Seldom	26.2%	35.6%	36.1%	17.4%	36.4%	38.3%	31.0%	35.2%	35.0%	Discrimina-
Never	23.1%	39.6%	38.7%	17.4%	40.4%	35.7%	26.2%	39.2%	40.1%	tion and Bias
Total (n)	65	796	857	23	250	269	42	546	588	
Mean	2.46	1.93	1.94	2.87	1.94	2.05	2.24	1.92	1.89	
Standard deviation	1.11	0.95	0.95	1.25	1.02	1.06	0.96	0.91	0.89	
Significance	-	***	***	-	***	***	-	*	*	
Effect size	-	0.56	0.55	-	0.91	0.77	-	0.35	0.39	
Reported an incident of discrimination to a campus authority										
Very often	4.6%	0.4%	0.4%	8.7%	0.8%	0.7%	2.4%	0.2%	0.2%	
Often	4.6%	0.8%	1.2%	13.0%	2.0%	2.6%	0.0%	0.2%	0.5%	
Sometimes	6.2%	1.8%	1.9%	8.7%	1.2%	1.1%	4.8%	2.0%	2.2%	
Seldom	4.6%	4.1%	4.9%	4.3%	3.6%	6.3%	4.8%	4.4%	4.3%	
Never	80.0%	93.0%	91.7%	65.2%	92.4%	89.2%	88.1%	93.2%	92.9%	Harassment
Total (n)	65	796	857	23	250	269	42	546	588	
Mean	1.49	1.11	1.14	1.96	1.15	1.19	1.24	1.10	1.11	
Standard deviation	1.11	0.48	0.52	1.46	0.61	0.65	0.76	0.40	0.44	
Significance	-	***	***	-	***	***	-	*		
Effect size	-	0.79	0.67	-	1.33	1.18	-	0.35	0.30	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate how often at this college you have:										
Experienced sexual harassment										
Very often	1.5%	0.1%	0.1%	4.3%	0.4%	0.4%	0.0%	0.0%	0.0%	
Often	3.1%	0.9%	0.8%	0.0%	0.0%	0.0%	4.8%	1.3%	1.2%	
Sometimes	16.9%	4.8%	4.6%	30.4%	4.0%	4.1%	9.5%	5.1%	4.8%	
Seldom	15.4%	11.6%	10.9%	8.7%	6.4%	7.4%	19.0%	13.9%	12.4%	
Never	63.1%	82.6%	83.6%	56.5%	89.2%	88.1%	66.7%	79.6%	81.6%	Harassment
Total (n)	65	795	856	23	250	269	42	545	587	
Mean	1.65	1.24	1.23	1.87	1.16	1.17	1.52	1.28	1.26	
Standard deviation	0.98	0.59	0.58	1.14	0.51	0.52	0.86	0.62	0.60	
Significance	-	***	***	-	***	***	-	*	**	
Effect size	-	0.69	0.72	-	1.39	1.35	-	0.39	0.43	
Reported an incident of sexual harassment to a campus authority										
Very often	1.5%	0.1%	0.1%	4.3%	0.4%	0.4%	0.0%	0.0%	0.0%	
Often	4.6%	0.4%	0.5%	4.3%	0.4%	0.4%	4.8%	0.4%	0.5%	
Sometimes	4.6%	1.3%	1.5%	13.0%	1.6%	1.9%	0.0%	1.1%	1.4%	
Seldom	7.7%	3.0%	3.6%	4.3%	1.2%	3.0%	9.5%	3.8%	3.9%	
Never	81.5%	95.2%	94.3%	73.9%	96.4%	94.4%	85.7%	94.7%	94.2%	Harassment
Total (n)	65	795	856	23	249	268	42	546	588	
Mean	1.37	1.07	1.09	1.61	1.07	1.09	1.24	1.07	1.08	
Standard deviation	0.89	0.36	0.39	1.16	0.41	0.44	0.69	0.33	0.36	
Significance	-	***	***	-	***	***	-	**	*	
Effect size	-	0.83	0.72	-	1.32	1.18	-	0.52	0.44	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate how often at this college you have your heard insensitive or disparaging racial remarks from:										
Students										
Very often	7.7%	3.6%	4.1%	17.4%	6.0%	7.4%	2.4%	2.6%	2.6%	
Often	18.5%	9.1%	8.9%	21.7%	9.2%	9.7%	16.7%	9.0%	8.5%	
Sometimes	35.4%	30.3%	28.9%	52.2%	28.0%	27.1%	26.2%	31.4%	29.6%	
Seldom	29.2%	30.9%	31.9%	4.3%	33.2%	32.3%	42.9%	29.9%	31.7%	Discrimina-
Never	9.2%	26.0%	26.3%	4.3%	23.6%	23.4%	11.9%	27.2%	27.6%	tion and Bias
Total (n)	65	795	856	23	250	269	42	545	587	
Mean	2.86	2.33	2.33	3.43	2.41	2.45	2.55	2.30	2.27	
Standard deviation	1.07	1.07	1.08	0.99	1.12	1.17	0.99	1.04	1.04	
Significance	-	***	***	-	***	***	-			
Effect size	-	0.50	0.49	-	0.91	0.84	-	0.24	0.27	
Faculty										
Very often	6.2%	0.6%	0.6%	13.0%	1.6%	1.5%	2.4%	0.2%	0.2%	
Often	1.5%	0.5%	0.5%	4.3%	0.8%	1.1%	0.0%	0.4%	0.2%	
Sometimes	4.6%	3.1%	3.5%	4.3%	2.8%	2.6%	4.8%	3.3%	3.9%	
Seldom	21.5%	14.3%	13.8%	26.1%	14.4%	14.5%	19.0%	14.3%	13.4%	Discrimina-
Never	66.2%	81.4%	81.7%	52.2%	80.4%	80.3%	73.8%	81.9%	82.3%	tion and Bias
Total (n)	65	796	857	23	250	269	42	546	588	
Mean	1.60	1.25	1.25	2.00	1.29	1.29	1.38	1.23	1.22	
Standard deviation	1.09	0.60	0.59	1.41	0.71	0.71	0.79	0.53	0.53	
Significance	-	***	***	-	***	***	-			
Effect size	-	0.58	0.59	-	1.00	1.00	-	0.28	0.30	
Staff										
Very often	6.2%	0.8%	0.7%	13.0%	2.0%	1.9%	2.4%	0.2%	0.2%	
Often	1.5%	0.4%	0.4%	4.3%	0.8%	1.1%	0.0%	0.2%	0.0%	
Sometimes	1.5%	2.4%	3.0%	4.3%	2.4%	2.6%	0.0%	2.4%	3.2%	
Seldom	21.5%	12.2%	11.4%	34.8%	12.8%	13.4%	14.3%	11.9%	10.5%	Discrimina-
Never	69.2%	84.3%	84.5%	43.5%	82.0%	81.0%	83.3%	85.3%	86.1%	tion and Bias
Total (n)	65	796	857	23	250	269	42	546	588	
Mean	1.54	1.21	1.21	2.09	1.28	1.29	1.24	1.18	1.18	
Standard deviation	1.06	0.57	0.58	1.38	0.73	0.74	0.69	0.48	0.48	
Significance	-	***	***	-	***	***	-			
Effect size	-	0.58	0.57	-	1.11	1.08	-	0.13	0.13	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate how often you have personally experienced the following forms of bias/harassment/discrimination while at this college:										
Verbal comments										
Very often	4.6%	1.8%	2.1%	8.7%	3.2%	4.8%	2.4%	1.1%	0.9%	
Often	15.4%	5.3%	5.1%	26.1%	7.6%	7.4%	9.5%	4.2%	4.1%	
Sometimes	18.5%	17.7%	16.0%	26.1%	19.6%	16.4%	14.3%	16.8%	15.8%	
Seldom	29.2%	31.4%	31.9%	21.7%	27.6%	29.0%	33.3%	33.2%	33.2%	Discrimina-
Never	32.3%	43.8%	44.9%	17.4%	42.0%	42.4%	40.5%	44.7%	46.1%	tion and Bias
Total (n)	65	796	857	23	250	269	42	546	588	
Mean	2.31	1.90	1.88	2.87	2.02	2.03	2.00	1.84	1.80	
Standard deviation	1.21	0.99	0.99	1.25	1.10	1.15	1.08	0.93	0.91	
Significance	-	**	***	-	***	***	-			
Effect size	-	0.41	0.43	-	0.77	0.73	-	0.17	0.22	
Written comments (e.g., emails, texts, writing on walls)										
Very often	4.6%	0.8%	1.1%	8.7%	1.6%	1.9%	2.4%	0.4%	0.7%	
Often	3.1%	1.8%	2.0%	8.7%	2.4%	3.0%	0.0%	1.5%	1.5%	
Sometimes	16.9%	7.0%	7.9%	26.1%	7.6%	8.2%	11.9%	6.8%	7.8%	
Seldom	24.6%	17.6%	17.0%	21.7%	16.8%	16.7%	26.2%	17.9%	17.2%	Discrimina-
Never	50.8%	72.9%	72.0%	34.8%	71.6%	70.3%	59.5%	73.4%	72.8%	tion and Bias
Total (n)	65	796	857	23	250	269	42	546	588	
Mean	1.86	1.40	1.43	2.35	1.46	1.49	1.60	1.37	1.40	
Standard deviation	1.10	0.76	0.81	1.30	0.86	0.90	0.89	0.71	0.76	
Significance	-	***	***	-	***	***	-	*		
Effect size	-	0.61	0.53	-	1.03	0.96	-	0.32	0.26	
Exclusion (e.g., from gatherings, events)										
Very often	7.7%	1.5%	1.9%	17.4%	2.8%	3.3%	2.4%	0.9%	1.2%	
Often	6.2%	3.1%	3.4%	8.7%	2.4%	3.3%	4.8%	3.5%	3.4%	
Sometimes	12.3%	11.8%	11.6%	8.7%	9.2%	9.3%	14.3%	13.0%	12.6%	
Seldom	26.2%	22.9%	21.6%	26.1%	22.8%	21.9%	26.2%	22.9%	21.4%	Discrimina-
Never	47.7%	60.7%	61.6%	39.1%	62.8%	62.1%	52.4%	59.7%	61.4%	tion and Bias
Total (n)	65	796	857	23	250	269	42	546	588	
Mean	2.00	1.62	1.62	2.39	1.60	1.64	1.79	1.63	1.62	
Standard deviation	1.25	0.92	0.95	1.53	0.95	1.01	1.02	0.90	0.91	
Significance	-	**	**	-	***	**	-			
Effect size	-	0.41	0.40	-	0.83	0.74	-	0.18	0.19	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate how often you have personally experienced the following forms of bias/harassment/discrimination while at this college:										
Offensive visual images or items										
Very often	3.1%	0.8%	0.8%	8.7%	2.0%	2.6%	0.0%	0.2%	0.0%	
Often	3.1%	0.6%	0.8%	4.3%	1.2%	1.9%	2.4%	0.4%	0.3%	
Sometimes	13.8%	5.5%	5.4%	26.1%	6.8%	6.3%	7.1%	4.9%	4.9%	
Seldom	12.3%	15.8%	14.4%	13.0%	16.8%	16.0%	11.9%	15.4%	13.6%	Discrimina-
Never	67.7%	77.3%	78.6%	47.8%	73.2%	73.2%	78.6%	79.1%	81.1%	tion and Bias
Total (n)	65	796	857	23	250	269	42	546	588	
Mean	1.62	1.32	1.31	2.13	1.42	1.45	1.33	1.27	1.24	
Standard deviation	1.04	0.68	0.68	1.32	0.83	0.89	0.72	0.58	0.55	
Significance	-	**	***	-	***	***	-			
Effect size	-	0.44	0.46	-	0.86	0.76	-	0.10	0.16	
Threats of physical violence										
Very often	3.1%	0.3%	0.2%	8.7%	0.8%	0.7%	0.0%	0.0%	0.0%	
Often	1.5%	0.3%	0.2%	0.0%	0.4%	0.4%	2.4%	0.2%	0.2%	
Sometimes	3.1%	1.1%	1.4%	4.3%	1.2%	1.5%	2.4%	1.1%	1.4%	
Seldom	15.4%	5.2%	5.1%	30.4%	6.8%	7.8%	7.1%	4.4%	3.9%	
Never	76.9%	93.2%	93.0%	56.5%	90.8%	89.6%	88.1%	94.3%	94.6%	Harassment
Total (n)	65	796	857	23	250	269	42	546	588	
Mean	1.38	1.09	1.10	1.74	1.14	1.15	1.19	1.07	1.07	
Standard deviation	0.88	0.39	0.40	1.18	0.51	0.52	0.59	0.32	0.32	
Significance	-	***	***	-	***	***	-	*	*	
Effect size	-	0.74	0.70	-	1.18	1.13	-	0.38	0.38	
Physical assaults or injuries										
Very often	3.1%	0.3%	0.2%	8.7%	0.8%	0.7%	0.0%	0.0%	0.0%	
Often	4.6%	0.4%	0.4%	8.7%	0.8%	0.7%	2.4%	0.2%	0.2%	
Sometimes	6.2%	1.1%	1.3%	4.3%	1.2%	1.1%	7.1%	1.1%	1.4%	
Seldom	7.7%	3.9%	4.1%	13.0%	3.6%	5.2%	4.8%	4.0%	3.6%	
Never	78.5%	94.3%	94.0%	65.2%	93.6%	92.2%	85.7%	94.7%	94.9%	Harassment
Total (n)	65	795	856	23	250	269	42	545	587	
Mean	1.46	1.08	1.09	1.83	1.12	1.13	1.26	1.07	1.07	
Standard deviation	1.02	0.39	0.39	1.37	0.52	0.52	0.70	0.31	0.32	
Significance	-	***	***	-	***	***	-	***	***	
Effect size	-	0.97	0.95	-	1.37	1.35	-	0.61	0.59	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate how often you have personally experienced the following forms of bias/harassment/discrimination while at this college:										
Anonymous phone calls										
Very often	3.1%	0.3%	0.2%	8.7%	0.8%	0.7%	0.0%	0.0%	0.0%	
Often	3.1%	0.8%	0.7%	4.3%	0.8%	0.7%	2.4%	0.7%	0.7%	
Sometimes	9.2%	1.4%	1.6%	17.4%	2.4%	3.0%	4.8%	0.9%	1.0%	
Seldom	3.1%	3.5%	3.9%	4.3%	4.4%	4.8%	2.4%	3.1%	3.4%	
Never	81.5%	94.1%	93.6%	65.2%	91.6%	90.7%	90.5%	95.2%	94.9%	Harassment
Total (n)	65	796	857	23	250	269	42	546	588	
Mean	1.43	1.10	1.10	1.87	1.15	1.16	1.19	1.07	1.07	
Standard deviation	1.00	0.44	0.44	1.36	0.57	0.57	0.63	0.36	0.36	
Significance	-	***	***	-	***	***	-			
Effect size	-	0.75	0.75	-	1.26	1.25	-	0.33	0.33	
Damage to personal property										
Very often	3.1%	0.4%	0.5%	8.7%	1.2%	1.1%	0.0%	0.0%	0.2%	
Often	4.6%	1.4%	1.3%	8.7%	2.0%	1.9%	2.4%	1.1%	1.0%	
Sometimes	9.2%	3.3%	3.7%	8.7%	3.2%	3.7%	9.5%	3.3%	3.7%	
Seldom	10.8%	7.3%	7.0%	26.1%	8.4%	8.9%	2.4%	6.8%	6.1%	
Never	72.3%	87.7%	87.5%	47.8%	85.2%	84.4%	85.7%	88.8%	88.9%	Harassment
Total (n)	65	796	857	23	250	269	42	546	588	
Mean	1.55	1.19	1.20	2.04	1.26	1.26	1.29	1.17	1.17	
Standard deviation	1.05	0.59	0.61	1.33	0.72	0.72	0.74	0.52	0.55	
Significance	-	***	***	-	***	***	-			
Effect size	-	0.61	0.57	-	1.08	1.08	-	0.23	0.22	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Rate yourself on each of the following traits as compared with the average person your age.										
Academic ability										
Highest 10%	29.2%	27.5%	30.1%	39.1%	36.8%	40.1%	23.8%	23.3%	25.5%	
Above average	47.7%	46.1%	46.3%	26.1%	39.2%	38.7%	59.5%	49.3%	49.8%	
Average	21.5%	24.2%	22.2%	34.8%	22.0%	20.1%	14.3%	25.3%	23.1%	
Below average	1.5%	2.1%	1.4%	0.0%	2.0%	1.1%	2.4%	2.2%	1.5%	Academic
Lowest 10%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	Self-Concept
Total (n)	65	796	857	23	250	269	42	546	588	
Mean	4.05	3.99	4.05	4.04	4.11	4.18	4.05	3.94	3.99	
Standard deviation	0.76	0.78	0.76	0.88	0.81	0.79	0.70	0.76	0.74	
Significance	-			-			-			
Effect size	-	0.08	0.00	-	-0.09	-0.18	-	0.14	0.08	
Mathematical ability										
Highest 10%	16.9%	17.2%	18.1%	21.7%	25.2%	26.8%	14.3%	13.6%	14.1%	
Above average	23.1%	30.5%	31.5%	26.1%	31.6%	32.0%	21.4%	30.0%	31.3%	
Average	46.2%	37.3%	36.2%	39.1%	30.8%	29.7%	50.0%	40.3%	39.1%	
Below average	12.3%	14.3%	13.7%	13.0%	12.0%	11.2%	11.9%	15.4%	14.8%	Academic
Lowest 10%	1.5%	0.6%	0.6%	0.0%	0.4%	0.4%	2.4%	0.7%	0.7%	Self-Concept
Total (n)	65	796	857	23	250	269	42	546	588	
Mean	3.42	3.49	3.53	3.57	3.69	3.74	3.33	3.40	3.43	
Standard deviation	0.97	0.96	0.96	0.99	0.99	0.99	0.95	0.93	0.93	
Significance	-			-			-			
Effect size	-	-0.07	-0.11	-	-0.12	-0.17	-	-0.08	-0.11	
Self-confidence (intellectual)										
Highest 10%	24.6%	23.9%	24.5%	39.1%	34.4%	36.4%	16.7%	19.0%	19.0%	
Above average	40.0%	42.0%	41.9%	26.1%	40.4%	37.9%	47.6%	42.7%	43.7%	
Average	26.2%	25.6%	25.9%	21.7%	18.8%	19.0%	28.6%	28.8%	29.1%	
Below average	7.7%	7.7%	6.9%	13.0%	6.0%	6.3%	4.8%	8.4%	7.1%	Academic
Lowest 10%	1.5%	0.9%	0.8%	0.0%	0.4%	0.4%	2.4%	1.1%	1.0%	Self-Concept
Total (n)	65	796	857	23	250	269	42	546	588	
Mean	3.78	3.80	3.82	3.91	4.02	4.04	3.71	3.70	3.73	
Standard deviation	0.96	0.92	0.91	1.08	0.90	0.92	0.89	0.91	0.89	
Significance	-			-			-			
Effect size	-	-0.02	-0.04	-	-0.12	-0.14	-	0.01	-0.02	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Rate yourself on each of the following traits as compared with the average person your age.										
Drive to achieve										
Highest 10%	41.5%	34.8%	36.4%	47.8%	35.6%	39.4%	38.1%	34.4%	35.0%	
Above average	38.5%	43.6%	43.2%	21.7%	38.4%	37.5%	47.6%	46.0%	45.7%	
Average	12.3%	17.6%	16.7%	8.7%	19.6%	16.7%	14.3%	16.7%	16.7%	
Below average	7.7%	4.0%	3.6%	21.7%	6.4%	6.3%	0.0%	2.9%	2.4%	Academic
Lowest 10%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	Self-Concept
Total (n)	65	796	857	23	250	269	42	546	588	
Mean	4.14	4.09	4.12	3.96	4.03	4.10	4.24	4.12	4.13	
Standard deviation	0.92	0.82	0.82	1.22	0.90	0.90	0.69	0.78	0.78	
Significance	-			-			-			
Effect size	-	0.06	0.02	-	-0.08	-0.16	-	0.15	0.14	
Have you participated in any of the following academic programs at this college										
Freshman Orientation										
Yes	93.8%	89.1%	88.9%	91.3%	88.4%	88.1%	95.2%	89.4%	89.3%	
No	6.2%	10.9%	11.1%	8.7%	11.6%	11.9%	4.8%	10.6%	10.7%	
Total (n)	65	796	857	23	250	269	42	546	588	
Transfer Orientation										
Yes	3.1%	6.4%	7.6%	4.3%	8.0%	9.3%	2.4%	5.7%	6.8%	
No	96.9%	93.6%	92.4%	95.7%	92.0%	90.7%	97.6%	94.3%	93.2%	
Total (n)	65	796	857	23	250	269	42	546	588	
Re-entry student program										
Yes	1.5%	2.3%	2.3%	0.0%	2.4%	3.0%	2.4%	2.2%	2.0%	
No	98.5%	97.7%	97.7%	100.0%	97.6%	97.0%	97.6%	97.8%	98.0%	
Total (n)	65	796	857	23	250	269	42	546	588	
Honors program										
Yes	6.2%	15.7%	17.6%	8.7%	13.2%	14.5%	4.8%	16.8%	19.0%	
No	93.8%	84.3%	82.4%	91.3%	86.8%	85.5%	95.2%	83.2%	81.0%	
Total (n)	65	796	857	23	250	269	42	546	588	
Undergraduate research program										
Yes	18.5%	16.1%	17.4%	26.1%	16.0%	17.1%	14.3%	16.1%	17.5%	
No	81.5%	83.9%	82.6%	73.9%	84.0%	82.9%	85.7%	83.9%	82.5%	
Total (n)	65	796	857	23	250	269	42	546	588	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Have you participated in any of the following academic programs at this college										
Faculty mentor program										
Yes	21.5%	17.7%	18.8%	13.0%	18.4%	20.4%	26.2%	17.4%	18.0%	
No	78.5%	82.3%	81.2%	87.0%	81.6%	79.6%	73.8%	82.6%	82.0%	
Total (n)	65	796	857	23	250	269	42	546	588	
Academic support services for low-income/first generation students										
Yes	6.2%	6.8%	6.7%	4.3%	5.2%	6.7%	7.1%	7.5%	6.6%	
No	93.8%	93.2%	93.3%	95.7%	94.8%	93.3%	92.9%	92.5%	93.4%	
Total (n)	65	796	857	23	250	269	42	546	588	
A formal program where a group of students take two or more courses together (e.g., FIG, learning community, linked courses)										
Yes	36.9%	14.4%	15.2%	17.4%	10.4%	12.3%	47.6%	16.3%	16.5%	
No	63.1%	85.6%	84.8%	82.6%	89.6%	87.7%	52.4%	83.7%	83.5%	
Total (n)	65	796	857	23	250	269	42	546	588	
Study abroad program										
Yes	46.2%	13.6%	20.0%	21.7%	8.8%	16.7%	59.5%	15.8%	21.4%	
No	53.8%	86.4%	80.0%	78.3%	91.2%	83.3%	40.5%	84.2%	78.6%	
Total (n)	65	796	857	23	250	269	42	546	588	
English as a Second Language (ESL) instruction										
Yes	0.0%	2.1%	2.0%	0.0%	2.4%	2.6%	0.0%	2.0%	1.7%	
No	100.0%	97.9%	98.0%	100.0%	97.6%	97.4%	100.0%	98.0%	98.3%	
Total (n)	65	796	857	23	250	269	42	546	588	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How often in the past year did you:										
Ask questions in class										
Frequently	67.7%	52.6%	54.5%	60.9%	61.6%	64.7%	71.4%	48.5%	49.8%	
Occasionally	24.6%	42.6%	41.3%	26.1%	33.2%	30.9%	23.8%	46.9%	46.1%	Habits of
Not at all	7.7%	4.8%	4.2%	13.0%	5.2%	4.5%	4.8%	4.6%	4.1%	Mind
Total (n)	65	796	857	23	250	269	42	546	588	
Mean	2.60	2.48	2.50	2.48	2.56	2.60	2.67	2.44	2.46	
Standard deviation	0.63	0.59	0.58	0.73	0.59	0.57	0.57	0.58	0.57	
Significance	-			-			-	*	*	
Effect size	-	0.20	0.17	-	-0.14	-0.21	-	0.40	0.37	
Support your opinions with a logical argument										
Frequently	70.8%	65.2%	66.7%	60.9%	74.0%	74.7%	76.2%	61.1%	63.0%	
Occasionally	27.7%	32.1%	31.3%	34.8%	24.4%	24.5%	23.8%	35.6%	34.4%	Habits of
Not at all	1.5%	2.8%	2.0%	4.3%	1.6%	0.7%	0.0%	3.3%	2.6%	Mind
Total (n)	65	795	856	23	250	269	42	545	587	
Mean	2.69	2.62	2.65	2.57	2.72	2.74	2.76	2.58	2.60	
Standard deviation	0.50	0.54	0.52	0.59	0.48	0.46	0.43	0.56	0.54	
Significance	-			-			-	*		
Effect size	-	0.13	0.08	-	-0.31	-0.37	-	0.32	0.30	
Seek solutions to problems and explain them to others										
Frequently	72.3%	65.7%	66.0%	56.5%	70.4%	69.5%	81.0%	63.6%	64.5%	
Occasionally	26.2%	32.0%	32.2%	39.1%	28.4%	29.4%	19.0%	33.7%	33.5%	Habits of
Not at all	1.5%	2.3%	1.8%	4.3%	1.2%	1.1%	0.0%	2.7%	2.0%	Mind
Total (n)	65	796	857	23	250	269	42	546	588	
Mean	2.71	2.63	2.64	2.52	2.69	2.68	2.81	2.61	2.62	
Standard deviation	0.49	0.53	0.51	0.59	0.49	0.49	0.40	0.54	0.53	
Significance	-			-			-	*	*	
Effect size	-	0.15	0.14	-	-0.35	-0.33	-	0.37	0.36	
Revise your papers to improve your writing										
Frequently	60.0%	56.5%	57.2%	47.8%	49.0%	51.5%	66.7%	59.9%	59.9%	
Occasionally	33.8%	39.0%	38.4%	43.5%	45.0%	43.7%	28.6%	36.3%	36.1%	Habits of
Not at all	6.2%	4.5%	4.3%	8.7%	6.0%	4.9%	4.8%	3.8%	4.1%	Mind
Total (n)	65	795	856	23	249	268	42	546	588	
Mean	2.54	2.52	2.53	2.39	2.43	2.47	2.62	2.56	2.56	
Standard deviation	0.61	0.58	0.58	0.66	0.61	0.59	0.58	0.57	0.57	
Significance	-			-			-			
Effect size	-	0.03	0.02	-	-0.07	-0.14	-	0.11	0.11	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How often in the past year did you:										
Evaluate the quality or reliability of information you received										
Frequently	58.5%	59.8%	61.0%	60.9%	63.6%	63.9%	57.1%	58.1%	59.7%	
Occasionally	36.9%	37.2%	36.4%	30.4%	33.2%	33.8%	40.5%	39.0%	37.6%	Habits of
Not at all	4.6%	3.0%	2.6%	8.7%	3.2%	2.2%	2.4%	2.9%	2.7%	Mind
Total (n)	65	796	857	23	250	269	42	546	588	
Mean	2.54	2.57	2.58	2.52	2.60	2.62	2.55	2.55	2.57	
Standard deviation	0.59	0.55	0.54	0.67	0.55	0.53	0.55	0.55	0.55	
Significance	-			-			-			
Effect size	-	-0.05	-0.07	-	-0.15	-0.19	-	0.00	-0.04	
Take a risk because you felt you had more to gain										
Frequently	40.0%	36.1%	37.2%	34.8%	41.2%	43.1%	42.9%	33.7%	34.5%	
Occasionally	52.3%	57.3%	56.5%	52.2%	53.6%	52.8%	52.4%	59.0%	58.2%	Habits of
Not at all	7.7%	6.7%	6.3%	13.0%	5.2%	4.1%	4.8%	7.3%	7.3%	Mind
Total (n)	65	796	857	23	250	269	42	546	588	
Mean	2.32	2.29	2.31	2.22	2.36	2.39	2.38	2.26	2.27	
Standard deviation	0.62	0.58	0.58	0.67	0.58	0.57	0.58	0.58	0.59	
Significance	-			-			-			
Effect size	-	0.05	0.02	-	-0.24	-0.30	-	0.21	0.19	
Seek alternative solutions to a problem										
Frequently	56.9%	49.9%	51.8%	43.5%	53.2%	55.4%	64.3%	48.4%	50.2%	
Occasionally	38.5%	47.4%	46.1%	47.8%	44.4%	42.8%	33.3%	48.7%	47.6%	Habits of
Not at all	4.6%	2.8%	2.1%	8.7%	2.4%	1.9%	2.4%	2.9%	2.2%	Mind
Total (n)	65	796	857	23	250	269	42	546	588	
Mean	2.52	2.47	2.50	2.35	2.51	2.54	2.62	2.45	2.48	
Standard deviation	0.59	0.55	0.54	0.65	0.55	0.54	0.54	0.55	0.54	
Significance	-			-			-			
Effect size	-	0.09	0.04	-	-0.29	-0.35	-	0.31	0.26	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How often in the past year did you:										
Look up scientific research articles and resources										
Frequently	47.7%	47.1%	47.8%	47.8%	46.8%	46.8%	47.6%	47.3%	48.3%	
Occasionally	41.5%	43.6%	42.4%	43.5%	47.6%	46.8%	40.5%	41.8%	40.3%	Habits of
Not at all	10.8%	9.3%	9.8%	8.7%	5.6%	6.3%	11.9%	11.0%	11.4%	Mind
Total (n)	65	796	857	23	250	269	42	546	588	
Mean	2.37	2.38	2.38	2.39	2.41	2.41	2.36	2.36	2.37	
Standard deviation	0.67	0.65	0.66	0.66	0.60	0.61	0.69	0.67	0.68	
Significance	-			-			-			
Effect size	-	-0.02	-0.02	-	-0.03	-0.03	-	0.00	-0.01	
Explore topics on your own, even though it was not required for a class										
Frequently	49.2%	48.0%	47.4%	43.5%	53.6%	52.8%	52.4%	45.4%	44.9%	
Occasionally	43.1%	47.1%	47.8%	43.5%	44.0%	44.2%	42.9%	48.5%	49.5%	Habits of
Not at all	7.7%	4.9%	4.8%	13.0%	2.4%	3.0%	4.8%	6.0%	5.6%	Mind
Total (n)	65	796	857	23	250	269	42	546	588	
Mean	2.42	2.43	2.43	2.30	2.51	2.50	2.48	2.39	2.39	
Standard deviation	0.63	0.59	0.58	0.70	0.55	0.56	0.59	0.60	0.59	
Significance	-			-			-			
Effect size	-	-0.02	-0.02	-	-0.38	-0.36	-	0.15	0.15	
Accept mistakes as part of the learning process										
Frequently	60.0%	60.8%	59.9%	60.9%	64.8%	64.7%	59.5%	59.0%	57.7%	
Occasionally	35.4%	37.3%	38.3%	34.8%	32.0%	32.3%	35.7%	39.7%	41.0%	Habits of
Not at all	4.6%	1.9%	1.9%	4.3%	3.2%	3.0%	4.8%	1.3%	1.4%	Mind
Total (n)	65	796	857	23	250	269	42	546	588	
Mean	2.55	2.59	2.58	2.57	2.62	2.62	2.55	2.58	2.56	
Standard deviation	0.59	0.53	0.53	0.59	0.55	0.54	0.59	0.52	0.52	
Significance	-			-			-			
Effect size	-	-0.08	-0.06	-	-0.09	-0.09	-	-0.06	-0.02	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How often in the past year did you:										
Seek feedback on your academic work										
Frequently	58.5%	58.2%	58.9%	60.9%	53.6%	57.6%	57.1%	60.3%	59.5%	
Occasionally	35.4%	38.6%	37.5%	34.8%	42.8%	37.5%	35.7%	36.6%	37.4%	Habits of
Not at all	6.2%	3.3%	3.6%	4.3%	3.6%	4.8%	7.1%	3.1%	3.1%	Mind
Total (n)	65	796	857	23	250	269	42	546	588	
Mean	2.52	2.55	2.55	2.57	2.50	2.53	2.50	2.57	2.56	
Standard deviation	0.62	0.56	0.57	0.59	0.57	0.59	0.63	0.55	0.55	
Significance	-			-			-			
Effect size	-	-0.05	-0.05	-	0.12	0.07	-	-0.13	-0.11	
Integrate skills and knowledge from different sources and experiences										
Frequently	72.3%	72.4%	72.2%	65.2%	72.8%	72.5%	76.2%	72.2%	72.1%	
Occasionally	24.6%	26.5%	26.7%	30.4%	25.6%	26.0%	21.4%	26.9%	27.0%	Integration of
Not at all	3.1%	1.1%	1.1%	4.3%	1.6%	1.5%	2.4%	0.9%	0.9%	Learning
Total (n)	65	796	857	23	250	269	42	546	588	
Mean	2.69	2.71	2.71	2.61	2.71	2.71	2.74	2.71	2.71	
Standard deviation	0.53	0.48	0.48	0.58	0.49	0.49	0.50	0.47	0.47	
Significance	-			-			-			
Effect size	-	-0.04	-0.04	-	-0.20	-0.20	-	0.06	0.06	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How many courses have you taken at this college that included the following?										
Mostly online instruction										
5 or more	0.0%	0.9%	0.9%	0.0%	1.2%	1.5%	0.0%	0.7%	0.7%	
2 to 4	9.2%	3.8%	3.3%	21.7%	4.4%	4.1%	2.4%	3.5%	2.9%	
One	12.3%	11.6%	11.2%	26.1%	12.8%	12.6%	4.8%	11.0%	10.5%	
None	78.5%	83.8%	84.6%	52.2%	81.6%	81.8%	92.9%	84.8%	85.9%	
Total (n)	65	796	857	23	250	269	42	546	588	
Mean	1.31	1.22	1.21	1.70	1.25	1.25	1.10	1.20	1.18	
Standard deviation	0.64	0.55	0.53	0.82	0.59	0.60	0.37	0.52	0.50	
Significance	-			-	***	***	-			
Effect size	-	0.16	0.19	-	0.76	0.75	-	-0.19	-0.16	
Materials/readings about gender										
5 or more	7.7%	4.8%	4.4%	4.3%	2.0%	2.2%	9.5%	6.0%	5.4%	
2 to 4	58.5%	39.0%	39.9%	56.5%	33.7%	34.9%	59.5%	41.4%	42.2%	
One	23.1%	30.7%	30.9%	30.4%	34.1%	33.5%	19.0%	29.1%	29.8%	Curriculum of Inclusion
None	10.8%	25.5%	24.7%	8.7%	30.1%	29.4%	11.9%	23.4%	22.6%	
Total (n)	65	795	857	23	249	269	42	546	588	
Mean	2.63	2.23	2.24	2.57	2.08	2.10	2.67	2.30	2.30	
Standard deviation	0.78	0.89	0.88	0.73	0.85	0.85	0.82	0.90	0.88	
Significance	-	***	***	-	**	*	-	*	**	
Effect size	-	0.45	0.44	-	0.58	0.55	-	0.41	0.42	
Opportunities to study and serve communities in need (e.g., service learning)										
5 or more	3.1%	2.3%	3.3%	4.3%	2.0%	3.7%	2.4%	2.4%	3.1%	
2 to 4	18.5%	16.1%	18.0%	21.7%	15.2%	18.2%	16.7%	16.5%	17.9%	
One	40.0%	26.4%	27.1%	43.5%	32.0%	31.6%	38.1%	23.8%	25.0%	Curriculum of Inclusion
None	38.5%	55.3%	51.7%	30.4%	50.8%	46.5%	42.9%	57.3%	54.1%	
Total (n)	65	796	857	23	250	269	42	546	588	
Mean	1.86	1.65	1.73	2.00	1.68	1.79	1.79	1.64	1.70	
Standard deviation	0.83	0.83	0.87	0.85	0.80	0.87	0.81	0.84	0.87	
Significance	-			-			-			
Effect size	-	0.25	0.15	-	0.40	0.24	-	0.18	0.10	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How many courses have you taken at this college that included the following?										
Materials/readings about race/ethnicity										
5 or more	7.7%	7.8%	8.2%	4.3%	4.4%	5.2%	9.5%	9.3%	9.5%	
2 to 4	55.4%	44.3%	45.9%	52.2%	39.2%	40.1%	57.1%	46.7%	48.5%	
One	26.2%	30.2%	29.5%	30.4%	36.0%	35.7%	23.8%	27.5%	26.7%	Curriculum of Inclusion
None	10.8%	17.7%	16.5%	13.0%	20.4%	19.0%	9.5%	16.5%	15.3%	
Total (n)	65	796	857	23	250	269	42	546	588	
Mean	2.60	2.42	2.46	2.48	2.28	2.32	2.67	2.49	2.52	
Standard deviation	0.79	0.87	0.86	0.79	0.84	0.84	0.79	0.88	0.86	
Significance	-			-			-			
Effect size	-	0.21	0.16	-	0.24	0.19	-	0.20	0.17	
Materials/readings about socioeconomic class differences										
5 or more	6.2%	5.7%	5.5%	0.0%	4.0%	4.1%	9.5%	6.4%	6.1%	
2 to 4	63.1%	43.3%	45.7%	60.9%	38.4%	41.3%	64.3%	45.6%	47.7%	
One	21.5%	32.5%	31.8%	21.7%	35.6%	34.9%	21.4%	31.1%	30.3%	Curriculum of Inclusion
None	9.2%	18.5%	17.1%	17.4%	22.0%	19.7%	4.8%	16.8%	15.8%	
Total (n)	65	796	856	23	250	269	42	546	587	
Mean	2.66	2.36	2.40	2.43	2.24	2.30	2.79	2.42	2.44	
Standard deviation	0.73	0.85	0.83	0.79	0.84	0.83	0.68	0.84	0.83	
Significance	-	**	*	-			-	**	**	
Effect size	-	0.35	0.31	-	0.23	0.16	-	0.44	0.42	
A remedial or developmental focus										
5 or more	0.0%	1.1%	1.2%	0.0%	1.2%	1.5%	0.0%	1.1%	1.0%	
2 to 4	24.6%	11.9%	13.5%	26.1%	9.6%	13.8%	23.8%	12.9%	13.3%	
One	29.2%	20.2%	20.4%	21.7%	20.5%	20.1%	33.3%	20.1%	20.5%	
None	46.2%	66.8%	64.9%	52.2%	68.7%	64.6%	42.9%	65.9%	65.1%	
Total (n)	65	792	853	23	249	268	42	543	585	
Mean	1.78	1.47	1.51	1.74	1.43	1.52	1.81	1.49	1.50	
Standard deviation	0.82	0.75	0.77	0.86	0.72	0.79	0.80	0.76	0.76	
Significance	-	**	**	-			-	**	*	
Effect size	-	0.41	0.35	-	0.43	0.28	-	0.42	0.41	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How many courses have you taken at this college that included the following?										
Materials/readings about privilege										
5 or more	6.2%	3.3%	3.3%	4.3%	2.0%	2.2%	7.1%	3.8%	3.7%	
2 to 4	47.7%	27.8%	28.0%	34.8%	20.9%	23.9%	54.8%	31.0%	29.9%	
One	26.2%	29.3%	29.9%	47.8%	34.9%	34.7%	14.3%	26.7%	27.7%	Curriculum of
None	20.0%	39.6%	38.8%	13.0%	42.2%	39.2%	23.8%	38.5%	38.6%	Inclusion
Total (n)	65	795	856	23	249	268	42	546	588	
Mean	2.40	1.95	1.96	2.30	1.83	1.89	2.45	2.00	1.99	
Standard deviation	0.88	0.90	0.89	0.76	0.83	0.84	0.94	0.92	0.91	
Significance	-	***	***	-	**	*	-	**	**	
Effect size	-	0.50	0.49	-	0.57	0.49	-	0.49	0.51	
Opportunities for intensive dialogue between students with different backgrounds and beliefs										
5 or more	4.6%	9.0%	9.3%	4.3%	9.6%	10.0%	4.8%	8.8%	9.0%	
2 to 4	41.5%	32.4%	34.4%	39.1%	30.4%	34.2%	42.9%	33.3%	34.5%	
One	29.2%	26.4%	27.2%	26.1%	26.0%	27.1%	31.0%	26.6%	27.2%	Curriculum of
None	24.6%	32.2%	29.1%	30.4%	34.0%	28.6%	21.4%	31.3%	29.3%	Inclusion
Total (n)	65	796	857	23	250	269	42	546	588	
Mean	2.26	2.18	2.24	2.17	2.16	2.26	2.31	2.20	2.23	
Standard deviation	0.89	0.99	0.98	0.94	1.00	0.98	0.87	0.98	0.97	
Significance	-			-			-			
Effect size	-	0.08	0.02	-	0.01	-0.09	-	0.11	0.08	
Materials/readings about sexual orientation										
5 or more	1.5%	1.9%	1.8%	0.0%	1.2%	1.1%	2.4%	2.2%	2.0%	
2 to 4	33.8%	18.7%	19.1%	34.8%	10.4%	13.0%	33.3%	22.5%	21.9%	
One	30.8%	29.3%	30.2%	30.4%	28.0%	28.6%	31.0%	29.9%	31.0%	Curriculum of
None	33.8%	50.1%	48.9%	34.8%	60.4%	57.2%	33.3%	45.4%	45.1%	Inclusion
Total (n)	65	796	857	23	250	269	42	546	588	
Mean	2.03	1.72	1.74	2.00	1.52	1.58	2.05	1.82	1.81	
Standard deviation	0.87	0.83	0.83	0.85	0.73	0.76	0.88	0.86	0.85	
Significance	-	**	**	-	**	*	-			
Effect size	-	0.37	0.35	-	0.66	0.55	-	0.27	0.28	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How many courses have you taken at this college that included the following?										
Materials/readings about disability										
5 or more	3.1%	0.5%	0.6%	4.3%	0.4%	0.7%	2.4%	0.5%	0.5%	
2 to 4	16.9%	12.9%	13.3%	17.4%	8.8%	10.4%	16.7%	14.8%	14.6%	
One	33.8%	26.4%	27.0%	30.4%	24.4%	23.0%	35.7%	27.3%	28.7%	Curriculum of Inclusion
None	46.2%	60.2%	59.2%	47.8%	66.4%	65.8%	45.2%	57.3%	56.1%	
Total (n)	65	796	857	23	250	269	42	546	588	
Mean	1.77	1.54	1.55	1.78	1.43	1.46	1.76	1.59	1.60	
Standard deviation	0.84	0.73	0.74	0.90	0.67	0.71	0.82	0.76	0.75	
Significance	-	*	*	-	*	*	-			
Effect size	-	0.32	0.30	-	0.52	0.45	-	0.22	0.21	
Since entering this college, how often have you:										
Missed class due to personal/family responsibilities										
Frequently	3.1%	3.6%	3.7%	4.3%	3.2%	3.7%	2.4%	3.8%	3.7%	
Occasionally	44.6%	47.4%	48.1%	52.2%	41.2%	42.8%	40.5%	50.2%	50.5%	
Not at all	52.3%	49.0%	48.2%	43.5%	55.6%	53.5%	57.1%	46.0%	45.7%	
Total (n)	65	796	857	23	250	269	42	546	588	
Mean	1.51	1.55	1.56	1.61	1.48	1.50	1.45	1.58	1.58	
Standard deviation	0.56	0.57	0.57	0.58	0.56	0.57	0.55	0.57	0.56	
Significance	-			-			-			
Effect size	-	-0.07	-0.09	-	0.23	0.19	-	-0.23	-0.23	
Missed class due to employment										
Frequently	3.1%	1.0%	1.1%	4.3%	1.6%	1.9%	2.4%	0.7%	0.7%	
Occasionally	12.3%	9.0%	9.8%	26.1%	9.6%	10.4%	4.8%	8.8%	9.5%	
Not at all	84.6%	89.9%	89.1%	69.6%	88.8%	87.7%	92.9%	90.5%	89.8%	
Total (n)	65	796	857	23	250	269	42	546	588	
Mean	1.18	1.11	1.12	1.35	1.13	1.14	1.10	1.10	1.11	
Standard deviation	0.46	0.34	0.35	0.57	0.38	0.40	0.37	0.33	0.33	
Significance	-			-	*	*	-			
Effect size	-	0.21	0.17	-	0.58	0.53	-	0.00	-0.03	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Since entering this college, how often have you:										
Felt family support to succeed										
Frequently	58.5%	66.3%	65.6%	34.8%	62.4%	61.0%	71.4%	68.1%	67.7%	
Occasionally	21.5%	23.6%	24.9%	43.5%	26.4%	27.5%	9.5%	22.3%	23.6%	
Not at all	20.0%	10.1%	9.6%	21.7%	11.2%	11.5%	19.0%	9.5%	8.7%	
Total (n)	65	796	857	23	250	269	42	546	588	
Mean	2.38	2.56	2.56	2.13	2.51	2.49	2.52	2.59	2.59	
Standard deviation	0.80	0.67	0.66	0.76	0.69	0.69	0.80	0.66	0.65	
Significance	-	*	*	-	*	*	-			
Effect size	-	-0.27	-0.27	-	-0.55	-0.52	-	-0.11	-0.11	
Contributed money to help support your family										
Frequently	7.7%	8.6%	10.2%	4.3%	8.4%	10.4%	9.5%	8.6%	10.1%	
Occasionally	23.1%	26.0%	26.5%	43.5%	25.6%	25.7%	11.9%	26.2%	26.9%	
Not at all	69.2%	65.4%	63.3%	52.2%	66.0%	63.9%	78.6%	65.1%	63.0%	
Total (n)	65	795	856	23	250	269	42	545	587	
Mean	1.38	1.43	1.47	1.52	1.42	1.46	1.31	1.43	1.47	
Standard deviation	0.63	0.65	0.67	0.59	0.64	0.68	0.64	0.65	0.67	
Significance	-			-			-			
Effect size	-	-0.08	-0.13	-	0.16	0.09	-	-0.18	-0.24	
Not been able to get into the classes you need because they were full										
Frequently	43.1%	19.4%	18.8%	47.8%	24.9%	22.8%	40.5%	16.8%	17.0%	
Occasionally	41.5%	44.7%	45.7%	30.4%	42.2%	44.0%	47.6%	45.8%	46.4%	
Not at all	15.4%	36.0%	35.5%	21.7%	32.9%	33.2%	11.9%	37.4%	36.6%	
Total (n)	65	795	856	23	249	268	42	546	588	
Mean	2.28	1.83	1.83	2.26	1.92	1.90	2.29	1.79	1.80	
Standard deviation	0.72	0.73	0.72	0.81	0.76	0.74	0.67	0.71	0.71	
Significance	-	***	***	-	*	*	-	***	***	
Effect size	-	0.62	0.63	-	0.45	0.49	-	0.70	0.69	
Not been able to take the classes you need because they were not offered/were cancelled										
Frequently	16.9%	10.1%	9.2%	17.4%	11.2%	11.9%	16.7%	9.5%	8.0%	
Occasionally	44.6%	40.1%	38.3%	52.2%	41.2%	38.7%	40.5%	39.6%	38.1%	
Not at all	38.5%	49.9%	52.5%	30.4%	47.6%	49.4%	42.9%	50.9%	53.9%	
Total (n)	65	796	857	23	250	269	42	546	588	
Mean	1.78	1.60	1.57	1.87	1.64	1.62	1.74	1.59	1.54	
Standard deviation	0.72	0.66	0.66	0.69	0.68	0.69	0.73	0.66	0.64	
Significance	-	*	*	-			-			
Effect size	-	0.27	0.32	-	0.34	0.36	-	0.23	0.31	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Since entering this college, how often have you:										
Had difficulty in commuting/getting to campus										
Frequently	4.6%	3.0%	3.5%	4.3%	3.6%	4.1%	4.8%	2.7%	3.2%	
Occasionally	12.3%	12.6%	12.3%	26.1%	13.2%	14.9%	4.8%	12.3%	11.1%	
Not at all	83.1%	84.4%	84.2%	69.6%	83.2%	81.0%	90.5%	85.0%	85.7%	
Total (n)	65	796	857	23	250	269	42	546	588	
Mean	1.22	1.19	1.19	1.35	1.20	1.23	1.14	1.18	1.18	
Standard deviation	0.52	0.46	0.48	0.57	0.49	0.51	0.47	0.45	0.46	
Significance	-			-			-			
Effect size	-	0.07	0.06	-	0.31	0.24	-	-0.09	-0.09	
Taken classes when most campus services were closed										
Frequently	4.8%	4.5%	3.7%	4.3%	4.0%	3.7%	5.0%	4.8%	3.8%	
Occasionally	15.9%	21.2%	19.8%	17.4%	22.4%	20.4%	15.0%	20.6%	19.5%	
Not at all	79.4%	74.3%	76.5%	78.3%	73.6%	75.8%	80.0%	74.6%	76.8%	
Total (n)	63	794	855	23	250	269	40	544	586	
Mean	1.25	1.30	1.27	1.26	1.30	1.28	1.25	1.30	1.27	
Standard deviation	0.54	0.55	0.52	0.54	0.54	0.53	0.54	0.55	0.52	
Significance	-			-			-			
Effect size	-	-0.09	-0.04	-	-0.07	-0.04	-	-0.09	-0.04	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate how often you have experienced the following in class at this college: Faculty were able to determine my level of understanding of the course material										
Very often	32.3%	25.5%	27.1%	8.7%	27.6%	26.0%	45.2%	24.6%	27.6%	
Often	47.7%	51.8%	52.1%	52.2%	48.8%	50.9%	45.2%	53.2%	52.6%	Academic
Sometimes	16.9%	19.5%	18.2%	30.4%	19.2%	19.0%	9.5%	19.6%	17.9%	Validation in
Seldom	1.5%	2.5%	2.0%	4.3%	3.6%	3.3%	0.0%	2.0%	1.4%	the
Never	1.5%	0.6%	0.6%	4.3%	0.8%	0.7%	0.0%	0.6%	0.5%	Classroom
Total (n)	65	795	856	23	250	269	42	545	587	
Mean	4.08	3.99	4.03	3.57	3.99	3.98	4.36	3.99	4.05	
Standard deviation	0.83	0.78	0.76	0.90	0.83	0.81	0.66	0.76	0.74	
Significance	-			-	*	*	-	**	**	
Effect size	-	0.12	0.07	-	-0.51	-0.51	-	0.49	0.42	
Felt that faculty provided me with feedback that helped me assess my progress in class										
Very often	27.7%	25.9%	26.6%	17.4%	25.2%	23.0%	33.3%	26.2%	28.2%	
Often	56.9%	50.1%	50.5%	52.2%	48.4%	50.2%	59.5%	50.9%	50.7%	Academic
Sometimes	12.3%	19.0%	18.6%	21.7%	19.6%	19.7%	7.1%	18.7%	18.0%	Validation in
Seldom	1.5%	4.5%	4.0%	4.3%	5.6%	6.3%	0.0%	4.0%	2.9%	the
Never	1.5%	0.5%	0.4%	4.3%	1.2%	0.7%	0.0%	0.2%	0.2%	Classroom
Total (n)	65	796	857	23	250	269	42	546	588	
Mean	4.08	3.96	3.99	3.74	3.91	3.88	4.26	3.99	4.04	
Standard deviation	0.78	0.82	0.80	0.96	0.88	0.86	0.59	0.79	0.77	
Significance	-			-			-	*		
Effect size	-	0.15	0.11	-	-0.19	-0.16	-	0.34	0.29	
Felt that my contributions were valued in class										
Very often	33.8%	26.7%	27.1%	26.1%	28.4%	27.1%	38.1%	25.9%	27.1%	
Often	35.4%	44.7%	45.8%	26.1%	42.4%	44.6%	40.5%	45.7%	46.3%	Academic
Sometimes	27.7%	24.4%	23.6%	43.5%	23.6%	23.4%	19.0%	24.8%	23.7%	Validation in
Seldom	1.5%	3.9%	3.3%	0.0%	4.8%	4.5%	2.4%	3.5%	2.7%	the
Never	1.5%	0.4%	0.2%	4.3%	0.8%	0.4%	0.0%	0.2%	0.2%	Classroom
Total (n)	65	795	856	23	250	269	42	545	587	
Mean	3.98	3.93	3.96	3.70	3.93	3.94	4.14	3.94	3.97	
Standard deviation	0.91	0.83	0.81	1.02	0.88	0.85	0.81	0.81	0.80	
Significance	-			-			-			
Effect size	-	0.06	0.02	-	-0.26	-0.28	-	0.25	0.21	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate how often you have experienced the following in class at this college: Felt that faculty encouraged me to ask questions and participate in discussions										
Very often	32.3%	39.4%	39.7%	30.4%	42.0%	41.3%	33.3%	38.2%	39.0%	
Often	49.2%	44.7%	44.5%	43.5%	40.0%	41.3%	52.4%	46.8%	46.0%	Academic
Sometimes	16.9%	14.0%	13.9%	21.7%	15.2%	14.1%	14.3%	13.4%	13.8%	Validation in
Seldom	0.0%	1.9%	1.6%	0.0%	2.4%	3.0%	0.0%	1.7%	1.0%	the
Never	1.5%	0.1%	0.2%	4.3%	0.4%	0.4%	0.0%	0.0%	0.2%	Classroom
Total (n)	65	795	856	23	250	269	42	545	587	
Mean	4.11	4.21	4.22	3.96	4.21	4.20	4.19	4.21	4.23	
Standard deviation	0.79	0.76	0.76	0.98	0.81	0.82	0.67	0.73	0.73	
Significance	-			-			-			
Effect size	-	-0.13	-0.14	-	-0.31	-0.29	-	-0.03	-0.05	
Since entering this college have you: Taken a leave of absence from this college temporarily										
Yes	6.2%	4.0%	3.7%	8.7%	3.6%	3.3%	4.8%	4.2%	3.9%	
No	93.8%	96.0%	96.3%	91.3%	96.4%	96.7%	95.2%	95.8%	96.1%	
Total (n)	65	796	857	23	250	269	42	546	588	
Taken a course from another institution while taking classes here										
Yes	12.3%	11.8%	11.4%	17.4%	15.2%	14.9%	9.5%	10.3%	9.9%	
No	87.7%	88.2%	88.6%	82.6%	84.8%	85.1%	90.5%	89.7%	90.1%	
Total (n)	65	796	857	23	250	269	42	546	588	
Consider dropping out of college										
Yes	13.8%	18.7%	18.4%	34.8%	17.6%	17.8%	2.4%	19.2%	18.7%	
No	86.2%	81.3%	81.6%	65.2%	82.4%	82.2%	97.6%	80.8%	81.3%	
Total (n)	65	796	857	23	250	269	42	546	588	
Taken a summer course at this college										
Yes	7.7%	12.9%	14.2%	13.0%	14.8%	18.6%	4.8%	12.1%	12.2%	
No	92.3%	87.1%	85.8%	87.0%	85.2%	81.4%	95.2%	87.9%	87.8%	
Total (n)	65	796	857	23	250	269	42	546	588	
Taken a summer course at another college										
Yes	12.3%	13.7%	13.4%	17.4%	12.0%	12.6%	9.5%	14.5%	13.8%	
No	87.7%	86.3%	86.6%	82.6%	88.0%	87.4%	90.5%	85.5%	86.2%	
Total (n)	65	796	857	23	250	269	42	546	588	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Since entering this college have you:										
Taken an online course from another college										
Yes	3.1%	5.5%	4.1%	4.3%	4.8%	3.3%	2.4%	5.9%	4.4%	
No	96.9%	94.5%	95.9%	95.7%	95.2%	96.7%	97.6%	94.1%	95.6%	
Total (n)	65	796	857	23	250	269	42	546	588	
Considered transferring to another college										
Yes	53.8%	40.2%	43.2%	56.5%	35.2%	37.2%	52.4%	42.5%	45.9%	
No	46.2%	59.8%	56.8%	43.5%	64.8%	62.8%	47.6%	57.5%	54.1%	
Total (n)	65	796	857	23	250	269	42	546	588	
Not including this college have you have taken courses at any other type of institution?										
2-year or community college										
Yes	13.8%	25.1%	23.3%	21.7%	20.4%	18.2%	9.5%	27.3%	25.7%	
No	86.2%	74.9%	76.7%	78.3%	79.6%	81.8%	90.5%	72.7%	74.3%	
Total (n)	65	796	857	23	250	269	42	546	588	
4-year institution										
Yes	20.0%	15.8%	16.3%	30.4%	17.2%	18.2%	14.3%	15.2%	15.5%	
No	80.0%	84.2%	83.7%	69.6%	82.8%	81.8%	85.7%	84.8%	84.5%	
Total (n)	65	796	857	23	250	269	42	546	588	
Vocational or trade school										
Yes	1.5%	2.9%	2.7%	4.3%	4.0%	3.7%	0.0%	2.4%	2.2%	
No	98.5%	97.1%	97.3%	95.7%	96.0%	96.3%	100.0%	97.6%	97.8%	
Total (n)	65	795	856	23	250	269	42	545	587	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
In deciding to take courses at another institution, how important were each of the following reasons? (only if student indicated that they had taken courses at another institution)										
To fulfill degree requirements										
Essential	63.2%	40.0%	41.8%	60.0%	39.3%	42.4%	66.7%	40.3%	41.5%	
Very important	5.3%	20.0%	22.1%	10.0%	15.7%	18.5%	0.0%	21.9%	23.7%	
Somewhat important	5.3%	12.1%	11.0%	0.0%	14.6%	14.1%	11.1%	10.9%	9.7%	
Not important	26.3%	27.9%	25.1%	30.0%	30.3%	25.0%	22.2%	26.9%	25.1%	
Total (n)	19	290	299	10	89	92	9	201	207	
Mean	3.05	2.72	2.81	3.00	2.64	2.78	3.11	2.76	2.82	
Standard deviation	1.35	1.25	1.22	1.41	1.28	1.24	1.36	1.24	1.22	
Significance	-			-			-			
Effect size	-	0.26	0.20	-	0.28	0.18	-	0.28	0.24	
To have a more convenient class schedule										
Essential	36.8%	17.6%	17.7%	40.0%	15.7%	18.5%	33.3%	18.4%	17.4%	
Very important	0.0%	21.4%	22.1%	0.0%	15.7%	14.1%	0.0%	23.9%	25.6%	
Somewhat important	21.1%	22.1%	20.7%	10.0%	28.1%	28.3%	33.3%	19.4%	17.4%	
Not important	42.1%	39.0%	39.5%	50.0%	40.4%	39.1%	33.3%	38.3%	39.6%	
Total (n)	19	290	299	10	89	92	9	201	207	
Mean	2.32	2.18	2.18	2.30	2.07	2.12	2.33	2.22	2.21	
Standard deviation	1.38	1.13	1.14	1.49	1.10	1.13	1.32	1.15	1.14	
Significance	-			-			-			
Effect size	-	0.12	0.12	-	0.21	0.16	-	0.10	0.11	
To complete my degree quicker										
Essential	42.1%	19.7%	18.1%	30.0%	16.9%	16.3%	55.6%	20.9%	18.8%	
Very important	5.3%	19.3%	22.1%	0.0%	13.5%	13.0%	11.1%	21.9%	26.1%	
Somewhat important	26.3%	19.0%	18.7%	40.0%	22.5%	26.1%	11.1%	17.4%	15.5%	
Not important	26.3%	42.1%	41.1%	30.0%	47.2%	44.6%	22.2%	39.8%	39.6%	
Total (n)	19	290	299	10	89	92	9	201	207	
Mean	2.63	2.17	2.17	2.30	2.00	2.01	3.00	2.24	2.24	
Standard deviation	1.30	1.17	1.15	1.25	1.14	1.11	1.32	1.18	1.17	
Significance	-			-			-			
Effect size	-	0.39	0.40	-	0.26	0.26	-	0.64	0.65	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
In deciding to take courses at another institution, how important were each of the following reasons? (only if student indicated that they had taken courses at another institution)										
Tuition was less expensive										
Essential	36.8%	29.0%	30.4%	20.0%	21.3%	25.0%	55.6%	32.3%	32.9%	
Very important	26.3%	18.3%	20.4%	30.0%	13.5%	17.4%	22.2%	20.4%	21.7%	
Somewhat important	10.5%	17.9%	17.7%	20.0%	19.1%	17.4%	0.0%	17.4%	17.9%	
Not important	26.3%	34.8%	31.4%	30.0%	46.1%	40.2%	22.2%	29.9%	27.5%	
Total (n)	19	290	299	10	89	92	9	201	207	
Mean	2.74	2.41	2.50	2.40	2.10	2.27	3.11	2.55	2.60	
Standard deviation	1.24	1.23	1.22	1.17	1.21	1.23	1.27	1.22	1.21	
Significance	-			-			-			
Effect size	-	0.27	0.20	-	0.25	0.11	-	0.46	0.42	
The location was more convenient										
Essential	31.6%	21.1%	20.1%	20.0%	18.2%	19.8%	44.4%	22.4%	20.3%	
Very important	21.1%	19.0%	21.5%	30.0%	11.4%	15.4%	11.1%	22.4%	24.2%	
Somewhat important	21.1%	19.7%	18.8%	30.0%	23.9%	23.1%	11.1%	17.9%	16.9%	
Not important	26.3%	40.1%	39.6%	20.0%	46.6%	41.8%	33.3%	37.3%	38.6%	
Total (n)	19	289	298	10	88	91	9	201	207	
Mean	2.58	2.21	2.22	2.50	2.01	2.13	2.67	2.30	2.26	
Standard deviation	1.22	1.18	1.17	1.08	1.15	1.17	1.41	1.19	1.17	
Significance	-			-			-			
Effect size	-	0.31	0.31	-	0.43	0.32	-	0.31	0.35	
Courses I needed to take were not offered at this college										
Essential	21.1%	11.8%	12.1%	20.0%	9.1%	12.1%	22.2%	12.9%	12.1%	
Very important	15.8%	11.4%	10.7%	20.0%	8.0%	8.8%	11.1%	12.9%	11.6%	
Somewhat important	21.1%	13.5%	13.1%	30.0%	13.6%	13.2%	11.1%	13.4%	13.0%	
Not important	42.1%	63.3%	64.1%	30.0%	69.3%	65.9%	55.6%	60.7%	63.3%	
Total (n)	19	289	298	10	88	91	9	201	207	
Mean	2.16	1.72	1.71	2.30	1.57	1.67	2.00	1.78	1.72	
Standard deviation	1.21	1.07	1.07	1.16	0.98	1.07	1.32	1.10	1.08	
Significance	-			-	*		-			
Effect size	-	0.41	0.42	-	0.74	0.59	-	0.20	0.26	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
In deciding to take courses at another institution, how important were each of the following reasons? (only if student indicated that they had taken courses at another institution)										
To challenge myself academically										
Essential	31.6%	12.8%	13.4%	30.0%	11.4%	12.1%	33.3%	13.4%	14.0%	
Very important	15.8%	17.6%	18.5%	10.0%	10.2%	12.1%	22.2%	20.9%	21.3%	
Somewhat important	15.8%	22.8%	21.8%	20.0%	18.2%	18.7%	11.1%	24.9%	23.2%	
Not important	36.8%	46.7%	46.3%	40.0%	60.2%	57.1%	33.3%	40.8%	41.5%	
Total (n)	19	289	298	10	88	91	9	201	207	
Mean	2.42	1.97	1.99	2.30	1.73	1.79	2.56	2.07	2.08	
Standard deviation	1.30	1.08	1.09	1.34	1.05	1.07	1.33	1.07	1.09	
Significance	-			-			-			
Effect size	-	0.42	0.39	-	0.54	0.48	-	0.46	0.44	
To take a class to explore my interests										
Essential	31.6%	17.0%	18.1%	30.0%	14.8%	18.7%	33.3%	17.9%	17.9%	
Very important	26.3%	25.6%	25.5%	30.0%	25.0%	23.1%	22.2%	25.9%	26.6%	
Somewhat important	15.8%	21.1%	20.8%	20.0%	21.6%	23.1%	11.1%	20.9%	19.8%	
Not important	26.3%	36.3%	35.6%	20.0%	38.6%	35.2%	33.3%	35.3%	35.7%	
Total (n)	19	289	298	10	88	91	9	201	207	
Mean	2.63	2.23	2.26	2.70	2.16	2.25	2.56	2.26	2.27	
Standard deviation	1.21	1.12	1.13	1.16	1.10	1.13	1.33	1.12	1.13	
Significance	-			-			-			
Effect size	-	0.36	0.33	-	0.49	0.40	-	0.27	0.26	
To earn a degree or certificate that is not offered at this college										
Essential	26.3%	8.3%	8.7%	10.0%	6.8%	7.7%	44.4%	9.0%	9.2%	
Very important	10.5%	5.9%	6.4%	20.0%	6.8%	6.6%	0.0%	5.5%	6.3%	
Somewhat important	15.8%	12.1%	11.7%	10.0%	12.5%	12.1%	22.2%	11.9%	11.6%	
Not important	47.4%	73.7%	73.2%	60.0%	73.9%	73.6%	33.3%	73.6%	72.9%	
Total (n)	19	289	298	10	88	91	9	201	207	
Mean	2.16	1.49	1.51	1.80	1.47	1.48	2.56	1.50	1.52	
Standard deviation	1.30	0.93	0.95	1.14	0.90	0.92	1.42	0.95	0.96	
Significance	-	**	**	-			-	**	**	
Effect size	-	0.72	0.68	-	0.37	0.35	-	1.12	1.08	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Since beginning college have you ever stopped taking classes for more than one year?										
Yes	0.0%	1.8%	2.0%	0.0%	1.6%	2.2%	0.0%	1.8%	1.9%	
No	100.0%	98.2%	98.0%	100.0%	98.4%	97.8%	100.0%	98.2%	98.1%	
Total (n)	65	796	857	23	250	269	42	546	588	
How important were each of the following in your decision to stop taking classes for more than one year? (only if student stopped taking classes for more than one year)										
Changed my career plans										
Essential	0.0%	28.6%	29.4%	0.0%	25.0%	16.7%	0.0%	30.0%	36.4%	
Very important	0.0%	0.0%	5.9%	0.0%	0.0%	16.7%	0.0%	0.0%	0.0%	
Somewhat important	0.0%	14.3%	11.8%	0.0%	0.0%	0.0%	0.0%	20.0%	18.2%	
Not important	0.0%	57.1%	52.9%	0.0%	75.0%	66.7%	0.0%	50.0%	45.5%	
Total (n)	0	14	17	0	4	6	0	10	11	
Mean	.	2.00	2.12	.	1.75	1.83	.	2.10	2.27	
Standard deviation	.	1.36	1.36	.	1.50	1.33	.	1.37	1.42	
Significance	-			-			-			
Effect size	-			-			-			
Wasn't doing as well academically as I expected										
Essential	0.0%	14.3%	11.8%	0.0%	0.0%	0.0%	0.0%	20.0%	18.2%	
Very important	0.0%	7.1%	5.9%	0.0%	25.0%	16.7%	0.0%	0.0%	0.0%	
Somewhat important	0.0%	28.6%	29.4%	0.0%	0.0%	16.7%	0.0%	40.0%	36.4%	
Not important	0.0%	50.0%	52.9%	0.0%	75.0%	66.7%	0.0%	40.0%	45.5%	
Total (n)	0	14	17	0	4	6	0	10	11	
Mean	.	1.86	1.76	.	1.50	1.50	.	2.00	1.91	
Standard deviation	.	1.10	1.03	.	1.00	0.84	.	1.15	1.14	
Significance	-			-			-			
Effect size	-			-			-			
Felt like I didn't "fit in" at my college										
Essential	0.0%	0.0%	5.9%	0.0%	0.0%	16.7%	0.0%	0.0%	0.0%	
Very important	0.0%	14.3%	11.8%	0.0%	25.0%	16.7%	0.0%	10.0%	9.1%	
Somewhat important	0.0%	14.3%	17.6%	0.0%	0.0%	0.0%	0.0%	20.0%	27.3%	
Not important	0.0%	71.4%	64.7%	0.0%	75.0%	66.7%	0.0%	70.0%	63.6%	
Total (n)	0	14	17	0	4	6	0	10	11	
Mean	.	1.43	1.59	.	1.50	1.83	.	1.40	1.45	
Standard deviation	.	0.76	0.94	.	1.00	1.33	.	0.70	0.69	
Significance	-			-			-			
Effect size	-			-			-			

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How important were each of the following in your decision to stop taking classes for more than one year? (only if student stopped taking classes for more than one year)										
Was bored with my coursework										
Essential	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Very important	0.0%	0.0%	5.9%	0.0%	0.0%	16.7%	0.0%	0.0%	0.0%	
Somewhat important	0.0%	28.6%	29.4%	0.0%	50.0%	33.3%	0.0%	20.0%	27.3%	
Not important	0.0%	71.4%	64.7%	0.0%	50.0%	50.0%	0.0%	80.0%	72.7%	
Total (n)	0	14	17	0	4	6	0	10	11	
Mean	.	1.29	1.41	.	1.50	1.67	.	1.20	1.27	
Standard deviation	.	0.47	0.62	.	0.58	0.82	.	0.42	0.47	
Significance	-			-			-			
Effect size	-			-			-			
Wanted a better social life										
Essential	0.0%	7.1%	5.9%	0.0%	0.0%	0.0%	0.0%	10.0%	9.1%	
Very important	0.0%	7.1%	11.8%	0.0%	0.0%	0.0%	0.0%	10.0%	18.2%	
Somewhat important	0.0%	7.1%	5.9%	0.0%	0.0%	0.0%	0.0%	10.0%	9.1%	
Not important	0.0%	78.6%	76.5%	0.0%	100.0%	100.0%	0.0%	70.0%	63.6%	
Total (n)	0	14	17	0	4	6	0	10	11	
Mean	.	1.43	1.47	.	1.00	1.00	.	1.60	1.73	
Standard deviation	.	0.94	0.94	.	0.00	0.00	.	1.07	1.10	
Significance	-			-			-			
Effect size	-			-			-			
Was placed on academic probation										
Essential	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Very important	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Somewhat important	0.0%	7.1%	5.9%	0.0%	0.0%	0.0%	0.0%	10.0%	9.1%	
Not important	0.0%	92.9%	94.1%	0.0%	100.0%	100.0%	0.0%	90.0%	90.9%	
Total (n)	0	14	17	0	4	6	0	10	11	
Mean	.	1.07	1.06	.	1.00	1.00	.	1.10	1.09	
Standard deviation	.	0.27	0.24	.	0.00	0.00	.	0.32	0.30	
Significance	-			-			-			
Effect size	-			-			-			

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How important were each of the following in your decision to stop taking classes for more than one year? (only if student stopped taking classes for more than one year)										
Had family responsibilities										
Essential	0.0%	28.6%	29.4%	0.0%	25.0%	16.7%	0.0%	30.0%	36.4%	
Very important	0.0%	14.3%	11.8%	0.0%	25.0%	16.7%	0.0%	10.0%	9.1%	
Somewhat important	0.0%	21.4%	23.5%	0.0%	0.0%	16.7%	0.0%	30.0%	27.3%	
Not important	0.0%	35.7%	35.3%	0.0%	50.0%	50.0%	0.0%	30.0%	27.3%	
Total (n)	0	14	17	0	4	6	0	10	11	
Mean	.	2.36	2.35	.	2.25	2.00	.	2.40	2.55	
Standard deviation	.	1.28	1.27	.	1.50	1.26	.	1.26	1.29	
Significance	-			-			-			
Effect size	-			-			-			
Was tired of being a student										
Essential	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Very important	0.0%	0.0%	5.9%	0.0%	0.0%	16.7%	0.0%	0.0%	0.0%	
Somewhat important	0.0%	35.7%	29.4%	0.0%	50.0%	33.3%	0.0%	30.0%	27.3%	
Not important	0.0%	64.3%	64.7%	0.0%	50.0%	50.0%	0.0%	70.0%	72.7%	
Total (n)	0	14	17	0	4	6	0	10	11	
Mean	.	1.36	1.41	.	1.50	1.67	.	1.30	1.27	
Standard deviation	.	0.50	0.62	.	0.58	0.82	.	0.48	0.47	
Significance	-			-			-			
Effect size	-			-			-			
Had medical issues										
Essential	0.0%	28.6%	23.5%	0.0%	50.0%	33.3%	0.0%	20.0%	18.2%	
Very important	0.0%	14.3%	11.8%	0.0%	0.0%	0.0%	0.0%	20.0%	18.2%	
Somewhat important	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Not important	0.0%	57.1%	64.7%	0.0%	50.0%	66.7%	0.0%	60.0%	63.6%	
Total (n)	0	14	17	0	4	6	0	10	11	
Mean	.	2.14	1.94	.	2.50	2.00	.	2.00	1.91	
Standard deviation	.	1.41	1.34	.	1.73	1.55	.	1.33	1.30	
Significance	-			-			-			
Effect size	-			-			-			

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How important were each of the following in your decision to stop taking classes for more than one year? (only if student stopped taking classes for more than one year)										
Had a good job offer										
Essential	0.0%	7.1%	5.9%	0.0%	0.0%	0.0%	0.0%	10.0%	9.1%	
Very important	0.0%	28.6%	29.4%	0.0%	25.0%	16.7%	0.0%	30.0%	36.4%	
Somewhat important	0.0%	14.3%	11.8%	0.0%	25.0%	16.7%	0.0%	10.0%	9.1%	
Not important	0.0%	50.0%	52.9%	0.0%	50.0%	66.7%	0.0%	50.0%	45.5%	
Total (n)	0	14	17	0	4	6	0	10	11	
Mean	.	1.93	1.88	.	1.75	1.50	.	2.00	2.09	
Standard deviation	.	1.07	1.05	.	0.96	0.84	.	1.15	1.14	
Significance	-			-			-			
Effect size	-			-			-			
Had money problems and could no longer afford to attend college										
Essential	0.0%	78.6%	70.6%	0.0%	50.0%	50.0%	0.0%	90.0%	81.8%	
Very important	0.0%	7.1%	5.9%	0.0%	25.0%	16.7%	0.0%	0.0%	0.0%	
Somewhat important	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Not important	0.0%	14.3%	23.5%	0.0%	25.0%	33.3%	0.0%	10.0%	18.2%	
Total (n)	0	14	17	0	4	6	0	10	11	
Mean	.	3.50	3.24	.	3.00	2.83	.	3.70	3.45	
Standard deviation	.	1.09	1.30	.	1.41	1.47	.	0.95	1.21	
Significance	-			-			-			
Effect size	-			-			-			
Since entering this college, how often have you:										
Performed community service										
Very often	15.4%	14.5%	14.8%	8.7%	11.6%	11.6%	19.0%	15.8%	16.3%	
Often	26.2%	20.6%	21.8%	30.4%	17.3%	20.9%	23.8%	22.2%	22.3%	
Sometimes	29.2%	29.9%	30.6%	13.0%	27.3%	27.6%	38.1%	31.1%	32.0%	
Seldom	23.1%	24.4%	23.4%	39.1%	28.9%	27.6%	14.3%	22.3%	21.4%	
Never	6.2%	10.6%	9.3%	8.7%	14.9%	12.3%	4.8%	8.6%	8.0%	
Total (n)	65	795	856	23	249	268	42	546	588	
Mean	3.22	3.04	3.09	2.91	2.82	2.92	3.38	3.14	3.18	
Standard deviation	1.15	1.20	1.19	1.20	1.22	1.20	1.10	1.18	1.18	
Significance	-			-			-			
Effect size	-	0.15	0.11	-	0.07	-0.01	-	0.20	0.17	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Since entering this college, how often have you:										
Helped raise money for a cause or campaign										
Very often	10.9%	7.7%	7.4%	17.4%	8.8%	7.5%	7.3%	7.2%	7.3%	
Often	18.8%	14.2%	15.6%	13.0%	10.8%	13.4%	22.0%	15.8%	16.5%	
Sometimes	26.6%	25.6%	26.3%	21.7%	25.3%	26.1%	29.3%	25.7%	26.4%	
Seldom	31.3%	27.6%	25.6%	39.1%	25.3%	23.1%	26.8%	28.6%	26.7%	Civic
Never	12.5%	24.9%	25.1%	8.7%	29.7%	29.9%	14.6%	22.8%	23.0%	Engagement
Total (n)	64	794	855	23	249	268	41	545	587	
Mean	2.84	2.52	2.54	2.91	2.44	2.46	2.80	2.56	2.58	
Standard deviation	1.20	1.22	1.23	1.28	1.26	1.25	1.17	1.20	1.21	
Significance	-	*		-			-			
Effect size	-	0.26	0.24	-	0.37	0.36	-	0.20	0.18	
Discussed politics										
Very often	9.2%	15.5%	15.4%	8.7%	18.9%	18.3%	9.5%	13.9%	14.1%	
Often	26.2%	21.6%	23.5%	26.1%	21.7%	24.6%	26.2%	21.6%	23.0%	
Sometimes	32.3%	33.8%	33.5%	30.4%	35.7%	34.7%	33.3%	33.0%	33.0%	
Seldom	29.2%	23.4%	22.2%	30.4%	20.1%	18.7%	28.6%	24.9%	23.8%	Civic
Never	3.1%	5.7%	5.4%	4.3%	3.6%	3.7%	2.4%	6.6%	6.1%	Engagement
Total (n)	65	795	856	23	249	268	42	546	588	
Mean	3.09	3.18	3.21	3.04	3.32	3.35	3.12	3.11	3.15	
Standard deviation	1.03	1.12	1.12	1.07	1.10	1.09	1.02	1.13	1.12	
Significance	-			-			-			
Effect size	-	-0.08	-0.11	-	-0.25	-0.28	-	0.01	-0.03	
Publicly communicated your opinion about a cause (e.g., blog, email, petition)										
Very often	9.2%	9.9%	10.4%	8.7%	11.6%	11.2%	9.5%	9.2%	10.0%	
Often	24.6%	17.1%	17.2%	21.7%	17.3%	17.9%	26.2%	17.0%	16.8%	
Sometimes	26.2%	20.8%	21.8%	17.4%	19.7%	22.8%	31.0%	21.2%	21.4%	
Seldom	23.1%	26.9%	25.8%	34.8%	24.5%	23.9%	16.7%	28.0%	26.7%	Civic
Never	16.9%	25.3%	24.8%	17.4%	26.9%	24.3%	16.7%	24.5%	25.0%	Engagement
Total (n)	65	795	856	23	249	268	42	546	588	
Mean	2.86	2.59	2.63	2.70	2.62	2.68	2.95	2.58	2.60	
Standard deviation	1.24	1.30	1.30	1.26	1.35	1.32	1.23	1.28	1.30	
Significance	-			-			-			
Effect size	-	0.21	0.18	-	0.06	0.02	-	0.29	0.27	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Since entering this college, how often have you:										
Demonstrated for a cause (e.g., boycott, rally, protest)										
Very often	3.1%	2.5%	2.9%	0.0%	3.2%	3.0%	4.8%	2.2%	2.9%	
Often	9.2%	6.4%	6.4%	8.7%	6.0%	6.7%	9.5%	6.6%	6.3%	
Sometimes	27.7%	14.5%	14.7%	30.4%	11.6%	13.1%	26.2%	15.8%	15.5%	
Seldom	29.2%	21.9%	22.2%	30.4%	23.3%	24.3%	28.6%	21.2%	21.3%	Civic
Never	30.8%	54.7%	53.7%	30.4%	55.8%	53.0%	31.0%	54.2%	54.1%	Engagement
Total (n)	65	795	856	23	249	268	42	546	588	
Mean	2.25	1.80	1.83	2.17	1.78	1.82	2.29	1.81	1.83	
Standard deviation	1.09	1.07	1.08	0.98	1.08	1.08	1.15	1.06	1.09	
Significance	-	**	**	-			-	**	**	
Effect size	-	0.42	0.39	-	0.36	0.32	-	0.45	0.42	
Attended presentations, performances, or art exhibits on diversity										
Very often	13.8%	9.9%	9.9%	13.0%	8.0%	7.8%	14.3%	10.8%	10.9%	Co-Curricular
Often	21.5%	22.6%	22.4%	13.0%	19.7%	20.5%	26.2%	24.0%	23.3%	Diversity
Sometimes	38.5%	31.3%	33.9%	43.5%	24.5%	29.5%	35.7%	34.4%	35.9%	Activities
Seldom	18.5%	21.5%	19.5%	26.1%	25.7%	22.8%	14.3%	19.6%	18.0%	(Campus-
Never	7.7%	14.6%	14.3%	4.3%	22.1%	19.4%	9.5%	11.2%	11.9%	Facilitated)
Total (n)	65	795	856	23	249	268	42	546	588	
Mean	3.15	2.92	2.94	3.04	2.66	2.75	3.21	3.04	3.03	
Standard deviation	1.12	1.19	1.18	1.07	1.24	1.21	1.16	1.15	1.15	
Significance	-			-			-			
Effect size	-	0.19	0.18	-	0.31	0.24	-	0.15	0.16	
Attended debates or panels about diversity issues										
Very often	7.7%	4.8%	5.3%	4.3%	4.0%	4.5%	9.5%	5.1%	5.6%	Co-Curricular
Often	13.8%	9.8%	10.5%	17.4%	7.6%	10.4%	11.9%	10.8%	10.5%	Diversity
Sometimes	24.6%	22.9%	24.3%	8.7%	18.5%	20.5%	33.3%	24.9%	26.0%	Activities
Seldom	32.3%	26.7%	25.1%	52.2%	29.7%	28.7%	21.4%	25.3%	23.5%	(Campus-
Never	21.5%	35.8%	34.8%	17.4%	40.2%	35.8%	23.8%	33.9%	34.4%	Facilitated)
Total (n)	65	795	856	23	249	268	42	546	588	
Mean	2.54	2.21	2.26	2.39	2.06	2.19	2.62	2.28	2.30	
Standard deviation	1.20	1.17	1.19	1.12	1.12	1.16	1.25	1.19	1.20	
Significance	-	*		-			-			
Effect size	-	0.28	0.24	-	0.29	0.17	-	0.29	0.27	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Since entering this college, how often have you:										
Participated in ongoing campus-organized discussions on racial/ethnic issues (e.g., intergroup dialogue)										
Very often	9.2%	3.9%	4.1%	8.7%	4.4%	4.9%	9.5%	3.7%	3.7%	Co-Curricular Diversity Activities (Campus-Facilitated)
Often	15.4%	8.9%	9.5%	17.4%	11.6%	11.9%	14.3%	7.7%	8.3%	
Sometimes	26.2%	16.0%	16.8%	21.7%	10.8%	13.1%	28.6%	18.3%	18.5%	
Seldom	26.2%	23.4%	24.3%	26.1%	21.7%	24.6%	26.2%	24.2%	24.1%	
Never	23.1%	47.8%	45.3%	26.1%	51.4%	45.5%	21.4%	46.2%	45.2%	
Total (n)	65	795	856	23	249	268	42	546	588	
Mean	2.62	1.98	2.03	2.57	1.96	2.06	2.64	1.99	2.01	
Standard deviation	1.26	1.16	1.17	1.31	1.22	1.23	1.25	1.13	1.14	
Significance	-	***	***	-	*		-	***	***	
Effect size	-	0.55	0.50	-	0.50	0.41	-	0.58	0.55	
Participated in LGBT Center activities										
Very often	3.1%	3.1%	2.8%	0.0%	3.2%	3.0%	4.8%	3.1%	2.7%	Co-Curricular Diversity Activities (Campus-Facilitated)
Often	9.4%	4.4%	4.8%	13.6%	3.2%	3.7%	7.1%	4.9%	5.3%	
Sometimes	17.2%	11.5%	11.2%	27.3%	9.3%	9.7%	11.9%	12.5%	11.9%	
Seldom	18.8%	14.7%	14.5%	18.2%	10.9%	12.0%	19.0%	16.5%	15.6%	
Never	51.6%	66.2%	66.7%	40.9%	73.4%	71.5%	57.1%	63.0%	64.5%	
Total (n)	64	794	855	22	248	267	42	546	588	
Mean	1.94	1.63	1.63	2.14	1.52	1.55	1.83	1.69	1.66	
Standard deviation	1.17	1.05	1.04	1.13	1.01	1.02	1.19	1.07	1.05	
Significance	-	*	*	-	**	*	-			
Effect size	-	0.30	0.30	-	0.61	0.58	-	0.13	0.16	
Participated in Racial/Ethnic or Cultural Center activities										
Very often	6.2%	3.4%	3.0%	0.0%	2.0%	2.2%	9.5%	4.0%	3.4%	Co-Curricular Diversity Activities (Campus-Facilitated)
Often	12.3%	5.2%	6.1%	13.0%	5.2%	6.0%	11.9%	5.1%	6.1%	
Sometimes	26.2%	17.6%	18.6%	43.5%	18.1%	17.9%	16.7%	17.4%	18.9%	
Seldom	21.5%	19.4%	19.3%	13.0%	16.9%	18.7%	26.2%	20.5%	19.6%	
Never	33.8%	54.5%	53.0%	30.4%	57.8%	55.2%	35.7%	52.9%	52.0%	
Total (n)	65	795	856	23	249	268	42	546	588	
Mean	2.35	1.84	1.87	2.39	1.77	1.81	2.33	1.87	1.89	
Standard deviation	1.24	1.10	1.10	1.08	1.05	1.07	1.34	1.12	1.12	
Significance	-	***	***	-	**	*	-	*	*	
Effect size	-	0.46	0.44	-	0.59	0.54	-	0.41	0.39	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Since entering this college, how often have you:										
Participated in Women's/Men's Center activities										
Very often	6.2%	2.5%	2.3%	0.0%	0.8%	0.7%	9.5%	3.3%	3.1%	Co-Curricular Diversity Activities (Campus-Facilitated)
Often	7.7%	3.4%	3.7%	13.0%	2.8%	3.7%	4.8%	3.7%	3.7%	
Sometimes	16.9%	11.2%	11.7%	26.1%	9.6%	10.8%	11.9%	11.9%	12.1%	
Seldom	23.1%	15.6%	16.0%	13.0%	12.0%	13.4%	28.6%	17.2%	17.2%	
Never	46.2%	67.3%	66.2%	47.8%	74.7%	71.3%	45.2%	63.9%	63.9%	
Total (n)	65	795	856	23	249	268	42	546	588	
Mean	2.05	1.58	1.60	2.04	1.43	1.49	2.05	1.65	1.65	
Standard deviation	1.23	0.99	0.99	1.15	0.84	0.88	1.29	1.04	1.03	
Significance	-	***	***	-	**	**	-	*	*	
Effect size	-	0.47	0.45	-	0.73	0.63	-	0.38	0.39	
Participated in Religious/Spiritual clubs/groups										
Very often	7.7%	9.7%	11.4%	0.0%	12.0%	13.1%	11.9%	8.6%	10.7%	
Often	10.8%	7.0%	7.8%	8.7%	6.0%	7.1%	11.9%	7.5%	8.2%	
Sometimes	18.5%	13.3%	15.1%	21.7%	12.0%	14.6%	16.7%	13.9%	15.3%	
Seldom	21.5%	16.0%	15.0%	30.4%	16.5%	17.5%	16.7%	15.8%	13.8%	
Never	41.5%	54.0%	50.7%	39.1%	53.4%	47.8%	42.9%	54.2%	52.0%	
Total (n)	65	795	856	23	249	268	42	546	588	
Mean	2.22	2.03	2.14	2.00	2.07	2.20	2.33	2.01	2.12	
Standard deviation	1.30	1.35	1.41	1.00	1.41	1.43	1.44	1.33	1.40	
Significance	-			-			-			
Effect size	-	0.14	0.06	-	-0.05	-0.14	-	0.24	0.15	
Participated in Disability Center activities										
Very often	4.6%	1.0%	1.1%	0.0%	0.4%	0.4%	7.1%	1.3%	1.4%	
Often	3.1%	0.8%	1.2%	0.0%	0.4%	1.1%	4.8%	0.9%	1.2%	
Sometimes	9.2%	4.0%	4.9%	13.0%	4.0%	5.6%	7.1%	4.0%	4.6%	
Seldom	21.5%	12.2%	12.4%	39.1%	12.9%	13.8%	11.9%	11.9%	11.7%	
Never	61.5%	82.0%	80.5%	47.8%	82.3%	79.1%	69.0%	81.9%	81.1%	
Total (n)	65	795	856	23	249	268	42	546	588	
Mean	1.68	1.27	1.30	1.65	1.24	1.30	1.69	1.28	1.30	
Standard deviation	1.08	0.66	0.71	0.71	0.58	0.66	1.24	0.70	0.73	
Significance	-	***	***	-	**	*	-	***	**	
Effect size	-	0.62	0.54	-	0.71	0.53	-	0.59	0.53	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Since entering this college have you:										
Joined a social fraternity or sorority										
Yes	4.6%	9.7%	11.0%	13.0%	10.0%	12.6%	0.0%	9.5%	10.2%	
No	95.4%	90.3%	89.0%	87.0%	90.0%	87.4%	100.0%	90.5%	89.8%	
Total (n)	65	796	857	23	250	269	42	546	588	
Joined an ethnic or culturally-based fraternity or sorority										
Yes	1.5%	1.8%	1.4%	4.3%	2.4%	2.6%	0.0%	1.5%	0.9%	
No	98.5%	98.2%	98.6%	95.7%	97.6%	97.4%	100.0%	98.5%	99.1%	
Total (n)	65	796	857	23	250	269	42	546	588	
Taken an ethnic studies course										
Yes	47.7%	25.4%	24.5%	39.1%	18.8%	20.4%	52.4%	28.4%	26.4%	
No	52.3%	74.6%	75.5%	60.9%	81.2%	79.6%	47.6%	71.6%	73.6%	
Total (n)	65	796	857	23	250	269	42	546	588	
Taken a women's studies course										
Yes	27.7%	14.3%	14.8%	21.7%	6.4%	7.8%	31.0%	17.9%	18.0%	
No	72.3%	85.7%	85.2%	78.3%	93.6%	92.2%	69.0%	82.1%	82.0%	
Total (n)	65	795	856	23	249	268	42	546	588	
Taken an LGBT studies course										
Yes	9.2%	4.0%	4.2%	4.3%	2.8%	4.1%	11.9%	4.6%	4.3%	
No	90.8%	96.0%	95.8%	95.7%	97.2%	95.9%	88.1%	95.4%	95.7%	
Total (n)	65	796	857	23	250	269	42	546	588	
Joined a racial/ethnic student organization reflecting your own background										
Yes	15.4%	11.6%	12.4%	13.0%	11.6%	13.0%	16.7%	11.5%	12.1%	
No	84.6%	88.4%	87.6%	87.0%	88.4%	87.0%	83.3%	88.5%	87.9%	
Total (n)	65	796	857	23	250	269	42	546	588	
Played intercollegiate athletics(e.g., NCAA or NAIA-sponsored)										
Yes	24.6%	19.0%	17.4%	30.4%	22.8%	21.2%	21.4%	17.2%	15.6%	
No	75.4%	81.0%	82.6%	69.6%	77.2%	78.8%	78.6%	82.8%	84.4%	
Total (n)	65	796	857	23	250	269	42	546	588	
Participated in leadership training										
Yes	40.0%	33.8%	31.0%	52.2%	37.6%	35.7%	33.3%	32.1%	28.9%	
No	60.0%	66.2%	69.0%	47.8%	62.4%	64.3%	66.7%	67.9%	71.1%	
Total (n)	65	796	857	23	250	269	42	546	588	
Joined a club or organization related to your major										
Yes	55.4%	51.6%	47.7%	56.5%	52.8%	46.5%	54.8%	51.1%	48.3%	
No	44.6%	48.4%	52.3%	43.5%	47.2%	53.5%	45.2%	48.9%	51.7%	
Total (n)	65	796	857	23	250	269	42	546	588	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Since entering this college have you:										
Joined a religious club (e.g., Christian Fellowships, Hillel, Baha'i Club)										
Yes	23.1%	18.6%	19.0%	17.4%	20.0%	20.8%	26.2%	17.9%	18.2%	
No	76.9%	81.4%	81.0%	82.6%	80.0%	79.2%	73.8%	82.1%	81.8%	
Total (n)	65	796	857	23	250	269	42	546	588	
Joined a racial/ethnic student organization reflecting a background other than your own										
Yes	20.0%	9.8%	10.5%	17.4%	9.2%	10.8%	21.4%	10.1%	10.4%	
No	80.0%	90.2%	89.5%	82.6%	90.8%	89.2%	78.6%	89.9%	89.6%	
Total (n)	65	796	857	23	250	269	42	546	588	
Joined an LGBT student organization										
Yes	13.8%	9.2%	9.1%	21.7%	8.4%	8.2%	9.5%	9.5%	9.5%	
No	86.2%	90.8%	90.9%	78.3%	91.6%	91.8%	90.5%	90.5%	90.5%	
Total (n)	65	795	856	23	249	268	42	546	588	
Joined a student-run political club										
Yes	13.8%	10.9%	11.1%	17.4%	12.9%	14.6%	11.9%	10.1%	9.5%	
No	86.2%	89.1%	88.9%	82.6%	87.1%	85.4%	88.1%	89.9%	90.5%	
Total (n)	65	795	856	23	249	268	42	546	588	
Voted in the 2010 fall election										
Yes	33.8%	45.0%	43.1%	30.4%	49.8%	47.0%	35.7%	42.9%	41.3%	
No	66.2%	55.0%	56.9%	69.6%	50.2%	53.0%	64.3%	57.1%	58.7%	
Total (n)	65	795	856	23	249	268	42	546	588	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please rate your satisfaction with this college in each area:										
Overall sense of community among students										
Very satisfied	15.4%	28.2%	27.3%	13.0%	30.9%	29.5%	16.7%	26.9%	26.4%	
Satisfied	38.5%	46.2%	45.6%	39.1%	43.0%	44.0%	38.1%	47.6%	46.3%	
Neutral	26.2%	17.2%	17.8%	26.1%	17.3%	17.5%	26.2%	17.2%	17.9%	
Dissatisfied	16.9%	6.8%	7.5%	17.4%	5.6%	6.0%	16.7%	7.3%	8.2%	
Very dissatisfied	3.1%	1.6%	1.9%	4.3%	3.2%	3.0%	2.4%	0.9%	1.4%	
Total (n)	65	795	856	23	249	268	42	546	588	
Mean	3.46	3.92	3.89	3.39	3.93	3.91	3.50	3.92	3.88	
Standard deviation	1.05	0.93	0.95	1.08	1.00	0.99	1.04	0.90	0.94	
Significance	-	***	***	-	*	*	-	**	*	
Effect size	-	-0.49	-0.45	-	-0.54	-0.53	-	-0.47	-0.40	
Racial/ethnic diversity of the faculty										
Very satisfied	10.8%	12.8%	12.9%	8.7%	13.2%	13.0%	11.9%	12.7%	12.8%	
Satisfied	44.6%	38.7%	37.5%	26.1%	38.0%	36.4%	54.8%	39.1%	38.0%	
Neutral	33.8%	36.2%	37.3%	47.8%	37.2%	38.3%	26.2%	35.8%	36.8%	
Dissatisfied	7.7%	10.1%	10.3%	13.0%	8.4%	8.6%	4.8%	10.8%	11.1%	
Very dissatisfied	3.1%	2.1%	2.1%	4.3%	3.2%	3.7%	2.4%	1.7%	1.4%	
Total (n)	65	795	856	23	250	269	42	545	587	
Mean	3.52	3.50	3.49	3.22	3.50	3.46	3.69	3.50	3.50	
Standard deviation	0.90	0.91	0.92	0.95	0.94	0.95	0.84	0.91	0.90	
Significance	-			-			-			
Effect size	-	0.02	0.03	-	-0.30	-0.25	-	0.21	0.21	
Racial/ethnic diversity of the student body										
Very satisfied	9.2%	13.9%	14.4%	8.7%	16.8%	16.7%	9.5%	12.6%	13.3%	
Satisfied	26.2%	29.4%	30.5%	21.7%	29.6%	29.4%	28.6%	29.3%	31.0%	
Neutral	35.4%	34.9%	34.0%	39.1%	33.6%	33.8%	33.3%	35.5%	34.0%	
Dissatisfied	20.0%	16.7%	17.2%	13.0%	11.6%	13.0%	23.8%	19.0%	19.0%	
Very dissatisfied	9.2%	5.0%	4.1%	17.4%	8.4%	7.1%	4.8%	3.5%	2.7%	
Total (n)	65	796	857	23	250	269	42	546	588	
Mean	3.06	3.31	3.34	2.91	3.35	3.36	3.14	3.29	3.33	
Standard deviation	1.10	1.06	1.05	1.20	1.14	1.12	1.05	1.02	1.02	
Significance	-		*	-			-			
Effect size	-	-0.24	-0.27	-	-0.39	-0.40	-	-0.15	-0.19	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please rate your satisfaction with this college in each area:										
Racial/ethnicity diversity of the staff										
Very satisfied	9.2%	12.2%	12.5%	8.7%	12.8%	12.6%	9.5%	11.9%	12.4%	
Satisfied	33.8%	36.6%	36.2%	17.4%	37.2%	37.9%	42.9%	36.3%	35.4%	
Neutral	41.5%	41.3%	41.5%	56.5%	42.0%	40.5%	33.3%	40.9%	42.0%	
Dissatisfied	12.3%	8.1%	8.1%	13.0%	4.8%	5.6%	11.9%	9.5%	9.2%	
Very dissatisfied	3.1%	1.9%	1.8%	4.3%	3.2%	3.3%	2.4%	1.3%	1.0%	
Total (n)	65	795	857	23	250	269	42	545	588	
Mean	3.34	3.49	3.50	3.13	3.52	3.51	3.45	3.48	3.49	
Standard deviation	0.92	0.88	0.88	0.92	0.89	0.90	0.92	0.87	0.86	
Significance	-			-	*		-			
Effect size	-	-0.17	-0.18	-	-0.44	-0.42	-	-0.03	-0.05	
Interactions among different racial/ethnic groups										
Very satisfied	10.8%	15.2%	16.2%	8.7%	17.6%	17.8%	11.9%	14.1%	15.5%	
Satisfied	29.2%	35.6%	35.7%	17.4%	32.8%	34.6%	35.7%	36.8%	36.2%	
Neutral	32.3%	33.2%	32.2%	39.1%	33.2%	30.9%	28.6%	33.2%	32.8%	
Dissatisfied	20.0%	13.4%	12.8%	17.4%	11.6%	11.5%	21.4%	14.3%	13.4%	
Very dissatisfied	7.7%	2.6%	3.0%	17.4%	4.8%	5.2%	2.4%	1.6%	2.0%	
Total (n)	65	796	857	23	250	269	42	546	588	
Mean	3.15	3.47	3.49	2.83	3.47	3.48	3.33	3.47	3.50	
Standard deviation	1.11	0.99	1.01	1.19	1.06	1.07	1.03	0.96	0.98	
Significance	-	*	**	-	**	**	-			
Effect size	-	-0.32	-0.34	-	-0.60	-0.61	-	-0.15	-0.17	
Atmosphere for political differences										
Very satisfied	12.3%	13.8%	14.7%	8.7%	15.2%	16.0%	14.3%	13.2%	14.1%	
Satisfied	36.9%	38.6%	37.1%	17.4%	37.6%	34.6%	47.6%	39.0%	38.3%	
Neutral	30.8%	33.5%	34.0%	43.5%	31.2%	33.1%	23.8%	34.6%	34.4%	
Dissatisfied	15.4%	11.4%	11.6%	21.7%	12.4%	11.9%	11.9%	11.0%	11.4%	
Very dissatisfied	4.6%	2.6%	2.7%	8.7%	3.6%	4.5%	2.4%	2.2%	1.9%	
Total (n)	65	796	857	23	250	269	42	546	588	
Mean	3.37	3.49	3.50	2.96	3.48	3.46	3.60	3.50	3.51	
Standard deviation	1.04	0.96	0.97	1.07	1.01	1.04	0.96	0.93	0.93	
Significance	-			-	*	*	-			
Effect size	-	-0.13	-0.13	-	-0.51	-0.48	-	0.11	0.10	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please rate your satisfaction with this college in each area:										
Atmosphere for religious differences										
Very satisfied	15.4%	18.4%	18.3%	8.7%	19.3%	19.0%	19.0%	17.9%	18.0%	
Satisfied	33.8%	37.2%	37.5%	17.4%	37.3%	35.8%	42.9%	37.2%	38.3%	
Neutral	30.8%	29.3%	29.0%	52.2%	28.9%	30.6%	19.0%	29.5%	28.2%	
Dissatisfied	15.4%	12.2%	12.4%	13.0%	11.2%	10.8%	16.7%	12.6%	13.1%	
Very dissatisfied	4.6%	2.9%	2.8%	8.7%	3.2%	3.7%	2.4%	2.7%	2.4%	
Total (n)	65	795	856	23	249	268	42	546	588	
Mean	3.40	3.56	3.56	3.04	3.58	3.56	3.60	3.55	3.56	
Standard deviation	1.07	1.02	1.01	1.02	1.03	1.04	1.06	1.01	1.01	
Significance	-			-	*	*	-			
Effect size	-	-0.16	-0.16	-	-0.52	-0.50	-	0.05	0.04	
Atmosphere for differences in sexual orientation										
Very satisfied	7.7%	22.0%	22.2%	4.3%	22.1%	22.4%	9.5%	22.0%	22.1%	
Satisfied	38.5%	37.1%	36.7%	26.1%	37.8%	35.1%	45.2%	36.8%	37.5%	
Neutral	29.2%	28.2%	27.6%	39.1%	27.7%	28.0%	23.8%	28.4%	27.4%	
Dissatisfied	16.9%	10.3%	10.3%	17.4%	9.2%	10.8%	16.7%	10.8%	10.1%	
Very dissatisfied	7.7%	2.4%	3.2%	13.0%	3.2%	3.7%	4.8%	2.0%	2.9%	
Total (n)	65	795	855	23	249	268	42	546	587	
Mean	3.22	3.66	3.65	2.91	3.66	3.62	3.38	3.66	3.66	
Standard deviation	1.07	1.01	1.03	1.08	1.02	1.06	1.03	1.00	1.02	
Significance	-	***	**	-	***	**	-			
Effect size	-	-0.44	-0.42	-	-0.74	-0.67	-	-0.28	-0.27	
Administrative response to incidents of discrimination										
Very satisfied	12.3%	17.3%	16.3%	4.3%	18.9%	16.0%	16.7%	16.5%	16.4%	
Satisfied	30.8%	33.6%	32.2%	13.0%	33.7%	30.2%	40.5%	33.6%	33.0%	
Neutral	41.5%	41.6%	44.0%	60.9%	39.4%	43.7%	31.0%	42.6%	44.1%	
Dissatisfied	10.8%	5.8%	5.6%	13.0%	5.6%	6.7%	9.5%	5.9%	5.1%	
Very dissatisfied	4.6%	1.8%	2.0%	8.7%	2.4%	3.4%	2.4%	1.5%	1.4%	
Total (n)	65	794	855	23	249	268	42	545	587	
Mean	3.35	3.59	3.55	2.91	3.61	3.49	3.60	3.58	3.58	
Standard deviation	0.99	0.90	0.90	0.90	0.94	0.95	0.96	0.88	0.87	
Significance	-	*		-	***	**	-			
Effect size	-	-0.27	-0.22	-	-0.74	-0.61	-	0.02	0.02	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please rate your satisfaction with this college in each area:										
Respect for the expression of diverse beliefs										
Very satisfied	10.8%	20.4%	20.3%	8.7%	22.1%	20.5%	11.9%	19.6%	20.2%	
Satisfied	43.1%	46.2%	46.4%	17.4%	43.0%	43.7%	57.1%	47.6%	47.6%	
Neutral	30.8%	24.2%	23.7%	52.2%	26.5%	25.4%	19.0%	23.1%	23.0%	
Dissatisfied	10.8%	7.4%	7.5%	13.0%	5.6%	7.1%	9.5%	8.2%	7.7%	
Very dissatisfied	4.6%	1.9%	2.1%	8.7%	2.8%	3.4%	2.4%	1.5%	1.5%	
Total (n)	65	795	856	23	249	268	42	546	588	
Mean	3.45	3.76	3.75	3.04	3.76	3.71	3.67	3.76	3.77	
Standard deviation	0.98	0.92	0.93	1.02	0.95	0.98	0.90	0.91	0.91	
Significance	-	**	*	-	***	**	-			
Effect size	-	-0.34	-0.32	-	-0.76	-0.68	-	-0.10	-0.11	
Do you have any concern about your ability to finance your college education?										
None (I am confident that I will have sufficient funds)	20.0%	25.1%	22.9%	17.4%	34.0%	29.7%	21.4%	21.1%	19.7%	
Some (but I probably will have enough funds)	61.5%	54.1%	54.6%	60.9%	48.4%	49.1%	61.9%	56.8%	57.1%	
Major (not sure I will have enough funds to complete college)	18.5%	20.7%	22.5%	21.7%	17.6%	21.2%	16.7%	22.2%	23.1%	
Total (n)	65	796	857	23	250	269	42	546	588	
Mean	1.98	1.96	2.00	2.04	1.84	1.91	1.95	2.01	2.03	
Standard deviation	0.62	0.68	0.67	0.64	0.70	0.71	0.62	0.66	0.65	
Significance	-			-			-			
Effect size	-	0.03	-0.03	-	0.29	0.18	-	-0.09	-0.12	
Did you graduate from high school?										
Yes, graduated from high school	100.0%	98.5%	98.5%	100.0%	99.2%	99.3%	100.0%	98.2%	98.1%	
No, did not graduate from high school, but passed GED test	0.0%	0.5%	0.6%	0.0%	0.0%	0.0%	0.0%	0.7%	0.9%	
Neither of the above	0.0%	1.0%	0.9%	0.0%	0.8%	0.7%	0.0%	1.1%	1.0%	
Total (n)	65	796	857	23	250	269	42	546	588	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
What was your average grade in high school?										
A or A+	41.5%	46.0%	47.7%	21.7%	40.4%	42.8%	52.4%	48.6%	49.9%	
A-	21.5%	24.7%	24.9%	26.1%	24.4%	24.9%	19.0%	24.8%	24.9%	
B+	27.7%	16.1%	15.1%	39.1%	17.2%	15.2%	21.4%	15.6%	15.0%	
B	9.2%	8.6%	8.1%	13.0%	10.8%	10.4%	7.1%	7.5%	7.0%	
B-	0.0%	2.4%	2.2%	0.0%	4.0%	3.3%	0.0%	1.7%	1.7%	
C+	0.0%	1.4%	1.3%	0.0%	1.2%	1.5%	0.0%	1.5%	1.2%	
C	0.0%	0.6%	0.6%	0.0%	1.6%	1.5%	0.0%	0.2%	0.2%	
D	0.0%	0.3%	0.2%	0.0%	0.4%	0.4%	0.0%	0.2%	0.2%	
Total (n)	65	795	856	23	250	269	42	545	587	
Mean	6.95	6.95	7.00	6.57	6.74	6.81	7.17	7.05	7.09	
Standard deviation	1.04	1.28	1.26	0.99	1.43	1.42	1.01	1.20	1.17	
Significance	-			-			-			
Effect size	-	0.00	-0.04	-	-0.12	-0.17	-	0.10	0.07	
Are you Hispanic or Latino?										
No	92.3%	88.8%	89.5%	91.3%	91.2%	91.4%	92.9%	87.7%	88.6%	
Yes, Mexican American/Chicano	0.0%	6.5%	5.8%	0.0%	6.0%	5.6%	0.0%	6.8%	6.0%	
Yes, Puerto Rican	0.0%	0.6%	0.6%	0.0%	0.0%	0.0%	0.0%	0.9%	0.9%	
Yes, Central American	1.5%	1.0%	1.1%	4.3%	1.2%	1.5%	0.0%	0.9%	0.9%	
Yes, Other Hispanic or Latino	6.2%	3.0%	3.0%	4.3%	1.6%	1.5%	7.1%	3.7%	3.7%	
Total (n)	65	796	857	23	250	269	42	546	588	
What is your race? (Select one or more)										
American Indian or Alaska Native	3.1%	4.5%	4.9%	4.3%	5.2%	4.8%	2.4%	4.2%	4.9%	
Asian										
East Asian (e.g. Chinese, Japanese, Korean, Taiwanese)	7.7%	8.2%	9.6%	13.0%	8.0%	10.8%	4.8%	8.2%	9.0%	
Southeast Asian (e.g. Cambodian, Vietnamese, Hmong, Filipino)	0.0%	2.6%	2.6%	0.0%	2.8%	3.3%	0.0%	2.6%	2.2%	
South Asian (e.g. Indian, Pakistani, Nepalese, Sri Lankan)	1.5%	2.0%	1.8%	4.3%	3.2%	3.0%	0.0%	1.5%	1.2%	
Other Asian	0.0%	0.8%	0.6%	0.0%	0.4%	0.4%	0.0%	0.9%	0.7%	
Black										
African American/Black	3.1%	3.3%	4.1%	8.7%	4.0%	4.5%	0.0%	2.9%	3.9%	
African	0.0%	1.0%	0.8%	0.0%	1.6%	1.5%	0.0%	0.7%	0.5%	
Caribbean	6.2%	1.5%	1.5%	13.0%	2.4%	2.2%	2.4%	1.1%	1.2%	
Other Black	1.5%	0.6%	0.6%	0.0%	0.8%	0.7%	2.4%	0.5%	0.5%	
Native Hawaiian or Other Pacific Islander	1.5%	1.0%	1.2%	0.0%	1.2%	1.1%	2.4%	0.9%	1.2%	
White										
European	70.8%	72.6%	70.6%	56.5%	73.2%	70.3%	78.6%	72.3%	70.7%	
Middle Eastern	1.5%	2.4%	2.8%	0.0%	2.0%	2.2%	2.4%	2.6%	3.1%	
Other White	16.9%	15.2%	15.8%	21.7%	15.6%	16.0%	14.3%	15.0%	15.6%	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Race/Ethnicity Group										
American Indian Non-Hispanic	1.5%	0.3%	0.2%	0.0%	0.0%	0.0%	2.4%	0.4%	0.3%	
Asian Non-Hispanic	7.7%	7.9%	9.1%	13.0%	6.0%	8.9%	4.8%	8.8%	9.2%	
Black Non-Hispanic	6.2%	2.6%	3.0%	13.0%	4.4%	4.5%	2.4%	1.8%	2.4%	
Hawaiian Non-Hispanic	0.0%	0.1%	0.2%	0.0%	0.0%	0.0%	0.0%	0.2%	0.3%	
Hispanic - any race	7.7%	11.2%	10.5%	8.7%	8.8%	8.6%	7.1%	12.3%	11.4%	
White Non-Hispanic	69.2%	68.6%	67.9%	52.2%	68.0%	66.2%	78.6%	68.9%	68.7%	
Two or more races Non-Hispanic	7.7%	8.5%	8.4%	13.0%	11.6%	11.2%	4.8%	7.1%	7.1%	
Unknown	0.0%	0.8%	0.6%	0.0%	1.2%	0.7%	0.0%	0.5%	0.5%	
Total (n)	65	796	857	23	250	269	42	546	588	
Do you identify as multiracial?										
Yes	16.9%	18.1%	17.9%	26.1%	20.0%	19.7%	11.9%	17.2%	17.0%	
No	83.1%	81.9%	82.1%	73.9%	80.0%	80.3%	88.1%	82.8%	83.0%	
Total (n)	65	796	857	23	250	269	42	546	588	
Do you identify as transgender?										
Yes	0.0%	1.4%	1.4%	0.0%	2.4%	2.2%	0.0%	0.9%	1.0%	
No	100.0%	98.6%	98.6%	100.0%	97.6%	97.8%	100.0%	99.1%	99.0%	
Total (n)	65	796	857	23	250	269	42	546	588	
What is your sexual orientation?										
Heterosexual	90.8%	87.9%	87.9%	87.0%	89.2%	88.5%	92.9%	87.4%	87.6%	
Homosexual	3.1%	3.1%	3.0%	8.7%	5.6%	5.6%	0.0%	2.0%	1.9%	
Bisexual	4.6%	5.7%	6.0%	4.3%	2.4%	3.0%	4.8%	7.1%	7.3%	
Other	1.5%	3.3%	3.2%	0.0%	2.8%	3.0%	2.4%	3.5%	3.2%	
Total (n)	65	796	857	23	250	269	42	546	588	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please provide your best estimate of your total family income last year. Consider income from all sources before taxes.										
Less than $10,000	4.8%	4.7%	4.6%	4.3%	4.8%	5.2%	5.1%	4.6%	4.2%	
$10,000 to 14,999	1.6%	3.5%	3.2%	4.3%	2.8%	2.6%	0.0%	3.8%	3.5%	
$15,000 to 19,999	8.1%	3.1%	3.2%	4.3%	2.0%	1.9%	10.3%	3.6%	3.9%	
$20,000 to 24,999	6.5%	3.9%	4.1%	8.7%	3.6%	4.9%	5.1%	4.0%	3.7%	
$25,000 to 29,999	1.6%	2.5%	2.6%	0.0%	1.2%	1.9%	2.6%	3.1%	3.0%	
$30,000 to 39,999	8.1%	5.2%	5.6%	0.0%	1.2%	2.6%	12.8%	7.1%	7.1%	
$40,000 to 49,999	8.1%	7.2%	7.7%	4.3%	5.6%	4.9%	10.3%	8.0%	9.0%	
$50,000 to 59,999	6.5%	8.2%	7.7%	8.7%	7.6%	7.5%	5.1%	8.4%	7.8%	
$60,000 to 74,999	11.3%	11.8%	11.3%	17.4%	12.9%	13.8%	7.7%	11.3%	10.1%	
$75,000 to 99,999	14.5%	13.5%	13.6%	13.0%	10.8%	10.1%	15.4%	14.7%	15.2%	
$100,000 to 149,999	11.3%	17.7%	17.8%	13.0%	21.3%	20.9%	10.3%	16.0%	16.3%	
$150,000 to 199,999	9.7%	7.2%	7.2%	13.0%	10.4%	9.0%	7.7%	5.7%	6.4%	
$200,000 to 249,999	0.0%	4.0%	4.1%	0.0%	6.0%	6.3%	0.0%	3.1%	3.0%	
$250,000 or more	8.1%	7.6%	7.3%	8.7%	9.6%	8.6%	7.7%	6.7%	6.7%	
Total (n)	62	773	833	23	249	268	39	524	565	
What type(s) of financial aid did you use this academic year?										
None, did not apply	7.7%	10.4%	8.4%	13.0%	16.0%	12.6%	4.8%	7.9%	6.5%	
None, applied and was turned down	3.1%	5.4%	3.7%	0.0%	4.0%	2.6%	4.8%	6.0%	4.3%	
Aid which need not be repaid (grants, scholarships, military funding, etc)	86.2%	78.8%	83.8%	78.3%	75.2%	81.0%	90.5%	80.4%	85.0%	
Aid which must be repaid (loans, etc)	64.6%	57.9%	60.9%	65.2%	50.0%	55.4%	64.3%	61.5%	63.4%	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Primary/Probable Major (aggregated)										
Agriculture	0.0%	1.3%	0.0%	0.0%	0.0%	0.0%	0.0%	1.9%	0.0%	
Biological Science	15.9%	13.5%	13.8%	13.0%	11.3%	11.9%	17.5%	14.6%	14.6%	
Business	1.6%	8.5%	11.4%	4.3%	11.7%	15.0%	0.0%	7.0%	9.7%	
Education	1.6%	2.9%	2.3%	4.3%	1.3%	1.2%	0.0%	3.7%	2.9%	
Engineering	0.0%	8.9%	5.0%	0.0%	13.8%	7.3%	0.0%	6.6%	4.0%	
English	3.2%	4.9%	4.7%	4.3%	2.5%	1.5%	2.5%	6.0%	6.1%	
Health Professional	0.0%	3.7%	3.6%	0.0%	1.3%	1.5%	0.0%	4.9%	4.5%	
History or Political Science	7.9%	8.0%	8.2%	13.0%	10.0%	10.0%	5.0%	7.0%	7.4%	
Humanities	11.1%	6.1%	6.8%	13.0%	7.1%	8.5%	10.0%	5.6%	6.0%	
Fine Arts	1.6%	4.0%	4.2%	0.0%	1.3%	1.9%	2.5%	5.3%	5.2%	
Mathematics or Statistics	6.3%	3.6%	3.4%	8.7%	6.3%	5.8%	5.0%	2.3%	2.3%	
Physical Science	11.1%	5.4%	5.0%	17.4%	6.7%	5.8%	7.5%	4.9%	4.7%	
Social Science	33.3%	18.2%	20.0%	13.0%	11.3%	12.7%	45.0%	21.4%	23.5%	
Other Technical	0.0%	3.4%	3.3%	0.0%	7.9%	7.3%	0.0%	1.4%	1.4%	
Other Non-technical	6.3%	7.4%	8.1%	8.7%	7.9%	9.6%	5.0%	7.2%	7.4%	
Undecided	0.0%	0.1%	0.1%	0.0%	0.0%	0.0%	0.0%	0.2%	0.2%	
Vocational (2-yr schools only)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total (n)	63	754	814	23	240	260	40	514	554	
Second Major (aggregated)										
Agriculture	1.7%	1.2%	0.3%	4.8%	0.5%	0.5%	0.0%	1.5%	0.2%	
Biological Science	12.1%	8.0%	7.9%	14.3%	6.8%	6.5%	10.8%	8.6%	8.5%	
Business	0.0%	8.7%	9.4%	0.0%	8.9%	12.0%	0.0%	8.6%	8.1%	
Education	6.9%	4.2%	4.2%	9.5%	2.6%	3.2%	5.4%	4.9%	4.7%	
Engineering	0.0%	3.3%	1.8%	0.0%	6.3%	3.7%	0.0%	2.0%	0.9%	
English	0.0%	3.5%	3.5%	0.0%	2.6%	3.2%	0.0%	3.9%	3.6%	
Health Professional	1.7%	3.2%	3.2%	0.0%	1.0%	1.4%	2.7%	4.2%	4.0%	
History or Political Science	5.2%	4.3%	4.8%	4.8%	3.6%	4.6%	5.4%	4.7%	4.9%	
Humanities	8.6%	10.2%	12.1%	9.5%	8.9%	10.6%	8.1%	10.8%	12.8%	
Fine Arts	5.2%	5.5%	5.4%	4.8%	5.2%	4.6%	5.4%	5.6%	5.8%	
Mathematics or Statistics	5.2%	3.2%	3.2%	9.5%	4.2%	3.7%	2.7%	2.7%	2.9%	
Physical Science	5.2%	3.7%	3.3%	4.8%	3.6%	3.2%	5.4%	3.7%	3.4%	
Social Science	25.9%	15.3%	15.4%	14.3%	14.1%	13.4%	32.4%	15.9%	16.4%	
Other Technical	1.7%	2.3%	2.6%	4.8%	3.1%	4.2%	0.0%	2.0%	1.8%	
Other Non-technical	8.6%	6.2%	5.7%	9.5%	7.8%	6.0%	8.1%	5.4%	5.6%	
Undecided	12.1%	17.3%	17.2%	9.5%	20.8%	19.0%	13.5%	15.7%	16.4%	
Vocational (2-yr schools only)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total (n)	58	600	662	21	192	216	37	408	446	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How many hours per week do you work for pay on-campus?										
None	30.6%	45.6%	41.9%	47.8%	47.9%	41.2%	20.5%	44.6%	42.2%	
1-5 hrs	21.0%	16.7%	16.3%	13.0%	15.7%	16.8%	25.6%	17.2%	16.1%	
6-10 hrs	24.2%	22.1%	23.6%	4.3%	18.2%	19.5%	35.9%	23.9%	25.5%	
11-15 hrs	8.1%	8.5%	9.8%	8.7%	9.1%	13.0%	7.7%	8.2%	8.3%	
16-20 hrs	11.3%	5.2%	6.3%	13.0%	5.8%	6.9%	10.3%	5.0%	6.0%	
21-30 hrs	3.2%	0.9%	1.2%	8.7%	2.1%	1.9%	0.0%	0.4%	0.9%	
31-40 hrs	1.6%	0.7%	0.7%	4.3%	0.8%	0.8%	0.0%	0.6%	0.7%	
Over 40 hrs	0.0%	0.3%	0.1%	0.0%	0.4%	0.0%	0.0%	0.2%	0.2%	
Total (n)	62	765	826	23	242	262	39	523	564	
Mean	2.65	2.18	2.29	2.70	2.21	2.36	2.62	2.16	2.26	
Standard deviation	1.56	1.36	1.40	2.05	1.48	1.46	1.21	1.31	1.37	
Significance	-	**		-			-	*		
Effect size	-	0.35	0.26	-	0.33	0.23	-	0.35	0.26	
How many hours per week do you work for pay off-campus?										
None	85.2%	78.7%	76.9%	86.4%	86.0%	84.1%	84.6%	75.2%	73.6%	
1-5 hrs	4.9%	6.8%	7.1%	4.5%	3.9%	4.6%	5.1%	8.2%	8.3%	
6-10 hrs	3.3%	3.7%	4.4%	4.5%	3.1%	3.3%	2.6%	4.0%	4.9%	
11-15 hrs	1.6%	3.8%	4.4%	0.0%	3.5%	3.3%	2.6%	4.0%	4.9%	
16-20 hrs	1.6%	2.3%	2.7%	4.5%	1.8%	2.9%	0.0%	2.5%	2.6%	
21-30 hrs	0.0%	2.0%	1.7%	0.0%	0.0%	0.0%	0.0%	2.9%	2.6%	
31-40 hrs	3.3%	1.6%	1.6%	0.0%	0.9%	0.8%	5.1%	1.9%	2.0%	
Over 40 hrs	0.0%	1.1%	1.1%	0.0%	0.9%	0.8%	0.0%	1.3%	1.2%	
Total (n)	61	704	746	22	228	239	39	476	507	
Mean	1.43	1.62	1.66	1.32	1.39	1.44	1.49	1.73	1.76	
Standard deviation	1.27	1.47	1.48	0.95	1.17	1.21	1.43	1.58	1.58	
Significance	-			-			-			
Effect size	-	-0.13	-0.16	-	-0.06	-0.10	-	-0.15	-0.17	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Highest academic degree planned										
None	3.1%	1.3%	1.2%	8.7%	2.0%	1.9%	0.0%	0.9%	0.9%	
Vocational certificate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Associate (A.A. or equivalent)	0.0%	0.3%	0.1%	0.0%	0.4%	0.0%	0.0%	0.2%	0.2%	
Bachelor's degree (B.A., B.S., etc.)	15.4%	14.1%	14.4%	26.1%	17.1%	18.0%	9.5%	12.7%	12.8%	
Master's degree (M.A., M.S., etc.)	35.4%	41.2%	39.7%	17.4%	38.4%	36.8%	45.2%	42.5%	41.1%	
Ph.D. or Ed.D.	27.7%	26.7%	26.4%	26.1%	28.6%	26.3%	28.6%	25.9%	26.4%	
M.D., D.O., D.D.S., or D.V.M.	4.6%	9.0%	9.5%	4.3%	5.7%	7.1%	4.8%	10.6%	10.7%	
J.D. (Law)	12.3%	5.9%	7.0%	17.4%	5.3%	7.1%	9.5%	6.2%	7.0%	
B.D. or M.Div. (Divinity)	0.0%	0.3%	0.2%	0.0%	0.8%	0.8%	0.0%	0.0%	0.0%	
Other	1.5%	1.2%	1.3%	0.0%	1.6%	1.9%	2.4%	0.9%	1.0%	
Total (n)	65	774	838	23	245	266	42	529	572	
Highest academic degree planned at this college										
None	1.5%	1.8%	1.7%	0.0%	1.6%	1.5%	2.4%	1.9%	1.8%	
Vocational certificate	0.0%	0.1%	0.1%	0.0%	0.0%	0.0%	0.0%	0.2%	0.2%	
Associate (A.A. or equivalent)	3.1%	1.3%	1.5%	8.7%	1.2%	1.9%	0.0%	1.3%	1.2%	
Bachelor's degree (B.A., B.S., etc.)	89.2%	86.9%	86.9%	87.0%	90.5%	89.7%	90.5%	85.2%	85.6%	
Master's degree (M.A., M.S., etc.)	4.6%	8.4%	8.3%	4.3%	5.8%	6.1%	4.8%	9.6%	9.3%	
Ph.D. or Ed.D.	0.0%	0.4%	0.5%	0.0%	0.4%	0.4%	0.0%	0.4%	0.5%	
M.D., D.O., D.D.S., or D.V.M.	0.0%	0.3%	0.2%	0.0%	0.0%	0.0%	0.0%	0.4%	0.4%	
J.D. (Law)	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	
B.D. or M.Div. (Divinity)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Other	1.5%	0.8%	0.7%	0.0%	0.4%	0.4%	2.4%	1.0%	0.9%	
Total (n)	65	764	822	23	243	261	42	521	561	
What is the average grade you received during your college career - Overall GPA?										
A or A+	18.8%	16.7%	19.9%	13.6%	15.3%	21.0%	21.4%	17.3%	19.4%	
A-	31.3%	20.9%	23.9%	13.6%	16.1%	17.6%	40.5%	23.1%	26.8%	
B+	21.9%	22.3%	21.8%	31.8%	22.2%	21.7%	16.7%	22.3%	21.8%	
B	18.8%	19.9%	18.0%	18.2%	23.0%	22.1%	19.0%	18.4%	16.2%	
B-	6.3%	8.8%	8.0%	13.6%	10.1%	7.9%	2.4%	8.2%	8.1%	
C+	3.1%	7.1%	5.5%	9.1%	8.5%	6.4%	0.0%	6.5%	5.2%	
C	0.0%	3.9%	2.5%	0.0%	4.4%	3.0%	0.0%	3.7%	2.2%	
D	0.0%	0.4%	0.4%	0.0%	0.4%	0.4%	0.0%	0.4%	0.3%	
Total (n)	64	785	849	22	248	267	42	537	582	
Mean	6.28	5.78	6.01	5.68	5.58	5.89	6.60	5.87	6.07	
Standard deviation	1.31	1.66	1.59	1.49	1.68	1.64	1.11	1.64	1.56	
Significance	-	*		-			-	**	*	
Effect size	-	0.30	0.17	-	0.06	-0.13	-	0.45	0.34	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
What is the average grade you received during your college career - Primary Major GPA?										
A or A+	21.3%	26.1%	30.5%	23.8%	24.9%	30.0%	20.0%	26.7%	30.7%	
A-	32.8%	23.7%	24.6%	19.0%	19.4%	20.2%	40.0%	25.7%	26.7%	
B+	19.7%	22.3%	20.6%	19.0%	25.7%	22.6%	20.0%	20.7%	19.7%	
B	16.4%	14.7%	13.9%	14.3%	15.6%	15.6%	17.5%	14.3%	13.1%	
B-	4.9%	6.6%	5.6%	14.3%	6.8%	6.2%	0.0%	6.6%	5.3%	
C+	4.9%	3.7%	2.9%	9.5%	5.1%	3.9%	2.5%	3.0%	2.4%	
C	0.0%	2.3%	1.5%	0.0%	2.1%	1.2%	0.0%	2.4%	1.7%	
D	0.0%	0.5%	0.5%	0.0%	0.4%	0.4%	0.0%	0.6%	0.6%	
Total (n)	61	739	801	21	237	257	40	502	544	
Mean	6.34	6.25	6.43	5.95	6.14	6.34	6.55	6.30	6.48	
Standard deviation	1.38	1.57	1.51	1.69	1.58	1.53	1.15	1.56	1.49	
Significance	-			-			-			
Effect size	-	0.06	-0.06	-	-0.12	-0.25	-	0.16	0.05	
Are you a veteran?										
Yes	0.0%	1.5%	1.8%	0.0%	2.4%	2.6%	0.0%	1.1%	1.4%	
No	100.0%	98.5%	98.2%	100.0%	97.6%	97.4%	100.0%	98.9%	98.6%	
Total (n)	65	790	853	23	249	268	42	541	585	
Do you speak a language other than English at home?										
No	80.0%	82.3%	81.1%	69.6%	82.3%	80.2%	85.7%	82.3%	81.5%	
Yes	20.0%	17.7%	18.9%	30.4%	17.7%	19.8%	14.3%	17.7%	18.5%	
Total (n)	65	790	853	23	249	268	42	541	585	
With which language do you feel more comfortable? (only if student does not speak English at home)										
English	53.8%	50.7%	50.9%	71.4%	63.6%	60.4%	33.3%	44.8%	46.3%	
Other Language	7.7%	13.6%	11.8%	14.3%	22.7%	15.1%	0.0%	9.4%	10.2%	
Equally comfortable with English and Other Language	38.5%	35.7%	37.3%	14.3%	13.6%	24.5%	66.7%	45.8%	43.5%	
Total (n)	13	140	161	7	44	53	6	96	108	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Sex: Parent/Guardian 1										
Male	67.2%	70.1%	69.1%	82.6%	81.9%	79.8%	58.5%	64.7%	64.2%	
Female	32.8%	29.9%	30.9%	17.4%	18.1%	20.2%	41.5%	35.3%	35.8%	
Total (n)	64	787	850	23	248	267	41	539	583	
Sex: Parent/Guardian 2										
Male	31.7%	28.0%	29.4%	17.4%	17.0%	18.9%	40.0%	33.1%	34.2%	
Female	68.3%	72.0%	70.6%	82.6%	83.0%	81.1%	60.0%	66.9%	65.8%	
Total (n)	63	775	838	23	247	265	40	528	573	
Highest level of education: Parent/Guardian 1										
Junior high/middle school or less	1.6%	2.2%	2.1%	0.0%	1.6%	2.6%	2.4%	2.4%	1.9%	
Some high school	9.4%	2.7%	2.5%	17.4%	2.8%	3.4%	4.9%	2.6%	2.1%	
High school graduate	10.9%	11.1%	10.8%	13.0%	8.9%	8.2%	9.8%	12.1%	12.0%	
Some college	12.5%	15.3%	15.9%	8.7%	15.3%	15.0%	14.6%	15.2%	16.3%	
Associate's degree (A.A. or equivalent)	3.1%	4.5%	4.4%	0.0%	3.2%	3.0%	4.9%	5.0%	5.0%	
Bachelor's degree (B.A., B.S., etc.)	25.0%	27.1%	27.6%	21.7%	28.2%	28.8%	26.8%	26.6%	27.0%	
Master's degree (M.A., M.S., MBA, etc.)	25.0%	23.3%	23.1%	26.1%	25.8%	25.1%	24.4%	22.1%	22.2%	
Doctoral or Professional degree (Ph.D., J.D., M.D., etc).	10.9%	12.8%	13.0%	8.7%	12.9%	13.1%	12.2%	12.8%	12.9%	
Don't know	1.6%	1.1%	0.7%	4.3%	1.2%	0.7%	0.0%	1.1%	0.7%	
Total (n)	64	786	849	23	248	267	41	538	582	
Highest level of education: Parent/Guardian 2										
Junior high/middle school or less	3.2%	3.1%	2.5%	0.0%	2.4%	2.3%	5.0%	3.4%	2.6%	
Some high school	4.8%	3.0%	3.8%	9.1%	2.8%	4.9%	2.5%	3.0%	3.3%	
High school graduate	4.8%	10.4%	10.3%	9.1%	10.2%	10.2%	2.5%	10.5%	10.4%	
Some college	14.5%	15.4%	14.7%	18.2%	14.2%	11.3%	12.5%	16.0%	16.3%	
Associate's degree (A.A. or equivalent)	12.9%	7.3%	8.3%	13.6%	7.3%	8.7%	12.5%	7.3%	8.1%	
Bachelor's degree (B.A., B.S., etc.)	32.3%	29.8%	29.3%	36.4%	29.7%	29.4%	30.0%	29.9%	29.3%	
Master's degree (M.A., M.S., MBA, etc.)	21.0%	18.3%	18.5%	9.1%	20.3%	20.4%	27.5%	17.3%	17.7%	
Doctoral or Professional degree (Ph.D., J.D., M.D., etc).	6.5%	10.5%	10.7%	4.5%	11.0%	10.9%	7.5%	10.3%	10.6%	
Don't know	0.0%	2.2%	1.8%	0.0%	2.0%	1.9%	0.0%	2.3%	1.7%	
Total (n)	62	778	842	22	246	265	40	532	577	
First generation in college										
Yes	10.9%	9.3%	8.7%	13.0%	7.3%	8.3%	9.8%	10.3%	8.9%	
No	89.1%	90.7%	91.3%	87.0%	92.7%	91.7%	90.2%	89.7%	91.1%	
Total (n)	64	783	848	23	247	266	41	536	582	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Do you have any of the following disabilities or medical conditions?										
Learning disability (dyslexia, etc.)	3.1%	3.9%	3.9%	0.0%	3.2%	3.7%	4.9%	4.3%	3.9%	
Attention-deficit/hyperactivity disorder (ADHD)	12.5%	7.0%	6.6%	21.7%	10.4%	9.3%	7.3%	5.4%	5.3%	
Physical disability (speech, sight, mobility, hearing, etc.)	4.7%	5.6%	5.0%	4.3%	6.0%	6.0%	4.9%	5.4%	4.6%	
Chronic illness (cancer, diabetes, autoimmune disorders, etc.)	3.1%	4.7%	4.2%	4.3%	3.6%	3.4%	2.4%	5.2%	4.6%	
Psychological disorder (depression, etc.)	10.9%	13.9%	14.0%	8.7%	12.9%	13.1%	12.2%	14.4%	14.4%	
Other	6.3%	6.5%	5.9%	8.7%	5.2%	5.2%	4.9%	7.1%	6.2%	
How would you characterize your political views?										
Far left	0.0%	1.0%	0.9%	0.0%	1.6%	1.1%	0.0%	0.8%	0.9%	
Liberal	12.5%	16.9%	17.6%	17.4%	21.1%	23.3%	9.8%	15.0%	14.9%	
Middle-of-the-road	39.1%	33.1%	34.4%	52.2%	33.6%	34.6%	31.7%	32.8%	34.3%	
Conservative	42.2%	43.5%	41.9%	21.7%	36.0%	33.8%	53.7%	46.9%	45.6%	
Far right	6.3%	5.5%	5.2%	8.7%	7.7%	7.1%	4.9%	4.5%	4.3%	
Total (n)	64	780	843	23	247	266	41	533	577	
Which of the following most accurately describes your background?										
My parents/legal guardians and I were born in the United States	68.8%	75.6%	74.8%	56.5%	75.4%	73.8%	75.6%	75.7%	75.2%	
I was born in the United States; one parent/guardian was not	10.9%	8.0%	8.1%	17.4%	7.7%	8.2%	7.3%	8.2%	8.1%	
I was born in the United States; both my parents/legal guardians were not	9.4%	7.9%	7.8%	13.0%	8.5%	9.0%	7.3%	7.6%	7.2%	
Foreign-born naturalized citizen	1.6%	2.8%	3.1%	0.0%	2.4%	3.0%	2.4%	3.0%	3.1%	
Permanent legal resident	1.6%	2.0%	2.1%	4.3%	1.2%	1.9%	0.0%	2.4%	2.2%	
Foreign born on student visa	7.8%	3.2%	3.5%	8.7%	4.4%	3.7%	7.3%	2.6%	3.4%	
Other status	0.0%	0.5%	0.6%	0.0%	0.4%	0.4%	0.0%	0.6%	0.7%	
Total (n)	64	786	848	23	248	267	41	538	581	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
At what age did you arrive in the U.S.? (only if student was 'foreign-born naturalized citizen', 'Permanent legal resident', 'Foreign born on student visa', or "Other status")										
Under 5	14.3%	22.4%	22.8%	33.3%	14.3%	16.7%	0.0%	26.1%	25.5%	
6-12	14.3%	23.9%	25.3%	0.0%	14.3%	20.8%	25.0%	28.3%	27.3%	
13-18	28.6%	29.9%	25.3%	33.3%	33.3%	29.2%	25.0%	28.3%	23.6%	
19-25	42.9%	23.9%	26.6%	33.3%	38.1%	33.3%	50.0%	17.4%	23.6%	
26 or older	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total (n)	7	67	79	3	21	24	4	46	55	
What is your preferred religious identification?										
Baptist	1.6%	3.7%	4.4%	4.3%	4.8%	6.0%	0.0%	3.2%	3.6%	
Buddhist	1.6%	1.7%	2.0%	0.0%	1.6%	2.6%	2.4%	1.7%	1.7%	
Church of Christ	3.1%	1.7%	3.2%	0.0%	1.6%	4.5%	4.9%	1.7%	2.6%	
Eastern Orthodox	0.0%	0.6%	0.6%	0.0%	0.0%	0.0%	0.0%	0.9%	0.9%	
Episcopalian	6.3%	2.0%	2.0%	8.7%	3.6%	3.4%	4.9%	1.3%	1.4%	
Hindu	0.0%	0.5%	0.6%	0.0%	0.4%	0.4%	0.0%	0.6%	0.7%	
Jewish	9.4%	3.6%	3.2%	4.3%	4.0%	3.0%	12.2%	3.4%	3.3%	
LDS (Mormon)	0.0%	1.7%	1.5%	0.0%	1.6%	1.5%	0.0%	1.7%	1.6%	
Lutheran	1.6%	1.9%	2.4%	4.3%	2.4%	1.9%	0.0%	1.7%	2.6%	
Methodist	4.7%	3.2%	2.8%	0.0%	3.6%	3.0%	7.3%	3.0%	2.8%	
Muslim	0.0%	1.1%	1.2%	0.0%	1.6%	1.5%	0.0%	0.9%	1.0%	
Presbyterian	1.6%	3.2%	3.7%	0.0%	3.6%	3.7%	2.4%	3.0%	3.6%	
Quaker	0.0%	0.8%	0.6%	0.0%	0.8%	0.7%	0.0%	0.7%	0.5%	
Roman Catholic	20.3%	13.5%	12.3%	21.7%	11.3%	10.5%	19.5%	14.5%	13.1%	
Seventh Day Adventist	0.0%	0.1%	0.1%	0.0%	0.0%	0.0%	0.0%	0.2%	0.2%	
United Church of Christ/Congregational	3.1%	0.8%	0.8%	4.3%	0.4%	0.7%	2.4%	0.9%	0.9%	
Other Christian	9.4%	16.8%	19.1%	8.7%	19.0%	20.2%	9.8%	15.8%	18.7%	
Other Religion	1.6%	3.8%	3.7%	0.0%	2.8%	3.0%	2.4%	4.3%	4.0%	
None	35.9%	39.4%	35.8%	43.5%	36.7%	33.3%	31.7%	40.6%	37.0%	
Total (n)	64	785	846	23	248	267	41	537	579	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
What is your age?										
16 or younger	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
17	0.0%	0.1%	0.1%	0.0%	0.0%	0.0%	0.0%	0.2%	0.2%	
18	1.6%	1.9%	2.1%	0.0%	1.2%	1.9%	2.4%	2.2%	2.2%	
19	32.8%	39.9%	39.6%	21.7%	33.5%	34.8%	39.0%	42.9%	41.8%	
20	59.4%	50.1%	50.0%	65.2%	54.8%	52.8%	56.1%	48.0%	48.7%	
21 to 24	6.3%	4.5%	4.6%	13.0%	6.5%	6.0%	2.4%	3.5%	4.0%	
25 to 29	0.0%	1.3%	1.4%	0.0%	2.4%	3.0%	0.0%	0.7%	0.7%	
30 to 39	0.0%	1.0%	0.9%	0.0%	0.8%	0.7%	0.0%	1.1%	1.0%	
40 to 54	0.0%	1.1%	1.2%	0.0%	0.8%	0.7%	0.0%	1.3%	1.4%	
55 or older	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total (n)	64	786	848	23	248	267	41	538	581	
How many children do you have under 18 years old?										
0	98.4%	98.5%	98.3%	95.7%	98.4%	98.5%	100.0%	98.5%	98.3%	
1	1.6%	0.6%	0.8%	4.3%	1.2%	1.1%	0.0%	0.4%	0.7%	
2	0.0%	0.5%	0.5%	0.0%	0.4%	0.4%	0.0%	0.6%	0.5%	
3	0.0%	0.1%	0.1%	0.0%	0.0%	0.0%	0.0%	0.2%	0.2%	
4+	0.0%	0.3%	0.2%	0.0%	0.0%	0.0%	0.0%	0.4%	0.3%	
Total (n)	64	786	847	23	248	267	41	538	580	
How many children do you have 18 years old or older?										
0	100.0%	99.2%	99.2%	100.0%	99.6%	99.6%	100.0%	99.1%	99.0%	
1	0.0%	0.3%	0.4%	0.0%	0.0%	0.0%	0.0%	0.4%	0.5%	
2	0.0%	0.4%	0.4%	0.0%	0.0%	0.0%	0.0%	0.6%	0.5%	
3	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
4+	0.0%	0.1%	0.1%	0.0%	0.4%	0.4%	0.0%	0.0%	0.0%	
Total (n)	64	785	846	23	248	267	41	537	579	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Primary/Probable Major (disaggregated)										
Art, fine and applied	0.0%	2.8%	2.8%	0.0%	0.4%	0.8%	0.0%	3.9%	3.8%	
English (language & literature)	3.2%	4.9%	4.7%	4.3%	2.5%	1.5%	2.5%	6.0%	6.1%	
History	1.6%	1.7%	1.4%	4.3%	1.3%	1.2%	0.0%	1.9%	1.4%	
Journalism	1.6%	0.7%	0.5%	0.0%	0.0%	0.4%	2.5%	1.0%	0.5%	
Language and Literature (except English)	1.6%	1.2%	1.2%	0.0%	0.8%	0.8%	2.5%	1.4%	1.4%	
Music	0.0%	0.8%	1.2%	0.0%	0.8%	1.2%	0.0%	0.8%	1.3%	
Philosophy	4.8%	1.2%	1.5%	4.3%	1.7%	3.1%	5.0%	1.0%	0.7%	
Speech	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Theatre or Drama	0.0%	0.9%	1.1%	0.0%	0.8%	0.8%	0.0%	1.0%	1.3%	
Theology or Religion	0.0%	1.3%	1.2%	0.0%	2.5%	2.3%	0.0%	0.8%	0.7%	
Other Arts and Humanities	4.8%	1.5%	1.7%	8.7%	1.3%	1.5%	2.5%	1.6%	1.8%	
Biology (general)	4.8%	6.8%	7.1%	4.3%	5.4%	5.8%	5.0%	7.4%	7.8%	
Biochemistry or Biophysics	4.8%	2.9%	2.7%	4.3%	2.1%	1.9%	5.0%	3.3%	3.1%	
Botany	0.0%	0.1%	0.1%	0.0%	0.4%	0.4%	0.0%	0.0%	0.0%	
Environmental Science	6.3%	2.3%	2.1%	4.3%	2.5%	2.3%	7.5%	2.1%	2.0%	
Marine (Life) Science	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Microbiology or Bacteriology	0.0%	0.4%	0.2%	0.0%	0.0%	0.0%	0.0%	0.6%	0.4%	
Zoology	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Other Biological Science	0.0%	1.1%	1.5%	0.0%	0.8%	1.5%	0.0%	1.2%	1.4%	
Accounting	0.0%	1.2%	1.6%	0.0%	0.4%	0.8%	0.0%	1.6%	2.0%	
Business Admin. (general)	0.0%	3.3%	3.7%	0.0%	4.2%	5.4%	0.0%	2.9%	2.9%	
Finance	1.6%	0.9%	2.1%	4.3%	2.1%	3.5%	0.0%	0.4%	1.4%	
International Business	0.0%	0.7%	1.8%	0.0%	0.8%	2.7%	0.0%	0.6%	1.4%	
Marketing	0.0%	0.8%	0.9%	0.0%	1.3%	0.8%	0.0%	0.6%	0.9%	
Management	0.0%	0.7%	0.6%	0.0%	0.8%	0.4%	0.0%	0.6%	0.7%	
Secretarial Studies	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Other Business	0.0%	0.9%	0.7%	0.0%	2.1%	1.5%	0.0%	0.4%	0.4%	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Primary/Probable Major (disaggregated)										
Business Education	0.0%	0.1%	0.1%	0.0%	0.4%	0.4%	0.0%	0.0%	0.0%	
Elementary Education	1.6%	1.7%	1.2%	4.3%	0.4%	0.4%	0.0%	2.3%	1.6%	
Music or Art Education	0.0%	0.4%	0.4%	0.0%	0.4%	0.4%	0.0%	0.4%	0.4%	
Physical Education or Recreation	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Secondary Education	0.0%	0.5%	0.5%	0.0%	0.0%	0.0%	0.0%	0.8%	0.7%	
Special Education	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Other Education	0.0%	0.1%	0.1%	0.0%	0.0%	0.0%	0.0%	0.2%	0.2%	
Aeronautical or Astronautical Engineering	0.0%	0.9%	0.2%	0.0%	2.5%	0.8%	0.0%	0.2%	0.0%	
Civil Engineering	0.0%	1.3%	0.5%	0.0%	1.7%	0.4%	0.0%	1.2%	0.5%	
Chemical Engineering	0.0%	0.4%	0.4%	0.0%	0.0%	0.0%	0.0%	0.6%	0.5%	
Computer Engineering	0.0%	0.5%	0.4%	0.0%	1.7%	1.2%	0.0%	0.0%	0.0%	
Electrical or Electronic Engineering	0.0%	0.7%	0.5%	0.0%	1.7%	1.2%	0.0%	0.2%	0.2%	
Industrial Engineering	0.0%	0.3%	0.1%	0.0%	0.8%	0.4%	0.0%	0.0%	0.0%	
Mechanical Engineering	0.0%	1.7%	1.1%	0.0%	2.1%	1.5%	0.0%	1.6%	0.9%	
Other Engineering	0.0%	3.1%	1.8%	0.0%	3.3%	1.9%	0.0%	2.9%	1.8%	
Astronomy	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Atmospheric Science (incl. Meteorology)	1.6%	0.1%	0.1%	0.0%	0.0%	0.0%	2.5%	0.2%	0.2%	
Chemistry	3.2%	2.9%	2.8%	8.7%	2.9%	2.7%	0.0%	2.9%	2.9%	
Earth Science	3.2%	0.9%	0.9%	4.3%	1.3%	1.2%	2.5%	0.8%	0.7%	
Marine Science (incl. Oceanography)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Mathematics	6.3%	3.6%	3.4%	8.7%	6.3%	5.8%	5.0%	2.3%	2.3%	
Physics	0.0%	1.1%	0.9%	0.0%	2.1%	1.5%	0.0%	0.6%	0.5%	
Other Physical Science	3.2%	0.4%	0.4%	4.3%	0.4%	0.4%	2.5%	0.4%	0.4%	
Architecture or Urban Planning	1.6%	0.4%	0.1%	0.0%	0.0%	0.0%	2.5%	0.6%	0.2%	
Family & Consumer Sciences	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Health Technology (medical, dental, laboratory)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Library or Archival Science	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Medicine, Dentistry, Veterinary Medicine	0.0%	1.1%	1.2%	0.0%	0.8%	1.2%	0.0%	1.2%	1.3%	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Primary/Probable Major (disaggregated)										
Nursing	0.0%	1.6%	1.4%	0.0%	0.4%	0.4%	0.0%	2.1%	1.8%	
Pharmacy	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Therapy (occupational, physical, speech)	0.0%	1.1%	1.0%	0.0%	0.0%	0.0%	0.0%	1.6%	1.4%	
Other Professional	0.0%	0.5%	0.6%	0.0%	0.4%	0.4%	0.0%	0.6%	0.7%	
Anthropology	3.2%	1.5%	1.2%	0.0%	1.3%	1.2%	5.0%	1.6%	1.3%	
Economics	7.9%	2.5%	2.8%	0.0%	1.3%	2.3%	12.5%	3.1%	3.1%	
Ethnic Studies	1.6%	0.3%	0.4%	0.0%	0.0%	0.0%	2.5%	0.4%	0.5%	
Geography	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Political Science (gov't., international relations)	6.3%	6.2%	6.9%	8.7%	8.8%	8.8%	5.0%	5.1%	6.0%	
Psychology	4.8%	7.3%	8.8%	4.3%	4.6%	5.0%	5.0%	8.6%	10.6%	
Public Policy	7.9%	0.7%	0.6%	0.0%	0.0%	0.0%	12.5%	1.0%	0.9%	
Social Work	0.0%	0.9%	0.9%	0.0%	0.0%	0.0%	0.0%	1.4%	1.3%	
Sociology	6.3%	2.1%	2.3%	8.7%	1.3%	1.5%	5.0%	2.5%	2.7%	
Women's Studies	1.6%	0.8%	0.7%	0.0%	0.0%	0.0%	2.5%	1.2%	1.1%	
Other Social Science	0.0%	2.1%	2.2%	0.0%	2.9%	2.7%	0.0%	1.8%	2.0%	
Building Trades	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Data Processing or Computer Programming	0.0%	0.5%	0.6%	0.0%	0.8%	1.2%	0.0%	0.4%	0.4%	
Drafting or Design	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Electronics	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Mechanics	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Other Technical	0.0%	0.1%	0.2%	0.0%	0.4%	0.8%	0.0%	0.0%	0.0%	
Agriculture	0.0%	1.3%	0.0%	0.0%	0.0%	0.0%	0.0%	1.9%	0.0%	
Communications	4.8%	2.5%	3.4%	8.7%	2.5%	3.8%	2.5%	2.5%	3.2%	
Computer Science	0.0%	2.8%	2.5%	0.0%	6.7%	5.4%	0.0%	1.0%	1.1%	
Forestry	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Kinesiology	0.0%	2.4%	2.3%	0.0%	2.9%	3.1%	0.0%	2.1%	2.0%	
Law Enforcement	0.0%	0.4%	0.4%	0.0%	1.3%	1.2%	0.0%	0.0%	0.0%	
Military Science	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Other Field	0.0%	0.9%	0.9%	0.0%	0.8%	0.8%	0.0%	1.0%	0.9%	
Undecided	0.0%	0.1%	0.1%	0.0%	0.0%	0.0%	0.0%	0.2%	0.2%	
Total (n)	63	754	814	23	240	260	40	514	554	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Second Major (disaggregated)										
Art, fine and applied	3.4%	3.0%	3.2%	0.0%	1.6%	1.4%	5.4%	3.7%	4.0%	
English (language & literature)	0.0%	3.5%	3.5%	0.0%	2.6%	3.2%	0.0%	3.9%	3.6%	
History	1.7%	1.7%	1.8%	0.0%	1.0%	0.9%	2.7%	2.0%	2.2%	
Journalism	1.7%	1.3%	1.5%	4.8%	1.0%	1.4%	0.0%	1.5%	1.6%	
Language and Literature (except English)	3.4%	5.3%	6.9%	4.8%	3.6%	5.6%	2.7%	6.1%	7.6%	
Music	1.7%	2.3%	2.3%	4.8%	3.1%	3.2%	0.0%	2.0%	1.8%	
Philosophy	1.7%	1.0%	0.9%	0.0%	2.1%	1.9%	2.7%	0.5%	0.4%	
Speech	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Theatre or Drama	0.0%	0.5%	0.8%	0.0%	0.5%	0.5%	0.0%	0.5%	0.9%	
Theology or Religion	0.0%	0.8%	0.9%	0.0%	0.5%	0.9%	0.0%	1.0%	0.9%	
Other Arts and Humanities	3.4%	2.5%	2.6%	4.8%	2.1%	1.9%	2.7%	2.7%	2.9%	
Biology (general)	1.7%	4.0%	4.1%	0.0%	2.6%	2.3%	2.7%	4.7%	4.9%	
Biochemistry or Biophysics	0.0%	0.8%	0.8%	0.0%	0.5%	0.5%	0.0%	1.0%	0.9%	
Botany	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Environmental Science	10.3%	2.0%	1.8%	14.3%	2.6%	2.3%	8.1%	1.7%	1.6%	
Marine (Life) Science	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Microbiology or Bacteriology	0.0%	0.2%	0.2%	0.0%	0.0%	0.0%	0.0%	0.2%	0.2%	
Zoology	0.0%	0.3%	0.3%	0.0%	0.5%	0.5%	0.0%	0.2%	0.2%	
Other Biological Science	0.0%	0.7%	0.8%	0.0%	0.5%	0.9%	0.0%	0.7%	0.7%	
Accounting	0.0%	1.2%	1.4%	0.0%	0.5%	0.9%	0.0%	1.5%	1.6%	
Business Admin. (general)	0.0%	1.8%	1.8%	0.0%	2.6%	3.7%	0.0%	1.5%	0.9%	
Finance	0.0%	0.5%	0.8%	0.0%	0.5%	0.9%	0.0%	0.5%	0.7%	
International Business	0.0%	1.0%	1.1%	0.0%	0.5%	0.9%	0.0%	1.2%	1.1%	
Marketing	0.0%	1.2%	1.2%	0.0%	1.0%	1.9%	0.0%	1.2%	0.9%	
Management	0.0%	1.2%	1.2%	0.0%	1.0%	1.4%	0.0%	1.2%	1.1%	
Secretarial Studies	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Other Business	0.0%	1.8%	2.0%	0.0%	2.6%	2.3%	0.0%	1.5%	1.8%	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Second Major (disaggregated)										
Business Education	1.7%	0.5%	0.5%	4.8%	0.5%	0.5%	0.0%	0.5%	0.4%	
Elementary Education	1.7%	0.5%	0.6%	0.0%	0.0%	0.5%	2.7%	0.7%	0.7%	
Music or Art Education	0.0%	0.3%	0.5%	0.0%	0.5%	0.5%	0.0%	0.2%	0.4%	
Physical Education or Recreation	0.0%	0.0%	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	
Secondary Education	0.0%	1.0%	0.9%	0.0%	1.0%	1.4%	0.0%	1.0%	0.7%	
Special Education	3.4%	0.7%	0.8%	4.8%	0.5%	0.5%	2.7%	0.7%	0.9%	
Other Education	0.0%	1.2%	0.9%	0.0%	0.0%	0.0%	0.0%	1.7%	1.3%	
Aeronautical or Astronautical Engineering	0.0%	0.7%	0.3%	0.0%	1.0%	0.5%	0.0%	0.5%	0.2%	
Civil Engineering	0.0%	0.5%	0.3%	0.0%	1.0%	0.5%	0.0%	0.2%	0.2%	
Chemical Engineering	0.0%	0.3%	0.3%	0.0%	0.5%	0.5%	0.0%	0.2%	0.2%	
Computer Engineering	0.0%	0.5%	0.3%	0.0%	1.0%	0.5%	0.0%	0.2%	0.2%	
Electrical or Electronic Engineering	0.0%	0.5%	0.3%	0.0%	1.6%	0.9%	0.0%	0.0%	0.0%	
Industrial Engineering	0.0%	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	0.0%	
Mechanical Engineering	0.0%	0.3%	0.2%	0.0%	0.5%	0.5%	0.0%	0.2%	0.0%	
Other Engineering	0.0%	0.3%	0.2%	0.0%	0.5%	0.5%	0.0%	0.2%	0.0%	
Astronomy	0.0%	0.2%	0.0%	0.0%	0.5%	0.0%	0.0%	0.0%	0.0%	
Atmospheric Science (incl. Meteorology)	1.7%	0.2%	0.2%	0.0%	0.0%	0.0%	2.7%	0.2%	0.2%	
Chemistry	3.4%	1.0%	1.2%	4.8%	1.6%	1.9%	2.7%	0.7%	0.9%	
Earth Science	0.0%	0.3%	0.3%	0.0%	0.0%	0.0%	0.0%	0.5%	0.4%	
Marine Science (incl. Oceanography)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Mathematics	5.2%	3.2%	3.2%	9.5%	4.2%	3.7%	2.7%	2.7%	2.9%	
Physics	0.0%	1.3%	1.1%	0.0%	0.5%	0.5%	0.0%	1.7%	1.3%	
Other Physical Science	0.0%	0.7%	0.6%	0.0%	1.0%	0.9%	0.0%	0.5%	0.4%	
Architecture or Urban Planning	0.0%	0.2%	0.0%	0.0%	0.5%	0.0%	0.0%	0.0%	0.0%	
Family & Consumer Sciences	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Health Technology (medical, dental, laboratory)	0.0%	0.2%	0.2%	0.0%	0.0%	0.0%	0.0%	0.2%	0.2%	
Library or Archival Science	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Medicine, Dentistry, Veterinary Medicine	1.7%	1.7%	1.8%	0.0%	1.0%	1.4%	2.7%	2.0%	2.0%	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Second Major (disaggregated)										
Nursing	0.0%	0.8%	0.8%	0.0%	0.0%	0.0%	0.0%	1.2%	1.1%	
Pharmacy	0.0%	0.3%	0.3%	0.0%	0.0%	0.0%	0.0%	0.5%	0.4%	
Therapy (occupational, physical, speech)	0.0%	0.3%	0.3%	0.0%	0.0%	0.0%	0.0%	0.5%	0.4%	
Other Professional	0.0%	0.3%	0.3%	0.0%	0.5%	0.5%	0.0%	0.2%	0.2%	
Anthropology	0.0%	0.5%	0.5%	0.0%	0.0%	0.0%	0.0%	0.7%	0.7%	
Economics	8.6%	2.7%	2.7%	9.5%	5.7%	5.1%	8.1%	1.2%	1.6%	
Ethnic Studies	0.0%	0.7%	0.6%	0.0%	0.0%	0.0%	0.0%	1.0%	0.9%	
Geography	0.0%	0.3%	0.0%	0.0%	0.5%	0.0%	0.0%	0.2%	0.0%	
Political Science (gov't., international relations)	3.4%	2.7%	3.0%	4.8%	2.6%	3.7%	2.7%	2.7%	2.7%	
Psychology	5.2%	5.0%	4.7%	0.0%	4.2%	4.2%	8.1%	5.4%	4.9%	
Public Policy	3.4%	0.5%	0.6%	0.0%	0.0%	0.5%	5.4%	0.7%	0.7%	
Social Work	0.0%	0.8%	1.2%	0.0%	1.0%	0.9%	0.0%	0.7%	1.3%	
Sociology	5.2%	2.5%	2.7%	4.8%	1.0%	1.4%	5.4%	3.2%	3.4%	
Women's Studies	1.7%	0.8%	0.8%	0.0%	0.5%	0.5%	2.7%	1.0%	0.9%	
Other Social Science	1.7%	1.5%	1.7%	0.0%	1.0%	0.9%	2.7%	1.7%	2.0%	
Building Trades	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Data Processing or Computer Programming	1.7%	0.8%	0.9%	4.8%	1.6%	1.9%	0.0%	0.5%	0.4%	
Drafting or Design	0.0%	0.2%	0.5%	0.0%	0.0%	0.9%	0.0%	0.2%	0.2%	
Electronics	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Mechanics	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Other Technical	0.0%	0.0%	0.2%	0.0%	0.0%	0.5%	0.0%	0.0%	0.0%	
Agriculture	1.7%	1.2%	0.3%	4.8%	0.5%	0.5%	0.0%	1.5%	0.2%	
Communications	5.2%	1.8%	1.7%	4.8%	2.6%	1.9%	5.4%	1.5%	1.6%	
Computer Science	0.0%	1.2%	0.9%	0.0%	1.6%	0.9%	0.0%	1.0%	0.9%	
Forestry	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Kinesiology	0.0%	0.2%	0.2%	0.0%	0.0%	0.0%	0.0%	0.2%	0.2%	
Law Enforcement	0.0%	0.2%	0.2%	0.0%	0.5%	0.5%	0.0%	0.0%	0.0%	
Military Science	0.0%	0.3%	0.0%	0.0%	1.0%	0.0%	0.0%	0.0%	0.0%	
Other Field	1.7%	2.0%	2.0%	0.0%	2.1%	1.9%	2.7%	2.0%	2.0%	
Undecided	12.1%	17.3%	17.2%	9.5%	20.8%	19.0%	13.5%	15.7%	16.4%	
Total (n)	58	600	662	21	192	216	37	408	446	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Optional Question 1										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total (n)	0	0	0	0	0	0	0	0	0	
Optional Question 2										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total (n)	0	0	0	0	0	0	0	0	0	
Optional Question 3										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total (n)	0	0	0	0	0	0	0	0	0	
Optional Question 4										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total (n)	0	0	0	0	0	0	0	0	0	
Optional Question 5										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total (n)	0	0	0	0	0	0	0	0	0	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Optional Question 6										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total (n)	0	0	0	0	0	0	0	0	0	
Optional Question 7										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total (n)	0	0	0	0	0	0	0	0	0	
Optional Question 8										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total (n)	0	0	0	0	0	0	0	0	0	
Optional Question 9										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total (n)	0	0	0	0	0	0	0	0	0	
Optional Question 10										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total (n)	0	0	0	0	0	0	0	0	0	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Optional Question 11										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total (n)	0	0	0	0	0	0	0	0	0	
Optional Question 12										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total (n)	0	0	0	0	0	0	0	0	0	
Optional Question 13										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total (n)	0	0	0	0	0	0	0	0	0	
Optional Question 14										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total (n)	0	0	0	0	0	0	0	0	0	
Optional Question 15										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total (n)	0	0	0	0	0	0	0	0	0	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Optional Question 16										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total (n)	0	0	0	0	0	0	0	0	0	
Optional Question 17										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total (n)	0	0	0	0	0	0	0	0	0	
Optional Question 18										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total (n)	0	0	0	0	0	0	0	0	0	
Optional Question 19										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total (n)	0	0	0	0	0	0	0	0	0	
Optional Question 20										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total (n)	0	0	0	0	0	0	0	0	0	

2010-2011 Diverse Learning Environments Survey

Institutional Profile Report

Juniors

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Juniors	66	824	957	26	238	281	40	586	676	
Where did you begin college?										
I started here as a first-time freshman	92.4%	80.1%	80.3%	96.2%	80.7%	80.4%	90.0%	79.9%	80.2%	
I started at a different college	7.6%	19.9%	19.7%	3.8%	19.3%	19.6%	10.0%	20.1%	19.8%	
Total (n)	66	824	957	26	238	281	40	586	676	
Are you enrolled as a:										
Full-time student	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	
Part-time student	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Not enrolled	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total (n)	66	824	957	26	238	281	40	586	676	
Please indicate the extent to which you agree or disagree with the following statements:										
It will take me longer to graduate than I had planned										
Strongly agree	6.1%	8.7%	7.1%	7.7%	11.3%	8.9%	5.0%	7.7%	6.4%	
Agree	4.5%	13.5%	11.6%	3.8%	14.3%	11.4%	5.0%	13.1%	11.7%	
Disagree	19.7%	30.0%	31.8%	26.9%	28.2%	31.7%	15.0%	30.7%	31.8%	
Strongly disagree	69.7%	47.8%	49.5%	61.5%	46.2%	48.0%	75.0%	48.5%	50.1%	
Total (n)	66	824	957	26	238	281	40	586	676	
Mean	1.47	1.83	1.76	1.58	1.91	1.81	1.40	1.80	1.74	
Standard deviation	0.85	0.97	0.92	0.90	1.03	0.96	0.81	0.94	0.90	
Significance	-	**	*	-			-	**	*	
Effect size	-	-0.37	-0.32	-	-0.32	-0.24	-	-0.43	-0.38	
Faculty empower me to learn here										
Strongly agree	37.9%	44.4%	42.1%	11.5%	38.7%	38.1%	55.0%	46.7%	43.8%	
Agree	60.6%	52.2%	53.6%	84.6%	58.0%	57.3%	45.0%	49.8%	52.1%	General Inter-personal Validation
Disagree	0.0%	3.2%	4.1%	0.0%	2.9%	4.3%	0.0%	3.3%	4.0%	
Strongly disagree	1.5%	0.2%	0.2%	3.8%	0.4%	0.4%	0.0%	0.2%	0.1%	
Total (n)	66	822	955	26	238	281	40	584	674	
Mean	3.35	3.41	3.38	3.04	3.35	3.33	3.55	3.43	3.39	
Standard deviation	0.57	0.57	0.57	0.53	0.56	0.57	0.50	0.57	0.57	
Significance	-			-	**	*	-			
Effect size	-	-0.11	-0.05	-	-0.55	-0.51	-	0.21	0.28	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which you agree or disagree with the following statements:										
I see myself as part of the campus community										
Strongly agree	37.9%	34.1%	33.6%	19.2%	29.8%	30.6%	50.0%	35.8%	34.9%	
Agree	56.1%	52.1%	51.1%	73.1%	52.1%	51.2%	45.0%	52.0%	51.0%	Sense
Disagree	4.5%	10.8%	12.0%	3.8%	14.3%	14.2%	5.0%	9.4%	11.1%	of
Strongly disagree	1.5%	3.0%	3.2%	3.8%	3.8%	3.9%	0.0%	2.7%	3.0%	Belonging
Total (n)	66	824	957	26	238	281	40	586	676	
Mean	3.30	3.17	3.15	3.08	3.08	3.09	3.45	3.21	3.18	
Standard deviation	0.63	0.74	0.75	0.63	0.77	0.77	0.60	0.72	0.74	
Significance	-			-			-	*	*	
Effect size	-	0.18	0.20	-	0.00	-0.01	-	0.33	0.36	
At least one staff member has taken an interest in my development										
Strongly agree	54.5%	53.5%	51.4%	42.3%	46.2%	45.6%	62.5%	56.5%	53.8%	
Agree	43.9%	38.8%	40.1%	57.7%	43.3%	45.6%	35.0%	37.0%	37.9%	General Inter-
Disagree	1.5%	7.3%	7.6%	0.0%	10.1%	8.2%	2.5%	6.1%	7.4%	personal
Strongly disagree	0.0%	0.4%	0.8%	0.0%	0.4%	0.7%	0.0%	0.3%	0.9%	Validation
Total (n)	66	824	957	26	238	281	40	586	676	
Mean	3.53	3.46	3.42	3.42	3.35	3.36	3.60	3.50	3.45	
Standard deviation	0.53	0.64	0.67	0.50	0.68	0.66	0.55	0.63	0.67	
Significance	-			-			-			
Effect size	-	0.11	0.16	-	0.10	0.09	-	0.16	0.22	
Faculty believe in my potential to succeed academically										
Strongly agree	48.5%	51.8%	49.6%	30.8%	49.6%	49.1%	60.0%	52.7%	49.9%	
Agree	51.5%	45.5%	47.0%	69.2%	47.5%	48.0%	40.0%	44.7%	46.6%	General Inter-
Disagree	0.0%	2.7%	3.0%	0.0%	2.9%	2.5%	0.0%	2.6%	3.3%	personal
Strongly disagree	0.0%	0.0%	0.3%	0.0%	0.0%	0.4%	0.0%	0.0%	0.3%	Validation
Total (n)	66	824	957	26	238	281	40	586	676	
Mean	3.48	3.49	3.46	3.31	3.47	3.46	3.60	3.50	3.46	
Standard deviation	0.50	0.55	0.57	0.47	0.56	0.57	0.50	0.55	0.58	
Significance	-			-			-			
Effect size	-	-0.02	0.04	-	-0.29	-0.26	-	0.18	0.24	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which you agree or disagree with the following statements:										
I feel that I am a member of this college										
Strongly agree	42.4%	45.6%	43.7%	30.8%	42.9%	44.8%	50.0%	46.8%	43.2%	
Agree	51.5%	47.6%	47.6%	65.4%	50.0%	46.6%	42.5%	46.6%	48.1%	Sense
Disagree	4.5%	5.1%	6.8%	0.0%	5.5%	7.1%	7.5%	4.9%	6.7%	of
Strongly disagree	1.5%	1.7%	1.9%	3.8%	1.7%	1.4%	0.0%	1.7%	2.1%	Belonging
Total (n)	66	824	957	26	238	281	40	586	676	
Mean	3.35	3.37	3.33	3.23	3.34	3.35	3.43	3.38	3.32	
Standard deviation	0.64	0.66	0.69	0.65	0.66	0.68	0.64	0.66	0.69	
Significance	-			-			-			
Effect size	-	-0.03	0.03	-	-0.17	-0.18	-	0.08	0.16	
Staff encourage me to get involved in campus activities										
Strongly agree	27.3%	21.1%	21.1%	11.5%	18.9%	19.9%	37.5%	22.0%	21.6%	
Agree	54.5%	55.6%	54.0%	69.2%	59.7%	56.6%	45.0%	53.9%	53.0%	General Inter-
Disagree	16.7%	20.9%	22.2%	15.4%	17.6%	19.9%	17.5%	22.2%	23.1%	personal
Strongly disagree	1.5%	2.4%	2.7%	3.8%	3.8%	3.6%	0.0%	1.9%	2.4%	Validation
Total (n)	66	824	957	26	238	281	40	586	676	
Mean	3.08	2.95	2.94	2.88	2.94	2.93	3.20	2.96	2.94	
Standard deviation	0.71	0.72	0.73	0.65	0.72	0.73	0.72	0.72	0.73	
Significance	-			-			-	*	*	
Effect size	-	0.18	0.19	-	-0.08	-0.07	-	0.33	0.36	
I may have to choose between financially supporting my family and going to college										
Strongly agree	3.0%	5.5%	5.9%	0.0%	6.8%	7.1%	5.0%	4.9%	5.3%	
Agree	15.2%	14.8%	13.7%	30.8%	16.5%	17.1%	5.0%	14.2%	12.3%	
Disagree	36.4%	43.3%	42.6%	42.3%	41.8%	40.7%	32.5%	43.9%	43.3%	
Strongly disagree	45.5%	36.5%	37.9%	26.9%	35.0%	35.0%	57.5%	37.0%	39.1%	
Total (n)	66	823	956	26	237	280	40	586	676	
Mean	1.76	1.89	1.88	2.04	1.95	1.96	1.58	1.87	1.84	
Standard deviation	0.82	0.85	0.86	0.77	0.89	0.90	0.81	0.83	0.84	
Significance	-			-			-	*		
Effect size	-	-0.15	-0.14	-	0.10	0.09	-	-0.35	-0.31	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which you agree or disagree with the following statements:										
If asked, I would recommend this college to others										
Strongly agree	36.4%	50.6%	48.1%	26.9%	50.4%	49.1%	42.5%	50.7%	47.6%	
Agree	54.5%	42.1%	43.6%	57.7%	41.6%	41.3%	52.5%	42.3%	44.5%	Sense
Disagree	9.1%	6.4%	7.1%	15.4%	8.0%	8.5%	5.0%	5.8%	6.5%	of
Strongly disagree	0.0%	0.8%	1.3%	0.0%	0.0%	1.1%	0.0%	1.2%	1.3%	Belonging
Total (n)	66	824	957	26	238	281	40	586	676	
Mean	3.27	3.42	3.38	3.12	3.42	3.38	3.38	3.42	3.38	
Standard deviation	0.62	0.65	0.67	0.65	0.64	0.69	0.59	0.66	0.67	
Significance	-			-	*		-			
Effect size	-	-0.23	-0.16	-	-0.47	-0.38	-	-0.06	0.00	
Staff recognize my achievements										
Strongly agree	36.4%	29.0%	28.9%	23.1%	24.4%	25.3%	45.0%	30.9%	30.5%	
Agree	53.0%	59.3%	58.4%	69.2%	63.4%	61.6%	42.5%	57.7%	57.1%	General Inter-
Disagree	9.1%	10.8%	11.5%	7.7%	11.8%	12.1%	10.0%	10.4%	11.2%	personal
Strongly disagree	1.5%	0.8%	1.1%	0.0%	0.4%	1.1%	2.5%	1.0%	1.2%	Validation
Total (n)	66	824	957	26	238	281	40	586	676	
Mean	3.24	3.17	3.15	3.15	3.12	3.11	3.30	3.18	3.17	
Standard deviation	0.68	0.64	0.65	0.54	0.60	0.64	0.76	0.65	0.66	
Significance	-			-			-			
Effect size	-	0.11	0.14	-	0.05	0.06	-	0.18	0.20	
At least one faculty member has taken an interest in my development										
Strongly agree	48.5%	50.1%	48.4%	34.6%	43.7%	43.1%	57.5%	52.7%	50.6%	
Agree	51.5%	43.7%	44.8%	65.4%	48.3%	50.9%	42.5%	41.8%	42.3%	General Inter-
Disagree	0.0%	6.2%	6.5%	0.0%	8.0%	6.0%	0.0%	5.5%	6.7%	personal
Strongly disagree	0.0%	0.0%	0.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.4%	Validation
Total (n)	66	824	957	26	238	281	40	586	676	
Mean	3.48	3.44	3.41	3.35	3.36	3.37	3.58	3.47	3.43	
Standard deviation	0.50	0.61	0.63	0.49	0.63	0.60	0.50	0.60	0.64	
Significance	-			-			-			
Effect size	-	0.07	0.11	-	-0.02	-0.03	-	0.18	0.23	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which you agree or disagree with the following statements:										
I feel a sense of belonging in this campus										
Strongly agree	33.8%	35.6%	34.9%	20.0%	33.8%	35.7%	42.5%	36.3%	34.6%	
Agree	60.0%	50.1%	49.6%	76.0%	46.8%	44.6%	50.0%	51.4%	51.6%	Sense
Disagree	3.1%	12.3%	13.0%	0.0%	16.9%	16.4%	5.0%	10.4%	11.5%	of
Strongly disagree	3.1%	2.1%	2.5%	4.0%	2.5%	3.2%	2.5%	1.9%	2.2%	Belonging
Total (n)	65	823	956	25	237	280	40	586	676	
Mean	3.25	3.19	3.17	3.12	3.12	3.13	3.33	3.22	3.19	
Standard deviation	0.66	0.72	0.74	0.60	0.77	0.80	0.69	0.70	0.72	
Significance	-			-			-			
Effect size	-	0.08	0.11	-	0.00	-0.01	-	0.16	0.19	
I am interested in seeking information about current social and political issues										
Strongly agree	34.8%	28.0%	28.3%	23.1%	24.4%	26.7%	42.5%	29.5%	29.0%	
Agree	48.5%	50.5%	51.0%	57.7%	50.4%	49.8%	42.5%	50.5%	51.5%	
Disagree	15.2%	18.4%	18.2%	15.4%	23.5%	21.4%	15.0%	16.4%	16.9%	
Strongly disagree	1.5%	3.0%	2.5%	3.8%	1.7%	2.1%	0.0%	3.6%	2.7%	
Total (n)	66	824	957	26	238	281	40	586	676	
Mean	3.17	3.04	3.05	3.00	2.97	3.01	3.28	3.06	3.07	
Standard deviation	0.74	0.77	0.75	0.75	0.74	0.75	0.72	0.77	0.75	
Significance	-			-			-			
Effect size	-	0.17	0.16	-	0.04	-0.01	-	0.29	0.28	
Faculty encourage me to meet with them after or outside of class										
Strongly agree	34.8%	36.2%	35.5%	19.2%	29.0%	29.5%	45.0%	39.1%	38.0%	
Agree	59.1%	52.9%	53.2%	73.1%	56.7%	56.9%	50.0%	51.4%	51.6%	
Disagree	6.1%	9.8%	10.1%	7.7%	12.2%	11.4%	5.0%	8.9%	9.6%	
Strongly disagree	0.0%	1.1%	1.1%	0.0%	2.1%	2.1%	0.0%	0.7%	0.7%	
Total (n)	66	824	957	26	238	281	40	586	676	
Mean	3.29	3.24	3.23	3.12	3.13	3.14	3.40	3.29	3.27	
Standard deviation	0.58	0.67	0.67	0.52	0.69	0.69	0.59	0.65	0.66	
Significance	-			-			-			
Effect size	-	0.07	0.09	-	-0.01	-0.03	-	0.17	0.20	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which you agree or disagree with the following statements:										
Faculty show concern about my progress										
Strongly agree	35.4%	33.0%	31.3%	23.1%	28.6%	28.8%	43.6%	34.8%	32.3%	
Agree	52.3%	57.1%	57.6%	65.4%	61.8%	61.6%	43.6%	55.1%	55.9%	
Disagree	10.8%	9.2%	10.6%	11.5%	8.8%	9.3%	10.3%	9.4%	11.1%	
Strongly disagree	1.5%	0.7%	0.5%	0.0%	0.8%	0.4%	2.6%	0.7%	0.6%	
Total (n)	65	822	955	26	238	281	39	584	674	
Mean	3.22	3.22	3.20	3.12	3.18	3.19	3.28	3.24	3.20	
Standard deviation	0.70	0.63	0.63	0.59	0.61	0.60	0.76	0.64	0.65	
Significance	-			-			-			
Effect size	-	0.00	0.03	-	-0.10	-0.12	-	0.06	0.12	
People in my community are counting on me to do well in college										
Strongly agree	24.2%	27.8%	29.5%	15.4%	21.5%	24.3%	30.0%	30.3%	31.6%	
Agree	54.5%	52.9%	51.6%	65.4%	57.0%	55.0%	47.5%	51.2%	50.1%	
Disagree	19.7%	17.8%	17.6%	19.2%	19.8%	18.9%	20.0%	17.0%	17.1%	
Strongly disagree	1.5%	1.6%	1.4%	0.0%	1.7%	1.8%	2.5%	1.5%	1.2%	
Total (n)	66	821	954	26	237	280	40	584	674	
Mean	3.02	3.07	3.09	2.96	2.98	3.02	3.05	3.10	3.12	
Standard deviation	0.71	0.72	0.72	0.60	0.69	0.71	0.78	0.72	0.72	
Significance	-			-			-			
Effect size	-	-0.07	-0.10	-	-0.03	-0.08	-	-0.07	-0.10	
I plan to work alongside underserved communities										
Strongly agree	24.2%	21.1%	21.0%	15.4%	17.2%	18.5%	30.0%	22.8%	22.1%	
Agree	47.0%	46.1%	46.1%	34.6%	41.6%	41.6%	55.0%	47.9%	48.0%	
Disagree	28.8%	29.8%	30.1%	50.0%	34.9%	34.9%	15.0%	27.8%	28.2%	
Strongly disagree	0.0%	2.9%	2.7%	0.0%	6.3%	5.0%	0.0%	1.6%	1.8%	
Total (n)	66	818	952	26	238	281	40	580	671	
Mean	2.95	2.85	2.85	2.65	2.70	2.74	3.15	2.92	2.90	
Standard deviation	0.73	0.78	0.77	0.75	0.83	0.82	0.66	0.75	0.75	
Significance	-			-			-		*	
Effect size	-	0.13	0.13	-	-0.06	-0.11	-	0.31	0.33	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Rate yourself on each of the following traits as compared with the average person your age.										
Ability to see the world from someone else's perspective										
Highest 10%	30.3%	27.1%	30.1%	26.9%	27.3%	31.3%	32.5%	27.0%	29.6%	
Above average	57.6%	57.9%	55.3%	57.7%	51.7%	49.1%	57.5%	60.4%	57.8%	
Average	10.6%	14.0%	13.7%	11.5%	17.6%	16.7%	10.0%	12.5%	12.4%	
Below average	1.5%	1.1%	0.9%	3.8%	3.4%	2.8%	0.0%	0.2%	0.1%	Pluralistic
Lowest 10%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	Orientation
Total (n)	66	824	957	26	238	281	40	586	676	
Mean	4.17	4.11	4.15	4.08	4.03	4.09	4.23	4.14	4.17	
Standard deviation	0.67	0.67	0.67	0.74	0.77	0.77	0.62	0.62	0.63	
Significance	-			-			-			
Effect size	-	0.09	0.03	-	0.06	-0.01	-	0.15	0.10	
Tolerance of others with different beliefs										
Highest 10%	42.4%	31.7%	33.3%	38.5%	28.2%	31.3%	45.0%	33.1%	34.2%	
Above average	43.9%	54.1%	53.1%	42.3%	52.5%	50.9%	45.0%	54.8%	54.0%	
Average	12.1%	13.1%	12.5%	15.4%	16.8%	15.7%	10.0%	11.6%	11.2%	
Below average	1.5%	1.0%	0.9%	3.8%	2.5%	2.1%	0.0%	0.3%	0.4%	Pluralistic
Lowest 10%	0.0%	0.1%	0.1%	0.0%	0.0%	0.0%	0.0%	0.2%	0.1%	Orientation
Total (n)	66	824	957	26	238	281	40	586	676	
Mean	4.27	4.16	4.19	4.15	4.06	4.11	4.35	4.20	4.22	
Standard deviation	0.73	0.69	0.69	0.83	0.74	0.74	0.66	0.66	0.66	
Significance	-			-			-			
Effect size	-	0.16	0.12	-	0.12	0.05	-	0.23	0.20	
Openness to having my own views challenged										
Highest 10%	16.7%	19.1%	20.6%	23.1%	23.1%	26.3%	12.5%	17.4%	18.2%	
Above average	50.0%	48.4%	47.5%	46.2%	44.1%	43.4%	52.5%	50.2%	49.3%	
Average	30.3%	29.2%	29.0%	26.9%	29.8%	27.4%	32.5%	29.0%	29.7%	
Below average	3.0%	3.0%	2.6%	3.8%	2.5%	2.5%	2.5%	3.2%	2.7%	Pluralistic
Lowest 10%	0.0%	0.2%	0.2%	0.0%	0.4%	0.4%	0.0%	0.2%	0.1%	Orientation
Total (n)	66	824	957	26	238	281	40	586	676	
Mean	3.80	3.83	3.86	3.88	3.87	3.93	3.75	3.81	3.83	
Standard deviation	0.75	0.77	0.77	0.82	0.81	0.82	0.71	0.76	0.75	
Significance	-			-			-			
Effect size	-	-0.04	-0.08	-	0.01	-0.06	-	-0.08	-0.11	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Rate yourself on each of the following traits as compared with the average person your age.										
Ability to discuss and negotiate controversial issues										
Highest 10%	24.2%	23.1%	24.5%	34.6%	29.0%	31.7%	17.5%	20.6%	21.4%	
Above average	39.4%	44.5%	43.7%	38.5%	43.3%	41.3%	40.0%	45.1%	44.7%	
Average	34.8%	27.2%	26.6%	26.9%	21.8%	21.0%	40.0%	29.4%	29.0%	
Below average	1.5%	4.6%	4.7%	0.0%	5.0%	5.3%	2.5%	4.4%	4.4%	Pluralistic
Lowest 10%	0.0%	0.6%	0.5%	0.0%	0.8%	0.7%	0.0%	0.5%	0.4%	Orientation
Total (n)	66	824	957	26	238	281	40	586	676	
Mean	3.86	3.85	3.87	4.08	3.95	3.98	3.73	3.81	3.82	
Standard deviation	0.80	0.85	0.85	0.80	0.89	0.90	0.78	0.83	0.83	
Significance	-			-			-			
Effect size	-	0.01	-0.01	-	0.15	0.11	-	-0.10	-0.11	
Ability to work cooperatively with diverse people										
Highest 10%	45.5%	37.1%	37.3%	42.3%	33.6%	36.3%	47.5%	38.6%	37.7%	
Above average	37.9%	48.2%	49.3%	26.9%	43.3%	44.1%	45.0%	50.2%	51.5%	
Average	15.2%	13.7%	12.7%	26.9%	20.2%	17.8%	7.5%	11.1%	10.7%	
Below average	1.5%	1.0%	0.6%	3.8%	2.9%	1.8%	0.0%	0.2%	0.1%	Pluralistic
Lowest 10%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	Orientation
Total (n)	66	824	957	26	238	281	40	586	676	
Mean	4.27	4.21	4.23	4.08	4.08	4.15	4.40	4.27	4.27	
Standard deviation	0.78	0.71	0.69	0.93	0.81	0.77	0.63	0.66	0.65	
Significance	-			-			-			
Effect size	-	0.08	0.06	-	0.00	-0.09	-	0.20	0.20	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Since entering this college, how often have you utilized the following services:										
Writing center										
Frequently	7.6%	4.7%	4.8%	3.8%	2.5%	2.1%	10.0%	5.6%	5.9%	
Occasionally	22.7%	34.1%	34.5%	26.9%	32.8%	32.0%	20.0%	34.6%	35.5%	
Not at all	69.7%	61.2%	60.7%	69.2%	64.7%	65.8%	70.0%	59.7%	58.6%	
Total (n)	66	824	957	26	238	281	40	586	676	
Mean	1.38	1.44	1.44	1.35	1.38	1.36	1.40	1.46	1.47	
Standard deviation	0.63	0.58	0.59	0.56	0.54	0.52	0.67	0.60	0.61	
Significance	-			-			-			
Effect size	-	-0.10	-0.10	-	-0.06	-0.02	-	-0.10	-0.11	
Tutoring or other academic assistance										
Frequently	10.6%	10.3%	9.0%	7.7%	11.3%	8.5%	12.5%	9.9%	9.2%	
Occasionally	48.5%	39.8%	36.8%	42.3%	34.9%	33.1%	52.5%	41.8%	38.3%	
Not at all	40.9%	49.9%	54.2%	50.0%	53.8%	58.4%	35.0%	48.3%	52.5%	
Total (n)	66	824	957	26	238	281	40	586	676	
Mean	1.70	1.60	1.55	1.58	1.58	1.50	1.78	1.62	1.57	
Standard deviation	0.66	0.67	0.65	0.64	0.69	0.65	0.66	0.66	0.66	
Significance	-			-			-			
Effect size	-	0.15	0.23	-	0.00	0.12	-	0.24	0.32	
Disability resource center										
Frequently	4.5%	3.5%	2.9%	0.0%	2.9%	2.5%	7.5%	3.8%	3.1%	
Occasionally	7.6%	7.7%	7.5%	11.5%	7.1%	7.8%	5.0%	7.9%	7.4%	
Not at all	87.9%	88.8%	89.5%	88.5%	89.9%	89.7%	87.5%	88.4%	89.5%	
Total (n)	66	823	956	26	238	281	40	585	675	
Mean	1.17	1.15	1.13	1.12	1.13	1.13	1.20	1.15	1.14	
Standard deviation	0.48	0.44	0.42	0.33	0.42	0.40	0.56	0.45	0.42	
Significance	-			-			-			
Effect size	-	0.05	0.10	-	-0.02	-0.02	-	0.11	0.14	
Career counseling and advising										
Frequently	16.7%	8.5%	8.5%	19.2%	5.5%	6.0%	15.0%	9.7%	9.5%	
Occasionally	51.5%	49.3%	50.7%	50.0%	49.2%	50.2%	52.5%	49.3%	50.9%	
Not at all	31.8%	42.2%	40.9%	30.8%	45.4%	43.8%	32.5%	41.0%	39.6%	
Total (n)	66	824	957	26	238	281	40	586	676	
Mean	1.85	1.66	1.68	1.88	1.60	1.62	1.83	1.69	1.70	
Standard deviation	0.68	0.63	0.62	0.71	0.59	0.60	0.68	0.64	0.63	
Significance	-	*	*	-	*	*	-			
Effect size	-	0.30	0.27	-	0.47	0.43	-	0.22	0.21	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Since entering this college, how often have you utilized the following services:										
Academic Advising										
Frequently	43.9%	32.8%	32.0%	26.9%	21.8%	21.0%	55.0%	37.2%	36.5%	
Occasionally	51.5%	59.8%	60.9%	65.4%	68.1%	69.4%	42.5%	56.5%	57.4%	
Not at all	4.5%	7.4%	7.1%	7.7%	10.1%	9.6%	2.5%	6.3%	6.1%	
Total (n)	66	824	957	26	238	281	40	586	676	
Mean	2.39	2.25	2.25	2.19	2.12	2.11	2.53	2.31	2.30	
Standard deviation	0.58	0.58	0.57	0.57	0.55	0.54	0.55	0.58	0.58	
Significance	-			-			-	*	*	
Effect size	-	0.24	0.25	-	0.13	0.15	-	0.38	0.40	
Review of transcript by an official										
Frequently	4.5%	3.2%	4.0%	0.0%	0.8%	2.1%	7.5%	4.1%	4.7%	
Occasionally	34.8%	36.3%	37.7%	42.3%	34.9%	36.7%	30.0%	36.9%	38.2%	
Not at all	60.6%	60.6%	58.3%	57.7%	64.3%	61.2%	62.5%	59.0%	57.1%	
Total (n)	66	824	957	26	238	281	40	586	676	
Mean	1.44	1.43	1.46	1.42	1.37	1.41	1.45	1.45	1.48	
Standard deviation	0.59	0.55	0.57	0.50	0.50	0.53	0.64	0.57	0.59	
Significance	-			-			-			
Effect size	-	0.02	-0.04	-	0.10	0.02	-	0.00	-0.05	
Financial aid advising										
Frequently	12.1%	11.0%	12.1%	11.5%	9.2%	10.3%	12.5%	11.8%	12.9%	
Occasionally	43.9%	43.7%	44.0%	34.6%	37.8%	39.5%	50.0%	46.1%	45.9%	
Not at all	43.9%	45.3%	43.9%	53.8%	52.9%	50.2%	37.5%	42.2%	41.3%	
Total (n)	66	824	957	26	238	281	40	586	676	
Mean	1.68	1.66	1.68	1.58	1.56	1.60	1.75	1.70	1.72	
Standard deviation	0.68	0.67	0.68	0.70	0.66	0.67	0.67	0.67	0.68	
Significance	-			-			-			
Effect size	-	0.03	0.00	-	0.03	-0.03	-	0.07	0.04	
Study skills advising										
Frequently	3.0%	1.8%	1.9%	3.8%	1.7%	1.8%	2.5%	1.9%	1.9%	
Occasionally	21.2%	17.8%	15.7%	26.9%	16.0%	14.2%	17.5%	18.6%	16.3%	
Not at all	75.8%	80.3%	82.4%	69.2%	82.4%	84.0%	80.0%	79.5%	81.8%	
Total (n)	66	824	957	26	238	281	40	586	676	
Mean	1.27	1.21	1.19	1.35	1.19	1.18	1.23	1.22	1.20	
Standard deviation	0.51	0.45	0.44	0.56	0.44	0.43	0.48	0.46	0.45	
Significance	-			-			-			
Effect size	-	0.13	0.18	-	0.36	0.40	-	0.02	0.07	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Since entering this college, how often have you utilized the following services:										
Student health services										
Frequently	13.6%	12.3%	11.3%	11.5%	6.3%	5.7%	15.0%	14.7%	13.6%	
Occasionally	53.0%	55.7%	53.5%	61.5%	55.9%	51.2%	47.5%	55.6%	54.4%	
Not at all	33.3%	32.0%	35.2%	26.9%	37.8%	43.1%	37.5%	29.7%	32.0%	
Total (n)	66	824	957	26	238	281	40	586	676	
Mean	1.80	1.80	1.76	1.85	1.68	1.63	1.78	1.85	1.82	
Standard deviation	0.66	0.64	0.64	0.61	0.59	0.59	0.70	0.65	0.65	
Significance	-			-			-			
Effect size	-	0.00	0.06	-	0.29	0.37	-	-0.11	-0.06	
Student psychological services										
Frequently	4.5%	5.7%	5.4%	3.8%	2.5%	2.1%	5.0%	7.0%	6.8%	
Occasionally	22.7%	20.3%	20.3%	23.1%	19.7%	18.5%	22.5%	20.5%	21.0%	
Not at all	72.7%	74.0%	74.3%	73.1%	77.7%	79.4%	72.5%	72.5%	72.1%	
Total (n)	66	823	956	26	238	281	40	585	675	
Mean	1.32	1.32	1.31	1.31	1.25	1.23	1.33	1.35	1.35	
Standard deviation	0.56	0.58	0.57	0.55	0.49	0.47	0.57	0.61	0.60	
Significance	-			-			-			
Effect size	-	0.00	0.02	-	0.12	0.17	-	-0.03	-0.03	
Since entering this college, how often have you:										
Attended professor's office hours										
Frequently	60.6%	38.7%	37.0%	53.8%	35.7%	33.1%	65.0%	39.9%	38.6%	
Occasionally	36.4%	53.8%	55.7%	46.2%	56.3%	60.1%	30.0%	52.7%	53.8%	
Not at all	3.0%	7.5%	7.3%	0.0%	8.0%	6.8%	5.0%	7.3%	7.5%	
Total (n)	66	824	957	26	238	281	40	586	676	
Mean	2.58	2.31	2.30	2.54	2.28	2.26	2.60	2.33	2.31	
Standard deviation	0.56	0.60	0.60	0.51	0.60	0.57	0.59	0.61	0.60	
Significance	-	***	***	-	*	*	-	**	**	
Effect size	-	0.45	0.47	-	0.43	0.49	-	0.44	0.48	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Since entering this college, how often have you:										
Used the college's website to learn about campus resources										
Frequently	69.7%	49.6%	48.3%	57.7%	38.7%	37.0%	77.5%	54.1%	53.0%	
Occasionally	28.8%	45.0%	46.1%	38.5%	52.9%	54.1%	22.5%	41.8%	42.8%	
Not at all	1.5%	5.3%	5.6%	3.8%	8.4%	8.9%	0.0%	4.1%	4.3%	
Total (n)	66	824	957	26	238	281	40	586	676	
Mean	2.68	2.44	2.43	2.54	2.30	2.28	2.78	2.50	2.49	
Standard deviation	0.50	0.59	0.60	0.58	0.62	0.62	0.42	0.58	0.58	
Significance	-	**	***	-		*	-	**	**	
Effect size	-	0.41	0.42	-	0.39	0.42	-	0.48	0.50	
Participated in study groups										
Frequently	59.1%	37.7%	36.5%	50.0%	33.2%	30.6%	65.0%	39.6%	38.9%	
Occasionally	36.4%	49.2%	50.3%	50.0%	51.7%	53.7%	27.5%	48.1%	48.8%	
Not at all	4.5%	13.1%	13.3%	0.0%	15.1%	15.7%	7.5%	12.3%	12.3%	
Total (n)	66	824	957	26	238	281	40	586	676	
Mean	2.55	2.25	2.23	2.50	2.18	2.15	2.58	2.27	2.27	
Standard deviation	0.59	0.67	0.67	0.51	0.67	0.66	0.64	0.67	0.66	
Significance	-	***	***	-	*	**	-	**	**	
Effect size	-	0.45	0.48	-	0.48	0.53	-	0.46	0.47	
Read this college's catalog (paper or online)										
Frequently	37.9%	30.1%	27.8%	30.8%	26.1%	23.5%	42.5%	31.7%	29.6%	
Occasionally	48.5%	54.1%	53.9%	46.2%	54.6%	54.8%	50.0%	53.9%	53.6%	
Not at all	13.6%	15.8%	18.3%	23.1%	19.3%	21.7%	7.5%	14.3%	16.9%	
Total (n)	66	824	957	26	238	281	40	586	676	
Mean	2.24	2.14	2.10	2.08	2.07	2.02	2.35	2.17	2.13	
Standard deviation	0.68	0.66	0.67	0.74	0.67	0.67	0.62	0.66	0.67	
Significance	-			-			-		*	
Effect size	-	0.15	0.21	-	0.01	0.09	-	0.27	0.33	
Participated in programs for students who are parents										
Frequently	1.5%	0.8%	0.9%	0.0%	0.8%	1.1%	2.5%	0.9%	0.9%	
Occasionally	10.6%	4.0%	3.9%	15.4%	4.6%	5.7%	7.5%	3.8%	3.1%	
Not at all	87.9%	95.1%	95.2%	84.6%	94.5%	93.2%	90.0%	95.4%	96.0%	
Total (n)	66	824	957	26	238	281	40	586	676	
Mean	1.14	1.06	1.06	1.15	1.06	1.08	1.13	1.05	1.05	
Standard deviation	0.39	0.27	0.27	0.37	0.28	0.31	0.40	0.26	0.25	
Significance	-	*	*	-			-			
Effect size	-	0.30	0.30	-	0.32	0.23	-	0.31	0.32	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Since entering this college, how often have you:										
Discuss course content with students outside of class										
Frequently	78.8%	76.4%	73.1%	65.4%	68.5%	65.5%	87.5%	79.7%	76.3%	
Occasionally	19.7%	22.1%	25.1%	34.6%	29.8%	32.7%	10.0%	19.0%	21.9%	
Not at all	1.5%	1.5%	1.8%	0.0%	1.7%	1.8%	2.5%	1.4%	1.8%	
Total (n)	66	823	956	26	238	281	40	585	675	
Mean	2.77	2.75	2.71	2.65	2.67	2.64	2.85	2.78	2.75	
Standard deviation	0.46	0.47	0.49	0.49	0.51	0.52	0.43	0.44	0.48	
Significance	-			-			-			
Effect size	-	0.04	0.12	-	-0.04	0.02	-	0.16	0.21	
Please indicate the extent to which you agree or disagree with the following statements. This college:										
Encourages students to have a public voice and share their ideas openly										
Strongly agree	42.4%	39.6%	37.3%	34.6%	39.1%	35.9%	47.5%	39.8%	37.9%	
Agree	50.0%	51.6%	52.0%	53.8%	49.6%	51.6%	47.5%	52.4%	52.2%	
Disagree	6.1%	7.4%	8.7%	7.7%	9.2%	11.0%	5.0%	6.7%	7.7%	
Strongly disagree	1.5%	1.5%	2.0%	3.8%	2.1%	1.4%	0.0%	1.2%	2.2%	
Total (n)	66	824	957	26	238	281	40	586	676	
Mean	3.33	3.29	3.25	3.19	3.26	3.22	3.43	3.31	3.26	
Standard deviation	0.66	0.67	0.69	0.75	0.71	0.69	0.59	0.65	0.69	
Significance	-			-			-			
Effect size	-	0.06	0.12	-	-0.10	-0.04	-	0.18	0.25	
Has a long-standing commitment to diversity										
Strongly agree	15.2%	27.5%	26.2%	7.7%	26.5%	24.9%	20.0%	27.9%	26.7%	
Agree	54.5%	53.1%	52.6%	57.7%	51.7%	52.3%	52.5%	53.7%	52.7%	Institutional
Disagree	24.2%	17.0%	18.9%	23.1%	18.1%	19.2%	25.0%	16.6%	18.8%	Commitment
Strongly disagree	6.1%	2.4%	2.3%	11.5%	3.8%	3.6%	2.5%	1.9%	1.8%	to Diversity
Total (n)	66	823	956	26	238	281	40	585	675	
Mean	2.79	3.06	3.03	2.62	3.01	2.99	2.90	3.08	3.04	
Standard deviation	0.77	0.73	0.74	0.80	0.77	0.77	0.74	0.72	0.72	
Significance	-	**	*	-	*	*	-			
Effect size	-	-0.37	-0.32	-	-0.51	-0.48	-	-0.25	-0.19	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which you agree or disagree with the following statements. This college: Accurately reflects the diversity of its student body in publications (e.g. brochures, website)										
Strongly agree	13.6%	18.4%	17.8%	15.4%	18.6%	16.8%	12.5%	18.3%	18.2%	
Agree	50.0%	53.7%	52.6%	53.8%	56.5%	55.0%	47.5%	52.6%	51.6%	Institutional
Disagree	28.8%	23.3%	25.1%	19.2%	19.4%	22.1%	35.0%	24.8%	26.3%	Commitment
Strongly disagree	7.6%	4.6%	4.5%	11.5%	5.5%	6.1%	5.0%	4.3%	3.9%	to Diversity
Total (n)	66	821	954	26	237	280	40	584	674	
Mean	2.70	2.86	2.84	2.73	2.88	2.83	2.68	2.85	2.84	
Standard deviation	0.80	0.76	0.76	0.87	0.77	0.78	0.76	0.76	0.76	
Significance	-			-			-			
Effect size	-	-0.21	-0.18	-	-0.19	-0.13	-	-0.22	-0.21	
Appreciates differences in sexual orientation										
Strongly agree	19.7%	32.1%	28.6%	15.4%	25.8%	22.9%	22.5%	34.6%	31.0%	
Agree	72.7%	49.2%	46.0%	80.8%	53.4%	49.6%	67.5%	47.5%	44.4%	Institutional
Disagree	6.1%	13.8%	17.9%	0.0%	13.6%	17.1%	10.0%	13.9%	18.2%	Commitment
Strongly disagree	1.5%	4.9%	7.6%	3.8%	7.2%	10.4%	0.0%	4.0%	6.4%	to Diversity
Total (n)	66	817	951	26	236	280	40	581	671	
Mean	3.11	3.08	2.96	3.08	2.98	2.85	3.13	3.13	3.00	
Standard deviation	0.56	0.81	0.88	0.56	0.83	0.89	0.56	0.79	0.87	
Significance	-			-			-			
Effect size	-	0.04	0.17	-	0.12	0.26	-	0.00	0.15	
Promotes the appreciation of cultural differences										
Strongly agree	28.8%	36.5%	35.0%	19.2%	28.6%	27.8%	35.0%	39.8%	38.0%	
Agree	65.2%	57.0%	58.7%	73.1%	64.3%	64.8%	60.0%	54.0%	56.2%	Institutional
Disagree	3.0%	5.1%	5.0%	0.0%	5.0%	5.7%	5.0%	5.1%	4.7%	Commitment
Strongly disagree	3.0%	1.3%	1.3%	7.7%	2.1%	1.8%	0.0%	1.0%	1.0%	to Diversity
Total (n)	66	821	955	26	238	281	40	583	674	
Mean	3.20	3.29	3.27	3.04	3.19	3.19	3.30	3.33	3.31	
Standard deviation	0.64	0.62	0.61	0.72	0.62	0.61	0.56	0.62	0.61	
Significance	-			-			-			
Effect size	-	-0.15	-0.11	-	-0.24	-0.25	-	-0.05	-0.02	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which you agree or disagree with the following statements. This college: Has campus administrators who regularly speak about the value of diversity										
Strongly agree	33.3%	33.2%	32.5%	19.2%	30.3%	29.9%	42.5%	34.4%	33.6%	
Agree	51.5%	48.4%	48.6%	61.5%	47.9%	48.0%	45.0%	48.5%	48.9%	Institutional
Disagree	12.1%	16.0%	16.6%	11.5%	19.3%	19.9%	12.5%	14.7%	15.3%	Commitment
Strongly disagree	3.0%	2.4%	2.2%	7.7%	2.5%	2.1%	0.0%	2.4%	2.2%	to Diversity
Total (n)	66	823	956	26	238	281	40	585	675	
Mean	3.15	3.12	3.12	2.92	3.06	3.06	3.30	3.15	3.14	
Standard deviation	0.75	0.76	0.75	0.80	0.77	0.76	0.69	0.75	0.75	
Significance	-			-			-			
Effect size	-	0.04	0.04	-	-0.18	-0.18	-	0.20	0.21	
Has a lot of racial tension										
Strongly agree	1.5%	2.8%	3.0%	3.8%	3.8%	5.0%	0.0%	2.4%	2.2%	
Agree	24.2%	13.2%	12.7%	30.8%	11.3%	13.2%	20.0%	14.0%	12.6%	
Disagree	62.1%	55.1%	56.0%	46.2%	51.7%	51.6%	72.5%	56.5%	57.8%	
Strongly disagree	12.1%	28.9%	28.2%	19.2%	33.2%	30.2%	7.5%	27.1%	27.4%	
Total (n)	66	824	957	26	238	281	40	586	676	
Mean	2.15	1.90	1.91	2.19	1.86	1.93	2.13	1.92	1.90	
Standard deviation	0.64	0.72	0.72	0.80	0.76	0.79	0.52	0.71	0.69	
Significance	-	**	**	-	*		-		*	
Effect size	-	0.35	0.33	-	0.43	0.33	-	0.30	0.33	
Provides the financial support I need to stay enrolled										
Strongly agree	18.5%	22.3%	22.4%	11.5%	20.3%	21.4%	23.1%	23.1%	22.8%	
Agree	60.0%	55.3%	52.9%	65.4%	58.9%	57.1%	56.4%	53.8%	51.2%	
Disagree	15.4%	17.9%	18.9%	11.5%	12.3%	13.9%	17.9%	20.2%	20.9%	
Strongly disagree	6.2%	4.5%	5.8%	11.5%	8.5%	7.5%	2.6%	2.9%	5.0%	
Total (n)	65	821	954	26	236	280	39	585	674	
Mean	2.91	2.95	2.92	2.77	2.91	2.93	3.00	2.97	2.92	
Standard deviation	0.76	0.76	0.80	0.82	0.81	0.81	0.73	0.74	0.80	
Significance	-			-			-			
Effect size	-	-0.05	-0.01	-	-0.17	-0.20	-	0.04	0.10	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
To what extent have you experienced the following with students from a racial/ethnic group other than your own?										
Dined or shared a meal										
Very often	31.8%	41.5%	41.3%	38.5%	41.2%	40.6%	27.5%	41.6%	41.6%	
Often	27.3%	25.4%	25.5%	38.5%	27.7%	28.8%	20.0%	24.4%	24.1%	Positive
Sometimes	33.3%	20.4%	21.5%	19.2%	18.1%	18.5%	42.5%	21.3%	22.8%	Cross-
Seldom	6.1%	9.2%	8.3%	3.8%	9.7%	8.2%	7.5%	9.0%	8.3%	Racial
Never	1.5%	3.5%	3.4%	0.0%	3.4%	3.9%	2.5%	3.6%	3.3%	Interaction
Total (n)	66	824	957	26	238	281	40	586	676	
Mean	3.82	3.92	3.93	4.12	3.94	3.94	3.63	3.91	3.92	
Standard deviation	1.01	1.14	1.12	0.86	1.13	1.13	1.05	1.14	1.12	
Significance	-			-			-			
Effect size	-	-0.09	-0.10	-	0.16	0.16	-	-0.25	-0.26	
Had meaningful and honest discussions about race/ethnic relations outside of class										
Very often	22.7%	19.2%	20.0%	26.9%	17.7%	20.4%	20.0%	19.8%	19.8%	
Often	31.8%	25.8%	25.6%	34.6%	27.8%	28.2%	30.0%	24.9%	24.6%	Positive
Sometimes	31.8%	27.8%	28.9%	34.6%	27.8%	27.1%	30.0%	27.8%	29.6%	Cross-
Seldom	12.1%	18.3%	17.4%	3.8%	16.5%	15.0%	17.5%	19.1%	18.3%	Racial
Never	1.5%	8.9%	8.2%	0.0%	10.1%	9.3%	2.5%	8.4%	7.7%	Interaction
Total (n)	66	823	956	26	237	280	40	586	676	
Mean	3.62	3.28	3.32	3.85	3.27	3.35	3.48	3.29	3.30	
Standard deviation	1.02	1.22	1.21	0.88	1.22	1.22	1.09	1.22	1.20	
Significance	-	*	*	-	*	*	-			
Effect size	-	0.28	0.25	-	0.48	0.41	-	0.16	0.15	
Had guarded, cautious interactions										
Very often	0.0%	1.6%	2.1%	0.0%	1.3%	2.8%	0.0%	1.7%	1.8%	
Often	9.1%	5.6%	5.5%	7.7%	5.9%	7.5%	10.0%	5.5%	4.7%	Negative
Sometimes	22.7%	24.4%	23.5%	38.5%	26.9%	27.8%	12.5%	23.4%	21.8%	Cross-
Seldom	48.5%	40.3%	40.7%	34.6%	37.4%	37.0%	57.5%	41.5%	42.2%	Racial
Never	19.7%	28.1%	28.1%	19.2%	28.6%	24.9%	20.0%	27.9%	29.5%	Interaction
Total (n)	66	823	956	26	238	281	40	585	675	
Mean	2.21	2.12	2.13	2.35	2.14	2.26	2.13	2.12	2.07	
Standard deviation	0.87	0.94	0.95	0.89	0.94	1.01	0.85	0.93	0.93	
Significance	-			-			-			
Effect size	-	0.10	0.08	-	0.22	0.09	-	0.01	0.06	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
To what extent have you experienced the following with students from a racial/ethnic group other than your own?										
Shared personal feelings and problems										
Very often	16.7%	24.3%	23.8%	23.1%	21.0%	20.6%	12.5%	25.6%	25.1%	
Often	33.3%	27.3%	27.8%	26.9%	20.2%	24.6%	37.5%	30.2%	29.1%	Positive
Sometimes	42.4%	27.5%	29.2%	42.3%	33.2%	33.5%	42.5%	25.3%	27.4%	Cross-
Seldom	4.5%	12.7%	12.0%	7.7%	12.6%	11.7%	2.5%	12.8%	12.1%	Racial
Never	3.0%	8.1%	7.2%	0.0%	13.0%	9.6%	5.0%	6.1%	6.2%	Interaction
Total (n)	66	824	957	26	238	281	40	586	676	
Mean	3.56	3.47	3.49	3.65	3.24	3.35	3.50	3.56	3.55	
Standard deviation	0.93	1.22	1.18	0.94	1.28	1.21	0.93	1.18	1.17	
Significance	-			-			-			
Effect size	-	0.07	0.06	-	0.32	0.25	-	-0.05	-0.04	
Had tense, somewhat hostile interactions										
Very often	0.0%	0.6%	0.9%	0.0%	0.0%	1.1%	0.0%	0.9%	0.9%	
Often	4.5%	1.8%	2.4%	7.7%	2.5%	3.6%	2.5%	1.5%	1.9%	Negative
Sometimes	16.7%	8.3%	8.3%	23.1%	9.2%	9.6%	12.5%	7.8%	7.7%	Cross-
Seldom	24.2%	26.6%	26.5%	23.1%	26.1%	29.2%	25.0%	26.8%	25.4%	Racial
Never	54.5%	62.7%	61.9%	46.2%	62.2%	56.6%	60.0%	63.0%	64.1%	Interaction
Total (n)	66	824	957	26	238	281	40	586	676	
Mean	1.71	1.51	1.54	1.92	1.52	1.63	1.58	1.51	1.50	
Standard deviation	0.91	0.77	0.82	1.02	0.77	0.88	0.81	0.78	0.79	
Significance	-	*		-	*		-			
Effect size	-	0.26	0.21	-	0.52	0.33	-	0.09	0.10	
Had intellectual discussions outside of class										
Very often	21.2%	33.4%	32.5%	30.8%	31.9%	32.0%	15.0%	34.0%	32.7%	
Often	47.0%	28.6%	28.9%	46.2%	29.0%	28.8%	47.5%	28.5%	29.0%	Positive
Sometimes	25.8%	23.8%	25.9%	15.4%	20.2%	23.1%	32.5%	25.3%	27.1%	Cross-
Seldom	4.5%	10.2%	9.1%	7.7%	13.9%	11.7%	2.5%	8.7%	8.0%	Racial
Never	1.5%	4.0%	3.6%	0.0%	5.0%	4.3%	2.5%	3.6%	3.3%	Interaction
Total (n)	66	824	957	26	238	281	40	586	676	
Mean	3.82	3.77	3.78	4.00	3.69	3.73	3.70	3.81	3.80	
Standard deviation	0.88	1.14	1.10	0.89	1.20	1.16	0.85	1.11	1.08	
Significance	-			-			-			
Effect size	-	0.04	0.04	-	0.26	0.23	-	-0.10	-0.09	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
To what extent have you experienced the following with students from a racial/ethnic group other than your own?										
Felt insulted or threatened because of race/ethnicity										
Very often	0.0%	1.6%	1.6%	0.0%	0.4%	1.1%	0.0%	2.1%	1.8%	
Often	4.5%	2.7%	2.7%	7.7%	5.5%	5.3%	2.5%	1.5%	1.6%	Negative
Sometimes	12.1%	7.3%	8.5%	23.1%	8.8%	10.3%	5.0%	6.7%	7.7%	Cross-
Seldom	27.3%	19.9%	19.8%	38.5%	21.0%	19.9%	20.0%	19.5%	19.7%	Racial
Never	56.1%	68.5%	67.5%	30.8%	64.3%	63.3%	72.5%	70.3%	69.2%	Interaction
Total (n)	66	823	956	26	238	281	40	585	675	
Mean	1.65	1.49	1.51	2.08	1.57	1.61	1.38	1.46	1.47	
Standard deviation	0.87	0.86	0.88	0.93	0.90	0.95	0.70	0.85	0.85	
Significance	-			-	**	*	-			
Effect size	-	0.19	0.16	-	0.57	0.49	-	-0.09	-0.11	
Studied or prepared for class										
Very often	39.4%	36.3%	36.1%	38.5%	32.8%	33.5%	40.0%	37.8%	37.2%	
Often	34.8%	25.0%	25.8%	38.5%	25.6%	25.3%	32.5%	24.8%	26.1%	Positive
Sometimes	19.7%	24.3%	25.3%	15.4%	22.3%	24.9%	22.5%	25.1%	25.5%	Cross-
Seldom	4.5%	10.3%	9.2%	7.7%	12.2%	11.4%	2.5%	9.6%	8.3%	Racial
Never	1.5%	4.0%	3.6%	0.0%	7.1%	5.0%	2.5%	2.7%	3.0%	Interaction
Total (n)	66	823	956	26	238	281	40	585	675	
Mean	4.06	3.79	3.82	4.08	3.65	3.71	4.05	3.85	3.86	
Standard deviation	0.96	1.16	1.13	0.93	1.25	1.19	0.99	1.11	1.10	
Significance	-			-			-			
Effect size	-	0.23	0.21	-	0.34	0.31	-	0.18	0.17	
Socialized or partied										
Very often	33.3%	35.0%	34.5%	42.3%	37.4%	36.7%	27.5%	34.0%	33.6%	
Often	36.4%	28.0%	27.6%	30.8%	24.4%	23.1%	40.0%	29.5%	29.4%	Positive
Sometimes	25.8%	22.0%	23.6%	26.9%	18.5%	22.1%	25.0%	23.4%	24.3%	Cross-
Seldom	3.0%	9.5%	9.0%	0.0%	13.0%	12.1%	5.0%	8.0%	7.7%	Racial
Never	1.5%	5.6%	5.3%	0.0%	6.7%	6.0%	2.5%	5.1%	5.0%	Interaction
Total (n)	66	824	957	26	238	281	40	586	676	
Mean	3.97	3.77	3.77	4.15	3.73	3.72	3.85	3.79	3.79	
Standard deviation	0.93	1.18	1.17	0.83	1.27	1.24	0.98	1.15	1.14	
Significance	-			-			-			
Effect size	-	0.17	0.17	-	0.33	0.35	-	0.05	0.05	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the importance to you personally of each of the following: Influencing the political structure (e.g., voting, education campaigns, get-out-the-vote efforts)										
Essential	18.2%	20.0%	20.3%	7.7%	17.2%	17.4%	25.0%	21.2%	21.4%	
Very important	31.8%	29.1%	30.2%	30.8%	22.7%	27.0%	32.5%	31.7%	31.5%	
Somewhat important	34.8%	35.9%	34.9%	42.3%	39.5%	37.0%	30.0%	34.5%	34.0%	
Not important	15.2%	14.9%	14.6%	19.2%	20.6%	18.5%	12.5%	12.6%	13.0%	
Total (n)	66	824	957	26	238	281	40	586	676	
Mean	2.53	2.54	2.56	2.27	2.37	2.43	2.70	2.61	2.61	
Standard deviation	0.96	0.97	0.97	0.87	1.00	0.98	0.99	0.96	0.96	
Significance	-			-			-			
Effect size	-	-0.01	-0.03	-	-0.10	-0.16	-	0.09	0.09	
Keeping up to date with political affairs										
Essential	21.2%	19.2%	20.1%	19.2%	17.2%	19.2%	22.5%	20.0%	20.4%	
Very important	33.3%	36.3%	37.6%	30.8%	34.0%	37.0%	35.0%	37.3%	37.8%	
Somewhat important	39.4%	35.6%	33.6%	42.3%	39.1%	35.2%	37.5%	34.2%	32.9%	Social
Not important	6.1%	8.9%	8.8%	7.7%	9.7%	8.5%	5.0%	8.5%	8.9%	Agency
Total (n)	66	823	956	26	238	281	40	585	675	
Mean	2.70	2.66	2.69	2.62	2.59	2.67	2.75	2.69	2.70	
Standard deviation	0.88	0.89	0.89	0.90	0.89	0.88	0.87	0.89	0.89	
Significance	-			-			-			
Effect size	-	0.04	0.01	-	0.03	-0.06	-	0.07	0.06	
Influencing social values										
Essential	21.2%	22.8%	23.0%	11.5%	19.3%	21.4%	27.5%	24.2%	23.7%	
Very important	47.0%	42.6%	44.3%	38.5%	37.8%	39.5%	52.5%	44.5%	46.3%	
Somewhat important	28.8%	30.3%	28.9%	46.2%	35.7%	33.1%	17.5%	28.2%	27.2%	Social
Not important	3.0%	4.2%	3.8%	3.8%	7.1%	6.0%	2.5%	3.1%	2.8%	Agency
Total (n)	66	824	957	26	238	281	40	586	676	
Mean	2.86	2.84	2.87	2.58	2.69	2.76	3.05	2.90	2.91	
Standard deviation	0.78	0.82	0.81	0.76	0.86	0.86	0.75	0.80	0.78	
Significance	-			-			-			
Effect size	-	0.02	-0.01	-	-0.13	-0.21	-	0.19	0.18	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the importance to you personally of each of the following:										
Working to correct social and economic inequalities										
Essential	27.3%	30.5%	30.4%	26.9%	22.3%	23.5%	27.5%	33.8%	33.3%	
Very important	43.9%	38.2%	38.9%	30.8%	37.0%	38.1%	52.5%	38.7%	39.2%	
Somewhat important	27.3%	26.7%	26.8%	38.5%	34.0%	33.8%	20.0%	23.7%	23.8%	
Not important	1.5%	4.6%	4.0%	3.8%	6.7%	4.6%	0.0%	3.8%	3.7%	
Total (n)	66	824	957	26	238	281	40	586	676	
Mean	2.97	2.95	2.96	2.81	2.75	2.80	3.08	3.03	3.02	
Standard deviation	0.78	0.87	0.85	0.90	0.88	0.85	0.69	0.85	0.85	
Significance	-			-			-			
Effect size	-	0.02	0.01	-	0.07	0.01	-	0.06	0.07	
Raising a family										
Essential	21.2%	29.7%	31.3%	7.7%	30.3%	32.7%	30.0%	29.5%	30.8%	
Very important	47.0%	32.2%	31.9%	57.7%	30.7%	30.6%	40.0%	32.8%	32.4%	
Somewhat important	16.7%	21.7%	21.0%	19.2%	22.7%	21.4%	15.0%	21.3%	20.9%	
Not important	15.2%	16.4%	15.8%	15.4%	16.4%	15.3%	15.0%	16.4%	16.0%	
Total (n)	66	824	957	26	238	281	40	586	676	
Mean	2.74	2.75	2.79	2.58	2.75	2.81	2.85	2.75	2.78	
Standard deviation	0.97	1.05	1.05	0.86	1.06	1.06	1.03	1.05	1.05	
Significance	-			-			-			
Effect size	-	-0.01	-0.05	-	-0.16	-0.22	-	0.10	0.07	
Helping to promote racial understanding										
Essential	27.3%	28.4%	27.6%	23.1%	25.2%	25.3%	30.0%	29.7%	28.6%	
Very important	47.0%	40.9%	41.0%	34.6%	34.9%	33.8%	55.0%	43.3%	43.9%	
Somewhat important	21.2%	25.5%	26.0%	34.6%	31.1%	32.4%	12.5%	23.2%	23.4%	Social
Not important	4.5%	5.2%	5.4%	7.7%	8.8%	8.5%	2.5%	3.8%	4.1%	Agency
Total (n)	66	824	957	26	238	281	40	586	676	
Mean	2.97	2.92	2.91	2.73	2.76	2.76	3.13	2.99	2.97	
Standard deviation	0.82	0.86	0.86	0.92	0.93	0.93	0.72	0.82	0.83	
Significance	-			-			-			
Effect size	-	0.06	0.07	-	-0.03	-0.03	-	0.17	0.19	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the importance to you personally of each of the following:										
Working to achieve greater gender equity										
Essential	31.8%	34.5%	33.4%	23.1%	24.8%	23.8%	37.5%	38.4%	37.4%	
Very important	42.4%	35.7%	35.9%	23.1%	31.5%	31.3%	55.0%	37.4%	37.9%	
Somewhat important	24.2%	25.0%	25.1%	50.0%	35.7%	35.2%	7.5%	20.6%	20.9%	
Not important	1.5%	4.9%	5.5%	3.8%	8.0%	9.6%	0.0%	3.6%	3.8%	
Total (n)	66	824	957	26	238	281	40	586	676	
Mean	3.05	3.00	2.97	2.65	2.73	2.69	3.30	3.11	3.09	
Standard deviation	0.79	0.89	0.90	0.89	0.93	0.94	0.61	0.85	0.85	
Significance	-			-			-			
Effect size	-	0.06	0.09	-	-0.09	-0.04	-	0.22	0.25	
Creating a plan to achieve my career goals										
Essential	47.0%	48.5%	51.6%	38.5%	46.6%	49.8%	52.5%	49.3%	52.4%	
Very important	45.5%	38.1%	36.1%	46.2%	35.3%	34.5%	45.0%	39.2%	36.7%	
Somewhat important	7.6%	12.6%	11.4%	15.4%	16.4%	13.9%	2.5%	11.1%	10.4%	
Not important	0.0%	0.7%	0.9%	0.0%	1.7%	1.8%	0.0%	0.3%	0.6%	
Total (n)	66	824	957	26	238	281	40	586	676	
Mean	3.39	3.34	3.38	3.23	3.27	3.32	3.50	3.38	3.41	
Standard deviation	0.63	0.72	0.72	0.71	0.79	0.78	0.55	0.69	0.70	
Significance	-			-			-			
Effect size	-	0.07	0.01	-	-0.05	-0.12	-	0.17	0.13	
Being very well-off financially										
Essential	28.8%	17.0%	20.1%	30.8%	18.5%	23.8%	27.5%	16.4%	18.5%	
Very important	37.9%	31.8%	30.5%	42.3%	34.5%	31.0%	35.0%	30.7%	30.3%	
Somewhat important	24.2%	40.0%	39.3%	23.1%	36.6%	35.9%	25.0%	41.5%	40.7%	
Not important	9.1%	11.2%	10.1%	3.8%	10.5%	9.3%	12.5%	11.4%	10.5%	
Total (n)	66	824	957	26	238	281	40	586	676	
Mean	2.86	2.55	2.61	3.00	2.61	2.69	2.78	2.52	2.57	
Standard deviation	0.94	0.90	0.92	0.85	0.91	0.94	1.00	0.90	0.91	
Significance	-	**	*	-	*		-			
Effect size	-	0.34	0.27	-	0.43	0.33	-	0.29	0.23	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the importance to you personally of each of the following:										
Becoming a community leader										
Essential	21.2%	16.0%	18.2%	11.5%	14.3%	19.2%	27.5%	16.7%	17.8%	
Very important	40.9%	34.8%	35.3%	30.8%	30.7%	32.7%	47.5%	36.5%	36.4%	
Somewhat important	27.3%	34.3%	33.9%	42.3%	35.3%	32.4%	17.5%	34.0%	34.5%	Social
Not important	10.6%	14.8%	12.6%	15.4%	19.7%	15.7%	7.5%	12.8%	11.4%	Agency
Total (n)	66	824	957	26	238	281	40	586	676	
Mean	2.73	2.52	2.59	2.38	2.39	2.56	2.95	2.57	2.61	
Standard deviation	0.92	0.93	0.93	0.90	0.96	0.97	0.88	0.91	0.91	
Significance	-			-			-	*	*	
Effect size	-	0.23	0.15	-	-0.01	-0.19	-	0.42	0.37	
Helping others who are in difficulty										
Essential	37.9%	39.1%	40.0%	30.8%	32.4%	34.5%	42.5%	41.8%	42.3%	
Very important	48.5%	43.6%	43.3%	42.3%	41.6%	41.3%	52.5%	44.4%	44.1%	
Somewhat important	13.6%	16.6%	16.0%	26.9%	24.8%	23.1%	5.0%	13.3%	13.0%	Social
Not important	0.0%	0.7%	0.7%	0.0%	1.3%	1.1%	0.0%	0.5%	0.6%	Agency
Total (n)	66	824	957	26	238	281	40	586	676	
Mean	3.24	3.21	3.23	3.04	3.05	3.09	3.38	3.27	3.28	
Standard deviation	0.68	0.74	0.73	0.77	0.79	0.78	0.59	0.71	0.71	
Significance	-			-			-			
Effect size	-	0.04	0.01	-	-0.01	-0.06	-	0.15	0.14	
Participating in a community action program										
Essential	19.7%	16.3%	16.5%	7.7%	11.8%	12.5%	27.5%	18.1%	18.2%	
Very important	47.0%	36.0%	36.8%	46.2%	30.3%	31.0%	47.5%	38.3%	39.3%	
Somewhat important	30.3%	38.2%	37.8%	42.3%	42.9%	42.7%	22.5%	36.2%	35.7%	Social
Not important	3.0%	9.6%	8.9%	3.8%	15.1%	13.9%	2.5%	7.4%	6.8%	Agency
Total (n)	66	823	956	26	238	281	40	585	675	
Mean	2.83	2.59	2.61	2.58	2.39	2.42	3.00	2.67	2.69	
Standard deviation	0.78	0.87	0.86	0.70	0.88	0.88	0.78	0.86	0.85	
Significance	-	*	*	-			-	*	*	
Effect size	-	0.28	0.26	-	0.22	0.18	-	0.38	0.36	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How often in the past year did you interact with someone:										
From a country other than your own										
Frequently	73.8%	60.4%	65.4%	84.0%	63.7%	68.9%	67.5%	59.0%	63.9%	Conversa-
Occasionally	24.6%	36.9%	32.7%	16.0%	32.5%	28.2%	30.0%	38.7%	34.6%	tions Across
Not at all	1.5%	2.7%	1.9%	0.0%	3.8%	2.9%	2.5%	2.2%	1.5%	Difference
Total (n)	65	823	956	25	237	280	40	586	676	
Mean	2.72	2.58	2.63	2.84	2.60	2.66	2.65	2.57	2.62	
Standard deviation	0.48	0.55	0.52	0.37	0.56	0.53	0.53	0.54	0.51	
Significance	-	*		-	*		-			
Effect size	-	0.25	0.17	-	0.43	0.34	-	0.15	0.06	
From a religion different from your own										
Frequently	80.3%	77.1%	76.3%	84.6%	72.7%	73.0%	77.5%	78.8%	77.7%	Conversa-
Occasionally	18.2%	21.4%	22.3%	15.4%	23.5%	23.8%	20.0%	20.5%	21.6%	tions Across
Not at all	1.5%	1.6%	1.5%	0.0%	3.8%	3.2%	2.5%	0.7%	0.7%	Difference
Total (n)	66	824	957	26	238	281	40	586	676	
Mean	2.79	2.75	2.75	2.85	2.69	2.70	2.75	2.78	2.77	
Standard deviation	0.45	0.47	0.47	0.37	0.54	0.53	0.49	0.43	0.44	
Significance	-			-			-			
Effect size	-	0.09	0.09	-	0.30	0.28	-	-0.07	-0.05	
From a socioeconomic class different from your own										
Frequently	81.8%	74.0%	74.9%	88.5%	72.7%	71.9%	77.5%	74.6%	76.1%	Conversa-
Occasionally	18.2%	24.3%	23.6%	11.5%	24.8%	26.7%	22.5%	24.1%	22.4%	tions Across
Not at all	0.0%	1.7%	1.5%	0.0%	2.5%	1.4%	0.0%	1.4%	1.5%	Difference
Total (n)	66	824	956	26	238	281	40	586	675	
Mean	2.82	2.72	2.73	2.88	2.70	2.70	2.78	2.73	2.75	
Standard deviation	0.39	0.48	0.47	0.33	0.51	0.49	0.42	0.47	0.47	
Significance	-			-			-			
Effect size	-	0.21	0.19	-	0.35	0.37	-	0.11	0.06	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How often in the past year did you interact with someone:										
Of a sexual orientation different from your own										
Frequently	59.1%	61.1%	61.2%	57.7%	52.9%	53.4%	60.0%	64.4%	64.4%	Conversa-
Occasionally	40.9%	33.3%	34.2%	42.3%	36.1%	37.7%	40.0%	32.1%	32.7%	tions Across
Not at all	0.0%	5.6%	4.6%	0.0%	10.9%	8.9%	0.0%	3.4%	2.8%	Difference
Total (n)	66	823	956	26	238	281	40	585	675	
Mean	2.59	2.56	2.57	2.58	2.42	2.44	2.60	2.61	2.62	
Standard deviation	0.50	0.60	0.58	0.50	0.68	0.65	0.50	0.55	0.54	
Significance	-			-			-			
Effect size	-	0.05	0.03	-	0.24	0.22	-	-0.02	-0.04	
With a disability										
Frequently	27.3%	30.8%	31.3%	15.4%	23.9%	25.6%	35.0%	33.6%	33.7%	Conversa-
Occasionally	65.2%	56.8%	55.4%	73.1%	59.7%	56.9%	60.0%	55.6%	54.7%	tions Across
Not at all	7.6%	12.4%	13.3%	11.5%	16.4%	17.4%	5.0%	10.8%	11.5%	Difference
Total (n)	66	824	957	26	238	281	40	586	676	
Mean	2.20	2.18	2.18	2.04	2.08	2.08	2.30	2.23	2.22	
Standard deviation	0.56	0.63	0.64	0.53	0.63	0.65	0.56	0.63	0.64	
Significance	-			-			-			
Effect size	-	0.03	0.03	-	-0.06	-0.06	-	0.11	0.12	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How often in the past year did you:										
Make an effort to get to know people from diverse backgrounds										Critical Concious-ness and Action
Frequently	62.1%	47.5%	49.7%	50.0%	38.7%	45.2%	70.0%	51.0%	51.6%	
Occasionally	36.4%	46.7%	45.4%	50.0%	53.4%	48.0%	27.5%	44.0%	44.2%	
Not at all	1.5%	5.8%	4.9%	0.0%	8.0%	6.8%	2.5%	4.9%	4.1%	
Total (n)	66	824	957	26	238	281	40	586	676	
Mean	2.61	2.42	2.45	2.50	2.31	2.38	2.68	2.46	2.47	
Standard deviation	0.52	0.60	0.59	0.51	0.61	0.61	0.53	0.59	0.58	
Significance	-	*	*	-			-	*	*	
Effect size	-	0.32	0.27	-	0.31	0.20	-	0.37	0.36	
Use different points of view to make an argument										
Frequently	66.7%	59.3%	61.5%	57.7%	58.4%	61.9%	72.5%	59.7%	61.4%	
Occasionally	33.3%	37.5%	35.6%	42.3%	39.5%	35.9%	27.5%	36.7%	35.5%	Integration of Learning
Not at all	0.0%	3.2%	2.8%	0.0%	2.1%	2.1%	0.0%	3.6%	3.1%	
Total (n)	66	824	957	26	238	281	40	586	676	
Mean	2.67	2.56	2.59	2.58	2.56	2.60	2.73	2.56	2.58	
Standard deviation	0.48	0.56	0.55	0.50	0.54	0.53	0.45	0.56	0.55	
Significance	-			-			-			
Effect size	-	0.20	0.15	-	0.04	-0.04	-	0.30	0.27	
Feel challenged to think more broadly about an issue										Critical Concious-ness and Action
Frequently	62.1%	64.3%	65.6%	50.0%	51.3%	55.5%	70.0%	69.6%	69.8%	
Occasionally	33.3%	31.6%	31.5%	42.3%	42.4%	40.6%	27.5%	27.1%	27.7%	
Not at all	4.5%	4.1%	2.9%	7.7%	6.3%	3.9%	2.5%	3.2%	2.5%	
Total (n)	66	824	957	26	238	281	40	586	676	
Mean	2.58	2.60	2.63	2.42	2.45	2.52	2.68	2.66	2.67	
Standard deviation	0.58	0.57	0.54	0.64	0.61	0.57	0.53	0.54	0.52	
Significance	-			-			-			
Effect size	-	-0.04	-0.09	-	-0.05	-0.18	-	0.04	0.02	
Challenge others on issues of discrimination										Critical Concious-ness and Action
Frequently	37.9%	32.4%	33.6%	42.3%	31.5%	33.8%	35.0%	32.8%	33.5%	
Occasionally	54.5%	50.5%	49.9%	50.0%	48.3%	45.2%	57.5%	51.5%	51.9%	
Not at all	7.6%	17.0%	16.5%	7.7%	20.2%	21.0%	7.5%	15.7%	14.7%	
Total (n)	66	823	956	26	238	281	40	585	675	
Mean	2.30	2.15	2.17	2.35	2.11	2.13	2.28	2.17	2.19	
Standard deviation	0.61	0.69	0.69	0.63	0.71	0.73	0.60	0.68	0.67	
Significance	-			-			-			
Effect size	-	0.22	0.19	-	0.34	0.30	-	0.16	0.13	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How often in the past year did you:										
Apply concepts from courses to real life situations										
Frequently	62.1%	60.1%	58.7%	53.8%	53.8%	53.4%	67.5%	62.6%	60.9%	
Occasionally	36.4%	36.4%	38.4%	42.3%	41.2%	42.7%	32.5%	34.5%	36.6%	Integration of
Not at all	1.5%	3.5%	2.9%	3.8%	5.0%	3.9%	0.0%	2.9%	2.5%	Learning
Total (n)	66	824	956	26	238	281	40	586	675	
Mean	2.61	2.57	2.56	2.50	2.49	2.49	2.68	2.60	2.58	
Standard deviation	0.52	0.56	0.55	0.58	0.59	0.57	0.47	0.55	0.54	
Significance	-			-			-			
Effect size	-	0.07	0.09	-	0.02	0.02	-	0.15	0.19	
Recognize the biases that affect your own thinking										Critical
Frequently	68.2%	62.4%	60.5%	65.4%	58.0%	56.2%	70.0%	64.2%	62.3%	Concious-
Occasionally	31.8%	35.9%	37.8%	34.6%	40.3%	42.0%	30.0%	34.1%	36.1%	ness and
Not at all	0.0%	1.7%	1.7%	0.0%	1.7%	1.8%	0.0%	1.7%	1.6%	Action
Total (n)	66	824	957	26	238	281	40	586	676	
Mean	2.68	2.61	2.59	2.65	2.56	2.54	2.70	2.62	2.61	
Standard deviation	0.47	0.52	0.53	0.49	0.53	0.53	0.46	0.52	0.52	
Significance	-			-			-			
Effect size	-	0.13	0.17	-	0.17	0.21	-	0.15	0.17	
Make an effort to educate others about social issues										Critical
Frequently	51.5%	39.2%	40.3%	38.5%	31.5%	35.6%	60.0%	42.3%	42.3%	Concious-
Occasionally	43.9%	50.8%	49.7%	57.7%	54.2%	49.5%	35.0%	49.5%	49.9%	ness and
Not at all	4.5%	10.0%	9.9%	3.8%	14.3%	14.9%	5.0%	8.2%	7.8%	Action
Total (n)	66	824	957	26	238	281	40	586	676	
Mean	2.47	2.29	2.30	2.35	2.17	2.21	2.55	2.34	2.34	
Standard deviation	0.59	0.64	0.64	0.56	0.66	0.68	0.60	0.62	0.62	
Significance	-	*	*	-			-	*	*	
Effect size	-	0.28	0.27	-	0.27	0.21	-	0.34	0.34	
Critically evaluated your own position on an issue										Critical
Frequently	56.1%	59.3%	59.1%	53.8%	60.1%	59.1%	57.5%	59.0%	59.2%	Concious-
Occasionally	43.9%	37.5%	37.7%	46.2%	37.0%	37.7%	42.5%	37.7%	37.7%	ness and
Not at all	0.0%	3.2%	3.1%	0.0%	2.9%	3.2%	0.0%	3.2%	3.1%	Action
Total (n)	66	824	957	26	238	281	40	586	676	
Mean	2.56	2.56	2.56	2.54	2.57	2.56	2.58	2.56	2.56	
Standard deviation	0.50	0.56	0.56	0.51	0.55	0.56	0.50	0.56	0.56	
Significance	-			-			-			
Effect size	-	0.00	0.00	-	-0.05	-0.04	-	0.04	0.04	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How often in the past year did you:										
Discuss issues related to sexism, gender differences, or gender equity										
Frequently	51.5%	47.5%	47.9%	42.3%	36.6%	39.1%	57.5%	51.9%	51.5%	
Occasionally	48.5%	45.5%	45.7%	57.7%	54.6%	53.0%	42.5%	41.8%	42.6%	
Not at all	0.0%	7.0%	6.5%	0.0%	8.8%	7.8%	0.0%	6.3%	5.9%	
Total (n)	66	824	957	26	238	281	40	586	676	
Mean	2.52	2.40	2.41	2.42	2.28	2.31	2.58	2.46	2.46	
Standard deviation	0.50	0.62	0.61	0.50	0.62	0.61	0.50	0.61	0.61	
Significance	-			-			-			
Effect size	-	0.19	0.18	-	0.23	0.18	-	0.20	0.20	
While at this college, how often have you experienced harassment or discrimination based on your:										
Ability/disability status										
Very often	3.0%	1.0%	0.8%	3.8%	0.4%	0.4%	2.5%	1.2%	1.0%	
Often	1.5%	1.3%	1.5%	3.8%	2.5%	2.8%	0.0%	0.9%	0.9%	
Sometimes	6.1%	4.4%	4.7%	7.7%	5.0%	6.0%	5.0%	4.1%	4.1%	
Seldom	12.1%	7.8%	7.6%	23.1%	10.5%	10.0%	5.0%	6.7%	6.7%	
Never	77.3%	85.6%	85.4%	61.5%	81.5%	80.8%	87.5%	87.2%	87.3%	
Total (n)	66	824	957	26	238	281	40	586	676	
Mean	1.41	1.24	1.25	1.65	1.30	1.32	1.25	1.22	1.22	
Standard deviation	0.91	0.68	0.68	1.06	0.72	0.74	0.78	0.67	0.66	
Significance	-			-	*	*	-			
Effect size	-	0.25	0.24	-	0.49	0.45	-	0.04	0.05	
Age										
Very often	1.5%	1.1%	0.8%	0.0%	1.3%	0.7%	2.5%	1.0%	0.9%	
Often	4.5%	2.8%	2.5%	11.5%	4.2%	5.0%	0.0%	2.2%	1.5%	
Sometimes	13.6%	7.8%	8.8%	11.5%	7.6%	9.3%	15.0%	7.8%	8.6%	
Seldom	19.7%	18.4%	16.8%	19.2%	18.1%	15.3%	20.0%	18.6%	17.5%	
Never	60.6%	69.9%	71.1%	57.7%	68.9%	69.8%	62.5%	70.3%	71.6%	
Total (n)	66	824	957	26	238	281	40	586	676	
Mean	1.67	1.47	1.45	1.77	1.51	1.52	1.60	1.45	1.43	
Standard deviation	0.98	0.84	0.82	1.07	0.90	0.91	0.93	0.81	0.78	
Significance	-		*	-			-			
Effect size	-	0.24	0.27	-	0.29	0.27	-	0.19	0.22	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
While at this college, how often have you experienced harassment or discrimination based on your:										
Citizenship status										
Very often	1.5%	0.2%	0.3%	0.0%	0.0%	0.0%	2.5%	0.3%	0.4%	
Often	0.0%	0.7%	0.9%	0.0%	1.3%	2.1%	0.0%	0.5%	0.4%	
Sometimes	4.5%	0.6%	1.3%	7.7%	1.3%	2.8%	2.5%	0.3%	0.6%	
Seldom	9.1%	5.3%	5.2%	15.4%	8.4%	7.1%	5.0%	4.1%	4.4%	
Never	84.8%	93.1%	92.3%	76.9%	89.1%	87.9%	90.0%	94.7%	94.1%	
Total (n)	66	824	957	26	238	281	40	586	676	
Mean	1.24	1.10	1.12	1.31	1.15	1.19	1.20	1.08	1.09	
Standard deviation	0.68	0.42	0.47	0.62	0.48	0.58	0.72	0.39	0.41	
Significance	-	*		-			-			
Effect size	-	0.33	0.26	-	0.33	0.21	-	0.31	0.27	
Political beliefs										
Very often	3.0%	1.6%	1.3%	3.8%	2.5%	1.4%	2.5%	1.2%	1.2%	
Often	3.0%	3.5%	3.2%	0.0%	2.9%	3.2%	5.0%	3.8%	3.3%	
Sometimes	18.2%	10.8%	12.4%	23.1%	13.9%	16.4%	15.0%	9.6%	10.8%	
Seldom	25.8%	17.8%	18.4%	30.8%	20.6%	19.2%	22.5%	16.7%	18.0%	
Never	50.0%	66.3%	64.7%	42.3%	60.1%	59.8%	55.0%	68.8%	66.7%	
Total (n)	66	824	957	26	238	281	40	586	676	
Mean	1.83	1.56	1.58	1.92	1.67	1.67	1.78	1.52	1.54	
Standard deviation	1.03	0.93	0.92	1.02	0.99	0.96	1.05	0.90	0.90	
Significance	-	*	*	-			-			
Effect size	-	0.29	0.27	-	0.25	0.26	-	0.29	0.27	
Race/ethnicity										
Very often	1.5%	1.2%	1.1%	0.0%	1.3%	1.4%	2.5%	1.2%	1.0%	
Often	6.1%	1.9%	2.0%	11.5%	2.1%	3.2%	2.5%	1.9%	1.5%	
Sometimes	10.6%	6.7%	7.8%	23.1%	9.2%	8.9%	2.5%	5.6%	7.4%	
Seldom	18.2%	14.0%	13.7%	23.1%	15.1%	15.7%	15.0%	13.5%	12.9%	
Never	63.6%	76.2%	75.3%	42.3%	72.3%	70.8%	77.5%	77.8%	77.2%	
Total (n)	66	824	957	26	238	281	40	586	676	
Mean	1.64	1.38	1.40	2.04	1.45	1.49	1.38	1.35	1.36	
Standard deviation	1.00	0.79	0.81	1.08	0.84	0.89	0.87	0.77	0.77	
Significance	-	*	*	-	**	**	-			
Effect size	-	0.33	0.30	-	0.70	0.62	-	0.04	0.03	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
While at this college, how often have you experienced harassment or discrimination based on your:										
Religious/spiritual beliefs										
Very often	1.5%	1.5%	1.5%	0.0%	2.1%	1.8%	2.5%	1.2%	1.3%	
Often	3.0%	3.9%	3.9%	0.0%	2.5%	3.6%	5.0%	4.4%	4.0%	
Sometimes	7.6%	9.7%	10.3%	15.4%	11.3%	10.7%	2.5%	9.0%	10.2%	
Seldom	22.7%	15.5%	16.6%	23.1%	16.4%	16.0%	22.5%	15.2%	16.9%	
Never	65.2%	69.4%	67.7%	61.5%	67.6%	68.0%	67.5%	70.1%	67.6%	
Total (n)	66	824	957	26	238	281	40	586	676	
Mean	1.53	1.52	1.55	1.54	1.55	1.55	1.53	1.51	1.55	
Standard deviation	0.88	0.92	0.93	0.76	0.94	0.94	0.96	0.92	0.92	
Significance	-			-			-			
Effect size	-	0.01	-0.02	-	-0.01	-0.01	-	0.02	-0.02	
Sex										
Very often	4.5%	1.1%	0.9%	0.0%	0.8%	0.7%	7.5%	1.2%	1.0%	
Often	4.5%	2.3%	2.3%	7.7%	1.3%	2.5%	2.5%	2.7%	2.2%	
Sometimes	15.2%	8.9%	8.9%	11.5%	5.5%	5.0%	17.5%	10.2%	10.5%	
Seldom	18.2%	18.9%	18.8%	11.5%	13.4%	11.7%	22.5%	21.2%	21.7%	
Never	57.6%	68.8%	69.1%	69.2%	79.0%	80.1%	50.0%	64.7%	64.5%	
Total (n)	66	824	957	26	238	281	40	586	676	
Mean	1.80	1.48	1.47	1.58	1.32	1.32	1.95	1.55	1.54	
Standard deviation	1.14	0.83	0.82	0.99	0.71	0.74	1.22	0.87	0.85	
Significance	-	**	**	-			-	**	**	
Effect size	-	0.39	0.40	-	0.37	0.35	-	0.46	0.48	
Sexual Orientation										
Very often	1.5%	1.0%	0.9%	0.0%	0.4%	0.7%	2.5%	1.2%	1.0%	
Often	3.0%	1.2%	1.3%	3.8%	0.8%	1.8%	2.5%	1.4%	1.0%	
Sometimes	7.6%	3.4%	3.6%	15.4%	5.9%	6.8%	2.5%	2.4%	2.2%	
Seldom	10.6%	8.6%	8.2%	15.4%	10.9%	9.6%	7.5%	7.7%	7.6%	
Never	77.3%	85.8%	86.1%	65.4%	81.9%	81.1%	85.0%	87.4%	88.1%	
Total (n)	66	823	956	26	238	281	40	585	675	
Mean	1.41	1.23	1.23	1.58	1.27	1.31	1.30	1.21	1.19	
Standard deviation	0.88	0.66	0.66	0.90	0.65	0.74	0.85	0.67	0.62	
Significance	-	*	*	-	*		-			
Effect size	-	0.27	0.27	-	0.48	0.36	-	0.13	0.18	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
While at this college, how often have you experienced harassment or discrimination based on your:										
Socioeconomic status										
Very often	1.5%	0.9%	1.0%	0.0%	0.0%	0.4%	2.5%	1.2%	1.3%	
Often	4.5%	1.6%	2.5%	7.7%	3.4%	4.6%	2.5%	0.9%	1.6%	
Sometimes	10.6%	7.2%	7.5%	15.4%	8.4%	8.2%	7.5%	6.7%	7.3%	
Seldom	30.3%	16.9%	18.1%	19.2%	13.0%	14.9%	37.5%	18.5%	19.4%	
Never	53.0%	73.5%	70.8%	57.7%	75.2%	71.9%	50.0%	72.8%	70.4%	
Total (n)	66	823	956	26	238	281	40	585	675	
Mean	1.71	1.39	1.45	1.73	1.40	1.47	1.70	1.39	1.44	
Standard deviation	0.94	0.76	0.82	1.00	0.78	0.86	0.91	0.75	0.81	
Significance	-	**	*	-	*		-	*		
Effect size	-	0.42	0.32	-	0.42	0.30	-	0.41	0.32	
Please indicate how often at this college you have:										
Witnessed discrimination										
Very often	1.5%	1.3%	1.5%	0.0%	1.3%	1.4%	2.5%	1.4%	1.5%	
Often	15.2%	4.4%	5.2%	15.4%	5.9%	6.8%	15.0%	3.8%	4.6%	
Sometimes	34.8%	19.3%	18.7%	34.6%	19.3%	19.9%	35.0%	19.3%	18.2%	
Seldom	28.8%	39.4%	39.8%	34.6%	35.7%	34.9%	25.0%	41.0%	41.9%	Discrimina-
Never	19.7%	35.6%	34.8%	15.4%	37.8%	37.0%	22.5%	34.6%	33.9%	tion and Bias
Total (n)	66	824	957	26	238	281	40	586	676	
Mean	2.50	1.96	1.99	2.50	1.97	2.01	2.50	1.96	1.98	
Standard deviation	1.03	0.92	0.94	0.95	0.96	0.99	1.09	0.90	0.92	
Significance	-	***	***	-	**	*	-	***	***	
Effect size	-	0.59	0.54	-	0.55	0.49	-	0.60	0.57	
Reported an incident of discrimination to a campus authority										
Very often	1.5%	0.4%	0.4%	0.0%	0.0%	0.0%	2.5%	0.5%	0.6%	
Often	0.0%	0.7%	0.8%	0.0%	1.7%	2.1%	0.0%	0.3%	0.3%	
Sometimes	7.6%	2.5%	2.5%	15.4%	3.8%	4.3%	2.5%	2.0%	1.8%	
Seldom	12.1%	6.2%	6.6%	19.2%	8.0%	8.9%	7.5%	5.5%	5.6%	
Never	78.8%	90.2%	89.7%	65.4%	86.6%	84.7%	87.5%	91.6%	91.7%	Harassment
Total (n)	66	824	957	26	238	281	40	586	676	
Mean	1.33	1.15	1.16	1.50	1.21	1.24	1.23	1.13	1.12	
Standard deviation	0.75	0.52	0.53	0.76	0.58	0.63	0.73	0.48	0.48	
Significance	-	**	*	-	*	*	-			
Effect size	-	0.35	0.32	-	0.50	0.41	-	0.21	0.23	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate how often at this college you have:										
Experienced sexual harassment										
Very often	1.5%	0.7%	0.6%	0.0%	0.4%	0.4%	2.5%	0.9%	0.7%	
Often	3.0%	1.1%	1.3%	3.8%	1.3%	1.8%	2.5%	1.0%	1.0%	
Sometimes	7.6%	4.1%	4.6%	3.8%	1.7%	2.1%	10.0%	5.1%	5.6%	
Seldom	19.7%	11.9%	11.9%	19.2%	9.2%	11.4%	20.0%	13.0%	12.1%	
Never	68.2%	82.2%	81.6%	73.1%	87.4%	84.3%	65.0%	80.0%	80.5%	Harassment
Total (n)	66	824	957	26	238	281	40	586	676	
Mean	1.50	1.26	1.27	1.38	1.18	1.22	1.58	1.30	1.29	
Standard deviation	0.88	0.66	0.66	0.75	0.56	0.61	0.96	0.69	0.69	
Significance	-	**	**	-			-	*	*	
Effect size	-	0.36	0.35	-	0.36	0.26	-	0.41	0.42	
Reported an incident of sexual harassment to a campus authority										
Very often	1.5%	0.4%	0.3%	0.0%	0.0%	0.0%	2.5%	0.5%	0.4%	
Often	0.0%	0.7%	0.6%	0.0%	1.3%	1.4%	0.0%	0.5%	0.3%	
Sometimes	1.5%	0.8%	1.0%	3.8%	0.8%	1.4%	0.0%	0.9%	0.9%	
Seldom	7.6%	4.5%	4.6%	11.5%	3.8%	4.6%	5.0%	4.8%	4.6%	
Never	89.4%	93.6%	93.4%	84.6%	94.1%	92.5%	92.5%	93.3%	93.8%	Harassment
Total (n)	66	824	957	26	238	281	40	586	676	
Mean	1.17	1.10	1.10	1.19	1.09	1.12	1.15	1.10	1.09	
Standard deviation	0.60	0.44	0.43	0.49	0.42	0.47	0.66	0.45	0.41	
Significance	-			-			-			
Effect size	-	0.16	0.16	-	0.24	0.15	-	0.11	0.15	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate how often at this college you have your heard insensitive or disparaging racial remarks from:										
Students										
Very often	4.5%	2.5%	2.8%	3.8%	2.1%	2.8%	5.0%	2.7%	2.8%	
Often	24.2%	9.5%	9.4%	23.1%	10.5%	11.4%	25.0%	9.0%	8.6%	
Sometimes	33.3%	30.5%	31.2%	34.6%	30.3%	31.0%	32.5%	30.5%	31.4%	
Seldom	24.2%	33.9%	32.5%	26.9%	30.7%	28.5%	22.5%	35.2%	34.2%	Discrimina-
Never	13.6%	23.7%	24.0%	11.5%	26.5%	26.3%	15.0%	22.5%	23.1%	tion and Bias
Total (n)	66	824	957	26	238	281	40	586	676	
Mean	2.82	2.33	2.34	2.81	2.31	2.36	2.83	2.34	2.34	
Standard deviation	1.09	1.02	1.03	1.06	1.04	1.08	1.13	1.01	1.01	
Significance	-	***	***	-	*	*	-	**	**	
Effect size	-	0.48	0.47	-	0.48	0.42	-	0.49	0.49	
Faculty										
Very often	3.0%	0.5%	0.4%	0.0%	0.4%	0.7%	5.0%	0.5%	0.3%	
Often	0.0%	0.8%	0.9%	0.0%	1.3%	1.4%	0.0%	0.7%	0.7%	
Sometimes	13.6%	4.9%	5.2%	15.4%	6.3%	6.0%	12.5%	4.3%	4.9%	
Seldom	22.7%	14.8%	16.0%	26.9%	13.9%	17.4%	20.0%	15.2%	15.4%	Discrimina-
Never	60.6%	79.0%	77.4%	57.7%	78.2%	74.4%	62.5%	79.4%	78.7%	tion and Bias
Total (n)	66	824	957	26	238	281	40	586	676	
Mean	1.62	1.29	1.31	1.58	1.32	1.37	1.65	1.28	1.29	
Standard deviation	0.94	0.64	0.65	0.76	0.69	0.73	1.05	0.62	0.62	
Significance	-	***	***	-			-	***	***	
Effect size	-	0.52	0.48	-	0.38	0.29	-	0.60	0.58	
Staff										
Very often	1.5%	0.2%	0.2%	0.0%	0.0%	0.0%	2.5%	0.3%	0.3%	
Often	3.0%	1.2%	1.3%	3.8%	2.1%	2.5%	2.5%	0.9%	0.7%	
Sometimes	12.1%	5.6%	5.6%	11.5%	6.3%	6.4%	12.5%	5.3%	5.3%	
Seldom	15.2%	10.7%	11.0%	23.1%	10.1%	13.2%	10.0%	10.9%	10.1%	Discrimina-
Never	68.2%	82.3%	81.9%	61.5%	81.4%	77.9%	72.5%	82.6%	83.6%	tion and Bias
Total (n)	66	823	957	26	237	281	40	586	676	
Mean	1.55	1.26	1.27	1.58	1.29	1.33	1.53	1.25	1.24	
Standard deviation	0.93	0.64	0.64	0.86	0.68	0.71	0.99	0.62	0.61	
Significance	-	***	***	-	*		-	**	**	
Effect size	-	0.45	0.44	-	0.43	0.35	-	0.45	0.48	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate how often you have personally experienced the following forms of bias/harassment/discrimination while at this college:										
Verbal comments										
Very often	4.5%	2.3%	2.4%	0.0%	2.1%	2.1%	7.5%	2.4%	2.5%	
Often	10.6%	5.1%	4.8%	19.2%	5.5%	6.0%	5.0%	4.9%	4.3%	
Sometimes	25.8%	18.8%	18.9%	23.1%	16.8%	17.4%	27.5%	19.6%	19.5%	
Seldom	36.4%	31.1%	31.7%	38.5%	31.1%	31.3%	35.0%	31.1%	31.8%	Discrimina-
Never	22.7%	42.7%	42.2%	19.2%	44.5%	43.1%	25.0%	42.0%	41.9%	tion and Bias
Total (n)	66	824	957	26	238	281	40	586	676	
Mean	2.38	1.93	1.94	2.42	1.89	1.93	2.35	1.95	1.94	
Standard deviation	1.09	1.01	1.01	1.03	1.01	1.02	1.14	1.01	1.00	
Significance	-	***	***	-	*	*	-	*	*	
Effect size	-	0.45	0.44	-	0.52	0.48	-	0.40	0.41	
Written comments (e.g., emails, texts, writing on walls)										
Very often	1.5%	0.7%	1.0%	0.0%	1.3%	1.4%	2.5%	0.5%	0.9%	
Often	4.5%	1.7%	1.9%	3.8%	2.9%	3.2%	5.0%	1.2%	1.3%	
Sometimes	15.2%	8.4%	8.5%	19.2%	8.4%	10.3%	12.5%	8.4%	7.7%	
Seldom	21.2%	19.8%	20.3%	30.8%	19.3%	19.6%	15.0%	20.0%	20.6%	Discrimina-
Never	57.6%	69.4%	68.3%	46.2%	68.1%	65.5%	65.0%	70.0%	69.5%	tion and Bias
Total (n)	66	824	957	26	238	281	40	586	676	
Mean	1.71	1.45	1.47	1.81	1.50	1.56	1.65	1.42	1.43	
Standard deviation	0.99	0.78	0.81	0.90	0.87	0.91	1.05	0.74	0.77	
Significance	-	*	*	-			-			
Effect size	-	0.33	0.30	-	0.36	0.27	-	0.31	0.29	
Exclusion (e.g., from gatherings, events)										
Very often	1.5%	1.8%	1.8%	0.0%	3.4%	3.6%	2.5%	1.2%	1.0%	
Often	9.1%	4.2%	4.5%	11.5%	4.2%	4.6%	7.5%	4.3%	4.4%	
Sometimes	22.7%	11.9%	13.5%	23.1%	10.5%	12.5%	22.5%	12.5%	13.9%	
Seldom	25.8%	22.1%	22.2%	30.8%	19.3%	20.3%	22.5%	23.2%	22.9%	Discrimina-
Never	40.9%	60.0%	58.1%	34.6%	62.6%	59.1%	45.0%	58.9%	57.7%	tion and Bias
Total (n)	66	824	957	26	238	281	40	586	676	
Mean	2.05	1.66	1.70	2.12	1.66	1.73	2.00	1.66	1.68	
Standard deviation	1.07	0.97	0.98	1.03	1.05	1.07	1.11	0.94	0.94	
Significance	-	**	**	-	*		-	*	*	
Effect size	-	0.40	0.36	-	0.44	0.36	-	0.36	0.34	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate how often you have personally experienced the following forms of bias/harassment/discrimination while at this college:										
Offensive visual images or items										
Very often	1.5%	0.6%	0.7%	0.0%	0.4%	0.7%	2.5%	0.7%	0.7%	
Often	1.5%	1.2%	1.4%	3.8%	2.1%	2.5%	0.0%	0.9%	0.9%	
Sometimes	12.1%	6.1%	5.7%	15.4%	5.5%	6.0%	10.0%	6.3%	5.6%	
Seldom	24.2%	16.6%	16.4%	42.3%	18.5%	18.9%	12.5%	15.9%	15.4%	Discrimina-
Never	60.6%	75.5%	75.8%	38.5%	73.5%	71.9%	75.0%	76.3%	77.4%	tion and Bias
Total (n)	66	824	957	26	238	281	40	586	676	
Mean	1.59	1.35	1.35	1.85	1.37	1.41	1.43	1.34	1.32	
Standard deviation	0.88	0.70	0.72	0.83	0.72	0.77	0.87	0.70	0.69	
Significance	-	**	*	-	**	**	-			
Effect size	-	0.34	0.33	-	0.67	0.57	-	0.13	0.16	
Threats of physical violence										
Very often	1.5%	0.5%	0.4%	0.0%	0.4%	0.4%	2.5%	0.5%	0.4%	
Often	3.0%	0.2%	0.3%	7.7%	0.8%	0.7%	0.0%	0.0%	0.1%	
Sometimes	1.5%	1.5%	2.0%	3.8%	2.9%	3.6%	0.0%	0.9%	1.3%	
Seldom	21.2%	6.8%	7.5%	34.6%	10.5%	12.8%	12.5%	5.3%	5.3%	
Never	72.7%	91.0%	89.8%	53.8%	85.3%	82.6%	85.0%	93.3%	92.8%	Harassment
Total (n)	66	824	957	26	238	281	40	586	676	
Mean	1.39	1.12	1.14	1.65	1.21	1.23	1.23	1.09	1.10	
Standard deviation	0.80	0.46	0.48	0.89	0.57	0.58	0.70	0.40	0.43	
Significance	-	***	***	-	***	***	-	*		
Effect size	-	0.59	0.52	-	0.77	0.72	-	0.35	0.30	
Physical assaults or injuries										
Very often	1.5%	0.4%	0.3%	0.0%	0.4%	0.4%	2.6%	0.3%	0.3%	
Often	1.5%	0.1%	0.2%	3.8%	0.4%	0.4%	0.0%	0.0%	0.1%	
Sometimes	3.1%	1.5%	1.7%	7.7%	2.1%	2.8%	0.0%	1.2%	1.2%	
Seldom	12.3%	5.1%	5.2%	19.2%	8.8%	10.0%	7.7%	3.6%	3.3%	
Never	81.5%	93.0%	92.6%	69.2%	88.2%	86.5%	89.7%	94.9%	95.1%	Harassment
Total (n)	65	823	956	26	238	281	39	585	675	
Mean	1.29	1.10	1.10	1.46	1.16	1.18	1.18	1.07	1.07	
Standard deviation	0.74	0.41	0.42	0.81	0.50	0.52	0.68	0.37	0.37	
Significance	-	***	***	-	**	*	-			
Effect size	-	0.46	0.45	-	0.60	0.54	-	0.30	0.30	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate how often you have personally experienced the following forms of bias/harassment/discrimination while at this college:										
Anonymous phone calls										
Very often	1.5%	0.4%	0.3%	0.0%	0.4%	0.4%	2.5%	0.3%	0.3%	
Often	1.5%	0.2%	0.2%	3.8%	0.4%	0.4%	0.0%	0.2%	0.1%	
Sometimes	10.6%	2.1%	2.2%	11.5%	3.4%	3.9%	10.0%	1.5%	1.5%	
Seldom	10.6%	4.1%	4.6%	7.7%	3.8%	5.0%	12.5%	4.3%	4.4%	
Never	75.8%	93.2%	92.7%	76.9%	92.0%	90.4%	75.0%	93.7%	93.6%	Harassment
Total (n)	66	824	957	26	238	281	40	586	676	
Mean	1.42	1.10	1.11	1.42	1.13	1.15	1.43	1.09	1.09	
Standard deviation	0.86	0.44	0.44	0.86	0.51	0.52	0.87	0.41	0.40	
Significance	-	***	***	-	*	*	-	***	***	
Effect size	-	0.73	0.70	-	0.57	0.52	-	0.83	0.85	
Damage to personal property										
Very often	1.5%	0.5%	0.4%	0.0%	0.4%	0.4%	2.5%	0.5%	0.4%	
Often	1.5%	1.0%	1.0%	3.8%	1.3%	1.4%	0.0%	0.9%	0.9%	
Sometimes	9.1%	3.8%	3.4%	19.2%	5.9%	5.0%	2.5%	2.9%	2.8%	
Seldom	18.2%	8.9%	9.4%	15.4%	11.3%	12.5%	20.0%	7.8%	8.1%	
Never	69.7%	85.9%	85.7%	61.5%	81.1%	80.8%	75.0%	87.9%	87.7%	Harassment
Total (n)	66	824	957	26	238	281	40	586	676	
Mean	1.47	1.21	1.21	1.65	1.29	1.28	1.35	1.18	1.18	
Standard deviation	0.85	0.60	0.59	0.94	0.67	0.66	0.77	0.57	0.56	
Significance	-	**	***	-	*	**	-			
Effect size	-	0.43	0.44	-	0.54	0.56	-	0.30	0.30	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Rate yourself on each of the following traits as compared with the average person your age.										
Academic ability										
Highest 10%	28.8%	29.9%	31.0%	38.5%	36.6%	37.0%	22.5%	27.1%	28.6%	
Above average	54.5%	47.2%	45.8%	50.0%	42.9%	42.0%	57.5%	49.0%	47.3%	
Average	15.2%	20.8%	21.1%	7.7%	18.9%	19.6%	20.0%	21.5%	21.7%	
Below average	1.5%	2.1%	1.8%	3.8%	1.7%	0.7%	0.0%	2.2%	2.2%	Academic
Lowest 10%	0.0%	0.1%	0.3%	0.0%	0.0%	0.7%	0.0%	0.2%	0.1%	Self-Concept
Total (n)	66	824	957	26	238	281	40	586	676	
Mean	4.11	4.05	4.05	4.23	4.14	4.14	4.03	4.01	4.02	
Standard deviation	0.70	0.77	0.79	0.76	0.78	0.80	0.66	0.77	0.78	
Significance	-			-			-			
Effect size	-	0.08	0.08	-	0.12	0.11	-	0.03	0.01	
Mathematical ability										
Highest 10%	15.2%	18.1%	17.0%	19.2%	29.0%	27.0%	12.5%	13.7%	12.9%	
Above average	31.8%	31.8%	33.0%	38.5%	34.0%	35.2%	27.5%	30.9%	32.1%	
Average	37.9%	34.1%	33.5%	34.6%	27.7%	28.1%	40.0%	36.7%	35.8%	
Below average	15.2%	14.6%	14.8%	7.7%	8.4%	8.5%	20.0%	17.1%	17.5%	Academic
Lowest 10%	0.0%	1.5%	1.6%	0.0%	0.8%	1.1%	0.0%	1.7%	1.8%	Self-Concept
Total (n)	66	824	957	26	238	281	40	586	676	
Mean	3.47	3.50	3.49	3.69	3.82	3.79	3.33	3.38	3.37	
Standard deviation	0.93	1.00	0.99	0.88	0.97	0.97	0.94	0.98	0.97	
Significance	-			-			-			
Effect size	-	-0.03	-0.02	-	-0.13	-0.10	-	-0.05	-0.04	
Self-confidence (intellectual)										
Highest 10%	28.8%	23.2%	23.4%	38.5%	35.3%	35.6%	22.5%	18.3%	18.3%	
Above average	53.0%	43.8%	44.3%	50.0%	38.7%	40.9%	55.0%	45.9%	45.7%	
Average	15.2%	24.5%	24.0%	7.7%	18.9%	17.1%	20.0%	26.8%	26.9%	
Below average	1.5%	7.0%	6.7%	0.0%	6.3%	5.3%	2.5%	7.3%	7.2%	Academic
Lowest 10%	1.5%	1.5%	1.6%	3.8%	0.8%	1.1%	0.0%	1.7%	1.8%	Self-Concept
Total (n)	66	824	957	26	238	281	40	586	676	
Mean	4.06	3.80	3.81	4.19	4.01	4.05	3.98	3.72	3.72	
Standard deviation	0.80	0.92	0.92	0.90	0.93	0.91	0.73	0.90	0.91	
Significance	-	*	*	-			-			
Effect size	-	0.28	0.27	-	0.19	0.15	-	0.29	0.29	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Rate yourself on each of the following traits as compared with the average person your age.										
Drive to achieve										
Highest 10%	45.5%	36.2%	37.0%	34.6%	35.7%	38.4%	52.5%	36.3%	36.4%	
Above average	40.9%	43.2%	43.3%	50.0%	40.8%	39.1%	35.0%	44.2%	45.0%	
Average	10.6%	15.7%	15.3%	11.5%	15.5%	15.7%	10.0%	15.7%	15.1%	
Below average	1.5%	4.2%	3.8%	0.0%	6.7%	5.3%	2.5%	3.2%	3.1%	Academic
Lowest 10%	1.5%	0.7%	0.7%	3.8%	1.3%	1.4%	0.0%	0.5%	0.4%	Self-Concept
Total (n)	66	824	957	26	238	281	40	586	676	
Mean	4.27	4.10	4.12	4.12	4.03	4.08	4.38	4.13	4.14	
Standard deviation	0.83	0.86	0.85	0.91	0.95	0.94	0.77	0.83	0.81	
Significance	-			-			-			
Effect size	-	0.20	0.18	-	0.09	0.04	-	0.30	0.30	
Have you participated in any of the following academic programs at this college										
Freshman Orientation										
Yes	89.4%	77.9%	79.2%	92.3%	76.1%	76.9%	87.5%	78.7%	80.2%	
No	10.6%	22.1%	20.8%	7.7%	23.9%	23.1%	12.5%	21.3%	19.8%	
Total (n)	66	824	957	26	238	281	40	586	676	
Transfer Orientation										
Yes	6.1%	15.8%	16.5%	3.8%	16.0%	16.7%	7.5%	15.7%	16.4%	
No	93.9%	84.2%	83.5%	96.2%	84.0%	83.3%	92.5%	84.3%	83.6%	
Total (n)	66	824	957	26	238	281	40	586	676	
Re-entry student program										
Yes	0.0%	3.6%	3.4%	0.0%	3.4%	3.6%	0.0%	3.8%	3.4%	
No	100.0%	96.4%	96.6%	100.0%	96.6%	96.4%	100.0%	96.2%	96.6%	
Total (n)	66	824	957	26	238	281	40	586	676	
Honors program										
Yes	18.2%	15.2%	16.6%	15.4%	10.9%	12.8%	20.0%	16.9%	18.2%	
No	81.8%	84.8%	83.4%	84.6%	89.1%	87.2%	80.0%	83.1%	81.8%	
Total (n)	66	823	956	26	238	281	40	585	675	
Undergraduate research program										
Yes	16.7%	22.1%	22.2%	26.9%	27.7%	25.3%	10.0%	19.8%	20.9%	
No	83.3%	77.9%	77.8%	73.1%	72.3%	74.7%	90.0%	80.2%	79.1%	
Total (n)	66	824	957	26	238	281	40	586	676	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Have you participated in any of the following academic programs at this college										
Faculty mentor program										
Yes	19.7%	20.5%	19.6%	19.2%	20.3%	19.3%	20.0%	20.6%	19.7%	
No	80.3%	79.5%	80.4%	80.8%	79.7%	80.7%	80.0%	79.4%	80.3%	
Total (n)	66	823	956	26	237	280	40	586	676	
Academic support services for low-income/first generation students										
Yes	6.1%	7.2%	7.0%	11.5%	6.7%	8.5%	2.5%	7.3%	6.4%	
No	93.9%	92.8%	93.0%	88.5%	93.3%	91.5%	97.5%	92.7%	93.6%	
Total (n)	66	824	957	26	238	281	40	586	676	
A formal program where a group of students take two or more courses together (e.g., FIG, learning community, linked courses)										
Yes	34.8%	14.4%	14.9%	53.8%	17.2%	17.8%	22.5%	13.3%	13.8%	
No	65.2%	85.6%	85.1%	46.2%	82.8%	82.2%	77.5%	86.7%	86.2%	
Total (n)	66	824	957	26	238	281	40	586	676	
Study abroad program										
Yes	60.6%	30.0%	38.9%	42.3%	20.2%	31.0%	72.5%	34.0%	42.2%	
No	39.4%	70.0%	61.1%	57.7%	79.8%	69.0%	27.5%	66.0%	57.8%	
Total (n)	66	824	957	26	238	281	40	586	676	
English as a Second Language (ESL) instruction										
Yes	3.0%	2.2%	2.1%	3.8%	1.7%	2.1%	2.5%	2.4%	2.1%	
No	97.0%	97.8%	97.9%	96.2%	98.3%	97.9%	97.5%	97.6%	97.9%	
Total (n)	66	824	957	26	238	281	40	586	676	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How often in the past year did you:										
Ask questions in class										
Frequently	71.2%	60.6%	60.8%	73.1%	60.5%	61.9%	70.0%	60.6%	60.4%	
Occasionally	27.3%	35.4%	35.5%	26.9%	35.7%	34.9%	27.5%	35.3%	35.8%	Habits of
Not at all	1.5%	4.0%	3.7%	0.0%	3.8%	3.2%	2.5%	4.1%	3.8%	Mind
Total (n)	66	824	957	26	238	281	40	586	676	
Mean	2.70	2.57	2.57	2.73	2.57	2.59	2.68	2.56	2.57	
Standard deviation	0.50	0.57	0.56	0.45	0.57	0.55	0.53	0.57	0.57	
Significance	-			-			-			
Effect size	-	0.23	0.23	-	0.28	0.25	-	0.21	0.19	
Support your opinions with a logical argument										
Frequently	81.8%	71.5%	71.2%	84.6%	74.8%	75.4%	80.0%	70.1%	69.4%	
Occasionally	18.2%	26.8%	26.9%	15.4%	22.7%	21.7%	20.0%	28.5%	29.0%	Habits of
Not at all	0.0%	1.7%	2.0%	0.0%	2.5%	2.8%	0.0%	1.4%	1.6%	Mind
Total (n)	66	824	957	26	238	281	40	586	676	
Mean	2.82	2.70	2.69	2.85	2.72	2.73	2.80	2.69	2.68	
Standard deviation	0.39	0.50	0.50	0.37	0.50	0.51	0.41	0.49	0.50	
Significance	-		*	-			-			
Effect size	-	0.24	0.26	-	0.26	0.24	-	0.22	0.24	
Seek solutions to problems and explain them to others										
Frequently	75.8%	69.4%	68.5%	76.9%	67.2%	67.6%	75.0%	70.3%	68.9%	
Occasionally	24.2%	28.9%	29.5%	23.1%	31.5%	30.6%	25.0%	27.8%	29.0%	Habits of
Not at all	0.0%	1.7%	2.0%	0.0%	1.3%	1.8%	0.0%	1.9%	2.1%	Mind
Total (n)	66	824	957	26	238	281	40	586	676	
Mean	2.76	2.68	2.67	2.77	2.66	2.66	2.75	2.68	2.67	
Standard deviation	0.43	0.50	0.51	0.43	0.50	0.51	0.44	0.50	0.51	
Significance	-			-			-			
Effect size	-	0.16	0.18	-	0.22	0.22	-	0.14	0.16	
Revise your papers to improve your writing										
Frequently	69.7%	60.6%	59.8%	69.2%	52.5%	53.7%	70.0%	63.8%	62.3%	
Occasionally	27.3%	34.1%	35.2%	30.8%	38.2%	39.1%	25.0%	32.4%	33.6%	Habits of
Not at all	3.0%	5.3%	5.0%	0.0%	9.2%	7.1%	5.0%	3.8%	4.1%	Mind
Total (n)	66	824	957	26	238	281	40	586	676	
Mean	2.67	2.55	2.55	2.69	2.43	2.47	2.65	2.60	2.58	
Standard deviation	0.54	0.60	0.59	0.47	0.66	0.63	0.58	0.56	0.57	
Significance	-			-			-			
Effect size	-	0.20	0.20	-	0.39	0.35	-	0.09	0.12	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How often in the past year did you:										
Evaluate the quality or reliability of information you received										
Frequently	68.2%	66.0%	66.6%	69.2%	65.1%	68.0%	67.5%	66.4%	66.0%	
Occasionally	31.8%	32.3%	31.6%	30.8%	32.8%	29.9%	32.5%	32.1%	32.2%	Habits of
Not at all	0.0%	1.7%	1.9%	0.0%	2.1%	2.1%	0.0%	1.5%	1.8%	Mind
Total (n)	66	824	957	26	238	281	40	586	676	
Mean	2.68	2.64	2.65	2.69	2.63	2.66	2.68	2.65	2.64	
Standard deviation	0.47	0.51	0.52	0.47	0.53	0.52	0.47	0.51	0.52	
Significance	-			-			-			
Effect size	-	0.08	0.06	-	0.11	0.06	-	0.06	0.08	
Take a risk because you felt you had more to gain										
Frequently	42.4%	39.0%	41.1%	38.5%	41.2%	46.3%	45.0%	38.1%	38.9%	
Occasionally	56.1%	54.9%	53.3%	61.5%	52.9%	47.7%	52.5%	55.6%	55.6%	Habits of
Not at all	1.5%	6.2%	5.6%	0.0%	5.9%	6.0%	2.5%	6.3%	5.5%	Mind
Total (n)	66	824	957	26	238	281	40	586	676	
Mean	2.41	2.33	2.35	2.38	2.35	2.40	2.43	2.32	2.33	
Standard deviation	0.53	0.59	0.58	0.50	0.59	0.60	0.55	0.59	0.58	
Significance	-			-			-			
Effect size	-	0.14	0.10	-	0.05	-0.03	-	0.19	0.17	
Seek alternative solutions to a problem										
Frequently	66.7%	56.6%	56.9%	65.4%	57.1%	58.0%	67.5%	56.3%	56.5%	
Occasionally	33.3%	42.1%	41.6%	34.6%	41.6%	40.9%	32.5%	42.3%	41.9%	Habits of
Not at all	0.0%	1.3%	1.5%	0.0%	1.3%	1.1%	0.0%	1.4%	1.6%	Mind
Total (n)	66	824	957	26	238	281	40	586	676	
Mean	2.67	2.55	2.55	2.65	2.56	2.57	2.68	2.55	2.55	
Standard deviation	0.48	0.52	0.53	0.49	0.52	0.52	0.47	0.52	0.53	
Significance	-			-			-			
Effect size	-	0.23	0.23	-	0.17	0.15	-	0.25	0.25	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How often in the past year did you:										
Look up scientific research articles and resources										
Frequently	63.6%	56.9%	56.0%	76.9%	61.8%	58.4%	55.0%	54.9%	55.0%	
Occasionally	30.3%	35.0%	35.6%	23.1%	31.5%	34.5%	35.0%	36.3%	36.1%	Habits of
Not at all	6.1%	8.1%	8.4%	0.0%	6.7%	7.1%	10.0%	8.7%	8.9%	Mind
Total (n)	66	824	957	26	238	281	40	586	676	
Mean	2.58	2.49	2.48	2.77	2.55	2.51	2.45	2.46	2.46	
Standard deviation	0.61	0.64	0.65	0.43	0.62	0.63	0.68	0.65	0.65	
Significance	-			-		*	-			
Effect size	-	0.14	0.15	-	0.35	0.41	-	-0.02	-0.02	
Explore topics on your own, even though it was not required for a class										
Frequently	53.0%	50.6%	50.6%	65.4%	59.7%	58.4%	45.0%	46.9%	47.3%	
Occasionally	42.4%	44.5%	44.4%	34.6%	37.4%	38.4%	47.5%	47.4%	46.9%	Habits of
Not at all	4.5%	4.9%	5.0%	0.0%	2.9%	3.2%	7.5%	5.6%	5.8%	Mind
Total (n)	66	824	957	26	238	281	40	586	676	
Mean	2.48	2.46	2.46	2.65	2.57	2.55	2.38	2.41	2.42	
Standard deviation	0.59	0.59	0.59	0.49	0.55	0.56	0.63	0.60	0.60	
Significance	-			-			-			
Effect size	-	0.03	0.03	-	0.15	0.18	-	-0.05	-0.07	
Accept mistakes as part of the learning process										
Frequently	65.2%	64.1%	64.2%	65.4%	61.8%	64.1%	65.0%	65.0%	64.2%	
Occasionally	34.8%	35.1%	34.9%	34.6%	37.0%	34.2%	35.0%	34.3%	35.2%	Habits of
Not at all	0.0%	0.8%	0.9%	0.0%	1.3%	1.8%	0.0%	0.7%	0.6%	Mind
Total (n)	66	824	957	26	238	281	40	586	676	
Mean	2.65	2.63	2.63	2.65	2.61	2.62	2.65	2.64	2.64	
Standard deviation	0.48	0.50	0.50	0.49	0.52	0.52	0.48	0.49	0.49	
Significance	-			-			-			
Effect size	-	0.04	0.04	-	0.08	0.06	-	0.02	0.02	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How often in the past year did you:										
Seek feedback on your academic work										
Frequently	84.8%	59.8%	60.6%	84.6%	50.4%	54.1%	85.0%	63.7%	63.3%	
Occasionally	15.2%	37.4%	36.3%	15.4%	45.8%	42.0%	15.0%	34.0%	33.9%	Habits of
Not at all	0.0%	2.8%	3.1%	0.0%	3.8%	3.9%	0.0%	2.4%	2.8%	Mind
Total (n)	66	824	957	26	238	281	40	586	676	
Mean	2.85	2.57	2.57	2.85	2.47	2.50	2.85	2.61	2.61	
Standard deviation	0.36	0.55	0.55	0.37	0.57	0.57	0.36	0.53	0.54	
Significance	-	***	***	-	**	**	-	**	**	
Effect size	-	0.51	0.51	-	0.67	0.61	-	0.45	0.44	
Integrate skills and knowledge from different sources and experiences										
Frequently	86.4%	78.3%	77.7%	84.6%	72.3%	73.0%	87.5%	80.7%	79.7%	
Occasionally	13.6%	21.1%	21.3%	15.4%	26.9%	25.6%	12.5%	18.8%	19.5%	Integration of
Not at all	0.0%	0.6%	0.9%	0.0%	0.8%	1.4%	0.0%	0.5%	0.7%	Learning
Total (n)	66	824	957	26	238	281	40	586	676	
Mean	2.86	2.78	2.77	2.85	2.71	2.72	2.88	2.80	2.79	
Standard deviation	0.35	0.43	0.44	0.37	0.47	0.48	0.33	0.41	0.43	
Significance	-			-			-			
Effect size	-	0.19	0.20	-	0.30	0.27	-	0.20	0.21	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How many courses have you taken at this college that included the following?										
Mostly online instruction										
5 or more	0.0%	0.7%	0.6%	0.0%	0.4%	0.7%	0.0%	0.9%	0.6%	
2 to 4	4.6%	4.4%	3.8%	8.0%	3.8%	3.6%	2.5%	4.6%	3.8%	
One	9.2%	8.5%	7.9%	12.0%	9.3%	8.9%	7.5%	8.2%	7.5%	
None	86.2%	86.4%	87.7%	80.0%	86.5%	86.8%	90.0%	86.3%	88.0%	
Total (n)	65	823	956	25	237	280	40	586	676	
Mean	1.18	1.19	1.17	1.28	1.18	1.18	1.13	1.20	1.17	
Standard deviation	0.50	0.54	0.51	0.61	0.50	0.51	0.40	0.55	0.50	
Significance	-			-			-			
Effect size	-	-0.02	0.02	-	0.20	0.20	-	-0.13	-0.08	
Materials/readings about gender										
5 or more	12.3%	9.7%	8.8%	0.0%	5.5%	5.7%	20.0%	11.4%	10.1%	
2 to 4	52.3%	39.2%	39.6%	56.0%	33.9%	36.2%	50.0%	41.3%	41.0%	
One	26.2%	28.3%	28.4%	40.0%	29.7%	30.1%	17.5%	27.8%	27.7%	Curriculum of Inclusion
None	9.2%	22.7%	23.2%	4.0%	30.9%	28.0%	12.5%	19.5%	21.3%	
Total (n)	65	822	955	25	236	279	40	586	676	
Mean	2.68	2.36	2.34	2.52	2.14	2.20	2.78	2.45	2.40	
Standard deviation	0.81	0.94	0.93	0.59	0.92	0.91	0.92	0.93	0.93	
Significance	-	**	**	-	*		-	*	*	
Effect size	-	0.34	0.37	-	0.41	0.35	-	0.35	0.41	
Opportunities to study and serve communities in need (e.g., service learning)										
5 or more	1.5%	3.8%	3.9%	4.0%	2.5%	3.6%	0.0%	4.3%	4.0%	
2 to 4	27.7%	19.0%	20.6%	28.0%	19.0%	23.2%	27.5%	18.9%	19.5%	
One	38.5%	28.1%	29.0%	48.0%	27.4%	27.5%	32.5%	28.3%	29.6%	Curriculum of Inclusion
None	32.3%	49.2%	46.5%	20.0%	51.1%	45.7%	40.0%	48.5%	46.9%	
Total (n)	65	823	956	25	237	280	40	586	676	
Mean	1.98	1.77	1.82	2.16	1.73	1.85	1.88	1.79	1.81	
Standard deviation	0.82	0.88	0.89	0.80	0.86	0.90	0.82	0.90	0.89	
Significance	-			-	*		-			
Effect size	-	0.24	0.18	-	0.50	0.34	-	0.10	0.08	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How many courses have you taken at this college that included the following?										
Materials/readings about race/ethnicity										
5 or more	13.8%	13.1%	12.6%	8.0%	10.1%	9.3%	17.5%	14.3%	13.9%	
2 to 4	64.6%	46.5%	47.9%	68.0%	41.4%	46.8%	62.5%	48.6%	48.4%	
One	16.9%	28.1%	27.5%	20.0%	30.0%	27.5%	15.0%	27.3%	27.5%	Curriculum of Inclusion
None	4.6%	12.3%	12.0%	4.0%	18.6%	16.4%	5.0%	9.7%	10.2%	
Total (n)	65	823	956	25	237	280	40	586	676	
Mean	2.88	2.61	2.61	2.80	2.43	2.49	2.93	2.68	2.66	
Standard deviation	0.70	0.86	0.85	0.65	0.91	0.88	0.73	0.84	0.84	
Significance	-	*	*	-	*		-		*	
Effect size	-	0.31	0.32	-	0.41	0.35	-	0.30	0.32	
Materials/readings about socioeconomic class differences										
5 or more	10.8%	12.4%	11.6%	12.0%	9.3%	10.0%	10.0%	13.7%	12.3%	
2 to 4	61.5%	47.0%	48.7%	64.0%	43.9%	46.8%	60.0%	48.3%	49.6%	
One	20.0%	26.1%	25.5%	20.0%	25.7%	25.4%	20.0%	26.3%	25.6%	Curriculum of Inclusion
None	7.7%	14.5%	14.1%	4.0%	21.1%	17.9%	10.0%	11.8%	12.6%	
Total (n)	65	823	956	25	237	280	40	586	676	
Mean	2.75	2.57	2.58	2.84	2.41	2.49	2.70	2.64	2.62	
Standard deviation	0.75	0.88	0.87	0.69	0.92	0.90	0.79	0.86	0.86	
Significance	-			-	*		-			
Effect size	-	0.20	0.20	-	0.47	0.39	-	0.07	0.09	
A remedial or developmental focus										
5 or more	1.5%	2.9%	2.8%	0.0%	1.7%	2.1%	2.5%	3.4%	3.1%	
2 to 4	33.8%	15.5%	16.6%	32.0%	15.6%	17.5%	35.0%	15.4%	16.2%	
One	24.6%	19.5%	19.4%	40.0%	20.3%	19.3%	15.0%	19.2%	19.4%	
None	40.0%	62.1%	61.2%	28.0%	62.4%	61.1%	47.5%	62.0%	61.3%	
Total (n)	65	821	954	25	237	280	40	584	674	
Mean	1.97	1.59	1.61	2.04	1.57	1.61	1.93	1.60	1.61	
Standard deviation	0.90	0.85	0.86	0.79	0.81	0.85	0.97	0.87	0.87	
Significance	-	***	**	-	**	*	-	*	*	
Effect size	-	0.45	0.42	-	0.58	0.51	-	0.38	0.37	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How many courses have you taken at this college that included the following?										
Materials/readings about privilege										
5 or more	7.7%	7.1%	6.5%	4.0%	3.4%	3.9%	10.0%	8.5%	7.6%	
2 to 4	41.5%	29.6%	29.6%	56.0%	28.3%	30.7%	32.5%	30.1%	29.2%	
One	33.8%	27.1%	27.7%	32.0%	31.6%	30.4%	35.0%	25.3%	26.7%	Curriculum of
None	16.9%	36.3%	36.1%	8.0%	36.7%	35.0%	22.5%	36.1%	36.6%	Inclusion
Total (n)	65	822	955	25	237	280	40	585	675	
Mean	2.40	2.07	2.06	2.56	1.98	2.04	2.30	2.11	2.08	
Standard deviation	0.86	0.97	0.96	0.71	0.89	0.90	0.94	1.00	0.98	
Significance	-	**	**	-	**	**	-			
Effect size	-	0.34	0.35	-	0.65	0.58	-	0.19	0.22	
Opportunities for intensive dialogue between students with different backgrounds and beliefs										
5 or more	6.2%	11.6%	12.3%	4.0%	7.6%	8.2%	7.5%	13.2%	13.9%	
2 to 4	49.2%	36.9%	37.5%	52.0%	32.9%	37.1%	47.5%	38.5%	37.6%	
One	27.7%	23.8%	23.0%	32.0%	28.3%	25.0%	25.0%	22.1%	22.2%	Curriculum of
None	16.9%	27.7%	27.2%	12.0%	31.2%	29.6%	20.0%	26.3%	26.2%	Inclusion
Total (n)	65	822	955	25	237	280	40	585	675	
Mean	2.45	2.32	2.35	2.48	2.17	2.24	2.43	2.38	2.39	
Standard deviation	0.85	1.00	1.01	0.77	0.96	0.97	0.90	1.01	1.02	
Significance	-			-			-			
Effect size	-	0.13	0.10	-	0.32	0.25	-	0.05	0.04	
Materials/readings about sexual orientation										
5 or more	3.1%	3.4%	2.9%	0.0%	2.1%	2.5%	5.0%	3.9%	3.1%	
2 to 4	30.8%	24.6%	24.1%	36.0%	21.5%	22.1%	27.5%	25.8%	24.9%	
One	41.5%	30.7%	31.7%	36.0%	23.6%	25.4%	45.0%	33.5%	34.4%	Curriculum of
None	24.6%	41.4%	41.3%	28.0%	52.7%	50.0%	22.5%	36.8%	37.6%	Inclusion
Total (n)	65	822	955	25	237	280	40	585	675	
Mean	2.12	1.90	1.89	2.08	1.73	1.77	2.15	1.97	1.93	
Standard deviation	0.82	0.89	0.87	0.81	0.87	0.88	0.83	0.89	0.86	
Significance	-		*	-			-			
Effect size	-	0.25	0.26	-	0.40	0.35	-	0.20	0.26	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How many courses have you taken at this college that included the following?										
Materials/readings about disability										
5 or more	1.5%	1.9%	2.0%	0.0%	1.3%	2.1%	2.5%	2.2%	1.9%	
2 to 4	20.0%	16.0%	15.4%	24.0%	14.3%	13.9%	17.5%	16.7%	16.0%	
One	40.0%	29.0%	30.6%	36.0%	22.4%	25.7%	42.5%	31.7%	32.7%	Curriculum of Inclusion
None	38.5%	53.0%	52.0%	40.0%	62.0%	58.2%	37.5%	49.3%	49.4%	
Total (n)	65	823	956	25	237	280	40	586	676	
Mean	1.85	1.67	1.67	1.84	1.55	1.60	1.85	1.72	1.70	
Standard deviation	0.80	0.81	0.80	0.80	0.78	0.81	0.80	0.82	0.80	
Significance	-			-			-			
Effect size	-	0.22	0.23	-	0.37	0.30	-	0.16	0.19	
Since entering this college, how often have you:										
Missed class due to personal/family responsibilities										
Frequently	3.0%	4.0%	4.2%	3.8%	4.6%	4.3%	2.5%	3.8%	4.1%	
Occasionally	51.5%	54.9%	56.1%	42.3%	49.2%	53.4%	57.5%	57.2%	57.2%	
Not at all	45.5%	41.1%	39.7%	53.8%	46.2%	42.3%	40.0%	39.1%	38.6%	
Total (n)	66	824	957	26	238	281	40	586	676	
Mean	1.58	1.63	1.64	1.50	1.58	1.62	1.63	1.65	1.66	
Standard deviation	0.56	0.56	0.56	0.58	0.58	0.57	0.54	0.55	0.56	
Significance	-			-			-			
Effect size	-	-0.09	-0.11	-	-0.14	-0.21	-	-0.04	-0.05	
Missed class due to employment										
Frequently	1.5%	1.0%	1.2%	0.0%	1.7%	2.1%	2.5%	0.7%	0.7%	
Occasionally	7.7%	12.6%	13.1%	16.0%	15.6%	17.5%	2.5%	11.4%	11.2%	
Not at all	90.8%	86.4%	85.8%	84.0%	82.7%	80.4%	95.0%	87.9%	88.0%	
Total (n)	65	823	956	25	237	280	40	586	676	
Mean	1.11	1.15	1.15	1.16	1.19	1.22	1.08	1.13	1.13	
Standard deviation	0.36	0.38	0.39	0.37	0.43	0.46	0.35	0.35	0.35	
Significance	-			-			-			
Effect size	-	-0.11	-0.10	-	-0.07	-0.13	-	-0.14	-0.14	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Since entering this college, how often have you:										
Felt family support to succeed										
Frequently	63.6%	69.1%	69.1%	61.5%	66.4%	63.3%	65.0%	70.1%	71.4%	
Occasionally	27.3%	22.6%	22.8%	34.6%	24.8%	26.3%	22.5%	21.7%	21.3%	
Not at all	9.1%	8.4%	8.2%	3.8%	8.8%	10.3%	12.5%	8.2%	7.2%	
Total (n)	66	824	957	26	238	281	40	586	676	
Mean	2.55	2.61	2.61	2.58	2.58	2.53	2.53	2.62	2.64	
Standard deviation	0.66	0.64	0.63	0.58	0.65	0.68	0.72	0.63	0.61	
Significance	-			-			-			
Effect size	-	-0.09	-0.10	-	0.00	0.07	-	-0.14	-0.18	
Contributed money to help support your family										
Frequently	10.8%	12.2%	11.8%	4.0%	12.2%	12.5%	15.0%	12.1%	11.5%	
Occasionally	29.2%	23.8%	23.7%	32.0%	25.3%	25.4%	27.5%	23.2%	23.1%	
Not at all	60.0%	64.0%	64.4%	64.0%	62.4%	62.1%	57.5%	64.7%	65.4%	
Total (n)	65	823	956	25	237	280	40	586	676	
Mean	1.51	1.48	1.47	1.40	1.50	1.50	1.58	1.47	1.46	
Standard deviation	0.69	0.70	0.70	0.58	0.70	0.71	0.75	0.70	0.69	
Significance	-			-			-			
Effect size	-	0.04	0.06	-	-0.14	-0.14	-	0.16	0.17	
Not been able to get into the classes you need because they were full										
Frequently	24.6%	13.6%	15.4%	28.0%	17.7%	18.6%	22.5%	11.9%	14.1%	
Occasionally	60.0%	44.0%	44.2%	64.0%	46.8%	46.4%	57.5%	42.8%	43.3%	
Not at all	15.4%	42.4%	40.4%	8.0%	35.4%	35.0%	20.0%	45.2%	42.6%	
Total (n)	65	823	956	25	237	280	40	586	676	
Mean	2.09	1.71	1.75	2.20	1.82	1.84	2.03	1.67	1.71	
Standard deviation	0.63	0.69	0.70	0.58	0.71	0.71	0.66	0.68	0.70	
Significance	-	***	***	-	*	*	-	**	**	
Effect size	-	0.55	0.49	-	0.54	0.51	-	0.53	0.46	
Not been able to take the classes you need because they were not offered/were cancelled										
Frequently	22.7%	11.0%	10.3%	26.9%	13.0%	12.1%	20.0%	10.2%	9.6%	
Occasionally	50.0%	42.1%	42.9%	61.5%	40.8%	41.6%	42.5%	42.7%	43.5%	
Not at all	27.3%	46.8%	46.7%	11.5%	46.2%	46.3%	37.5%	47.1%	46.9%	
Total (n)	66	824	957	26	238	281	40	586	676	
Mean	1.95	1.64	1.64	2.15	1.67	1.66	1.83	1.63	1.63	
Standard deviation	0.71	0.67	0.66	0.61	0.70	0.68	0.75	0.66	0.65	
Significance	-	***	***	-	***	***	-			
Effect size	-	0.46	0.47	-	0.69	0.72	-	0.30	0.31	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Since entering this college, how often have you:										
Had difficulty in commuting/getting to campus										
Frequently	1.5%	3.6%	4.3%	0.0%	4.2%	3.6%	2.5%	3.4%	4.6%	
Occasionally	13.6%	16.3%	18.4%	15.4%	14.3%	19.6%	12.5%	17.1%	17.9%	
Not at all	84.8%	80.1%	77.3%	84.6%	81.5%	76.9%	85.0%	79.5%	77.5%	
Total (n)	66	824	957	26	238	281	40	586	676	
Mean	1.17	1.24	1.27	1.15	1.23	1.27	1.18	1.24	1.27	
Standard deviation	0.41	0.50	0.53	0.37	0.51	0.52	0.45	0.50	0.54	
Significance	-			-			-			
Effect size	-	-0.14	-0.19	-	-0.16	-0.23	-	-0.12	-0.17	
Taken classes when most campus services were closed										
Frequently	6.1%	5.2%	4.6%	3.8%	6.7%	5.7%	7.5%	4.6%	4.1%	
Occasionally	19.7%	25.2%	24.1%	15.4%	28.6%	27.4%	22.5%	23.8%	22.7%	
Not at all	74.2%	69.6%	71.3%	80.8%	64.7%	66.9%	70.0%	71.6%	73.2%	
Total (n)	66	822	956	26	238	281	40	584	675	
Mean	1.32	1.36	1.33	1.23	1.42	1.39	1.38	1.33	1.31	
Standard deviation	0.59	0.58	0.56	0.51	0.62	0.59	0.63	0.56	0.55	
Significance	-			-			-			
Effect size	-	-0.07	-0.02	-	-0.31	-0.27	-	0.09	0.13	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate how often you have experienced the following in class at this college: Faculty were able to determine my level of understanding of the course material										
Very often	32.3%	29.2%	28.6%	16.0%	30.4%	29.3%	42.5%	28.7%	28.3%	
Often	53.8%	53.6%	52.3%	72.0%	51.1%	50.7%	42.5%	54.6%	53.0%	Academic
Sometimes	13.8%	14.9%	16.5%	12.0%	16.0%	17.1%	15.0%	14.5%	16.3%	Validation in
Seldom	0.0%	2.2%	2.3%	0.0%	2.5%	2.1%	0.0%	2.0%	2.4%	the
Never	0.0%	0.1%	0.3%	0.0%	0.0%	0.7%	0.0%	0.2%	0.1%	Classroom
Total (n)	65	823	956	25	237	280	40	586	676	
Mean	4.18	4.09	4.06	4.04	4.09	4.06	4.28	4.10	4.07	
Standard deviation	0.66	0.73	0.75	0.54	0.75	0.78	0.72	0.72	0.74	
Significance	-			-			-			
Effect size	-	0.12	0.16	-	-0.07	-0.03	-	0.25	0.28	
Felt that faculty provided me with feedback that helped me assess my progress in class										
Very often	33.8%	28.4%	27.4%	24.0%	25.7%	24.3%	40.0%	29.5%	28.7%	
Often	53.8%	50.8%	50.9%	64.0%	47.7%	49.3%	47.5%	52.0%	51.6%	Academic
Sometimes	12.3%	17.9%	18.3%	12.0%	23.2%	23.6%	12.5%	15.7%	16.1%	Validation in
Seldom	0.0%	2.4%	2.6%	0.0%	3.0%	2.1%	0.0%	2.2%	2.8%	the
Never	0.0%	0.5%	0.7%	0.0%	0.4%	0.7%	0.0%	0.5%	0.7%	Classroom
Total (n)	65	823	956	25	237	280	40	586	676	
Mean	4.22	4.04	4.02	4.12	3.95	3.94	4.28	4.08	4.05	
Standard deviation	0.65	0.78	0.79	0.60	0.80	0.79	0.68	0.76	0.79	
Significance	-		*	-			-			
Effect size	-	0.23	0.25	-	0.21	0.23	-	0.26	0.29	
Felt that my contributions were valued in class										
Very often	41.5%	31.8%	31.5%	36.0%	30.0%	30.7%	45.0%	32.6%	31.8%	
Often	47.7%	45.6%	45.1%	60.0%	46.8%	47.9%	40.0%	45.1%	43.9%	Academic
Sometimes	9.2%	17.9%	18.4%	4.0%	18.6%	18.2%	12.5%	17.6%	18.5%	Validation in
Seldom	1.5%	4.0%	4.3%	0.0%	4.2%	2.9%	2.5%	3.9%	4.9%	the
Never	0.0%	0.7%	0.7%	0.0%	0.4%	0.4%	0.0%	0.9%	0.9%	Classroom
Total (n)	65	823	956	25	237	280	40	586	676	
Mean	4.29	4.04	4.02	4.32	4.02	4.06	4.28	4.05	4.01	
Standard deviation	0.70	0.85	0.86	0.56	0.83	0.80	0.78	0.86	0.88	
Significance	-	*	*	-			-			
Effect size	-	0.29	0.31	-	0.36	0.33	-	0.27	0.31	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate how often you have experienced the following in class at this college:										
Felt that faculty encouraged me to ask questions and participate in discussions										
Very often	52.3%	44.6%	43.5%	40.0%	38.8%	39.3%	60.0%	46.9%	45.3%	
Often	41.5%	39.7%	40.2%	60.0%	43.9%	44.6%	30.0%	38.1%	38.3%	Academic
Sometimes	6.2%	13.0%	13.1%	0.0%	14.8%	13.6%	10.0%	12.3%	12.9%	Validation in
Seldom	0.0%	2.6%	2.8%	0.0%	2.5%	1.8%	0.0%	2.6%	3.3%	the
Never	0.0%	0.1%	0.4%	0.0%	0.0%	0.7%	0.0%	0.2%	0.3%	Classroom
Total (n)	65	823	956	25	237	280	40	586	676	
Mean	4.46	4.26	4.24	4.40	4.19	4.20	4.50	4.29	4.25	
Standard deviation	0.61	0.79	0.81	0.50	0.78	0.79	0.68	0.79	0.82	
Significance	-	*	*	-			-			
Effect size	-	0.25	0.27	-	0.27	0.25	-	0.27	0.30	
Since entering this college have you:										
Taken a leave of absence from this college temporarily										
Yes	3.1%	7.5%	7.4%	0.0%	5.9%	7.1%	5.0%	8.2%	7.5%	
No	96.9%	92.5%	92.6%	100.0%	94.1%	92.9%	95.0%	91.8%	92.5%	
Total (n)	65	823	956	25	237	280	40	586	676	
Taken a course from another institution while taking classes here										
Yes	12.3%	18.3%	17.7%	12.0%	19.0%	18.2%	12.5%	18.1%	17.5%	
No	87.7%	81.7%	82.3%	88.0%	81.0%	81.8%	87.5%	81.9%	82.5%	
Total (n)	65	823	956	25	237	280	40	586	676	
Consider dropping out of college										
Yes	7.7%	20.3%	20.1%	12.0%	19.4%	20.4%	5.0%	20.6%	20.0%	
No	92.3%	79.7%	79.9%	88.0%	80.6%	79.6%	95.0%	79.4%	80.0%	
Total (n)	65	823	956	25	237	280	40	586	676	
Taken a summer course at this college										
Yes	1.5%	13.2%	17.7%	0.0%	14.3%	18.2%	2.5%	12.8%	17.5%	
No	98.5%	86.8%	82.3%	100.0%	85.7%	81.8%	97.5%	87.2%	82.5%	
Total (n)	65	823	956	25	237	280	40	586	676	
Taken a summer course at another college										
Yes	20.0%	23.7%	23.2%	16.0%	18.1%	19.3%	22.5%	25.9%	24.9%	
No	80.0%	76.3%	76.8%	84.0%	81.9%	80.7%	77.5%	74.1%	75.1%	
Total (n)	65	823	956	25	237	280	40	586	676	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Since entering this college have you:										
Taken an online course from another college										
Yes	0.0%	8.7%	7.5%	0.0%	6.8%	7.1%	0.0%	9.6%	7.7%	
No	100.0%	91.3%	92.5%	100.0%	93.2%	92.9%	100.0%	90.4%	92.3%	
Total (n)	65	823	956	25	237	280	40	586	676	
Considered transferring to another college										
Yes	43.1%	36.6%	39.2%	48.0%	35.9%	37.5%	40.0%	36.9%	39.9%	
No	56.9%	63.4%	60.8%	52.0%	64.1%	62.5%	60.0%	63.1%	60.1%	
Total (n)	65	823	956	25	237	280	40	586	676	
Not including this college have you have taken courses at any other type of institution?										
2-year or community college										
Yes	16.9%	35.7%	33.4%	12.0%	35.0%	32.9%	20.0%	36.0%	33.6%	
No	83.1%	64.3%	66.6%	88.0%	65.0%	67.1%	80.0%	64.0%	66.4%	
Total (n)	65	823	956	25	237	280	40	586	676	
4-year institution										
Yes	16.9%	25.0%	26.7%	12.0%	26.2%	27.9%	20.0%	24.6%	26.3%	
No	83.1%	75.0%	73.3%	88.0%	73.8%	72.1%	80.0%	75.4%	73.7%	
Total (n)	65	823	954	25	237	280	40	586	674	
Vocational or trade school										
Yes	1.5%	4.4%	4.5%	4.0%	4.2%	4.6%	0.0%	4.4%	4.4%	
No	98.5%	95.6%	95.5%	96.0%	95.8%	95.4%	100.0%	95.6%	95.6%	
Total (n)	65	823	956	25	237	280	40	586	676	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
In deciding to take courses at another institution, how important were each of the following reasons? (only if student indicated that they had taken courses at another institution)										
To fulfill degree requirements										
Essential	50.0%	48.0%	48.0%	50.0%	42.4%	43.8%	50.0%	50.3%	49.7%	
Very important	10.0%	18.1%	18.4%	0.0%	16.0%	16.4%	14.3%	19.0%	19.3%	
Somewhat important	15.0%	12.2%	12.3%	16.7%	12.8%	13.7%	14.3%	12.0%	11.7%	
Not important	25.0%	21.6%	21.3%	33.3%	28.8%	26.0%	21.4%	18.7%	19.3%	
Total (n)	20	425	488	6	125	146	14	300	342	
Mean	2.85	2.92	2.93	2.67	2.72	2.78	2.93	3.01	2.99	
Standard deviation	1.31	1.21	1.21	1.51	1.28	1.26	1.27	1.17	1.18	
Significance	-			-			-			
Effect size	-	-0.06	-0.07	-	-0.04	-0.09	-	-0.07	-0.05	
To have a more convenient class schedule										
Essential	0.0%	14.4%	15.0%	0.0%	12.1%	15.2%	0.0%	15.3%	14.9%	
Very important	35.0%	22.4%	22.0%	33.3%	25.8%	24.8%	35.7%	21.0%	20.8%	
Somewhat important	10.0%	23.1%	21.6%	0.0%	21.8%	21.4%	14.3%	23.7%	21.6%	
Not important	55.0%	40.1%	41.5%	66.7%	40.3%	38.6%	50.0%	40.0%	42.7%	
Total (n)	20	424	487	6	124	145	14	300	342	
Mean	1.80	2.11	2.10	1.67	2.10	2.17	1.86	2.12	2.08	
Standard deviation	0.95	1.09	1.11	1.03	1.07	1.11	0.95	1.10	1.11	
Significance	-			-			-			
Effect size	-	-0.28	-0.27	-	-0.40	-0.45	-	-0.24	-0.20	
To complete my degree quicker										
Essential	5.0%	20.6%	20.8%	0.0%	16.1%	18.6%	7.1%	22.4%	21.7%	
Very important	10.0%	18.2%	17.9%	0.0%	19.4%	19.3%	14.3%	17.7%	17.3%	
Somewhat important	25.0%	17.5%	18.5%	33.3%	16.1%	18.6%	21.4%	18.1%	18.5%	
Not important	60.0%	43.7%	42.8%	66.7%	48.4%	43.4%	57.1%	41.8%	42.5%	
Total (n)	20	423	486	6	124	145	14	299	341	
Mean	1.60	2.16	2.17	1.33	2.03	2.13	1.71	2.21	2.18	
Standard deviation	0.88	1.19	1.19	0.52	1.15	1.17	0.99	1.21	1.20	
Significance	-	*	*	-			-			
Effect size	-	-0.47	-0.48	-	-0.61	-0.68	-	-0.41	-0.39	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
In deciding to take courses at another institution, how important were each of the following reasons? (only if student indicated that they had taken courses at another institution)										
Tuition was less expensive										
Essential	25.0%	31.7%	32.1%	33.3%	26.6%	26.9%	21.4%	33.8%	34.3%	
Very important	10.0%	20.8%	19.3%	0.0%	18.5%	20.0%	14.3%	21.7%	19.1%	
Somewhat important	15.0%	15.1%	15.0%	0.0%	9.7%	11.0%	21.4%	17.4%	16.7%	
Not important	50.0%	32.4%	33.5%	66.7%	45.2%	42.1%	42.9%	27.1%	29.9%	
Total (n)	20	423	486	6	124	145	14	299	341	
Mean	2.10	2.52	2.50	2.00	2.27	2.32	2.14	2.62	2.58	
Standard deviation	1.29	1.24	1.25	1.55	1.28	1.27	1.23	1.21	1.24	
Significance	-			-			-			
Effect size	-	-0.34	-0.32	-	-0.21	-0.25	-	-0.40	-0.35	
The location was more convenient										
Essential	10.0%	17.7%	20.0%	16.7%	12.9%	15.9%	7.1%	19.7%	21.7%	
Very important	20.0%	17.7%	18.1%	33.3%	17.7%	17.2%	14.3%	17.7%	18.5%	
Somewhat important	25.0%	21.0%	19.8%	16.7%	21.0%	20.7%	28.6%	21.1%	19.4%	
Not important	45.0%	43.5%	42.2%	33.3%	48.4%	46.2%	50.0%	41.5%	40.5%	
Total (n)	20	423	486	6	124	145	14	299	341	
Mean	1.95	2.10	2.16	2.33	1.95	2.03	1.79	2.16	2.21	
Standard deviation	1.05	1.15	1.17	1.21	1.09	1.13	0.97	1.17	1.19	
Significance	-			-			-			
Effect size	-	-0.13	-0.18	-	0.35	0.27	-	-0.32	-0.35	
Courses I needed to take were not offered at this college										
Essential	10.0%	14.4%	14.6%	0.0%	11.3%	11.7%	14.3%	15.7%	15.8%	
Very important	10.0%	8.7%	9.1%	0.0%	8.9%	8.3%	14.3%	8.7%	9.4%	
Somewhat important	15.0%	18.2%	17.5%	16.7%	20.2%	22.1%	14.3%	17.4%	15.5%	
Not important	65.0%	58.6%	58.8%	83.3%	59.7%	57.9%	57.1%	58.2%	59.2%	
Total (n)	20	423	486	6	124	145	14	299	341	
Mean	1.65	1.79	1.79	1.17	1.72	1.74	1.86	1.82	1.82	
Standard deviation	1.04	1.10	1.11	0.41	1.03	1.03	1.17	1.13	1.14	
Significance	-			-			-			
Effect size	-	-0.13	-0.13	-	-0.53	-0.55	-	0.04	0.04	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
In deciding to take courses at another institution, how important were each of the following reasons? (only if student indicated that they had taken courses at another institution)										
To challenge myself academically										
Essential	0.0%	10.2%	12.6%	0.0%	8.1%	12.4%	0.0%	11.0%	12.6%	
Very important	20.0%	18.4%	18.1%	33.3%	14.5%	15.2%	14.3%	20.1%	19.4%	
Somewhat important	15.0%	20.3%	20.0%	0.0%	21.8%	22.1%	21.4%	19.7%	19.1%	
Not important	65.0%	51.1%	49.4%	66.7%	55.6%	50.3%	64.3%	49.2%	49.0%	
Total (n)	20	423	486	6	124	145	14	299	341	
Mean	1.55	1.88	1.94	1.67	1.75	1.90	1.50	1.93	1.96	
Standard deviation	0.83	1.04	1.08	1.03	0.98	1.07	0.76	1.06	1.09	
Significance	-			-			-			
Effect size	-	-0.32	-0.36	-	-0.08	-0.21	-	-0.41	-0.42	
To take a class to explore my interests										
Essential	5.0%	16.8%	19.4%	16.7%	12.2%	16.7%	0.0%	18.7%	20.5%	
Very important	40.0%	23.7%	21.6%	50.0%	28.5%	25.0%	35.7%	21.7%	20.2%	
Somewhat important	20.0%	19.2%	19.2%	16.7%	21.1%	21.5%	21.4%	18.4%	18.2%	
Not important	35.0%	40.3%	39.8%	16.7%	38.2%	36.8%	42.9%	41.1%	41.1%	
Total (n)	20	422	485	6	123	144	14	299	341	
Mean	2.15	2.17	2.21	2.67	2.15	2.22	1.93	2.18	2.20	
Standard deviation	0.99	1.13	1.16	1.03	1.07	1.12	0.92	1.16	1.18	
Significance	-			-			-			
Effect size	-	-0.02	-0.05	-	0.49	0.40	-	-0.22	-0.23	
To earn a degree or certificate that is not offered at this college										
Essential	5.0%	7.3%	7.6%	0.0%	7.3%	9.0%	7.1%	7.4%	7.0%	
Very important	10.0%	6.6%	6.4%	0.0%	4.0%	3.4%	14.3%	7.7%	7.6%	
Somewhat important	15.0%	8.7%	9.5%	16.7%	8.1%	9.7%	14.3%	9.0%	9.4%	
Not important	70.0%	77.3%	76.5%	83.3%	80.6%	77.9%	64.3%	75.9%	76.0%	
Total (n)	20	423	486	6	124	145	14	299	341	
Mean	1.50	1.44	1.45	1.17	1.38	1.43	1.64	1.46	1.46	
Standard deviation	0.89	0.91	0.91	0.41	0.87	0.93	1.01	0.92	0.91	
Significance	-			-			-			
Effect size	-	0.07	0.05	-	-0.24	-0.28	-	0.20	0.20	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Since beginning college have you ever stopped taking classes for more than one year?										
Yes	1.5%	6.4%	6.1%	0.0%	7.6%	7.1%	2.5%	6.0%	5.6%	
No	98.5%	93.6%	93.9%	100.0%	92.4%	92.9%	97.5%	94.0%	94.4%	
Total (n)	66	824	957	26	238	281	40	586	676	
How important were each of the following in your decision to stop taking classes for more than one year? (only if student stopped taking classes for more than one year)										
Changed my career plans										
Essential	0.0%	32.1%	29.3%	0.0%	33.3%	30.0%	0.0%	31.4%	28.9%	
Very important	0.0%	17.0%	15.5%	0.0%	33.3%	30.0%	0.0%	8.6%	7.9%	
Somewhat important	0.0%	15.1%	13.8%	0.0%	0.0%	0.0%	0.0%	22.9%	21.1%	
Not important	100.0%	35.8%	41.4%	0.0%	33.3%	40.0%	100.0%	37.1%	42.1%	
Total (n)	1	53	58	0	18	20	1	35	38	
Mean	1.00	2.45	2.33	.	2.67	2.50	1.00	2.34	2.24	
Standard deviation	.	1.28	1.29	.	1.28	1.32	.	1.28	1.28	
Significance	-			-			-			
Effect size	-	-1.13	-1.03	-			-	-1.05	-0.97	
Wasn't doing as well academically as I expected										
Essential	0.0%	7.5%	6.9%	0.0%	5.6%	5.0%	0.0%	8.6%	7.9%	
Very important	0.0%	18.9%	17.2%	0.0%	27.8%	25.0%	0.0%	14.3%	13.2%	
Somewhat important	0.0%	17.0%	15.5%	0.0%	27.8%	25.0%	0.0%	11.4%	10.5%	
Not important	100.0%	56.6%	60.3%	0.0%	38.9%	45.0%	100.0%	65.7%	68.4%	
Total (n)	1	53	58	0	18	20	1	35	38	
Mean	1.00	1.77	1.71	.	2.00	1.90	1.00	1.66	1.61	
Standard deviation	.	1.01	0.99	.	0.97	0.97	.	1.03	1.00	
Significance	-			-			-			
Effect size	-	-0.76	-0.72	-			-	-0.64	-0.61	
Felt like I didn't "fit in" at my college										
Essential	0.0%	5.7%	5.2%	0.0%	0.0%	0.0%	0.0%	8.6%	7.9%	
Very important	100.0%	9.4%	10.3%	0.0%	5.6%	5.0%	100.0%	11.4%	13.2%	
Somewhat important	0.0%	18.9%	17.2%	0.0%	27.8%	25.0%	0.0%	14.3%	13.2%	
Not important	0.0%	66.0%	67.2%	0.0%	66.7%	70.0%	0.0%	65.7%	65.8%	
Total (n)	1	53	58	0	18	20	1	35	38	
Mean	3.00	1.55	1.53	.	1.39	1.35	3.00	1.63	1.63	
Standard deviation	.	0.89	0.88	.	0.61	0.59	.	1.00	1.00	
Significance	-			-			-			
Effect size	-	1.63	1.67	-			-	1.37	1.37	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How important were each of the following in your decision to stop taking classes for more than one year? (only if student stopped taking classes for more than one year)										
Was bored with my coursework										
Essential	0.0%	9.4%	8.6%	0.0%	5.6%	5.0%	0.0%	11.4%	10.5%	
Very important	0.0%	15.1%	13.8%	0.0%	5.6%	5.0%	0.0%	20.0%	18.4%	
Somewhat important	0.0%	11.3%	10.3%	0.0%	16.7%	15.0%	0.0%	8.6%	7.9%	
Not important	100.0%	64.2%	67.2%	0.0%	72.2%	75.0%	100.0%	60.0%	63.2%	
Total (n)	1	53	58	0	18	20	1	35	38	
Mean	1.00	1.70	1.64	.	1.44	1.40	1.00	1.83	1.76	
Standard deviation	.	1.05	1.02	.	0.86	0.82	.	1.12	1.10	
Significance	-			-			-			
Effect size	-	-0.67	-0.63	-			-	-0.74	-0.69	
Wanted a better social life										
Essential	0.0%	9.4%	8.6%	0.0%	5.6%	5.0%	0.0%	11.4%	10.5%	
Very important	0.0%	3.8%	3.4%	0.0%	5.6%	5.0%	0.0%	2.9%	2.6%	
Somewhat important	0.0%	17.0%	15.5%	0.0%	22.2%	20.0%	0.0%	14.3%	13.2%	
Not important	100.0%	69.8%	72.4%	0.0%	66.7%	70.0%	100.0%	71.4%	73.7%	
Total (n)	1	53	58	0	18	20	1	35	38	
Mean	1.00	1.53	1.48	.	1.50	1.45	1.00	1.54	1.50	
Standard deviation	.	0.95	0.92	.	0.86	0.83	.	1.01	0.98	
Significance	-			-			-			
Effect size	-	-0.56	-0.52	-			-	-0.53	-0.51	
Was placed on academic probation										
Essential	0.0%	1.9%	1.7%	0.0%	0.0%	0.0%	0.0%	2.9%	2.6%	
Very important	0.0%	7.5%	6.9%	0.0%	11.1%	10.0%	0.0%	5.7%	5.3%	
Somewhat important	0.0%	5.7%	5.2%	0.0%	5.6%	5.0%	0.0%	5.7%	5.3%	
Not important	100.0%	84.9%	86.2%	0.0%	83.3%	85.0%	100.0%	85.7%	86.8%	
Total (n)	1	53	58	0	18	20	1	35	38	
Mean	1.00	1.26	1.24	.	1.28	1.25	1.00	1.26	1.24	
Standard deviation	.	0.68	0.66	.	0.67	0.64	.	0.70	0.68	
Significance	-			-			-			
Effect size	-	-0.38	-0.36	-			-	-0.37	-0.35	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How important were each of the following in your decision to stop taking classes for more than one year? (only if student stopped taking classes for more than one year)										
Had family responsibilities										
Essential	100.0%	37.7%	37.9%	0.0%	44.4%	40.0%	100.0%	34.3%	36.8%	
Very important	0.0%	13.2%	15.5%	0.0%	0.0%	10.0%	0.0%	20.0%	18.4%	
Somewhat important	0.0%	11.3%	10.3%	0.0%	11.1%	10.0%	0.0%	11.4%	10.5%	
Not important	0.0%	37.7%	36.2%	0.0%	44.4%	40.0%	0.0%	34.3%	34.2%	
Total (n)	1	53	58	0	18	20	1	35	38	
Mean	4.00	2.51	2.55	.	2.44	2.50	4.00	2.54	2.58	
Standard deviation	.	1.34	1.33	.	1.46	1.40	.	1.29	1.31	
Significance	-			-			-			
Effect size	-	1.11	1.09	-			-	1.13	1.08	
Was tired of being a student										
Essential	0.0%	9.4%	8.6%	0.0%	5.6%	5.0%	0.0%	11.4%	10.5%	
Very important	0.0%	13.2%	12.1%	0.0%	16.7%	15.0%	0.0%	11.4%	10.5%	
Somewhat important	0.0%	18.9%	20.7%	0.0%	11.1%	20.0%	0.0%	22.9%	21.1%	
Not important	100.0%	58.5%	58.6%	0.0%	66.7%	60.0%	100.0%	54.3%	57.9%	
Total (n)	1	53	58	0	18	20	1	35	38	
Mean	1.00	1.74	1.71	.	1.61	1.65	1.00	1.80	1.74	
Standard deviation	.	1.02	0.99	.	0.98	0.93	.	1.05	1.03	
Significance	-			-			-			
Effect size	-	-0.73	-0.72	-			-	-0.76	-0.72	
Had medical issues										
Essential	0.0%	22.6%	22.4%	0.0%	11.1%	10.0%	0.0%	28.6%	28.9%	
Very important	0.0%	3.8%	3.4%	0.0%	0.0%	0.0%	0.0%	5.7%	5.3%	
Somewhat important	0.0%	7.5%	8.6%	0.0%	11.1%	15.0%	0.0%	5.7%	5.3%	
Not important	100.0%	66.0%	65.5%	0.0%	77.8%	75.0%	100.0%	60.0%	60.5%	
Total (n)	1	53	58	0	18	20	1	35	38	
Mean	1.00	1.83	1.83	.	1.44	1.45	1.00	2.03	2.03	
Standard deviation	.	1.27	1.26	.	0.98	0.94	.	1.36	1.37	
Significance	-			-			-			
Effect size	-	-0.65	-0.66	-			-	-0.76	-0.75	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How important were each of the following in your decision to stop taking classes for more than one year? (only if student stopped taking classes for more than one year)										
Had a good job offer										
Essential	0.0%	9.4%	8.6%	0.0%	5.6%	5.0%	0.0%	11.4%	10.5%	
Very important	0.0%	11.3%	10.3%	0.0%	5.6%	5.0%	0.0%	14.3%	13.2%	
Somewhat important	0.0%	22.6%	24.1%	0.0%	22.2%	30.0%	0.0%	22.9%	21.1%	
Not important	100.0%	56.6%	56.9%	0.0%	66.7%	60.0%	100.0%	51.4%	55.3%	
Total (n)	1	53	58	0	18	20	1	35	38	
Mean	1.00	1.74	1.71	.	1.50	1.55	1.00	1.86	1.79	
Standard deviation	.	1.00	0.97	.	0.86	0.83	.	1.06	1.04	
Significance	-			-			-			
Effect size	-	-0.74	-0.73	-			-	-0.81	-0.76	
Had money problems and could no longer afford to attend college										
Essential	100.0%	28.3%	31.0%	0.0%	22.2%	25.0%	100.0%	31.4%	34.2%	
Very important	0.0%	9.4%	8.6%	0.0%	0.0%	0.0%	0.0%	14.3%	13.2%	
Somewhat important	0.0%	20.8%	19.0%	0.0%	22.2%	20.0%	0.0%	20.0%	18.4%	
Not important	0.0%	41.5%	41.4%	0.0%	55.6%	55.0%	0.0%	34.3%	34.2%	
Total (n)	1	53	58	0	18	20	1	35	38	
Mean	4.00	2.25	2.29	.	1.89	1.95	4.00	2.43	2.47	
Standard deviation	.	1.27	1.30	.	1.23	1.28	.	1.27	1.29	
Significance	-			-			-			
Effect size	-	1.38	1.32	-			-	1.24	1.19	
Since entering this college, how often have you:										
Performed community service										
Very often	15.4%	16.6%	16.7%	8.0%	14.8%	12.9%	20.0%	17.4%	18.3%	
Often	32.3%	24.9%	25.0%	16.0%	21.9%	21.8%	42.5%	26.1%	26.3%	
Sometimes	33.8%	29.2%	31.5%	52.0%	27.8%	34.3%	22.5%	29.7%	30.3%	
Seldom	16.9%	19.9%	18.0%	20.0%	22.8%	20.0%	15.0%	18.8%	17.2%	
Never	1.5%	9.4%	8.8%	4.0%	12.7%	11.1%	0.0%	8.0%	7.8%	
Total (n)	65	823	956	25	237	280	40	586	676	
Mean	3.43	3.20	3.23	3.04	3.03	3.05	3.68	3.26	3.30	
Standard deviation	1.00	1.20	1.18	0.93	1.24	1.17	0.97	1.18	1.18	
Significance	-			-			-	*	*	
Effect size	-	0.19	0.17	-	0.01	-0.01	-	0.36	0.32	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Since entering this college, how often have you:										
Helped raise money for a cause or campaign										
Very often	10.8%	8.0%	8.6%	4.0%	6.3%	6.4%	15.0%	8.7%	9.5%	
Often	23.1%	15.2%	15.5%	8.0%	14.8%	13.2%	32.5%	15.4%	16.4%	
Sometimes	35.4%	26.1%	28.1%	48.0%	22.8%	27.9%	27.5%	27.5%	28.3%	
Seldom	18.5%	26.7%	26.5%	24.0%	24.5%	28.2%	15.0%	27.6%	25.7%	Civic
Never	12.3%	23.9%	21.3%	16.0%	31.6%	24.3%	10.0%	20.8%	20.1%	Engagement
Total (n)	65	823	956	25	237	280	40	586	676	
Mean	3.02	2.57	2.63	2.60	2.40	2.49	3.28	2.63	2.69	
Standard deviation	1.17	1.23	1.22	1.00	1.25	1.18	1.20	1.22	1.23	
Significance	-	**	*	-			-	**	**	
Effect size	-	0.37	0.32	-	0.16	0.09	-	0.53	0.48	
Discussed politics										
Very often	16.9%	19.2%	19.2%	20.0%	19.4%	21.1%	15.0%	19.1%	18.5%	
Often	16.9%	23.9%	24.3%	16.0%	23.2%	22.1%	17.5%	24.2%	25.1%	
Sometimes	36.9%	32.6%	33.7%	44.0%	31.2%	32.9%	32.5%	33.1%	34.0%	
Seldom	20.0%	19.7%	18.1%	8.0%	21.1%	18.6%	27.5%	19.1%	17.9%	Civic
Never	9.2%	4.6%	4.7%	12.0%	5.1%	5.4%	7.5%	4.4%	4.4%	Engagement
Total (n)	65	823	956	25	237	280	40	586	676	
Mean	3.12	3.33	3.35	3.24	3.31	3.35	3.05	3.34	3.35	
Standard deviation	1.19	1.13	1.12	1.23	1.15	1.16	1.18	1.12	1.11	
Significance	-			-			-			
Effect size	-	-0.19	-0.21	-	-0.06	-0.09	-	-0.26	-0.27	
Publicly communicated your opinion about a cause (e.g., blog, email, petition)										
Very often	12.3%	12.0%	11.9%	12.0%	12.7%	11.4%	12.5%	11.8%	12.1%	
Often	13.8%	15.9%	16.8%	12.0%	12.7%	15.0%	15.0%	17.2%	17.6%	
Sometimes	27.7%	24.5%	25.3%	32.0%	24.9%	26.8%	25.0%	24.4%	24.7%	
Seldom	30.8%	24.7%	23.7%	28.0%	21.5%	21.1%	32.5%	25.9%	24.9%	Civic
Never	15.4%	22.8%	22.2%	16.0%	28.3%	25.7%	15.0%	20.6%	20.7%	Engagement
Total (n)	65	823	956	25	237	280	40	586	676	
Mean	2.77	2.70	2.73	2.76	2.60	2.65	2.78	2.74	2.76	
Standard deviation	1.23	1.31	1.30	1.23	1.35	1.32	1.25	1.29	1.30	
Significance	-			-			-			
Effect size	-	0.05	0.03	-	0.12	0.08	-	0.03	0.02	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Since entering this college, how often have you:										
Demonstrated for a cause (e.g., boycott, rally, protest)										
Very often	4.6%	3.6%	3.6%	8.0%	4.2%	3.9%	2.5%	3.4%	3.4%	
Often	7.7%	5.8%	5.5%	8.0%	4.6%	4.6%	7.5%	6.3%	5.9%	
Sometimes	18.5%	16.2%	16.3%	16.0%	13.1%	15.0%	20.0%	17.4%	16.9%	
Seldom	38.5%	24.5%	25.2%	36.0%	21.5%	22.9%	40.0%	25.8%	26.2%	Civic
Never	30.8%	49.8%	49.4%	32.0%	56.5%	53.6%	30.0%	47.1%	47.6%	Engagement
Total (n)	65	823	956	25	237	280	40	586	676	
Mean	2.17	1.89	1.89	2.24	1.78	1.83	2.13	1.93	1.91	
Standard deviation	1.10	1.10	1.09	1.23	1.10	1.09	1.02	1.10	1.09	
Significance	-	*	*	-			-			
Effect size	-	0.25	0.26	-	0.42	0.38	-	0.18	0.20	
Attended presentations, performances, or art exhibits on diversity										
Very often	12.3%	12.0%	11.6%	4.0%	8.4%	10.4%	17.5%	13.5%	12.1%	Co-Curricular
Often	26.2%	20.8%	20.6%	24.0%	17.7%	17.9%	27.5%	22.0%	21.7%	Diversity
Sometimes	40.0%	31.7%	32.9%	48.0%	26.2%	28.9%	35.0%	34.0%	34.6%	Activities
Seldom	12.3%	21.0%	22.0%	16.0%	22.8%	23.9%	10.0%	20.3%	21.2%	(Campus-
Never	9.2%	14.5%	12.9%	8.0%	24.9%	18.9%	10.0%	10.2%	10.4%	Facilitated)
Total (n)	65	823	956	25	237	280	40	586	676	
Mean	3.20	2.95	2.96	3.00	2.62	2.77	3.33	3.08	3.04	
Standard deviation	1.11	1.22	1.19	0.96	1.27	1.24	1.19	1.17	1.15	
Significance	-			-			-			
Effect size	-	0.20	0.20	-	0.30	0.19	-	0.21	0.25	
Attended debates or panels about diversity issues										
Very often	7.7%	4.9%	5.4%	4.0%	3.4%	5.0%	10.0%	5.5%	5.6%	Co-Curricular
Often	13.8%	12.2%	11.6%	12.0%	11.0%	10.4%	15.0%	12.6%	12.1%	Diversity
Sometimes	33.8%	26.9%	27.3%	36.0%	25.3%	27.5%	32.5%	27.5%	27.2%	Activities
Seldom	27.7%	26.6%	26.7%	28.0%	24.1%	24.3%	27.5%	27.6%	27.7%	(Campus-
Never	16.9%	29.5%	29.0%	20.0%	36.3%	32.9%	15.0%	26.8%	27.4%	Facilitated)
Total (n)	65	823	956	25	237	280	40	586	676	
Mean	2.68	2.36	2.38	2.52	2.21	2.30	2.78	2.42	2.41	
Standard deviation	1.15	1.17	1.17	1.08	1.15	1.18	1.19	1.17	1.17	
Significance	-	*	*	-			-			
Effect size	-	0.27	0.26	-	0.27	0.19	-	0.31	0.32	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Since entering this college, how often have you:										
Participated in ongoing campus-organized discussions on racial/ethnic issues (e.g., intergroup dialogue)										
Very often	6.2%	4.1%	4.0%	4.0%	3.8%	4.6%	7.5%	4.3%	3.7%	Co-Curricular Diversity Activities (Campus-Facilitated)
Often	9.2%	7.8%	8.5%	4.0%	7.6%	8.2%	12.5%	7.8%	8.6%	
Sometimes	27.7%	20.3%	20.4%	28.0%	15.6%	18.6%	27.5%	22.2%	21.2%	
Seldom	32.3%	27.5%	28.0%	20.0%	26.6%	27.5%	40.0%	27.8%	28.3%	
Never	24.6%	40.3%	39.1%	44.0%	46.4%	41.1%	12.5%	37.9%	38.3%	
Total (n)	65	823	956	25	237	280	40	586	676	
Mean	2.40	2.08	2.10	2.04	1.96	2.08	2.63	2.13	2.11	
Standard deviation	1.14	1.13	1.13	1.14	1.13	1.16	1.10	1.13	1.12	
Significance	-	*	*	-			-	**	**	
Effect size	-	0.28	0.27	-	0.07	-0.03	-	0.44	0.46	
Participated in LGBT Center activities										
Very often	3.1%	3.2%	2.8%	0.0%	3.8%	3.9%	5.0%	2.9%	2.4%	Co-Curricular Diversity Activities (Campus-Facilitated)
Often	4.6%	5.0%	4.5%	4.0%	4.2%	4.6%	5.0%	5.3%	4.4%	
Sometimes	23.1%	11.1%	10.4%	20.0%	8.9%	8.6%	25.0%	12.0%	11.1%	
Seldom	21.5%	20.4%	19.6%	12.0%	16.0%	16.1%	27.5%	22.2%	21.0%	
Never	47.7%	60.3%	62.7%	64.0%	67.1%	66.8%	37.5%	57.6%	61.0%	
Total (n)	65	822	955	25	237	280	40	585	675	
Mean	1.94	1.70	1.65	1.64	1.62	1.63	2.13	1.74	1.66	
Standard deviation	1.09	1.05	1.02	0.95	1.06	1.08	1.14	1.05	1.00	
Significance	-		*	-			-	*	**	
Effect size	-	0.23	0.28	-	0.02	0.01	-	0.37	0.47	
Participated in Racial/Ethnic or Cultural Center activities										
Very often	3.1%	4.4%	4.0%	0.0%	3.4%	3.9%	5.0%	4.8%	4.0%	Co-Curricular Diversity Activities (Campus-Facilitated)
Often	10.8%	6.6%	6.5%	8.0%	5.9%	6.1%	12.5%	6.8%	6.7%	
Sometimes	30.8%	19.0%	18.0%	24.0%	17.7%	17.1%	35.0%	19.5%	18.4%	
Seldom	24.6%	23.0%	24.5%	28.0%	21.5%	23.2%	22.5%	23.5%	25.0%	
Never	30.8%	47.1%	47.0%	40.0%	51.5%	49.6%	25.0%	45.4%	45.9%	
Total (n)	65	823	955	25	237	280	40	586	675	
Mean	2.31	1.98	1.96	2.00	1.88	1.91	2.50	2.02	1.98	
Standard deviation	1.12	1.15	1.13	1.00	1.11	1.12	1.15	1.16	1.13	
Significance	-	*	*	-			-	*	**	
Effect size	-	0.29	0.31	-	0.11	0.08	-	0.41	0.46	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Since entering this college, how often have you:										
Participated in Women's/Men's Center activities										
Very often	3.1%	2.8%	2.5%	0.0%	2.1%	1.8%	5.0%	3.1%	2.8%	Co-Curricular Diversity Activities (Campus-Facilitated)
Often	9.2%	4.4%	4.3%	4.0%	4.2%	4.6%	12.5%	4.4%	4.1%	
Sometimes	26.2%	12.5%	12.3%	20.0%	9.3%	10.4%	30.0%	13.8%	13.2%	
Seldom	18.5%	17.5%	18.1%	24.0%	11.8%	13.6%	15.0%	19.8%	20.0%	
Never	43.1%	62.8%	62.8%	52.0%	72.6%	69.6%	37.5%	58.9%	59.9%	
Total (n)	65	823	956	25	237	280	40	586	676	
Mean	2.11	1.67	1.66	1.76	1.51	1.55	2.33	1.73	1.70	
Standard deviation	1.16	1.03	1.02	0.93	0.97	0.97	1.25	1.05	1.03	
Significance	-	**	***	-			-	***	***	
Effect size	-	0.43	0.44	-	0.26	0.22	-	0.57	0.61	
Participated in Religious/Spiritual clubs/groups										
Very often	4.6%	8.0%	8.7%	4.0%	9.3%	9.3%	5.0%	7.5%	8.4%	
Often	7.7%	8.7%	9.4%	4.0%	8.4%	9.3%	10.0%	8.9%	9.5%	
Sometimes	15.4%	13.9%	14.7%	8.0%	11.0%	12.5%	20.0%	15.0%	15.7%	
Seldom	29.2%	19.1%	20.1%	28.0%	16.9%	19.3%	30.0%	20.0%	20.4%	
Never	43.1%	50.3%	47.1%	56.0%	54.4%	49.6%	35.0%	48.6%	46.0%	
Total (n)	65	823	956	25	237	280	40	586	676	
Mean	2.02	2.05	2.13	1.72	2.01	2.09	2.20	2.07	2.14	
Standard deviation	1.15	1.31	1.33	1.06	1.35	1.35	1.18	1.29	1.32	
Significance	-			-			-			
Effect size	-	-0.02	-0.08	-	-0.21	-0.27	-	0.10	0.05	
Participated in Disability Center activities										
Very often	3.1%	0.7%	0.6%	0.0%	0.0%	0.0%	5.0%	1.0%	0.9%	
Often	3.1%	1.3%	1.3%	4.0%	2.1%	2.5%	2.5%	1.0%	0.7%	
Sometimes	16.9%	5.6%	5.9%	8.0%	5.5%	7.5%	22.5%	5.6%	5.2%	
Seldom	20.0%	11.6%	12.1%	16.0%	9.3%	10.4%	22.5%	12.5%	12.9%	
Never	56.9%	80.8%	80.1%	72.0%	83.1%	79.6%	47.5%	79.8%	80.3%	
Total (n)	65	822	955	25	237	280	40	585	675	
Mean	1.75	1.30	1.30	1.44	1.27	1.33	1.95	1.31	1.29	
Standard deviation	1.05	0.70	0.69	0.82	0.66	0.72	1.13	0.72	0.68	
Significance	-	***	***	-			-	***	***	
Effect size	-	0.64	0.65	-	0.26	0.15	-	0.89	0.97	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Since entering this college have you:										
Joined a social fraternity or sorority										
Yes	12.3%	11.7%	14.5%	32.0%	10.5%	13.6%	0.0%	12.1%	14.9%	
No	87.7%	88.3%	85.5%	68.0%	89.5%	86.4%	100.0%	87.9%	85.1%	
Total (n)	65	823	956	25	237	280	40	586	676	
Joined an ethnic or culturally-based fraternity or sorority										
Yes	4.6%	1.8%	1.8%	8.0%	1.7%	2.1%	2.5%	1.9%	1.6%	
No	95.4%	98.2%	98.2%	92.0%	98.3%	97.9%	97.5%	98.1%	98.4%	
Total (n)	65	823	956	25	237	280	40	586	676	
Taken an ethnic studies course										
Yes	50.8%	33.3%	32.1%	52.0%	25.7%	25.7%	50.0%	36.3%	34.8%	
No	49.2%	66.7%	67.9%	48.0%	74.3%	74.3%	50.0%	63.7%	65.2%	
Total (n)	65	823	956	25	237	280	40	586	676	
Taken a women's studies course										
Yes	38.5%	23.2%	20.5%	32.0%	11.0%	10.4%	42.5%	28.2%	24.7%	
No	61.5%	76.8%	79.5%	68.0%	89.0%	89.6%	57.5%	71.8%	75.3%	
Total (n)	65	823	956	25	237	280	40	586	676	
Taken an LGBT studies course										
Yes	21.5%	8.3%	7.6%	20.0%	8.0%	7.9%	22.5%	8.4%	7.5%	
No	78.5%	91.7%	92.4%	80.0%	92.0%	92.1%	77.5%	91.6%	92.5%	
Total (n)	65	823	956	25	237	280	40	586	676	
Joined a racial/ethnic student organization reflecting your own background										
Yes	13.8%	14.8%	14.1%	20.0%	13.5%	13.2%	10.0%	15.4%	14.5%	
No	86.2%	85.2%	85.9%	80.0%	86.5%	86.8%	90.0%	84.6%	85.5%	
Total (n)	65	823	956	25	237	280	40	586	676	
Played intercollegiate athletics(e.g., NCAA or NAIA-sponsored)										
Yes	36.9%	17.5%	17.2%	44.0%	18.6%	17.5%	32.5%	17.1%	17.0%	
No	63.1%	82.5%	82.8%	56.0%	81.4%	82.5%	67.5%	82.9%	83.0%	
Total (n)	65	823	956	25	237	280	40	586	676	
Participated in leadership training										
Yes	53.8%	43.3%	44.2%	36.0%	40.1%	43.2%	65.0%	44.5%	44.7%	
No	46.2%	56.7%	55.8%	64.0%	59.9%	56.8%	35.0%	55.5%	55.3%	
Total (n)	65	823	956	25	237	280	40	586	676	
Joined a club or organization related to your major										
Yes	55.4%	53.8%	52.6%	64.0%	56.5%	54.6%	50.0%	52.7%	51.8%	
No	44.6%	46.2%	47.4%	36.0%	43.5%	45.4%	50.0%	47.3%	48.2%	
Total (n)	65	823	956	25	237	280	40	586	676	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Since entering this college have you:										
Joined a religious club (e.g., Christian Fellowships, Hillel, Baha'i Club)										
Yes	13.8%	17.0%	16.9%	12.0%	15.6%	14.6%	15.0%	17.6%	17.9%	
No	86.2%	83.0%	83.1%	88.0%	84.4%	85.4%	85.0%	82.4%	82.1%	
Total (n)	65	823	956	25	237	280	40	586	676	
Joined a racial/ethnic student organization reflecting a background other than your own										
Yes	12.3%	12.0%	12.3%	16.0%	11.0%	13.2%	10.0%	12.5%	12.0%	
No	87.7%	88.0%	87.7%	84.0%	89.0%	86.8%	90.0%	87.5%	88.0%	
Total (n)	65	823	956	25	237	280	40	586	676	
Joined an LGBT student organization										
Yes	7.7%	9.8%	8.9%	8.0%	7.2%	7.1%	7.5%	10.9%	9.6%	
No	92.3%	90.2%	91.1%	92.0%	92.8%	92.9%	92.5%	89.1%	90.4%	
Total (n)	65	823	956	25	237	280	40	586	676	
Joined a student-run political club										
Yes	18.5%	10.1%	10.6%	20.0%	8.0%	11.1%	17.5%	10.9%	10.4%	
No	81.5%	89.9%	89.4%	80.0%	92.0%	88.9%	82.5%	89.1%	89.6%	
Total (n)	65	823	956	25	237	280	40	586	676	
Voted in the 2010 fall election										
Yes	64.6%	60.9%	58.3%	68.0%	59.1%	57.1%	62.5%	61.6%	58.7%	
No	35.4%	39.1%	41.7%	32.0%	40.9%	42.9%	37.5%	38.4%	41.3%	
Total (n)	65	823	956	25	237	280	40	586	676	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please rate your satisfaction with this college in each area:										
Overall sense of community among students										
Very satisfied	16.9%	26.7%	25.5%	16.0%	28.3%	27.9%	17.5%	26.1%	24.6%	
Satisfied	44.6%	47.0%	44.6%	56.0%	47.3%	42.1%	37.5%	46.9%	45.6%	
Neutral	24.6%	16.8%	18.1%	16.0%	14.8%	17.5%	30.0%	17.6%	18.3%	
Dissatisfied	12.3%	7.7%	9.0%	12.0%	7.2%	8.6%	12.5%	7.8%	9.2%	
Very dissatisfied	1.5%	1.8%	2.8%	0.0%	2.5%	3.9%	2.5%	1.5%	2.4%	
Total (n)	65	823	956	25	237	280	40	586	676	
Mean	3.63	3.89	3.81	3.76	3.92	3.81	3.55	3.88	3.81	
Standard deviation	0.96	0.95	1.01	0.88	0.97	1.06	1.01	0.94	0.99	
Significance	-	*		-			-	*		
Effect size	-	-0.27	-0.18	-	-0.16	-0.05	-	-0.35	-0.26	
Racial/ethnic diversity of the faculty										
Very satisfied	21.5%	12.9%	13.0%	20.0%	13.9%	13.9%	22.5%	12.5%	12.6%	
Satisfied	43.1%	35.1%	34.1%	44.0%	39.2%	39.6%	42.5%	33.4%	31.8%	
Neutral	30.8%	38.3%	38.6%	32.0%	35.4%	36.1%	30.0%	39.4%	39.6%	
Dissatisfied	4.6%	11.5%	12.1%	4.0%	10.1%	8.6%	5.0%	12.1%	13.6%	
Very dissatisfied	0.0%	2.2%	2.2%	0.0%	1.3%	1.8%	0.0%	2.6%	2.4%	
Total (n)	65	823	956	25	237	280	40	586	676	
Mean	3.82	3.45	3.44	3.80	3.54	3.55	3.83	3.41	3.39	
Standard deviation	0.83	0.93	0.94	0.82	0.90	0.90	0.84	0.94	0.95	
Significance	-	**	**	-			-	**	**	
Effect size	-	0.40	0.40	-	0.29	0.28	-	0.45	0.46	
Racial/ethnic diversity of the student body										
Very satisfied	12.3%	12.8%	13.3%	16.0%	13.1%	15.0%	10.0%	12.6%	12.6%	
Satisfied	32.3%	30.1%	31.0%	36.0%	34.2%	36.1%	30.0%	28.5%	28.8%	
Neutral	30.8%	33.5%	33.9%	28.0%	31.2%	30.0%	32.5%	34.5%	35.5%	
Dissatisfied	18.5%	18.1%	17.3%	12.0%	16.5%	13.6%	22.5%	18.8%	18.8%	
Very dissatisfied	6.2%	5.5%	4.6%	8.0%	5.1%	5.4%	5.0%	5.6%	4.3%	
Total (n)	65	823	956	25	237	280	40	586	676	
Mean	3.26	3.27	3.31	3.40	3.34	3.42	3.18	3.24	3.27	
Standard deviation	1.09	1.07	1.05	1.15	1.06	1.07	1.06	1.07	1.04	
Significance	-			-			-			
Effect size	-	-0.01	-0.05	-	0.06	-0.02	-	-0.06	-0.09	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please rate your satisfaction with this college in each area:										
Racial/ethnicity diversity of the staff										
Very satisfied	10.8%	11.7%	11.9%	12.0%	13.1%	13.2%	10.0%	11.1%	11.4%	
Satisfied	44.6%	35.8%	36.1%	40.0%	41.4%	42.5%	47.5%	33.6%	33.4%	
Neutral	36.9%	43.3%	42.3%	40.0%	38.0%	37.1%	35.0%	45.4%	44.4%	
Dissatisfied	6.2%	7.5%	8.1%	8.0%	6.8%	5.4%	5.0%	7.8%	9.2%	
Very dissatisfied	1.5%	1.7%	1.7%	0.0%	0.8%	1.8%	2.5%	2.0%	1.6%	
Total (n)	65	823	956	25	237	280	40	586	676	
Mean	3.57	3.48	3.49	3.56	3.59	3.60	3.58	3.44	3.44	
Standard deviation	0.83	0.86	0.87	0.82	0.83	0.85	0.84	0.87	0.87	
Significance	-			-			-			
Effect size	-	0.10	0.09	-	-0.04	-0.05	-	0.16	0.16	
Interactions among different racial/ethnic groups										
Very satisfied	10.8%	13.9%	14.0%	12.0%	14.8%	16.1%	10.0%	13.5%	13.2%	
Satisfied	30.8%	38.3%	38.5%	32.0%	42.2%	42.1%	30.0%	36.7%	37.0%	
Neutral	38.5%	30.6%	30.4%	44.0%	31.2%	28.9%	35.0%	30.4%	31.1%	
Dissatisfied	18.5%	14.7%	15.1%	12.0%	10.1%	10.7%	22.5%	16.6%	16.9%	
Very dissatisfied	1.5%	2.6%	2.0%	0.0%	1.7%	2.1%	2.5%	2.9%	1.9%	
Total (n)	65	823	956	25	237	280	40	586	676	
Mean	3.31	3.46	3.47	3.44	3.58	3.59	3.23	3.41	3.43	
Standard deviation	0.95	0.99	0.98	0.87	0.92	0.95	1.00	1.01	0.98	
Significance	-			-			-			
Effect size	-	-0.15	-0.16	-	-0.15	-0.16	-	-0.18	-0.20	
Atmosphere for political differences										
Very satisfied	9.2%	12.9%	13.6%	12.0%	16.0%	16.8%	7.5%	11.6%	12.3%	
Satisfied	49.2%	39.4%	39.3%	64.0%	42.6%	43.2%	40.0%	38.1%	37.7%	
Neutral	32.3%	31.0%	28.3%	24.0%	26.6%	23.9%	37.5%	32.8%	30.2%	
Dissatisfied	9.2%	14.1%	15.0%	0.0%	11.8%	12.5%	15.0%	15.0%	16.0%	
Very dissatisfied	0.0%	2.7%	3.8%	0.0%	3.0%	3.6%	0.0%	2.6%	3.8%	
Total (n)	65	823	956	25	237	280	40	586	676	
Mean	3.58	3.46	3.44	3.88	3.57	3.57	3.40	3.41	3.39	
Standard deviation	0.79	0.97	1.02	0.60	0.99	1.02	0.84	0.96	1.02	
Significance	-			-			-			
Effect size	-	0.12	0.14	-	0.31	0.30	-	-0.01	0.01	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please rate your satisfaction with this college in each area:										
Atmosphere for religious differences										
Very satisfied	12.3%	14.6%	15.1%	16.0%	17.7%	17.5%	10.0%	13.3%	14.1%	
Satisfied	50.8%	41.1%	39.5%	60.0%	43.0%	42.9%	45.0%	40.3%	38.2%	
Neutral	30.8%	30.1%	28.7%	24.0%	27.8%	25.7%	35.0%	31.1%	29.9%	
Dissatisfied	4.6%	11.7%	13.3%	0.0%	8.4%	10.4%	7.5%	13.0%	14.5%	
Very dissatisfied	1.5%	2.6%	3.5%	0.0%	3.0%	3.6%	2.5%	2.4%	3.4%	
Total (n)	65	823	956	25	237	280	40	586	676	
Mean	3.68	3.53	3.49	3.92	3.64	3.60	3.53	3.49	3.45	
Standard deviation	0.81	0.96	1.01	0.64	0.97	1.01	0.88	0.96	1.01	
Significance	-			-			-			
Effect size	-	0.16	0.19	-	0.29	0.32	-	0.04	0.08	
Atmosphere for differences in sexual orientation										
Very satisfied	10.8%	19.9%	19.1%	16.0%	20.3%	20.0%	7.5%	19.8%	18.8%	
Satisfied	44.6%	38.5%	35.8%	52.0%	40.5%	38.6%	40.0%	37.7%	34.6%	
Neutral	30.8%	25.6%	27.0%	28.0%	26.2%	26.1%	32.5%	25.4%	27.4%	
Dissatisfied	12.3%	11.4%	12.0%	4.0%	7.2%	8.6%	17.5%	13.1%	13.5%	
Very dissatisfied	1.5%	4.5%	6.1%	0.0%	5.9%	6.8%	2.5%	3.9%	5.8%	
Total (n)	65	823	956	25	237	280	40	586	676	
Mean	3.51	3.58	3.50	3.80	3.62	3.56	3.33	3.56	3.47	
Standard deviation	0.90	1.07	1.11	0.76	1.07	1.11	0.94	1.07	1.11	
Significance	-			-			-			
Effect size	-	-0.07	0.01	-	0.17	0.22	-	-0.21	-0.13	
Administrative response to incidents of discrimination										
Very satisfied	10.8%	13.6%	13.3%	12.0%	15.7%	15.4%	10.0%	12.8%	12.4%	
Satisfied	36.9%	34.1%	30.9%	44.0%	37.3%	34.1%	32.5%	32.8%	29.6%	
Neutral	35.4%	42.5%	46.1%	32.0%	36.4%	39.4%	37.5%	44.9%	48.9%	
Dissatisfied	15.4%	8.0%	8.0%	12.0%	8.9%	9.3%	17.5%	7.7%	7.4%	
Very dissatisfied	1.5%	1.8%	1.7%	0.0%	1.7%	1.8%	2.5%	1.9%	1.6%	
Total (n)	65	822	954	25	236	279	40	586	675	
Mean	3.40	3.50	3.46	3.56	3.56	3.52	3.30	3.47	3.44	
Standard deviation	0.93	0.89	0.88	0.87	0.92	0.92	0.97	0.88	0.86	
Significance	-			-			-			
Effect size	-	-0.11	-0.07	-	0.00	0.04	-	-0.19	-0.16	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please rate your satisfaction with this college in each area:										
Respect for the expression of diverse beliefs										
Very satisfied	12.3%	20.5%	20.7%	12.0%	23.6%	24.6%	12.5%	19.3%	19.1%	
Satisfied	52.3%	44.8%	42.9%	60.0%	43.0%	40.4%	47.5%	45.6%	43.9%	
Neutral	24.6%	23.5%	23.4%	28.0%	23.2%	23.2%	22.5%	23.5%	23.5%	
Dissatisfied	7.7%	9.2%	10.4%	0.0%	8.0%	8.9%	12.5%	9.7%	10.9%	
Very dissatisfied	3.1%	1.9%	2.6%	0.0%	2.1%	2.9%	5.0%	1.9%	2.5%	
Total (n)	65	823	956	25	237	280	40	586	676	
Mean	3.63	3.73	3.69	3.84	3.78	3.75	3.50	3.71	3.66	
Standard deviation	0.91	0.95	1.00	0.62	0.97	1.02	1.04	0.95	0.99	
Significance	-			-			-			
Effect size	-	-0.11	-0.06	-	0.06	0.09	-	-0.22	-0.16	
Do you have any concern about your ability to finance your college education?										
None (I am confident that I will have sufficient funds)	25.8%	29.6%	29.7%	23.1%	33.6%	34.2%	27.5%	28.0%	27.8%	
Some (but I probably will have enough funds)	57.6%	51.8%	51.2%	65.4%	51.3%	49.1%	52.5%	52.0%	52.1%	
Major (not sure I will have enough funds to complete college)	16.7%	18.6%	19.1%	11.5%	15.1%	16.7%	20.0%	20.0%	20.1%	
Total (n)	66	824	957	26	238	281	40	586	676	
Mean	1.91	1.89	1.89	1.88	1.82	1.83	1.93	1.92	1.92	
Standard deviation	0.65	0.69	0.69	0.59	0.67	0.69	0.69	0.69	0.69	
Significance	-			-			-			
Effect size	-	0.03	0.03	-	0.09	0.07	-	0.01	0.01	
Did you graduate from high school?										
Yes, graduated from high school	98.5%	98.2%	98.3%	100.0%	97.9%	97.9%	97.5%	98.3%	98.5%	
No, did not graduate from high school, but passed GED test	1.5%	1.6%	1.5%	0.0%	1.7%	1.8%	2.5%	1.5%	1.3%	
Neither of the above	0.0%	0.2%	0.2%	0.0%	0.4%	0.4%	0.0%	0.2%	0.1%	
Total (n)	66	824	957	26	238	281	40	586	676	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
What was your average grade in high school?										
A or A+	30.3%	41.4%	43.5%	23.1%	36.6%	40.2%	35.0%	43.4%	44.8%	
A-	27.3%	26.4%	26.2%	19.2%	24.8%	23.5%	32.5%	27.0%	27.3%	
B+	28.8%	15.8%	15.4%	38.5%	16.8%	16.7%	22.5%	15.4%	14.8%	
B	9.1%	9.0%	8.2%	15.4%	10.1%	8.9%	5.0%	8.5%	7.9%	
B-	3.0%	2.9%	2.7%	3.8%	3.8%	3.2%	2.5%	2.6%	2.5%	
C+	1.5%	2.7%	2.3%	0.0%	5.0%	4.3%	2.5%	1.7%	1.5%	
C	0.0%	1.5%	1.5%	0.0%	2.1%	2.5%	0.0%	1.2%	1.0%	
D	0.0%	0.4%	0.3%	0.0%	0.8%	0.7%	0.0%	0.2%	0.1%	
Total (n)	66	823	955	26	238	281	40	585	674	
Mean	6.68	6.79	6.85	6.42	6.53	6.62	6.85	6.89	6.95	
Standard deviation	1.18	1.44	1.41	1.14	1.64	1.63	1.19	1.34	1.30	
Significance	-			-			-			
Effect size	-	-0.08	-0.12	-	-0.07	-0.12	-	-0.03	-0.08	
Are you Hispanic or Latino?										
No	95.4%	89.7%	90.0%	96.0%	89.0%	89.3%	95.0%	89.9%	90.2%	
Yes, Mexican American/Chicano	0.0%	5.8%	5.4%	0.0%	5.9%	5.7%	0.0%	5.8%	5.3%	
Yes, Puerto Rican	3.1%	0.9%	0.8%	4.0%	0.4%	0.4%	2.5%	1.0%	1.0%	
Yes, Central American	0.0%	0.6%	0.7%	0.0%	0.4%	0.7%	0.0%	0.7%	0.7%	
Yes, Other Hispanic or Latino	1.5%	3.0%	3.0%	0.0%	4.2%	3.9%	2.5%	2.6%	2.7%	
Total (n)	65	823	956	25	237	280	40	586	676	
What is your race? (Select one or more)										
American Indian or Alaska Native	4.5%	5.5%	4.9%	7.7%	5.9%	5.7%	2.5%	5.3%	4.6%	
Asian										
East Asian (e.g. Chinese, Japanese, Korean, Taiwanese)	6.1%	8.9%	8.9%	7.7%	8.0%	9.6%	5.0%	9.2%	8.6%	
Southeast Asian (e.g. Cambodian, Vietnamese, Hmong, Filipino)	1.5%	3.0%	2.6%	3.8%	2.9%	2.8%	0.0%	3.1%	2.5%	
South Asian (e.g. Indian, Pakistani, Nepalese, Sri Lankan)	3.0%	1.1%	1.1%	3.8%	1.3%	1.4%	2.5%	1.0%	1.0%	
Other Asian	0.0%	0.6%	0.5%	0.0%	0.4%	0.4%	0.0%	0.7%	0.6%	
Black										
African American/Black	3.0%	4.6%	4.7%	7.7%	4.2%	3.9%	0.0%	4.8%	5.0%	
African	1.5%	1.1%	1.3%	3.8%	1.7%	1.8%	0.0%	0.9%	1.0%	
Caribbean	3.0%	1.0%	1.5%	3.8%	0.8%	1.4%	2.5%	1.0%	1.5%	
Other Black	1.5%	0.6%	0.5%	3.8%	0.4%	0.4%	0.0%	0.7%	0.6%	
Native Hawaiian or Other Pacific Islander	0.0%	0.8%	0.8%	0.0%	1.3%	1.1%	0.0%	0.7%	0.7%	
White										
European	68.2%	72.0%	71.2%	65.4%	70.6%	68.3%	70.0%	72.5%	72.3%	
Middle Eastern	4.5%	3.5%	3.0%	11.5%	3.4%	2.5%	0.0%	3.6%	3.3%	
Other White	15.2%	15.5%	16.0%	11.5%	15.1%	15.7%	17.5%	15.7%	16.1%	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Race/Ethnicity Group										
American Indian Non-Hispanic	1.5%	0.5%	0.5%	0.0%	0.4%	0.7%	2.5%	0.5%	0.4%	
Asian Non-Hispanic	7.6%	7.5%	7.6%	7.7%	7.6%	8.2%	7.5%	7.5%	7.4%	
Black Non-Hispanic	1.5%	2.8%	3.2%	3.8%	3.4%	3.9%	0.0%	2.6%	3.0%	
Hawaiian Non-Hispanic	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Hispanic - any race	4.5%	10.3%	10.0%	3.8%	10.9%	10.7%	5.0%	10.1%	9.8%	
White Non-Hispanic	75.8%	70.8%	70.3%	65.4%	68.5%	66.9%	82.5%	71.7%	71.7%	
Two or more races Non-Hispanic	6.1%	7.8%	7.9%	15.4%	8.8%	9.3%	0.0%	7.3%	7.4%	
Unknown	3.0%	0.4%	0.3%	3.8%	0.4%	0.4%	2.5%	0.3%	0.3%	
Total (n)	66	824	957	26	238	281	40	586	676	
Do you identify as multiracial?										
Yes	13.8%	17.7%	17.4%	28.0%	17.4%	18.6%	5.0%	17.8%	16.9%	
No	86.2%	82.3%	82.6%	72.0%	82.6%	81.4%	95.0%	82.2%	83.1%	
Total (n)	65	821	954	25	236	279	40	585	675	
Do you identify as transgender?										
Yes	0.0%	1.2%	1.0%	0.0%	1.7%	1.8%	0.0%	1.0%	0.7%	
No	100.0%	98.8%	99.0%	100.0%	98.3%	98.2%	100.0%	99.0%	99.3%	
Total (n)	65	822	955	25	236	279	40	586	676	
What is your sexual orientation?										
Heterosexual	90.8%	83.9%	85.4%	92.0%	87.3%	88.2%	90.0%	82.6%	84.3%	
Homosexual	1.5%	4.7%	4.3%	0.0%	5.9%	5.7%	2.5%	4.3%	3.7%	
Bisexual	4.6%	7.1%	6.3%	4.0%	4.2%	3.6%	5.0%	8.2%	7.4%	
Other	3.1%	4.3%	4.0%	4.0%	2.5%	2.5%	2.5%	5.0%	4.6%	
Total (n)	65	822	955	25	237	280	40	585	675	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please provide your best estimate of your total family income last year. Consider income from all sources before taxes.										
Less than $10,000	4.6%	5.7%	5.3%	8.0%	4.7%	4.3%	2.5%	6.1%	5.8%	
$10,000 to 14,999	1.5%	3.6%	3.2%	0.0%	3.4%	2.9%	2.5%	3.7%	3.3%	
$15,000 to 19,999	1.5%	2.7%	2.9%	4.0%	4.3%	3.6%	0.0%	2.1%	2.6%	
$20,000 to 24,999	4.6%	3.1%	3.6%	4.0%	4.3%	4.7%	5.0%	2.6%	3.2%	
$25,000 to 29,999	1.5%	3.5%	3.5%	0.0%	2.1%	2.2%	2.5%	4.0%	4.1%	
$30,000 to 39,999	3.1%	6.7%	6.3%	4.0%	4.7%	5.4%	2.5%	7.5%	6.7%	
$40,000 to 49,999	4.6%	7.3%	6.7%	0.0%	5.2%	5.1%	7.5%	8.2%	7.4%	
$50,000 to 59,999	4.6%	8.3%	7.6%	4.0%	6.9%	6.9%	5.0%	8.9%	7.9%	
$60,000 to 74,999	10.8%	10.9%	9.9%	16.0%	11.6%	10.1%	7.5%	10.6%	9.8%	
$75,000 to 99,999	20.0%	13.6%	13.3%	12.0%	13.7%	14.1%	25.0%	13.6%	13.0%	
$100,000 to 149,999	24.6%	18.9%	19.1%	28.0%	20.6%	20.2%	22.5%	18.2%	18.6%	
$150,000 to 199,999	3.1%	6.2%	6.2%	0.0%	7.3%	8.3%	5.0%	5.8%	5.3%	
$200,000 to 249,999	6.2%	4.5%	5.4%	12.0%	5.2%	4.3%	2.5%	4.2%	5.9%	
$250,000 or more	9.2%	5.0%	6.8%	8.0%	6.0%	7.9%	10.0%	4.5%	6.4%	
Total (n)	65	806	937	25	233	277	40	573	660	
What type(s) of financial aid did you use this academic year?										
None, did not apply	9.1%	11.2%	10.6%	11.5%	14.7%	14.2%	7.5%	9.7%	9.0%	
None, applied and was turned down	0.0%	3.2%	3.3%	0.0%	3.4%	3.2%	0.0%	3.1%	3.4%	
Aid which need not be repaid (grants, scholarships, military funding, etc)	77.3%	78.2%	79.3%	73.1%	72.3%	73.7%	80.0%	80.5%	81.7%	
Aid which must be repaid (loans, etc)	66.7%	60.9%	60.5%	53.8%	55.0%	55.9%	75.0%	63.3%	62.4%	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Primary/Probable Major (aggregated)										
Agriculture	0.0%	1.1%	0.0%	0.0%	2.2%	0.0%	0.0%	0.7%	0.0%	
Biological Science	9.7%	12.2%	10.5%	4.3%	13.7%	12.4%	12.8%	11.6%	9.8%	
Business	0.0%	9.0%	13.5%	0.0%	11.5%	18.7%	0.0%	8.0%	11.3%	
Education	1.6%	2.8%	2.1%	0.0%	0.9%	0.4%	2.6%	3.6%	2.8%	
Engineering	0.0%	4.7%	3.0%	0.0%	8.8%	5.2%	0.0%	3.0%	2.0%	
English	8.1%	7.4%	6.6%	0.0%	4.0%	3.7%	12.8%	8.7%	7.8%	
Health Professional	0.0%	1.8%	2.2%	0.0%	3.1%	3.7%	0.0%	1.2%	1.6%	
History or Political Science	14.5%	8.8%	9.9%	21.7%	8.0%	9.0%	10.3%	9.1%	10.2%	
Humanities	8.1%	6.5%	7.8%	8.7%	5.3%	6.7%	7.7%	7.0%	8.2%	
Fine Arts	11.3%	6.5%	5.6%	8.7%	4.0%	4.1%	12.8%	7.5%	6.2%	
Mathematics or Statistics	1.6%	2.7%	2.3%	4.3%	4.4%	3.7%	0.0%	2.0%	1.7%	
Physical Science	6.5%	4.8%	4.5%	4.3%	7.1%	6.4%	7.7%	3.9%	3.7%	
Social Science	33.9%	20.3%	20.3%	34.8%	13.3%	12.4%	33.3%	23.2%	23.6%	
Other Technical	0.0%	4.2%	3.3%	0.0%	8.0%	6.0%	0.0%	2.7%	2.2%	
Other Non-technical	4.8%	7.2%	8.5%	13.0%	5.8%	7.5%	0.0%	7.8%	8.9%	
Undecided	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Vocational (2-yr schools only)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total (n)	62	787	911	23	226	267	39	561	644	
Second Major (aggregated)										
Agriculture	0.0%	0.5%	0.1%	0.0%	1.2%	0.0%	0.0%	0.2%	0.2%	
Biological Science	5.7%	5.8%	5.1%	4.8%	5.8%	5.3%	6.3%	5.8%	5.0%	
Business	1.9%	8.0%	9.9%	4.8%	15.0%	18.0%	0.0%	5.1%	6.5%	
Education	9.4%	6.2%	5.0%	4.8%	4.6%	3.9%	12.5%	6.8%	5.4%	
Engineering	0.0%	2.2%	1.5%	0.0%	4.0%	2.4%	0.0%	1.5%	1.0%	
English	5.7%	3.6%	3.6%	4.8%	2.9%	2.4%	6.3%	3.9%	4.2%	
Health Professional	5.7%	3.3%	2.9%	9.5%	2.3%	2.9%	3.1%	3.6%	2.9%	
History or Political Science	5.7%	3.1%	3.4%	9.5%	2.9%	3.9%	3.1%	3.2%	3.1%	
Humanities	15.1%	15.6%	18.7%	19.0%	11.0%	13.6%	12.5%	17.5%	20.8%	
Fine Arts	1.9%	5.1%	4.7%	0.0%	5.8%	4.4%	3.1%	4.9%	4.8%	
Mathematics or Statistics	1.9%	3.8%	3.9%	0.0%	5.2%	5.3%	3.1%	3.2%	3.3%	
Physical Science	0.0%	3.3%	2.8%	0.0%	5.2%	4.4%	0.0%	2.4%	2.1%	
Social Science	24.5%	17.6%	17.1%	14.3%	11.0%	10.2%	31.3%	20.4%	20.0%	
Other Technical	1.9%	1.5%	1.2%	0.0%	1.7%	1.5%	3.1%	1.5%	1.0%	
Other Non-technical	3.8%	4.6%	6.1%	0.0%	1.7%	3.9%	6.3%	5.8%	7.1%	
Undecided	17.0%	15.8%	14.1%	28.6%	19.7%	18.0%	9.4%	14.1%	12.5%	
Vocational (2-yr schools only)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total (n)	53	584	686	21	173	206	32	411	480	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How many hours per week do you work for pay on-campus?										
None	28.6%	40.8%	41.6%	43.5%	44.1%	47.2%	20.0%	39.5%	39.3%	
1-5 hrs	30.2%	18.0%	17.1%	26.1%	17.2%	14.6%	32.5%	18.3%	18.2%	
6-10 hrs	22.2%	24.1%	23.5%	17.4%	26.0%	25.5%	25.0%	23.3%	22.7%	
11-15 hrs	14.3%	10.7%	11.2%	8.7%	6.6%	7.1%	17.5%	12.4%	12.9%	
16-20 hrs	3.2%	4.2%	4.3%	4.3%	3.5%	3.7%	2.5%	4.5%	4.5%	
21-30 hrs	0.0%	1.4%	1.3%	0.0%	1.3%	0.7%	0.0%	1.4%	1.6%	
31-40 hrs	0.0%	0.5%	0.4%	0.0%	0.9%	0.7%	0.0%	0.4%	0.3%	
Over 40 hrs	1.6%	0.3%	0.4%	0.0%	0.4%	0.4%	2.5%	0.2%	0.5%	
Total (n)	63	784	910	23	227	267	40	557	643	
Mean	2.41	2.27	2.27	2.04	2.18	2.13	2.63	2.31	2.33	
Standard deviation	1.34	1.35	1.38	1.19	1.36	1.33	1.39	1.35	1.39	
Significance	-			-			-			
Effect size	-	0.10	0.10	-	-0.10	-0.07	-	0.24	0.22	
How many hours per week do you work for pay off-campus?										
None	75.0%	67.5%	65.3%	82.4%	72.7%	68.4%	71.4%	65.3%	64.0%	
1-5 hrs	9.6%	8.2%	8.8%	5.9%	4.2%	5.9%	11.4%	9.9%	10.0%	
6-10 hrs	1.9%	7.1%	7.3%	0.0%	7.4%	6.7%	2.9%	7.0%	7.5%	
11-15 hrs	3.8%	4.0%	4.3%	5.9%	2.3%	2.8%	2.9%	4.7%	5.0%	
16-20 hrs	0.0%	4.5%	5.8%	0.0%	3.7%	5.9%	0.0%	4.9%	5.7%	
21-30 hrs	3.8%	3.2%	3.5%	5.9%	2.8%	3.6%	2.9%	3.3%	3.5%	
31-40 hrs	5.8%	3.3%	2.9%	0.0%	3.2%	3.2%	8.6%	3.3%	2.8%	
Over 40 hrs	0.0%	2.2%	2.0%	0.0%	3.7%	3.6%	0.0%	1.6%	1.3%	
Total (n)	52	729	851	17	216	253	35	513	598	
Mean	1.79	2.03	2.09	1.53	2.00	2.13	1.91	2.05	2.07	
Standard deviation	1.73	1.85	1.85	1.37	1.96	2.01	1.88	1.81	1.78	
Significance	-			-			-			
Effect size	-	-0.13	-0.16	-	-0.24	-0.30	-	-0.08	-0.09	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Highest academic degree planned										
None	0.0%	0.9%	1.1%	0.0%	1.3%	1.5%	0.0%	0.7%	0.9%	
Vocational certificate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Associate (A.A. or equivalent)	0.0%	0.6%	0.5%	0.0%	1.3%	1.1%	0.0%	0.3%	0.3%	
Bachelor's degree (B.A., B.S., etc.)	9.7%	13.0%	13.1%	18.2%	14.3%	13.2%	5.0%	12.5%	13.1%	
Master's degree (M.A., M.S., etc.)	38.7%	44.2%	42.7%	50.0%	36.8%	37.1%	32.5%	47.2%	45.0%	
Ph.D. or Ed.D.	32.3%	27.0%	27.4%	9.1%	28.1%	28.7%	45.0%	26.5%	26.8%	
M.D., D.O., D.D.S., or D.V.M.	9.7%	8.2%	7.9%	9.1%	10.8%	10.7%	10.0%	7.1%	6.8%	
J.D. (Law)	9.7%	4.6%	6.0%	13.6%	5.6%	6.6%	7.5%	4.2%	5.7%	
B.D. or M.Div. (Divinity)	0.0%	0.1%	0.1%	0.0%	0.0%	0.0%	0.0%	0.2%	0.2%	
Other	0.0%	1.4%	1.2%	0.0%	1.7%	1.1%	0.0%	1.2%	1.2%	
Total (n)	62	805	936	22	231	272	40	574	664	
Highest academic degree planned at this college										
None	0.0%	0.5%	0.7%	0.0%	0.9%	0.7%	0.0%	0.4%	0.6%	
Vocational certificate	0.0%	0.1%	0.2%	0.0%	0.4%	0.7%	0.0%	0.0%	0.0%	
Associate (A.A. or equivalent)	4.9%	1.8%	1.6%	0.0%	1.3%	1.1%	7.9%	2.0%	1.8%	
Bachelor's degree (B.A., B.S., etc.)	83.6%	88.7%	87.6%	95.7%	90.9%	88.4%	76.3%	87.9%	87.2%	
Master's degree (M.A., M.S., etc.)	11.5%	7.7%	8.5%	4.3%	5.7%	7.1%	15.8%	8.6%	9.1%	
Ph.D. or Ed.D.	0.0%	0.4%	0.5%	0.0%	0.4%	1.5%	0.0%	0.4%	0.2%	
M.D., D.O., D.D.S., or D.V.M.	0.0%	0.1%	0.1%	0.0%	0.0%	0.0%	0.0%	0.2%	0.2%	
J.D. (Law)	0.0%	0.1%	0.4%	0.0%	0.0%	0.0%	0.0%	0.2%	0.6%	
B.D. or M.Div. (Divinity)	0.0%	0.1%	0.1%	0.0%	0.4%	0.4%	0.0%	0.0%	0.0%	
Other	0.0%	0.4%	0.2%	0.0%	0.0%	0.0%	0.0%	0.5%	0.3%	
Total (n)	61	791	917	23	230	268	38	561	649	
What is the average grade you received during your college career - Overall GPA?										
A or A+	27.0%	19.7%	19.6%	30.4%	17.5%	16.7%	25.0%	20.6%	20.8%	
A-	33.3%	24.2%	25.1%	17.4%	22.6%	23.6%	42.5%	24.9%	25.7%	
B+	20.6%	22.5%	23.6%	26.1%	20.9%	23.2%	17.5%	23.2%	23.8%	
B	6.3%	18.2%	17.5%	4.3%	21.8%	20.3%	7.5%	16.8%	16.4%	
B-	7.9%	8.2%	8.0%	13.0%	6.4%	7.2%	5.0%	8.9%	8.3%	
C+	1.6%	4.5%	3.7%	4.3%	6.4%	5.1%	0.0%	3.8%	3.1%	
C	3.2%	2.2%	2.0%	4.3%	3.4%	2.9%	2.5%	1.7%	1.6%	
D	0.0%	0.4%	0.4%	0.0%	0.9%	1.1%	0.0%	0.2%	0.1%	
Total (n)	63	817	948	23	234	276	40	583	672	
Mean	6.48	6.05	6.10	6.17	5.86	5.90	6.65	6.12	6.18	
Standard deviation	1.50	1.55	1.51	1.77	1.65	1.61	1.31	1.50	1.46	
Significance	-	*		-			-	*	*	
Effect size	-	0.28	0.25	-	0.19	0.17	-	0.35	0.32	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
What is the average grade you received during your college career - Primary Major GPA?										
A or A+	35.5%	24.2%	24.5%	31.8%	20.3%	20.2%	37.5%	25.7%	26.2%	
A-	32.3%	31.9%	32.4%	36.4%	32.0%	31.3%	30.0%	31.9%	32.9%	
B+	12.9%	19.6%	19.1%	4.5%	20.3%	19.5%	17.5%	19.3%	18.9%	
B	9.7%	14.0%	13.6%	18.2%	14.3%	15.1%	5.0%	13.8%	13.0%	
B-	8.1%	5.6%	6.3%	4.5%	6.1%	8.5%	10.0%	5.4%	5.5%	
C+	0.0%	2.9%	2.0%	0.0%	3.5%	1.8%	0.0%	2.6%	2.1%	
C	1.6%	1.5%	1.6%	4.5%	2.6%	2.9%	0.0%	1.1%	1.1%	
D	0.0%	0.4%	0.4%	0.0%	0.9%	0.7%	0.0%	0.2%	0.3%	
Total (n)	62	802	932	22	231	272	40	571	660	
Mean	6.71	6.39	6.40	6.55	6.21	6.19	6.80	6.46	6.49	
Standard deviation	1.40	1.45	1.44	1.60	1.56	1.55	1.29	1.40	1.39	
Significance	-			-			-			
Effect size	-	0.22	0.22	-	0.22	0.23	-	0.24	0.22	
Are you a veteran?										
Yes	0.0%	1.3%	1.8%	0.0%	3.4%	3.6%	0.0%	0.5%	1.0%	
No	100.0%	98.7%	98.2%	100.0%	96.6%	96.4%	100.0%	99.5%	99.0%	
Total (n)	63	818	950	23	235	277	40	583	673	
Do you speak a language other than English at home?										
No	88.9%	83.8%	83.5%	82.6%	80.9%	79.1%	92.5%	85.1%	85.3%	
Yes	11.1%	16.2%	16.5%	17.4%	19.1%	20.9%	7.5%	14.9%	14.7%	
Total (n)	63	817	949	23	235	277	40	582	672	
With which language do you feel more comfortable? (only if student does not speak English at home)										
English	71.4%	60.6%	60.5%	75.0%	71.1%	67.2%	66.7%	55.2%	56.6%	
Other Language	0.0%	6.1%	8.9%	0.0%	4.4%	10.3%	0.0%	6.9%	8.1%	
Equally comfortable with English and Other Language	28.6%	33.3%	30.6%	25.0%	24.4%	22.4%	33.3%	37.9%	35.4%	
Total (n)	7	132	157	4	45	58	3	87	99	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Sex: Parent/Guardian 1										
Male	68.3%	69.7%	69.3%	69.6%	80.4%	80.5%	67.5%	65.3%	64.7%	
Female	31.7%	30.3%	30.7%	30.4%	19.6%	19.5%	32.5%	34.7%	35.3%	
Total (n)	63	814	945	23	235	277	40	579	668	
Sex: Parent/Guardian 2										
Male	30.6%	28.8%	29.4%	30.4%	19.2%	19.2%	30.8%	32.7%	33.6%	
Female	69.4%	71.2%	70.6%	69.6%	80.8%	80.8%	69.2%	67.3%	66.4%	
Total (n)	62	799	930	23	234	276	39	565	654	
Highest level of education: Parent/Guardian 1										
Junior high/middle school or less	0.0%	1.6%	1.5%	0.0%	2.1%	2.2%	0.0%	1.4%	1.2%	
Some high school	1.6%	2.2%	1.8%	4.3%	3.0%	1.4%	0.0%	1.9%	1.9%	
High school graduate	7.9%	12.0%	11.4%	0.0%	11.1%	11.6%	12.5%	12.4%	11.4%	
Some college	14.3%	14.1%	15.1%	13.0%	12.8%	17.0%	15.0%	14.7%	14.4%	
Associate's degree (A.A. or equivalent)	3.2%	5.4%	5.1%	0.0%	4.7%	3.2%	5.0%	5.7%	5.8%	
Bachelor's degree (B.A., B.S., etc.)	36.5%	30.2%	30.8%	43.5%	31.9%	31.8%	32.5%	29.5%	30.4%	
Master's degree (M.A., M.S., MBA, etc.)	27.0%	19.9%	19.4%	26.1%	17.0%	14.8%	27.5%	21.1%	21.3%	
Doctoral or Professional degree (Ph.D., J.D., M.D., etc).	9.5%	13.0%	13.5%	13.0%	15.7%	16.2%	7.5%	11.9%	12.4%	
Don't know	0.0%	1.5%	1.4%	0.0%	1.7%	1.8%	0.0%	1.4%	1.2%	
Total (n)	63	814	945	23	235	277	40	579	668	
Highest level of education: Parent/Guardian 2										
Junior high/middle school or less	0.0%	2.0%	1.9%	0.0%	1.3%	1.8%	0.0%	2.3%	2.0%	
Some high school	4.8%	1.7%	1.9%	8.7%	3.0%	3.3%	2.6%	1.2%	1.4%	
High school graduate	4.8%	11.9%	12.5%	4.3%	14.1%	13.8%	5.1%	10.9%	11.9%	
Some college	11.3%	13.6%	13.5%	8.7%	14.1%	14.1%	12.8%	13.4%	13.3%	
Associate's degree (A.A. or equivalent)	4.8%	7.4%	7.7%	8.7%	8.1%	7.6%	2.6%	7.1%	7.8%	
Bachelor's degree (B.A., B.S., etc.)	35.5%	31.8%	32.2%	30.4%	23.9%	25.4%	38.5%	35.1%	35.1%	
Master's degree (M.A., M.S., MBA, etc.)	32.3%	20.0%	18.6%	39.1%	23.1%	21.7%	28.2%	18.7%	17.3%	
Doctoral or Professional degree (Ph.D., J.D., M.D., etc).	6.5%	9.4%	9.3%	0.0%	10.3%	10.1%	10.3%	9.0%	9.0%	
Don't know	0.0%	2.2%	2.3%	0.0%	2.1%	2.2%	0.0%	2.3%	2.3%	
Total (n)	62	801	931	23	234	276	39	567	655	
First generation in college										
Yes	4.8%	9.2%	8.2%	0.0%	10.3%	8.8%	7.5%	8.7%	8.0%	
No	95.2%	90.8%	91.8%	100.0%	89.7%	91.2%	92.5%	91.3%	92.0%	
Total (n)	63	808	939	23	232	274	40	576	665	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Do you have any of the following disabilities or medical conditions?										
Learning disability (dyslexia, etc.)	3.2%	6.4%	6.9%	4.3%	6.4%	7.2%	2.5%	6.4%	6.7%	
Attention-deficit/hyperactivity disorder (ADHD)	1.6%	6.6%	7.5%	4.3%	9.8%	11.2%	0.0%	5.4%	6.0%	
Physical disability (speech, sight, mobility, hearing, etc.)	7.9%	3.8%	3.8%	4.3%	3.8%	4.3%	10.0%	3.8%	3.6%	
Chronic illness (cancer, diabetes, autoimmune disorders, etc.)	3.2%	5.8%	5.3%	0.0%	4.7%	4.7%	5.0%	6.2%	5.5%	
Psychological disorder (depression, etc.)	7.9%	17.0%	17.6%	0.0%	8.9%	10.5%	12.5%	20.2%	20.5%	
Other	7.9%	6.4%	6.4%	4.3%	3.0%	4.4%	10.0%	7.8%	7.3%	
How would you characterize your political views?										
Far left	0.0%	0.2%	0.5%	0.0%	0.4%	1.1%	0.0%	0.2%	0.3%	
Liberal	7.9%	17.2%	18.5%	8.7%	21.5%	22.3%	7.5%	15.5%	17.0%	
Middle-of-the-road	39.7%	32.2%	33.9%	43.5%	32.2%	34.3%	37.5%	32.2%	33.7%	
Conservative	46.0%	41.1%	38.6%	39.1%	37.8%	34.7%	50.0%	42.4%	40.2%	
Far right	6.3%	9.3%	8.5%	8.7%	8.2%	7.7%	5.0%	9.7%	8.9%	
Total (n)	63	808	939	23	233	274	40	575	665	
Which of the following most accurately describes your background?										
My parents/legal guardians and I were born in the United States	77.8%	78.8%	78.1%	69.6%	77.4%	77.2%	82.5%	79.3%	78.5%	
I was born in the United States; one parent/guardian was not	4.8%	6.7%	7.5%	4.3%	6.0%	6.2%	5.0%	7.1%	8.1%	
I was born in the United States; both my parents/legal guardians were not	9.5%	7.6%	6.9%	17.4%	10.6%	9.8%	5.0%	6.4%	5.7%	
Foreign-born naturalized citizen	4.8%	3.2%	3.2%	4.3%	3.4%	3.3%	5.0%	3.1%	3.1%	
Permanent legal resident	0.0%	1.0%	1.0%	0.0%	0.4%	0.7%	0.0%	1.2%	1.0%	
Foreign born on student visa	1.6%	1.2%	2.1%	4.3%	0.4%	1.4%	0.0%	1.6%	2.4%	
Other status	1.6%	1.5%	1.3%	0.0%	1.7%	1.4%	2.5%	1.4%	1.2%	
Total (n)	63	815	945	23	235	276	40	580	669	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
At what age did you arrive in the U.S.? (only if student was 'foreign-born naturalized citizen', 'Permanent legal resident', 'Foreign born on student visa', or "Other status")										
Under 5	60.0%	28.6%	23.9%	0.0%	28.6%	15.8%	100.0%	28.6%	26.9%	
6-12	0.0%	41.1%	35.2%	0.0%	50.0%	47.4%	0.0%	38.1%	30.8%	
13-18	20.0%	14.3%	22.5%	50.0%	7.1%	31.6%	0.0%	16.7%	19.2%	
19-25	20.0%	16.1%	18.3%	50.0%	14.3%	5.3%	0.0%	16.7%	23.1%	
26 or older	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total (n)	5	56	71	2	14	19	3	42	52	
What is your preferred religious identification?										
Baptist	1.6%	3.3%	3.1%	4.3%	3.4%	2.9%	0.0%	3.3%	3.1%	
Buddhist	1.6%	1.6%	1.7%	4.3%	2.1%	1.8%	0.0%	1.4%	1.6%	
Church of Christ	1.6%	1.4%	2.5%	0.0%	0.9%	2.2%	2.5%	1.6%	2.7%	
Eastern Orthodox	3.2%	0.5%	0.5%	0.0%	0.4%	0.7%	5.0%	0.5%	0.4%	
Episcopalian	3.2%	1.6%	1.8%	0.0%	2.1%	2.2%	5.0%	1.4%	1.6%	
Hindu	0.0%	0.1%	0.1%	0.0%	0.0%	0.0%	0.0%	0.2%	0.1%	
Jewish	7.9%	4.4%	4.1%	13.0%	6.8%	5.5%	5.0%	3.4%	3.6%	
LDS (Mormon)	0.0%	1.7%	1.6%	0.0%	3.8%	3.3%	0.0%	0.9%	0.9%	
Lutheran	0.0%	2.3%	2.1%	0.0%	1.7%	2.2%	0.0%	2.6%	2.1%	
Methodist	0.0%	2.1%	2.2%	0.0%	1.7%	1.5%	0.0%	2.2%	2.5%	
Muslim	0.0%	0.7%	0.7%	0.0%	0.9%	0.7%	0.0%	0.7%	0.7%	
Presbyterian	7.9%	6.0%	6.1%	4.3%	5.6%	5.5%	10.0%	6.2%	6.4%	
Quaker	1.6%	1.1%	1.0%	0.0%	0.4%	0.4%	2.5%	1.4%	1.2%	
Roman Catholic	27.0%	10.3%	11.5%	8.7%	10.7%	12.0%	37.5%	10.2%	11.4%	
Seventh Day Adventist	0.0%	0.2%	0.1%	0.0%	0.4%	0.4%	0.0%	0.2%	0.0%	
United Church of Christ/Congregational	3.2%	0.9%	0.8%	0.0%	0.9%	0.7%	5.0%	0.9%	0.9%	
Other Christian	6.3%	20.9%	21.9%	8.7%	18.4%	20.4%	5.0%	21.9%	22.6%	
Other Religion	4.8%	5.2%	5.0%	8.7%	4.3%	4.4%	2.5%	5.5%	5.2%	
None	30.2%	35.6%	32.9%	47.8%	35.5%	33.5%	20.0%	35.7%	32.7%	
Total (n)	63	814	944	23	234	275	40	580	669	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
What is your age?										
16 or younger	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
17	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
18	0.0%	0.5%	0.6%	0.0%	0.9%	0.7%	0.0%	0.3%	0.6%	
19	3.2%	4.2%	3.5%	0.0%	3.8%	2.9%	5.0%	4.3%	3.7%	
20	38.1%	40.1%	40.7%	39.1%	38.7%	38.8%	37.5%	40.7%	41.6%	
21 to 24	57.1%	45.8%	46.5%	60.9%	46.4%	47.5%	55.0%	45.5%	46.0%	
25 to 29	0.0%	3.7%	3.5%	0.0%	4.3%	4.7%	0.0%	3.4%	3.0%	
30 to 39	1.6%	3.3%	3.1%	0.0%	3.8%	3.6%	2.5%	3.1%	2.8%	
40 to 54	0.0%	2.1%	1.8%	0.0%	1.3%	1.1%	0.0%	2.4%	2.1%	
55 or older	0.0%	0.4%	0.3%	0.0%	0.9%	0.7%	0.0%	0.2%	0.1%	
Total (n)	63	815	945	23	235	276	40	580	669	
How many children do you have under 18 years old?										
0	98.4%	96.1%	96.3%	100.0%	95.3%	95.3%	97.5%	96.4%	96.7%	
1	0.0%	1.6%	1.7%	0.0%	1.3%	1.8%	0.0%	1.7%	1.6%	
2	0.0%	1.6%	1.4%	0.0%	2.6%	2.2%	0.0%	1.2%	1.0%	
3	1.6%	0.5%	0.4%	0.0%	0.4%	0.4%	2.5%	0.5%	0.4%	
4+	0.0%	0.2%	0.2%	0.0%	0.4%	0.4%	0.0%	0.2%	0.1%	
Total (n)	63	814	943	23	235	276	40	579	667	
How many children do you have 18 years old or older?										
0	100.0%	98.7%	98.8%	100.0%	100.0%	100.0%	100.0%	98.1%	98.4%	
1	0.0%	0.5%	0.4%	0.0%	0.0%	0.0%	0.0%	0.7%	0.6%	
2	0.0%	0.1%	0.1%	0.0%	0.0%	0.0%	0.0%	0.2%	0.1%	
3	0.0%	0.5%	0.4%	0.0%	0.0%	0.0%	0.0%	0.7%	0.6%	
4+	0.0%	0.2%	0.2%	0.0%	0.0%	0.0%	0.0%	0.3%	0.3%	
Total (n)	63	815	945	23	235	276	40	580	669	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Primary/Probable Major (disaggregated)										
Art, fine and applied	4.8%	3.8%	3.3%	0.0%	1.3%	1.5%	7.7%	4.8%	4.0%	
English (language & literature)	8.1%	7.4%	6.6%	0.0%	4.0%	3.7%	12.8%	8.7%	7.8%	
History	4.8%	3.8%	3.4%	8.7%	4.0%	3.4%	2.6%	3.7%	3.4%	
Journalism	0.0%	0.5%	0.5%	0.0%	0.0%	0.4%	0.0%	0.7%	0.6%	
Language and Literature (except English)	3.2%	2.2%	2.3%	4.3%	1.3%	1.1%	2.6%	2.5%	2.8%	
Music	1.6%	2.0%	2.0%	0.0%	1.8%	1.9%	2.6%	2.1%	2.0%	
Philosophy	1.6%	0.9%	0.9%	0.0%	0.9%	1.1%	2.6%	0.9%	0.8%	
Speech	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Theatre or Drama	0.0%	0.5%	0.8%	0.0%	0.0%	0.4%	0.0%	0.7%	0.9%	
Theology or Religion	1.6%	1.4%	1.5%	0.0%	1.8%	2.6%	2.6%	1.2%	1.1%	
Other Arts and Humanities	1.6%	1.5%	2.3%	4.3%	1.3%	1.5%	0.0%	1.6%	2.6%	
Biology (general)	4.8%	6.6%	6.4%	0.0%	8.0%	7.5%	7.7%	6.1%	5.9%	
Biochemistry or Biophysics	3.2%	1.8%	1.5%	0.0%	2.2%	1.9%	5.1%	1.6%	1.4%	
Botany	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Environmental Science	1.6%	2.5%	1.8%	4.3%	2.2%	1.9%	0.0%	2.7%	1.7%	
Marine (Life) Science	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Microbiology or Bacteriology	0.0%	0.1%	0.1%	0.0%	0.0%	0.0%	0.0%	0.2%	0.2%	
Zoology	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Other Biological Science	0.0%	1.1%	0.8%	0.0%	1.3%	1.1%	0.0%	1.1%	0.6%	
Accounting	0.0%	1.9%	2.2%	0.0%	2.2%	2.2%	0.0%	1.8%	2.2%	
Business Admin. (general)	0.0%	3.0%	4.3%	0.0%	4.0%	6.7%	0.0%	2.7%	3.3%	
Finance	0.0%	0.9%	1.2%	0.0%	1.8%	2.2%	0.0%	0.5%	0.8%	
International Business	0.0%	0.4%	1.6%	0.0%	0.0%	2.6%	0.0%	0.5%	1.2%	
Marketing	0.0%	0.9%	1.8%	0.0%	1.8%	1.1%	0.0%	0.5%	2.0%	
Management	0.0%	1.1%	1.3%	0.0%	1.3%	1.9%	0.0%	1.1%	1.1%	
Secretarial Studies	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Other Business	0.0%	0.8%	1.1%	0.0%	0.4%	1.9%	0.0%	0.9%	0.8%	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Primary/Probable Major (disaggregated)										
Business Education	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Elementary Education	0.0%	1.8%	1.4%	0.0%	0.0%	0.0%	0.0%	2.5%	2.0%	
Music or Art Education	0.0%	0.3%	0.2%	0.0%	0.4%	0.4%	0.0%	0.2%	0.2%	
Physical Education or Recreation	0.0%	0.1%	0.0%	0.0%	0.4%	0.0%	0.0%	0.0%	0.0%	
Secondary Education	0.0%	0.1%	0.1%	0.0%	0.0%	0.0%	0.0%	0.2%	0.2%	
Special Education	1.6%	0.1%	0.1%	0.0%	0.0%	0.0%	2.6%	0.2%	0.2%	
Other Education	0.0%	0.4%	0.2%	0.0%	0.0%	0.0%	0.0%	0.5%	0.3%	
Aeronautical or Astronautical Engineering	0.0%	0.1%	0.0%	0.0%	0.4%	0.0%	0.0%	0.0%	0.0%	
Civil Engineering	0.0%	0.4%	0.1%	0.0%	0.0%	0.0%	0.0%	0.5%	0.2%	
Chemical Engineering	0.0%	0.1%	0.1%	0.0%	0.0%	0.0%	0.0%	0.2%	0.2%	
Computer Engineering	0.0%	0.8%	0.4%	0.0%	1.3%	0.7%	0.0%	0.5%	0.3%	
Electrical or Electronic Engineering	0.0%	0.4%	0.3%	0.0%	0.9%	0.7%	0.0%	0.2%	0.2%	
Industrial Engineering	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Mechanical Engineering	0.0%	1.3%	0.7%	0.0%	3.1%	1.5%	0.0%	0.5%	0.3%	
Other Engineering	0.0%	1.7%	1.3%	0.0%	3.1%	2.2%	0.0%	1.1%	0.9%	
Astronomy	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Atmospheric Science (incl. Meteorology)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Chemistry	6.5%	2.4%	2.2%	4.3%	3.1%	2.6%	7.7%	2.1%	2.0%	
Earth Science	0.0%	0.3%	0.2%	0.0%	0.4%	0.4%	0.0%	0.2%	0.2%	
Marine Science (incl. Oceanography)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Mathematics	1.6%	2.7%	2.3%	4.3%	4.4%	3.7%	0.0%	2.0%	1.7%	
Physics	0.0%	1.7%	1.8%	0.0%	3.1%	3.4%	0.0%	1.1%	1.1%	
Other Physical Science	0.0%	0.5%	0.3%	0.0%	0.4%	0.0%	0.0%	0.5%	0.5%	
Architecture or Urban Planning	4.8%	0.6%	0.3%	8.7%	0.9%	0.7%	2.6%	0.5%	0.2%	
Family & Consumer Sciences	0.0%	0.3%	0.2%	0.0%	0.0%	0.0%	0.0%	0.4%	0.3%	
Health Technology (medical, dental, laboratory)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Library or Archival Science	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Medicine, Dentistry, Veterinary Medicine	0.0%	0.9%	1.2%	0.0%	1.3%	2.2%	0.0%	0.7%	0.8%	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Primary/Probable Major (disaggregated)										
Nursing	0.0%	0.3%	0.2%	0.0%	0.4%	0.4%	0.0%	0.2%	0.2%	
Pharmacy	0.0%	0.1%	0.1%	0.0%	0.4%	0.4%	0.0%	0.0%	0.0%	
Therapy (occupational, physical, speech)	0.0%	0.5%	0.7%	0.0%	0.9%	0.7%	0.0%	0.4%	0.6%	
Other Professional	0.0%	0.4%	0.4%	0.0%	0.4%	0.4%	0.0%	0.4%	0.5%	
Anthropology	0.0%	1.1%	1.0%	0.0%	0.4%	0.4%	0.0%	1.4%	1.2%	
Economics	6.5%	1.9%	2.1%	13.0%	4.0%	4.1%	2.6%	1.1%	1.2%	
Ethnic Studies	0.0%	0.5%	0.3%	0.0%	0.4%	0.0%	0.0%	0.5%	0.5%	
Geography	0.0%	0.1%	0.2%	0.0%	0.4%	0.0%	0.0%	0.0%	0.3%	
Political Science (gov't., international relations)	9.7%	5.0%	6.5%	13.0%	4.0%	5.6%	7.7%	5.3%	6.8%	
Psychology	14.5%	8.9%	9.2%	8.7%	3.5%	3.7%	17.9%	11.1%	11.5%	
Public Policy	1.6%	1.3%	1.1%	0.0%	0.0%	0.0%	2.6%	1.8%	1.6%	
Social Work	0.0%	0.8%	0.7%	0.0%	0.0%	0.0%	0.0%	1.1%	0.9%	
Sociology	9.7%	3.0%	3.1%	13.0%	2.2%	1.9%	7.7%	3.4%	3.6%	
Women's Studies	0.0%	0.3%	0.3%	0.0%	0.0%	0.4%	0.0%	0.4%	0.3%	
Other Social Science	1.6%	2.4%	2.3%	0.0%	2.2%	1.9%	2.6%	2.5%	2.5%	
Building Trades	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Data Processing or Computer Programming	0.0%	0.5%	0.4%	0.0%	0.9%	0.7%	0.0%	0.4%	0.3%	
Drafting or Design	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	0.0%	
Electronics	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Mechanics	0.0%	0.1%	0.0%	0.0%	0.4%	0.0%	0.0%	0.0%	0.0%	
Other Technical	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Agriculture	0.0%	0.9%	0.0%	0.0%	1.8%	0.0%	0.0%	0.5%	0.0%	
Communications	3.2%	2.2%	4.2%	8.7%	2.2%	3.7%	0.0%	2.1%	4.3%	
Computer Science	0.0%	3.4%	2.9%	0.0%	6.6%	5.2%	0.0%	2.1%	1.9%	
Forestry	0.0%	0.3%	0.0%	0.0%	0.4%	0.0%	0.0%	0.2%	0.0%	
Kinesiology	0.0%	2.3%	1.8%	0.0%	1.8%	1.5%	0.0%	2.5%	1.9%	
Law Enforcement	0.0%	0.1%	0.1%	0.0%	0.0%	0.0%	0.0%	0.2%	0.2%	
Military Science	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Other Field	1.6%	1.5%	1.2%	4.3%	1.3%	1.5%	0.0%	1.6%	1.1%	
Undecided	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total (n)	62	787	911	23	226	267	39	561	644	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Second Major (disaggregated)										
Art, fine and applied	0.0%	2.7%	2.6%	0.0%	3.5%	2.9%	0.0%	2.4%	2.5%	
English (language & literature)	5.7%	3.6%	3.6%	4.8%	2.9%	2.4%	6.3%	3.9%	4.2%	
History	0.0%	0.9%	0.6%	0.0%	0.6%	0.5%	0.0%	1.0%	0.6%	
Journalism	0.0%	0.7%	0.7%	0.0%	0.0%	0.0%	0.0%	1.0%	1.0%	
Language and Literature (except English)	3.8%	7.9%	9.6%	9.5%	5.8%	6.8%	0.0%	8.8%	10.8%	
Music	0.0%	2.1%	1.9%	0.0%	1.7%	1.5%	0.0%	2.2%	2.1%	
Philosophy	1.9%	1.2%	1.5%	4.8%	1.7%	1.9%	0.0%	1.0%	1.3%	
Speech	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Theatre or Drama	0.0%	0.5%	0.7%	0.0%	0.6%	1.0%	0.0%	0.5%	0.6%	
Theology or Religion	0.0%	1.5%	1.3%	0.0%	0.6%	0.5%	0.0%	1.9%	1.7%	
Other Arts and Humanities	9.4%	4.5%	5.5%	4.8%	2.3%	3.4%	12.5%	5.4%	6.5%	
Biology (general)	0.0%	3.4%	2.9%	0.0%	4.0%	3.9%	0.0%	3.2%	2.5%	
Biochemistry or Biophysics	0.0%	0.2%	0.1%	0.0%	0.6%	0.5%	0.0%	0.0%	0.0%	
Botany	0.0%	0.2%	0.1%	0.0%	0.0%	0.0%	0.0%	0.2%	0.2%	
Environmental Science	3.8%	1.0%	1.0%	4.8%	0.6%	0.5%	3.1%	1.2%	1.3%	
Marine (Life) Science	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Microbiology or Bacteriology	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Zoology	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Other Biological Science	1.9%	1.0%	0.9%	0.0%	0.6%	0.5%	3.1%	1.2%	1.0%	
Accounting	0.0%	0.3%	0.3%	0.0%	1.2%	1.0%	0.0%	0.0%	0.0%	
Business Admin. (general)	0.0%	3.9%	3.5%	0.0%	6.4%	5.3%	0.0%	2.9%	2.7%	
Finance	0.0%	0.5%	0.6%	0.0%	1.2%	1.5%	0.0%	0.2%	0.2%	
International Business	0.0%	0.5%	0.9%	0.0%	0.6%	1.5%	0.0%	0.5%	0.6%	
Marketing	1.9%	1.2%	2.2%	4.8%	1.7%	2.9%	0.0%	1.0%	1.9%	
Management	0.0%	1.0%	1.2%	0.0%	2.3%	2.4%	0.0%	0.5%	0.6%	
Secretarial Studies	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Other Business	0.0%	0.5%	1.3%	0.0%	1.7%	3.4%	0.0%	0.0%	0.4%	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Second Major (disaggregated)										
Business Education	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Elementary Education	5.7%	1.5%	1.5%	0.0%	0.6%	0.5%	9.4%	1.9%	1.9%	
Music or Art Education	1.9%	0.7%	0.4%	0.0%	0.0%	0.0%	3.1%	1.0%	0.6%	
Physical Education or Recreation	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Secondary Education	0.0%	2.4%	1.9%	0.0%	3.5%	2.9%	0.0%	1.9%	1.5%	
Special Education	0.0%	0.5%	0.4%	0.0%	0.0%	0.0%	0.0%	0.7%	0.6%	
Other Education	1.9%	1.0%	0.7%	4.8%	0.6%	0.5%	0.0%	1.2%	0.8%	
Aeronautical or Astronautical Engineering	0.0%	0.2%	0.3%	0.0%	0.6%	1.0%	0.0%	0.0%	0.0%	
Civil Engineering	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Chemical Engineering	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Computer Engineering	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Electrical or Electronic Engineering	0.0%	0.2%	0.1%	0.0%	0.0%	0.0%	0.0%	0.2%	0.2%	
Industrial Engineering	0.0%	0.2%	0.1%	0.0%	0.0%	0.0%	0.0%	0.2%	0.2%	
Mechanical Engineering	0.0%	0.5%	0.3%	0.0%	1.2%	0.5%	0.0%	0.2%	0.2%	
Other Engineering	0.0%	1.2%	0.6%	0.0%	2.3%	1.0%	0.0%	0.7%	0.4%	
Astronomy	0.0%	0.2%	0.0%	0.0%	0.6%	0.0%	0.0%	0.0%	0.0%	
Atmospheric Science (incl. Meteorology)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Chemistry	0.0%	2.1%	1.9%	0.0%	4.0%	3.9%	0.0%	1.2%	1.0%	
Earth Science	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Marine Science (incl. Oceanography)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Mathematics	1.9%	3.8%	3.9%	0.0%	5.2%	5.3%	3.1%	3.2%	3.3%	
Physics	0.0%	0.5%	0.6%	0.0%	0.0%	0.5%	0.0%	0.7%	0.6%	
Other Physical Science	0.0%	0.5%	0.3%	0.0%	0.6%	0.0%	0.0%	0.5%	0.4%	
Architecture or Urban Planning	1.9%	0.3%	0.1%	0.0%	0.6%	0.0%	3.1%	0.2%	0.2%	
Family & Consumer Sciences	0.0%	0.5%	0.4%	0.0%	0.0%	0.0%	0.0%	0.7%	0.6%	
Health Technology (medical, dental, laboratory)	1.9%	0.2%	0.1%	0.0%	0.0%	0.0%	3.1%	0.2%	0.2%	
Library or Archival Science	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Medicine, Dentistry, Veterinary Medicine	3.8%	2.4%	2.2%	4.8%	1.7%	2.4%	3.1%	2.7%	2.1%	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Second Major (disaggregated)										
Nursing	0.0%	0.2%	0.1%	0.0%	0.0%	0.0%	0.0%	0.2%	0.2%	
Pharmacy	0.0%	0.2%	0.1%	0.0%	0.0%	0.0%	0.0%	0.2%	0.2%	
Therapy (occupational, physical, speech)	1.9%	0.5%	0.4%	4.8%	0.6%	0.5%	0.0%	0.5%	0.4%	
Other Professional	0.0%	0.9%	0.7%	0.0%	0.0%	0.0%	0.0%	1.2%	1.0%	
Anthropology	0.0%	1.5%	1.5%	0.0%	0.6%	0.5%	0.0%	1.9%	1.9%	
Economics	0.0%	3.3%	2.8%	0.0%	2.9%	2.4%	0.0%	3.4%	2.9%	
Ethnic Studies	0.0%	0.7%	1.0%	0.0%	0.0%	0.5%	0.0%	1.0%	1.3%	
Geography	0.0%	0.0%	0.1%	0.0%	0.0%	0.5%	0.0%	0.0%	0.0%	
Political Science (gov't., international relations)	5.7%	2.2%	2.8%	9.5%	2.3%	3.4%	3.1%	2.2%	2.5%	
Psychology	9.4%	5.7%	5.2%	9.5%	4.6%	3.9%	9.4%	6.1%	5.8%	
Public Policy	3.8%	0.7%	0.4%	0.0%	0.0%	0.0%	6.3%	1.0%	0.6%	
Social Work	1.9%	0.7%	0.9%	0.0%	0.6%	0.5%	3.1%	0.7%	1.0%	
Sociology	1.9%	2.1%	2.3%	4.8%	1.2%	1.0%	0.0%	2.4%	2.9%	
Women's Studies	3.8%	1.2%	0.7%	0.0%	0.0%	0.0%	6.3%	1.7%	1.0%	
Other Social Science	3.8%	1.9%	2.0%	0.0%	1.2%	1.0%	6.3%	2.2%	2.5%	
Building Trades	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Data Processing or Computer Programming	0.0%	0.2%	0.1%	0.0%	0.0%	0.0%	0.0%	0.2%	0.2%	
Drafting or Design	0.0%	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	0.0%	
Electronics	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Mechanics	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Other Technical	0.0%	0.3%	0.1%	0.0%	0.6%	0.0%	0.0%	0.2%	0.2%	
Agriculture	0.0%	0.3%	0.1%	0.0%	0.6%	0.0%	0.0%	0.2%	0.2%	
Communications	1.9%	0.9%	2.2%	0.0%	0.0%	1.5%	3.1%	1.2%	2.5%	
Computer Science	0.0%	0.7%	0.7%	0.0%	1.2%	1.5%	0.0%	0.5%	0.4%	
Forestry	0.0%	0.2%	0.0%	0.0%	0.6%	0.0%	0.0%	0.0%	0.0%	
Kinesiology	0.0%	0.3%	0.4%	0.0%	0.0%	0.5%	0.0%	0.5%	0.4%	
Law Enforcement	0.0%	0.2%	0.1%	0.0%	0.6%	0.5%	0.0%	0.0%	0.0%	
Military Science	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Other Field	1.9%	1.2%	1.5%	0.0%	1.2%	1.5%	3.1%	1.2%	1.5%	
Undecided	17.0%	15.8%	14.1%	28.6%	19.7%	18.0%	9.4%	14.1%	12.5%	
Total (n)	53	584	686	21	173	206	32	411	480	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Optional Question 1										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total (n)	0	0	0	0	0	0	0	0	0	
Optional Question 2										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total (n)	0	0	0	0	0	0	0	0	0	
Optional Question 3										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total (n)	0	0	0	0	0	0	0	0	0	
Optional Question 4										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total (n)	0	0	0	0	0	0	0	0	0	
Optional Question 5										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total (n)	0	0	0	0	0	0	0	0	0	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Optional Question 6										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total (n)	0	0	0	0	0	0	0	0	0	
Optional Question 7										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total (n)	0	0	0	0	0	0	0	0	0	
Optional Question 8										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total (n)	0	0	0	0	0	0	0	0	0	
Optional Question 9										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total (n)	0	0	0	0	0	0	0	0	0	
Optional Question 10										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total (n)	0	0	0	0	0	0	0	0	0	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Optional Question 11										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total (n)	0	0	0	0	0	0	0	0	0	
Optional Question 12										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total (n)	0	0	0	0	0	0	0	0	0	
Optional Question 13										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total (n)	0	0	0	0	0	0	0	0	0	
Optional Question 14										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total (n)	0	0	0	0	0	0	0	0	0	
Optional Question 15										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total (n)	0	0	0	0	0	0	0	0	0	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Optional Question 16										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total (n)	0	0	0	0	0	0	0	0	0	
Optional Question 17										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total (n)	0	0	0	0	0	0	0	0	0	
Optional Question 18										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total (n)	0	0	0	0	0	0	0	0	0	
Optional Question 19										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total (n)	0	0	0	0	0	0	0	0	0	
Optional Question 20										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total (n)	0	0	0	0	0	0	0	0	0	

2010-2011 Diverse Learning Environments Survey

Institutional Profile Report

All Full-time Respondents

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
All Full-time Respondents	134	2,071	2,338	50	607	695	84	1,464	1,643	
Where did you begin college?										
I started here as a first-time freshman	94.0%	83.6%	83.3%	94.0%	83.0%	82.6%	94.0%	83.9%	83.6%	
I started at a different college	6.0%	16.4%	16.7%	6.0%	17.0%	17.4%	6.0%	16.1%	16.4%	
Total (n)	134	2,071	2,338	50	607	695	84	1,464	1,643	
Are you enrolled as a:										
Full-time student	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	
Part-time student	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Not enrolled	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total (n)	134	2,071	2,338	50	607	695	84	1,464	1,643	
Please indicate the extent to which you agree or disagree with the following statements:										
It will take me longer to graduate than I had planned										
Strongly agree	6.0%	7.0%	5.7%	6.0%	8.1%	6.5%	6.0%	6.6%	5.4%	
Agree	7.5%	13.2%	11.7%	16.0%	15.0%	12.4%	2.4%	12.5%	11.4%	
Disagree	22.4%	34.8%	35.5%	28.0%	34.1%	35.3%	19.0%	35.1%	35.5%	
Strongly disagree	64.2%	45.0%	47.1%	50.0%	42.8%	45.9%	72.6%	45.8%	47.7%	
Total (n)	134	2,071	2,338	50	607	695	84	1,464	1,643	
Mean	1.55	1.82	1.76	1.78	1.88	1.79	1.42	1.80	1.75	
Standard deviation	0.87	0.91	0.87	0.93	0.94	0.89	0.81	0.90	0.86	
Significance	-	***	**	-			-	***	***	
Effect size	-	-0.30	-0.24	-	-0.11	-0.01	-	-0.42	-0.38	
Faculty empower me to learn here										
Strongly agree	37.3%	41.1%	39.0%	20.0%	38.7%	37.3%	47.6%	42.0%	39.8%	
Agree	59.7%	54.8%	56.5%	74.0%	57.0%	57.6%	51.2%	53.9%	56.0%	General Inter-
Disagree	1.5%	3.8%	4.1%	2.0%	3.6%	4.6%	1.2%	3.8%	3.9%	personal
Strongly disagree	1.5%	0.3%	0.4%	4.0%	0.7%	0.6%	0.0%	0.2%	0.3%	Validation
Total (n)	134	2,065	2,333	50	607	695	84	1,458	1,638	
Mean	3.33	3.37	3.34	3.10	3.34	3.32	3.46	3.38	3.35	
Standard deviation	0.59	0.57	0.57	0.61	0.58	0.59	0.53	0.57	0.57	
Significance	-			-	**	*	-			
Effect size	-	-0.07	-0.02	-	-0.41	-0.37	-	0.14	0.19	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which you agree or disagree with the following statements:										
I see myself as part of the campus community										
Strongly agree	31.3%	33.5%	32.6%	20.0%	32.5%	31.8%	38.1%	34.0%	33.0%	
Agree	59.7%	51.9%	51.4%	64.0%	52.4%	51.1%	57.1%	51.7%	51.6%	Sense
Disagree	7.5%	12.1%	13.2%	12.0%	12.2%	13.8%	4.8%	12.1%	12.9%	of
Strongly disagree	1.5%	2.4%	2.7%	4.0%	3.0%	3.3%	0.0%	2.2%	2.5%	Belonging
Total (n)	134	2,070	2,337	50	607	695	84	1,463	1,642	
Mean	3.21	3.17	3.14	3.00	3.14	3.11	3.33	3.17	3.15	
Standard deviation	0.64	0.73	0.74	0.70	0.74	0.76	0.57	0.72	0.73	
Significance	-			-			-	*	*	
Effect size	-	0.05	0.09	-	-0.19	-0.14	-	0.22	0.25	
At least one staff member has taken an interest in my development										
Strongly agree	53.0%	51.1%	50.3%	46.0%	48.4%	47.2%	57.1%	52.2%	51.6%	
Agree	43.3%	40.2%	41.0%	50.0%	41.4%	43.3%	39.3%	39.7%	40.1%	General Inter-
Disagree	2.2%	8.2%	7.9%	2.0%	9.6%	8.8%	2.4%	7.6%	7.6%	personal
Strongly disagree	1.5%	0.6%	0.7%	2.0%	0.7%	0.7%	1.2%	0.5%	0.7%	Validation
Total (n)	134	2,071	2,337	50	607	695	84	1,464	1,642	
Mean	3.48	3.42	3.41	3.40	3.38	3.37	3.52	3.44	3.43	
Standard deviation	0.62	0.66	0.67	0.64	0.68	0.67	0.61	0.66	0.66	
Significance	-			-			-			
Effect size	-	0.09	0.10	-	0.03	0.04	-	0.12	0.14	
Faculty believe in my potential to succeed academically										
Strongly agree	47.8%	48.0%	47.3%	36.0%	49.2%	48.6%	54.8%	47.5%	46.8%	
Agree	49.3%	48.7%	49.3%	60.0%	47.7%	48.0%	42.9%	49.2%	49.8%	General Inter-
Disagree	2.2%	3.0%	3.0%	2.0%	2.6%	2.7%	2.4%	3.1%	3.1%	personal
Strongly disagree	0.7%	0.2%	0.4%	2.0%	0.5%	0.7%	0.0%	0.1%	0.3%	Validation
Total (n)	134	2,070	2,337	50	606	694	84	1,464	1,643	
Mean	3.44	3.45	3.43	3.30	3.46	3.44	3.52	3.44	3.43	
Standard deviation	0.58	0.57	0.58	0.61	0.58	0.59	0.55	0.56	0.57	
Significance	-			-			-			
Effect size	-	-0.02	0.02	-	-0.28	-0.24	-	0.14	0.16	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which you agree or disagree with the following statements:										
I feel that I am a member of this college										
Strongly agree	37.3%	45.0%	43.2%	30.0%	45.6%	45.2%	41.7%	44.8%	42.4%	
Agree	55.2%	48.2%	48.8%	62.0%	46.8%	46.0%	51.2%	48.8%	50.0%	Sense
Disagree	6.0%	5.6%	6.6%	4.0%	6.1%	7.3%	7.1%	5.3%	6.3%	of
Strongly disagree	1.5%	1.2%	1.3%	4.0%	1.5%	1.4%	0.0%	1.1%	1.3%	Belonging
Total (n)	134	2,070	2,338	50	607	695	84	1,463	1,643	
Mean	3.28	3.37	3.34	3.18	3.37	3.35	3.35	3.37	3.34	
Standard deviation	0.64	0.65	0.66	0.69	0.67	0.68	0.61	0.64	0.65	
Significance	-			-			-			
Effect size	-	-0.14	-0.09	-	-0.28	-0.25	-	-0.03	0.02	
Staff encourage me to get involved in campus activities										
Strongly agree	24.8%	21.9%	21.1%	16.0%	21.0%	20.6%	30.1%	22.4%	21.3%	
Agree	56.4%	54.5%	53.4%	64.0%	59.2%	55.9%	51.8%	52.5%	52.4%	General Inter-
Disagree	15.8%	21.4%	23.0%	16.0%	17.7%	20.9%	15.7%	23.0%	23.9%	personal
Strongly disagree	3.0%	2.2%	2.4%	4.0%	2.1%	2.6%	2.4%	2.2%	2.3%	Validation
Total (n)	133	2,069	2,335	50	606	694	83	1,463	1,641	
Mean	3.03	2.96	2.93	2.92	2.99	2.95	3.10	2.95	2.93	
Standard deviation	0.73	0.72	0.73	0.70	0.69	0.72	0.74	0.73	0.74	
Significance	-			-			-		*	
Effect size	-	0.10	0.14	-	-0.10	-0.04	-	0.21	0.23	
I may have to choose between financially supporting my family and going to college										
Strongly agree	4.5%	5.7%	6.0%	4.0%	6.8%	7.1%	4.8%	5.3%	5.5%	
Agree	15.7%	14.5%	14.3%	30.0%	14.0%	15.6%	7.1%	14.6%	13.8%	
Disagree	39.6%	43.9%	43.5%	42.0%	42.7%	41.5%	38.1%	44.4%	44.3%	
Strongly disagree	40.3%	36.0%	36.2%	24.0%	36.5%	35.9%	50.0%	35.7%	36.3%	
Total (n)	134	2,069	2,336	50	606	694	84	1,463	1,642	
Mean	1.84	1.90	1.90	2.14	1.91	1.94	1.67	1.89	1.89	
Standard deviation	0.85	0.85	0.86	0.83	0.88	0.89	0.81	0.84	0.84	
Significance	-			-			-	*	*	
Effect size	-	-0.07	-0.07	-	0.26	0.22	-	-0.26	-0.26	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which you agree or disagree with the following statements:										
If asked, I would recommend this college to others										
Strongly agree	32.8%	49.9%	46.8%	26.0%	51.4%	48.1%	36.9%	49.2%	46.3%	
Agree	54.5%	42.3%	44.1%	56.0%	39.5%	41.2%	53.6%	43.5%	45.3%	Sense
Disagree	10.4%	6.5%	7.6%	12.0%	7.6%	8.5%	9.5%	6.1%	7.2%	of
Strongly disagree	2.2%	1.3%	1.5%	6.0%	1.5%	2.3%	0.0%	1.2%	1.2%	Belonging
Total (n)	134	2,071	2,338	50	607	695	84	1,464	1,643	
Mean	3.18	3.41	3.36	3.02	3.41	3.35	3.27	3.41	3.37	
Standard deviation	0.70	0.67	0.69	0.80	0.69	0.73	0.63	0.66	0.67	
Significance	-	***	**	-	***	**	-			
Effect size	-	-0.34	-0.26	-	-0.57	-0.45	-	-0.21	-0.15	
Staff recognize my achievements										
Strongly agree	29.1%	25.4%	25.6%	22.0%	23.6%	24.2%	33.3%	26.2%	26.2%	
Agree	61.2%	62.0%	61.8%	70.0%	62.1%	62.2%	56.0%	62.0%	61.6%	General Inter-
Disagree	8.2%	11.6%	11.6%	6.0%	12.9%	12.2%	9.5%	11.1%	11.3%	personal
Strongly disagree	1.5%	1.0%	1.0%	2.0%	1.5%	1.4%	1.2%	0.8%	0.9%	Validation
Total (n)	134	2,071	2,338	50	607	695	84	1,464	1,643	
Mean	3.18	3.12	3.12	3.12	3.08	3.09	3.21	3.14	3.13	
Standard deviation	0.64	0.63	0.63	0.59	0.65	0.64	0.66	0.62	0.63	
Significance	-			-			-			
Effect size	-	0.10	0.10	-	0.06	0.05	-	0.11	0.13	
At least one faculty member has taken an interest in my development										
Strongly agree	49.3%	46.5%	46.2%	38.0%	44.2%	43.9%	56.0%	47.5%	47.1%	
Agree	47.0%	45.7%	46.3%	56.0%	47.3%	48.5%	41.7%	45.0%	45.4%	General Inter-
Disagree	2.2%	7.4%	7.0%	4.0%	7.9%	7.1%	1.2%	7.2%	6.9%	personal
Strongly disagree	1.5%	0.4%	0.5%	2.0%	0.7%	0.6%	1.2%	0.3%	0.5%	Validation
Total (n)	134	2,071	2,337	50	607	695	84	1,464	1,642	
Mean	3.44	3.38	3.38	3.30	3.35	3.36	3.52	3.40	3.39	
Standard deviation	0.62	0.64	0.64	0.65	0.65	0.64	0.59	0.63	0.64	
Significance	-			-			-			
Effect size	-	0.09	0.09	-	-0.08	-0.09	-	0.19	0.20	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which you agree or disagree with the following statements:										
I feel a sense of belonging in this campus										
Strongly agree	28.6%	34.8%	33.8%	18.4%	35.0%	34.4%	34.5%	34.7%	33.6%	
Agree	58.6%	50.7%	50.3%	65.3%	47.7%	47.0%	54.8%	52.0%	51.7%	Sense
Disagree	9.8%	12.6%	13.6%	10.2%	14.9%	15.3%	9.5%	11.7%	12.8%	of
Strongly disagree	3.0%	1.9%	2.3%	6.1%	2.5%	3.3%	1.2%	1.6%	1.9%	Belonging
Total (n)	133	2,070	2,337	49	606	694	84	1,464	1,643	
Mean	3.13	3.18	3.16	2.96	3.15	3.13	3.23	3.20	3.17	
Standard deviation	0.70	0.72	0.74	0.73	0.76	0.78	0.66	0.70	0.72	
Significance	-			-			-			
Effect size	-	-0.07	-0.04	-	-0.25	-0.22	-	0.04	0.08	
I am interested in seeking information about current social and political issues										
Strongly agree	29.9%	26.1%	27.1%	20.0%	26.5%	28.3%	35.7%	26.0%	26.5%	
Agree	50.7%	51.3%	51.5%	56.0%	49.8%	49.2%	47.6%	52.0%	52.5%	
Disagree	17.9%	20.0%	19.1%	20.0%	21.1%	19.7%	16.7%	19.5%	18.8%	
Strongly disagree	1.5%	2.6%	2.3%	4.0%	2.6%	2.7%	0.0%	2.5%	2.1%	
Total (n)	134	2,071	2,338	50	607	695	84	1,464	1,643	
Mean	3.09	3.01	3.03	2.92	3.00	3.03	3.19	3.01	3.03	
Standard deviation	0.73	0.75	0.74	0.75	0.76	0.77	0.70	0.75	0.73	
Significance	-			-			-	*	*	
Effect size	-	0.11	0.08	-	-0.11	-0.14	-	0.24	0.22	
Faculty encourage me to meet with them after or outside of class										
Strongly agree	37.3%	34.2%	33.7%	22.0%	31.8%	30.5%	46.4%	35.2%	35.1%	
Agree	57.5%	54.2%	54.6%	70.0%	54.9%	56.7%	50.0%	54.0%	53.7%	
Disagree	4.5%	10.2%	10.4%	6.0%	10.9%	10.5%	3.6%	10.0%	10.3%	
Strongly disagree	0.7%	1.3%	1.3%	2.0%	2.5%	2.3%	0.0%	0.8%	0.9%	
Total (n)	134	2,071	2,337	50	607	695	84	1,464	1,642	
Mean	3.31	3.21	3.21	3.12	3.16	3.15	3.43	3.24	3.23	
Standard deviation	0.59	0.67	0.67	0.59	0.71	0.69	0.57	0.66	0.66	
Significance	-			-			-	**	**	
Effect size	-	0.15	0.15	-	-0.06	-0.04	-	0.29	0.30	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which you agree or disagree with the following statements:										
Faculty show concern about my progress										
Strongly agree	30.8%	30.4%	29.1%	20.0%	29.7%	28.7%	37.3%	30.7%	29.3%	
Agree	56.4%	56.9%	58.3%	64.0%	56.9%	58.2%	51.8%	56.9%	58.4%	
Disagree	11.3%	11.8%	11.6%	14.0%	12.0%	11.7%	9.6%	11.6%	11.6%	
Strongly disagree	1.5%	1.0%	0.9%	2.0%	1.3%	1.4%	1.2%	0.8%	0.7%	
Total (n)	133	2,067	2,332	50	606	694	83	1,461	1,638	
Mean	3.17	3.17	3.16	3.02	3.15	3.14	3.25	3.17	3.16	
Standard deviation	0.68	0.66	0.65	0.65	0.67	0.66	0.68	0.65	0.64	
Significance	-			-			-			
Effect size	-	0.00	0.02	-	-0.19	-0.18	-	0.12	0.14	
People in my community are counting on me to do well in college										
Strongly agree	24.6%	29.4%	29.8%	16.0%	25.0%	25.0%	29.8%	31.2%	31.9%	
Agree	54.5%	50.0%	50.3%	66.0%	52.2%	52.3%	47.6%	49.1%	49.5%	
Disagree	17.2%	18.5%	17.8%	14.0%	19.7%	19.5%	19.0%	18.1%	17.1%	
Strongly disagree	3.7%	2.1%	2.0%	4.0%	3.1%	3.2%	3.6%	1.6%	1.5%	
Total (n)	134	2,065	2,332	50	604	692	84	1,461	1,640	
Mean	3.00	3.07	3.08	2.94	2.99	2.99	3.04	3.10	3.12	
Standard deviation	0.76	0.75	0.74	0.68	0.76	0.76	0.80	0.74	0.73	
Significance	-			-			-			
Effect size	-	-0.09	-0.11	-	-0.07	-0.07	-	-0.08	-0.11	
I plan to work alongside underserved communities										
Strongly agree	22.4%	20.3%	20.6%	12.0%	14.7%	15.8%	28.6%	22.6%	22.7%	
Agree	49.3%	45.6%	46.4%	44.0%	41.6%	43.3%	52.4%	47.3%	47.7%	
Disagree	27.6%	31.3%	30.4%	42.0%	38.0%	36.0%	19.0%	28.5%	28.0%	
Strongly disagree	0.7%	2.8%	2.6%	2.0%	5.8%	4.9%	0.0%	1.5%	1.7%	
Total (n)	134	2,060	2,328	50	606	695	84	1,454	1,633	
Mean	2.93	2.83	2.85	2.66	2.65	2.70	3.10	2.91	2.91	
Standard deviation	0.73	0.77	0.77	0.72	0.80	0.79	0.69	0.75	0.75	
Significance	-			-			-	*	*	
Effect size	-	0.13	0.10	-	0.01	-0.05	-	0.25	0.25	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Rate yourself on each of the following traits as compared with the average person your age.										
Ability to see the world from someone else's perspective										
Highest 10%	31.3%	28.0%	29.6%	30.0%	29.2%	31.8%	32.1%	27.5%	28.6%	
Above average	55.2%	54.4%	53.3%	54.0%	51.1%	49.8%	56.0%	55.8%	54.8%	
Average	12.7%	16.5%	16.0%	14.0%	17.1%	16.3%	11.9%	16.3%	15.9%	
Below average	0.7%	1.0%	1.1%	2.0%	2.5%	2.0%	0.0%	0.4%	0.7%	Pluralistic
Lowest 10%	0.0%	0.0%	0.0%	0.0%	0.2%	0.1%	0.0%	0.0%	0.0%	Orientation
Total (n)	134	2,071	2,338	50	607	695	84	1,464	1,643	
Mean	4.17	4.09	4.11	4.12	4.07	4.11	4.20	4.10	4.11	
Standard deviation	0.67	0.69	0.70	0.72	0.76	0.75	0.64	0.67	0.68	
Significance	-			-			-			
Effect size	-	0.12	0.09	-	0.07	0.01	-	0.15	0.13	
Tolerance of others with different beliefs										
Highest 10%	37.3%	32.4%	33.2%	32.0%	32.3%	33.2%	40.5%	32.4%	33.2%	
Above average	47.8%	51.9%	51.0%	44.0%	48.3%	47.6%	50.0%	53.4%	52.4%	
Average	14.2%	14.4%	14.5%	22.0%	16.5%	16.4%	9.5%	13.6%	13.8%	
Below average	0.7%	1.2%	1.2%	2.0%	3.0%	2.6%	0.0%	0.5%	0.6%	Pluralistic
Lowest 10%	0.0%	0.0%	0.1%	0.0%	0.0%	0.1%	0.0%	0.1%	0.1%	Orientation
Total (n)	134	2,071	2,338	50	607	695	84	1,464	1,643	
Mean	4.22	4.15	4.16	4.06	4.10	4.11	4.31	4.18	4.18	
Standard deviation	0.71	0.71	0.71	0.79	0.77	0.78	0.64	0.67	0.68	
Significance	-			-			-			
Effect size	-	0.10	0.08	-	-0.05	-0.06	-	0.19	0.19	
Openness to having my own views challenged										
Highest 10%	20.9%	20.2%	20.8%	28.0%	25.7%	27.9%	16.7%	17.9%	17.8%	
Above average	45.5%	47.4%	47.6%	42.0%	45.5%	46.0%	47.6%	48.2%	48.2%	
Average	31.3%	29.2%	28.6%	28.0%	24.9%	22.4%	33.3%	30.9%	31.2%	
Below average	2.2%	2.8%	2.8%	2.0%	3.0%	2.9%	2.4%	2.8%	2.7%	Pluralistic
Lowest 10%	0.0%	0.4%	0.3%	0.0%	1.0%	0.7%	0.0%	0.1%	0.1%	Orientation
Total (n)	134	2,071	2,338	50	607	695	84	1,464	1,643	
Mean	3.85	3.84	3.86	3.96	3.92	3.98	3.79	3.81	3.81	
Standard deviation	0.77	0.79	0.78	0.81	0.84	0.83	0.75	0.76	0.75	
Significance	-			-			-			
Effect size	-	0.01	-0.01	-	0.05	-0.02	-	-0.03	-0.03	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Rate yourself on each of the following traits as compared with the average person your age.										
Ability to discuss and negotiate controversial issues										
Highest 10%	23.9%	25.3%	26.3%	32.0%	32.6%	35.0%	19.0%	22.3%	22.6%	
Above average	43.3%	42.3%	42.3%	46.0%	43.2%	41.6%	41.7%	42.0%	42.5%	
Average	31.3%	27.3%	26.6%	22.0%	19.8%	19.1%	36.9%	30.5%	29.8%	
Below average	1.5%	4.7%	4.7%	0.0%	4.1%	4.0%	2.4%	5.0%	4.9%	Pluralistic
Lowest 10%	0.0%	0.3%	0.2%	0.0%	0.3%	0.3%	0.0%	0.3%	0.2%	Orientation
Total (n)	134	2,071	2,338	50	607	695	84	1,464	1,643	
Mean	3.90	3.88	3.90	4.10	4.04	4.07	3.77	3.81	3.82	
Standard deviation	0.78	0.85	0.85	0.74	0.85	0.85	0.78	0.85	0.84	
Significance	-			-			-			
Effect size	-	0.02	0.00	-	0.07	0.04	-	-0.05	-0.06	
Ability to work cooperatively with diverse people										
Highest 10%	45.5%	37.0%	37.2%	40.0%	35.4%	37.0%	48.8%	37.7%	37.2%	
Above average	39.6%	47.0%	47.6%	32.0%	44.2%	44.6%	44.0%	48.2%	48.8%	
Average	14.2%	14.9%	14.4%	26.0%	18.0%	16.4%	7.1%	13.6%	13.5%	
Below average	0.7%	1.0%	0.9%	2.0%	2.5%	2.0%	0.0%	0.4%	0.4%	Pluralistic
Lowest 10%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	0.1%	Orientation
Total (n)	134	2,071	2,338	50	607	695	84	1,464	1,643	
Mean	4.30	4.20	4.21	4.10	4.13	4.17	4.42	4.23	4.23	
Standard deviation	0.74	0.72	0.71	0.86	0.79	0.77	0.62	0.69	0.69	
Significance	-			-			-	*	*	
Effect size	-	0.14	0.13	-	-0.04	-0.09	-	0.28	0.28	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Since entering this college, how often have you utilized the following services:										
Writing center										
Frequently	6.7%	5.0%	4.9%	6.0%	3.3%	3.3%	7.1%	5.7%	5.5%	
Occasionally	26.9%	33.5%	34.4%	28.0%	33.8%	35.0%	26.2%	33.3%	34.1%	
Not at all	66.4%	61.5%	60.7%	66.0%	62.9%	61.7%	66.7%	60.9%	60.3%	
Total (n)	134	2,071	2,338	50	607	695	84	1,464	1,643	
Mean	1.40	1.44	1.44	1.40	1.40	1.42	1.40	1.45	1.45	
Standard deviation	0.61	0.59	0.59	0.61	0.55	0.56	0.62	0.60	0.60	
Significance	-			-			-			
Effect size	-	-0.07	-0.07	-	0.00	-0.04	-	-0.08	-0.08	
Tutoring or other academic assistance										
Frequently	17.2%	11.1%	9.5%	12.0%	12.0%	9.9%	20.2%	10.7%	9.3%	
Occasionally	44.8%	38.0%	36.2%	44.0%	32.8%	32.7%	45.2%	40.2%	37.7%	
Not at all	38.1%	50.9%	54.3%	44.0%	55.2%	57.4%	34.5%	49.2%	53.0%	
Total (n)	134	2,071	2,338	50	607	695	84	1,464	1,643	
Mean	1.79	1.60	1.55	1.68	1.57	1.53	1.86	1.61	1.56	
Standard deviation	0.72	0.68	0.66	0.68	0.70	0.67	0.73	0.67	0.66	
Significance	-	**	***	-			-	***	***	
Effect size	-	0.28	0.36	-	0.16	0.22	-	0.37	0.45	
Disability resource center										
Frequently	6.0%	3.2%	2.7%	4.0%	3.0%	3.0%	7.2%	3.4%	2.6%	
Occasionally	7.5%	7.2%	7.6%	10.0%	5.9%	6.6%	6.0%	7.7%	8.0%	
Not at all	86.5%	89.6%	89.7%	86.0%	91.1%	90.4%	86.7%	89.0%	89.4%	
Total (n)	133	2,069	2,336	50	607	695	83	1,462	1,641	
Mean	1.20	1.14	1.13	1.18	1.12	1.13	1.20	1.14	1.13	
Standard deviation	0.53	0.43	0.41	0.48	0.41	0.41	0.56	0.44	0.41	
Significance	-			-			-			
Effect size	-	0.14	0.17	-	0.15	0.12	-	0.14	0.17	
Career counseling and advising										
Frequently	11.9%	8.0%	8.1%	12.0%	5.9%	6.9%	11.9%	8.9%	8.6%	
Occasionally	55.2%	46.7%	47.9%	50.0%	46.0%	47.9%	58.3%	47.0%	48.0%	
Not at all	32.8%	45.3%	43.9%	38.0%	48.1%	45.2%	29.8%	44.1%	43.4%	
Total (n)	134	2,071	2,338	50	607	695	84	1,464	1,643	
Mean	1.79	1.63	1.64	1.74	1.58	1.62	1.82	1.65	1.65	
Standard deviation	0.64	0.63	0.63	0.66	0.60	0.61	0.62	0.64	0.63	
Significance	-	**	**	-			-	*	*	
Effect size	-	0.25	0.24	-	0.27	0.20	-	0.27	0.27	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Since entering this college, how often have you utilized the following services:										
Academic Advising										
Frequently	41.0%	30.4%	30.8%	34.0%	22.2%	22.9%	45.2%	33.7%	34.2%	
Occasionally	53.7%	60.9%	61.4%	60.0%	65.7%	67.1%	50.0%	58.9%	59.0%	
Not at all	5.2%	8.7%	7.8%	6.0%	12.0%	10.1%	4.8%	7.3%	6.8%	
Total (n)	134	2,071	2,338	50	607	695	84	1,464	1,643	
Mean	2.36	2.22	2.23	2.28	2.10	2.13	2.40	2.26	2.27	
Standard deviation	0.58	0.59	0.58	0.57	0.58	0.56	0.58	0.58	0.58	
Significance	-	**	*	-	*		-	*	*	
Effect size	-	0.24	0.22	-	0.31	0.27	-	0.24	0.22	
Review of transcript by an official										
Frequently	4.5%	4.0%	4.6%	2.0%	2.8%	3.7%	6.0%	4.4%	5.0%	
Occasionally	35.8%	31.9%	33.4%	44.0%	32.1%	35.1%	31.0%	31.8%	32.7%	
Not at all	59.7%	64.1%	61.9%	54.0%	65.1%	61.2%	63.1%	63.7%	62.3%	
Total (n)	134	2,071	2,338	50	607	695	84	1,464	1,643	
Mean	1.45	1.40	1.43	1.48	1.38	1.43	1.43	1.41	1.43	
Standard deviation	0.58	0.56	0.58	0.54	0.54	0.57	0.61	0.57	0.59	
Significance	-			-			-			
Effect size	-	0.09	0.03	-	0.19	0.09	-	0.04	0.00	
Financial aid advising										
Frequently	11.9%	10.4%	11.6%	14.0%	9.6%	11.1%	10.7%	10.8%	11.8%	
Occasionally	44.0%	44.1%	44.8%	42.0%	37.4%	39.3%	45.2%	46.9%	47.2%	
Not at all	44.0%	45.5%	43.6%	44.0%	53.0%	49.6%	44.0%	42.3%	41.0%	
Total (n)	134	2,069	2,336	50	607	695	84	1,462	1,641	
Mean	1.68	1.65	1.68	1.70	1.57	1.61	1.67	1.68	1.71	
Standard deviation	0.68	0.66	0.67	0.71	0.66	0.68	0.66	0.66	0.67	
Significance	-			-			-			
Effect size	-	0.05	0.00	-	0.20	0.13	-	-0.02	-0.06	
Study skills advising										
Frequently	3.7%	2.1%	1.9%	6.0%	1.6%	1.7%	2.4%	2.3%	1.9%	
Occasionally	24.6%	18.6%	16.6%	24.0%	17.8%	16.5%	25.0%	18.9%	16.6%	
Not at all	71.6%	79.4%	81.6%	70.0%	80.6%	81.7%	72.6%	78.9%	81.5%	
Total (n)	134	2,070	2,338	50	607	695	84	1,463	1,643	
Mean	1.32	1.23	1.20	1.36	1.21	1.20	1.30	1.23	1.20	
Standard deviation	0.54	0.47	0.45	0.60	0.45	0.44	0.51	0.47	0.45	
Significance	-	*	**	-	*	*	-		*	
Effect size	-	0.19	0.27	-	0.33	0.36	-	0.15	0.22	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Since entering this college, how often have you utilized the following services:										
Student health services										
Frequently	11.9%	11.0%	10.7%	10.0%	4.9%	4.7%	13.1%	13.5%	13.1%	
Occasionally	55.2%	54.1%	52.3%	56.0%	55.5%	51.7%	54.8%	53.6%	52.5%	
Not at all	32.8%	34.9%	37.1%	34.0%	39.5%	43.6%	32.1%	32.9%	34.3%	
Total (n)	134	2,071	2,338	50	607	695	84	1,464	1,643	
Mean	1.79	1.76	1.74	1.76	1.65	1.61	1.81	1.81	1.79	
Standard deviation	0.64	0.63	0.64	0.62	0.57	0.58	0.65	0.65	0.66	
Significance	-			-			-			
Effect size	-	0.05	0.08	-	0.19	0.26	-	0.00	0.03	
Student psychological services										
Frequently	6.0%	5.4%	5.3%	8.0%	3.1%	2.9%	4.8%	6.3%	6.3%	
Occasionally	24.6%	18.1%	18.2%	28.0%	15.2%	15.0%	22.6%	19.3%	19.6%	
Not at all	69.4%	76.5%	76.5%	64.0%	81.7%	82.2%	72.6%	74.4%	74.1%	
Total (n)	134	2,070	2,337	50	607	695	84	1,463	1,642	
Mean	1.37	1.29	1.29	1.44	1.21	1.21	1.32	1.32	1.32	
Standard deviation	0.59	0.56	0.56	0.64	0.48	0.47	0.56	0.59	0.59	
Significance	-			-	**	**	-			
Effect size	-	0.14	0.14	-	0.48	0.49	-	0.00	0.00	
Since entering this college, how often have you:										
Attended professor's office hours										
Frequently	62.7%	35.6%	34.7%	60.0%	32.8%	32.5%	64.3%	36.8%	35.7%	
Occasionally	35.8%	56.5%	57.6%	40.0%	59.3%	60.3%	33.3%	55.4%	56.4%	
Not at all	1.5%	7.8%	7.7%	0.0%	7.9%	7.2%	2.4%	7.8%	7.9%	
Total (n)	134	2,071	2,338	50	607	695	84	1,464	1,643	
Mean	2.61	2.28	2.27	2.60	2.25	2.25	2.62	2.29	2.28	
Standard deviation	0.52	0.60	0.59	0.49	0.59	0.58	0.54	0.60	0.60	
Significance	-	***	***	-	***	***	-	***	***	
Effect size	-	0.55	0.58	-	0.59	0.60	-	0.55	0.57	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Since entering this college, how often have you:										
Used the college's website to learn about campus resources										
Frequently	62.7%	48.9%	48.8%	58.0%	40.1%	40.8%	65.5%	52.5%	52.2%	
Occasionally	34.3%	45.2%	45.1%	38.0%	50.8%	50.4%	32.1%	42.9%	42.8%	
Not at all	3.0%	5.9%	6.1%	4.0%	9.1%	8.8%	2.4%	4.6%	4.9%	
Total (n)	134	2,070	2,337	50	606	694	84	1,464	1,643	
Mean	2.60	2.43	2.43	2.54	2.31	2.32	2.63	2.48	2.47	
Standard deviation	0.55	0.60	0.61	0.58	0.63	0.63	0.53	0.58	0.59	
Significance	-	**	**	-	*	*	-	*	*	
Effect size	-	0.28	0.28	-	0.37	0.35	-	0.26	0.27	
Participated in study groups										
Frequently	44.0%	35.2%	34.4%	40.0%	32.8%	31.9%	46.4%	36.2%	35.4%	
Occasionally	47.8%	49.8%	50.7%	54.0%	51.2%	52.1%	44.0%	49.2%	50.2%	
Not at all	8.2%	15.0%	14.9%	6.0%	16.0%	16.0%	9.5%	14.6%	14.4%	
Total (n)	134	2,071	2,338	50	607	695	84	1,464	1,643	
Mean	2.36	2.20	2.20	2.34	2.17	2.16	2.37	2.22	2.21	
Standard deviation	0.63	0.68	0.67	0.59	0.68	0.67	0.65	0.68	0.67	
Significance	-	**	**	-			-	*	*	
Effect size	-	0.24	0.24	-	0.25	0.27	-	0.22	0.24	
Read this college's catalog (paper or online)										
Frequently	31.3%	27.6%	25.9%	24.0%	24.5%	23.6%	35.7%	28.9%	26.8%	
Occasionally	55.2%	54.8%	54.9%	52.0%	53.5%	54.5%	57.1%	55.3%	55.1%	
Not at all	13.4%	17.6%	19.2%	24.0%	21.9%	21.9%	7.1%	15.8%	18.1%	
Total (n)	134	2,071	2,338	50	607	695	84	1,464	1,643	
Mean	2.18	2.10	2.07	2.00	2.03	2.02	2.29	2.13	2.09	
Standard deviation	0.65	0.66	0.67	0.70	0.68	0.67	0.59	0.66	0.66	
Significance	-			-			-	*	**	
Effect size	-	0.12	0.16	-	-0.04	-0.03	-	0.24	0.30	
Participated in programs for students who are parents										
Frequently	3.7%	1.3%	1.3%	2.0%	1.2%	1.6%	4.8%	1.3%	1.2%	
Occasionally	9.7%	3.6%	4.0%	16.0%	4.3%	6.2%	6.0%	3.3%	3.1%	
Not at all	86.6%	95.1%	94.7%	82.0%	94.6%	92.2%	89.3%	95.4%	95.7%	
Total (n)	134	2,070	2,337	50	607	695	84	1,463	1,642	
Mean	1.17	1.06	1.07	1.20	1.07	1.09	1.15	1.06	1.05	
Standard deviation	0.47	0.29	0.30	0.45	0.29	0.34	0.48	0.29	0.27	
Significance	-	***	***	-	**	*	-	**	**	
Effect size	-	0.38	0.33	-	0.45	0.32	-	0.31	0.37	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Since entering this college, how often have you:										
Discuss course content with students outside of class										
Frequently	75.4%	74.1%	72.0%	62.0%	68.9%	66.9%	83.3%	76.3%	74.2%	
Occasionally	22.4%	24.0%	25.8%	34.0%	28.2%	30.1%	15.5%	22.3%	24.0%	
Not at all	2.2%	1.9%	2.2%	4.0%	3.0%	3.0%	1.2%	1.4%	1.8%	
Total (n)	134	2,070	2,337	50	607	695	84	1,463	1,642	
Mean	2.73	2.72	2.70	2.58	2.66	2.64	2.82	2.75	2.72	
Standard deviation	0.49	0.49	0.50	0.57	0.53	0.54	0.42	0.47	0.49	
Significance	-			-			-			
Effect size	-	0.02	0.06	-	-0.15	-0.11	-	0.15	0.20	
Please indicate the extent to which you agree or disagree with the following statements. This college:										
Encourages students to have a public voice and share their ideas openly										
Strongly agree	41.8%	39.4%	37.5%	38.0%	38.9%	36.5%	44.0%	39.6%	37.9%	
Agree	49.3%	51.5%	52.5%	46.0%	49.4%	50.8%	51.2%	52.4%	53.3%	
Disagree	7.5%	7.8%	8.4%	12.0%	9.6%	10.2%	4.8%	7.0%	7.7%	
Strongly disagree	1.5%	1.3%	1.6%	4.0%	2.1%	2.4%	0.0%	1.0%	1.2%	
Total (n)	134	2,071	2,338	50	607	695	84	1,464	1,643	
Mean	3.31	3.29	3.26	3.18	3.25	3.21	3.39	3.31	3.28	
Standard deviation	0.68	0.66	0.67	0.80	0.71	0.72	0.58	0.64	0.65	
Significance	-			-			-			
Effect size	-	0.03	0.07	-	-0.10	-0.04	-	0.13	0.17	
Has a long-standing commitment to diversity										
Strongly agree	20.1%	27.3%	26.6%	20.0%	26.7%	26.3%	20.2%	27.5%	26.8%	
Agree	47.0%	54.1%	53.7%	44.0%	52.8%	53.4%	48.8%	54.7%	53.9%	Institutional
Disagree	27.6%	15.9%	17.1%	28.0%	16.7%	16.8%	27.4%	15.5%	17.2%	Commitment
Strongly disagree	5.2%	2.8%	2.5%	8.0%	3.8%	3.5%	3.6%	2.3%	2.1%	to Diversity
Total (n)	134	2,068	2,335	50	606	695	84	1,462	1,640	
Mean	2.82	3.06	3.04	2.76	3.02	3.03	2.86	3.07	3.05	
Standard deviation	0.81	0.73	0.73	0.87	0.77	0.75	0.78	0.72	0.72	
Significance	-	***	***	-	*	*	-	**	*	
Effect size	-	-0.33	-0.30	-	-0.34	-0.36	-	-0.29	-0.26	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which you agree or disagree with the following statements. This college: Accurately reflects the diversity of its student body in publications (e.g. brochures, website)										
Strongly agree	14.9%	19.8%	19.5%	18.0%	20.1%	19.3%	13.1%	19.7%	19.5%	
Agree	50.0%	52.8%	51.8%	50.0%	52.6%	51.9%	50.0%	52.8%	51.7%	Institutional
Disagree	26.9%	22.7%	24.2%	18.0%	20.1%	21.9%	32.1%	23.8%	25.2%	Commitment
Strongly disagree	8.2%	4.6%	4.6%	14.0%	7.1%	6.9%	4.8%	3.6%	3.6%	to Diversity
Total (n)	134	2,067	2,334	50	606	694	84	1,461	1,640	
Mean	2.72	2.88	2.86	2.72	2.86	2.84	2.71	2.89	2.87	
Standard deviation	0.82	0.77	0.78	0.93	0.82	0.81	0.75	0.75	0.76	
Significance	-	*	*	-			-	*		
Effect size	-	-0.21	-0.18	-	-0.17	-0.15	-	-0.24	-0.21	
Appreciates differences in sexual orientation										
Strongly agree	21.6%	31.5%	28.5%	16.0%	29.3%	25.2%	25.0%	32.4%	30.0%	
Agree	65.7%	47.0%	45.9%	68.0%	49.3%	47.8%	64.3%	46.0%	45.1%	Institutional
Disagree	11.2%	16.2%	18.6%	12.0%	15.0%	17.9%	10.7%	16.7%	19.0%	Commitment
Strongly disagree	1.5%	5.3%	6.9%	4.0%	6.4%	9.1%	0.0%	4.9%	6.0%	to Diversity
Total (n)	134	2,057	2,323	50	605	694	84	1,452	1,629	
Mean	3.07	3.05	2.96	2.96	3.01	2.89	3.14	3.06	2.99	
Standard deviation	0.62	0.83	0.86	0.67	0.84	0.89	0.58	0.83	0.85	
Significance	-			-			-			
Effect size	-	0.02	0.13	-	-0.06	0.08	-	0.10	0.18	
Promotes the appreciation of cultural differences										
Strongly agree	29.1%	38.7%	37.6%	24.0%	36.3%	35.3%	32.1%	39.6%	38.6%	
Agree	59.7%	54.4%	55.8%	62.0%	56.6%	57.1%	58.3%	53.5%	55.3%	Institutional
Disagree	9.0%	6.0%	5.5%	8.0%	5.6%	6.2%	9.5%	6.2%	5.2%	Commitment
Strongly disagree	2.2%	0.9%	1.0%	6.0%	1.5%	1.4%	0.0%	0.7%	0.8%	to Diversity
Total (n)	134	2,067	2,335	50	606	694	84	1,461	1,641	
Mean	3.16	3.31	3.30	3.04	3.28	3.26	3.23	3.32	3.32	
Standard deviation	0.67	0.62	0.62	0.75	0.63	0.64	0.61	0.62	0.61	
Significance	-	**	*	-	*	*	-			
Effect size	-	-0.24	-0.23	-	-0.38	-0.34	-	-0.15	-0.15	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which you agree or disagree with the following statements. This college: Has campus administrators who regularly speak about the value of diversity										
Strongly agree	27.6%	30.1%	29.5%	18.0%	29.9%	29.5%	33.3%	30.2%	29.5%	
Agree	58.2%	52.1%	51.8%	58.0%	52.1%	51.1%	58.3%	52.1%	52.1%	Institutional
Disagree	11.2%	15.9%	16.7%	18.0%	15.5%	17.1%	7.1%	16.1%	16.5%	Commitment
Strongly disagree	3.0%	1.9%	2.0%	6.0%	2.5%	2.3%	1.2%	1.6%	1.9%	to Diversity
Total (n)	134	2,068	2,335	50	606	695	84	1,462	1,640	
Mean	3.10	3.10	3.09	2.88	3.09	3.08	3.24	3.11	3.09	
Standard deviation	0.71	0.72	0.73	0.77	0.74	0.74	0.63	0.72	0.73	
Significance	-			-			-			
Effect size	-	0.00	0.01	-	-0.28	-0.27	-	0.18	0.21	
Has a lot of racial tension										
Strongly agree	4.5%	2.5%	2.7%	8.0%	2.5%	3.5%	2.4%	2.5%	2.4%	
Agree	32.1%	12.2%	11.6%	36.0%	12.2%	11.9%	29.8%	12.2%	11.5%	
Disagree	54.5%	51.7%	53.1%	44.0%	47.4%	48.1%	60.7%	53.5%	55.2%	
Strongly disagree	9.0%	33.6%	32.6%	12.0%	38.0%	36.5%	7.1%	31.8%	30.9%	
Total (n)	134	2,069	2,337	50	606	695	84	1,463	1,642	
Mean	2.32	1.84	1.84	2.40	1.79	1.82	2.27	1.85	1.85	
Standard deviation	0.70	0.73	0.73	0.81	0.75	0.77	0.63	0.72	0.71	
Significance	-	***	***	-	***	***	-	***	***	
Effect size	-	0.66	0.66	-	0.81	0.75	-	0.58	0.59	
Provides the financial support I need to stay enrolled										
Strongly agree	24.1%	21.4%	21.8%	24.0%	22.4%	23.4%	24.1%	21.0%	21.1%	
Agree	56.4%	56.8%	54.3%	58.0%	56.8%	54.3%	55.4%	56.9%	54.4%	
Disagree	14.3%	17.0%	18.3%	10.0%	14.7%	15.7%	16.9%	18.0%	19.3%	
Strongly disagree	5.3%	4.7%	5.6%	8.0%	6.1%	6.6%	3.6%	4.2%	5.2%	
Total (n)	133	2,067	2,334	50	604	693	83	1,463	1,641	
Mean	2.99	2.95	2.92	2.98	2.95	2.94	3.00	2.95	2.91	
Standard deviation	0.77	0.76	0.79	0.82	0.78	0.81	0.75	0.74	0.78	
Significance	-			-			-			
Effect size	-	0.05	0.09	-	0.04	0.05	-	0.07	0.12	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
To what extent have you experienced the following with students from a racial/ethnic group other than your own?										
Dined or shared a meal										
Very often	29.9%	40.2%	40.5%	36.0%	40.7%	40.6%	26.2%	40.0%	40.5%	
Often	23.1%	25.1%	24.7%	28.0%	26.4%	27.1%	20.2%	24.6%	23.7%	Positive
Sometimes	32.8%	21.4%	22.3%	22.0%	19.1%	20.0%	39.3%	22.4%	23.3%	Cross-
Seldom	10.4%	9.3%	8.6%	10.0%	9.7%	8.1%	10.7%	9.2%	8.8%	Racial
Never	3.7%	4.0%	3.8%	4.0%	4.1%	4.3%	3.6%	3.9%	3.7%	Interaction
Total (n)	134	2,071	2,338	50	607	695	84	1,464	1,643	
Mean	3.65	3.88	3.89	3.82	3.90	3.92	3.55	3.88	3.89	
Standard deviation	1.13	1.15	1.14	1.16	1.16	1.15	1.10	1.15	1.14	
Significance	-	*	*	-			-	*	**	
Effect size	-	-0.20	-0.21	-	-0.07	-0.09	-	-0.29	-0.30	
Had meaningful and honest discussions about race/ethnic relations outside of class										
Very often	18.7%	19.0%	19.9%	20.0%	18.3%	21.5%	17.9%	19.3%	19.3%	
Often	26.9%	22.4%	22.6%	30.0%	23.8%	23.8%	25.0%	21.8%	22.2%	Positive
Sometimes	36.6%	31.2%	31.1%	38.0%	31.5%	29.7%	35.7%	31.0%	31.7%	Cross-
Seldom	14.2%	18.4%	17.6%	6.0%	16.8%	16.0%	19.0%	19.0%	18.3%	Racial
Never	3.7%	9.1%	8.7%	6.0%	9.6%	9.1%	2.4%	8.9%	8.5%	Interaction
Total (n)	134	2,070	2,337	50	606	694	84	1,464	1,643	
Mean	3.43	3.24	3.28	3.52	3.24	3.33	3.37	3.24	3.25	
Standard deviation	1.06	1.21	1.21	1.07	1.21	1.23	1.06	1.22	1.21	
Significance	-			-			-			
Effect size	-	0.16	0.12	-	0.23	0.15	-	0.11	0.10	
Had guarded, cautious interactions										
Very often	3.7%	2.1%	2.4%	8.0%	2.6%	3.6%	1.2%	1.9%	1.9%	
Often	10.4%	5.6%	5.5%	12.0%	6.1%	7.2%	9.5%	5.3%	4.8%	Negative
Sometimes	22.4%	22.4%	22.2%	30.0%	24.4%	25.2%	17.9%	21.6%	20.9%	Cross-
Seldom	41.0%	39.8%	40.0%	30.0%	40.3%	38.8%	47.6%	39.6%	40.5%	Racial
Never	22.4%	30.1%	29.9%	20.0%	26.6%	25.2%	23.8%	31.5%	31.9%	Interaction
Total (n)	134	2,069	2,335	50	606	694	84	1,463	1,641	
Mean	2.32	2.10	2.10	2.58	2.18	2.25	2.17	2.06	2.04	
Standard deviation	1.05	0.96	0.97	1.18	0.98	1.03	0.94	0.96	0.94	
Significance	-	*	*	-	**	*	-			
Effect size	-	0.23	0.23	-	0.41	0.32	-	0.11	0.14	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
To what extent have you experienced the following with students from a racial/ethnic group other than your own?										
Shared personal feelings and problems										
Very often	14.2%	22.7%	22.8%	16.0%	18.5%	19.1%	13.1%	24.5%	24.4%	
Often	26.9%	26.6%	26.8%	28.0%	22.7%	24.0%	26.2%	28.1%	28.0%	Positive
Sometimes	41.8%	28.3%	28.9%	44.0%	32.6%	33.1%	40.5%	26.5%	27.1%	Cross-
Seldom	11.2%	13.2%	12.6%	8.0%	14.8%	13.8%	13.1%	12.5%	12.1%	Racial
Never	6.0%	9.2%	8.9%	4.0%	11.4%	9.9%	7.1%	8.3%	8.5%	Interaction
Total (n)	134	2,071	2,337	50	607	695	84	1,464	1,642	
Mean	3.32	3.40	3.42	3.44	3.22	3.29	3.25	3.48	3.48	
Standard deviation	1.04	1.23	1.22	0.99	1.23	1.21	1.07	1.22	1.22	
Significance	-			-			-			
Effect size	-	-0.07	-0.08	-	0.18	0.12	-	-0.19	-0.19	
Had tense, somewhat hostile interactions										
Very often	1.5%	1.0%	1.2%	0.0%	0.8%	1.6%	2.4%	1.0%	1.0%	
Often	8.2%	2.4%	2.7%	16.0%	3.6%	4.2%	3.6%	1.9%	2.0%	Negative
Sometimes	14.2%	7.6%	7.8%	26.0%	9.1%	9.2%	7.1%	7.0%	7.3%	Cross-
Seldom	20.9%	24.6%	24.7%	16.0%	24.9%	26.8%	23.8%	24.5%	23.8%	Racial
Never	55.2%	64.5%	63.7%	42.0%	61.6%	58.3%	63.1%	65.6%	65.9%	Interaction
Total (n)	134	2,071	2,336	50	607	695	84	1,464	1,641	
Mean	1.80	1.51	1.53	2.16	1.57	1.64	1.58	1.48	1.48	
Standard deviation	1.06	0.81	0.84	1.15	0.86	0.93	0.95	0.79	0.80	
Significance	-	***	***	-	***	***	-			
Effect size	-	0.36	0.32	-	0.69	0.56	-	0.13	0.13	
Had intellectual discussions outside of class										
Very often	22.4%	31.4%	31.5%	28.0%	31.8%	31.8%	19.0%	31.2%	31.4%	
Often	35.8%	30.2%	30.2%	38.0%	31.5%	31.1%	34.5%	29.7%	29.8%	Positive
Sometimes	29.9%	24.1%	24.8%	24.0%	20.6%	21.9%	33.3%	25.6%	26.0%	Cross-
Seldom	7.5%	9.3%	8.6%	4.0%	10.9%	10.2%	9.5%	8.6%	7.9%	Racial
Never	4.5%	5.0%	4.9%	6.0%	5.3%	5.0%	3.6%	4.9%	4.9%	Interaction
Total (n)	134	2,070	2,336	50	607	695	84	1,463	1,641	
Mean	3.64	3.74	3.75	3.78	3.74	3.74	3.56	3.74	3.75	
Standard deviation	1.05	1.14	1.13	1.09	1.17	1.16	1.02	1.13	1.13	
Significance	-			-			-			
Effect size	-	-0.09	-0.10	-	0.03	0.03	-	-0.16	-0.17	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
To what extent have you experienced the following with students from a racial/ethnic group other than your own?										
Felt insulted or threatened because of race/ethnicity										
Very often	1.5%	1.1%	1.2%	2.0%	0.8%	1.3%	1.2%	1.2%	1.2%	
Often	4.5%	2.5%	2.5%	8.0%	4.3%	4.0%	2.4%	1.8%	1.8%	Negative
Sometimes	11.9%	7.6%	8.2%	22.0%	8.6%	8.9%	6.0%	7.2%	7.9%	Cross-
Seldom	20.9%	18.1%	18.7%	26.0%	17.6%	19.0%	17.9%	18.3%	18.5%	Racial
Never	61.2%	70.7%	69.4%	42.0%	68.7%	66.8%	72.6%	71.6%	70.5%	Interaction
Total (n)	134	2,070	2,336	50	607	695	84	1,463	1,641	
Mean	1.64	1.45	1.48	2.02	1.51	1.54	1.42	1.43	1.45	
Standard deviation	0.96	0.82	0.84	1.08	0.88	0.91	0.81	0.80	0.81	
Significance	-	*	*	-	***	***	-			
Effect size	-	0.23	0.19	-	0.58	0.53	-	-0.01	-0.04	
Studied or prepared for class										
Very often	30.6%	34.3%	34.8%	28.0%	32.3%	33.2%	32.1%	35.1%	35.5%	
Often	31.3%	25.9%	25.6%	38.0%	26.9%	26.3%	27.4%	25.6%	25.2%	Positive
Sometimes	23.9%	24.8%	25.2%	22.0%	25.5%	25.6%	25.0%	24.5%	25.0%	Cross-
Seldom	11.2%	10.0%	9.7%	10.0%	9.6%	9.9%	11.9%	10.3%	9.6%	Racial
Never	3.0%	4.9%	4.7%	2.0%	5.8%	4.9%	3.6%	4.5%	4.6%	Interaction
Total (n)	134	2,070	2,336	50	607	695	84	1,463	1,641	
Mean	3.75	3.75	3.76	3.80	3.70	3.73	3.73	3.77	3.77	
Standard deviation	1.10	1.17	1.16	1.03	1.18	1.16	1.14	1.17	1.16	
Significance	-			-			-			
Effect size	-	0.00	-0.01	-	0.08	0.06	-	-0.03	-0.03	
Socialized or partied										
Very often	29.1%	33.8%	33.8%	32.0%	35.6%	35.4%	27.4%	33.1%	33.2%	
Often	28.4%	27.5%	27.1%	30.0%	24.9%	25.3%	27.4%	28.6%	27.8%	Positive
Sometimes	30.6%	22.8%	23.4%	26.0%	22.2%	22.4%	33.3%	23.1%	23.9%	Cross-
Seldom	8.2%	10.2%	10.1%	8.0%	11.4%	11.2%	8.3%	9.7%	9.6%	Racial
Never	3.7%	5.6%	5.6%	4.0%	5.9%	5.6%	3.6%	5.5%	5.5%	Interaction
Total (n)	134	2,071	2,337	50	607	695	84	1,464	1,642	
Mean	3.71	3.74	3.74	3.78	3.73	3.74	3.67	3.74	3.74	
Standard deviation	1.09	1.19	1.19	1.11	1.22	1.21	1.08	1.17	1.18	
Significance	-			-			-			
Effect size	-	-0.03	-0.03	-	0.04	0.03	-	-0.06	-0.06	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the importance to you personally of each of the following:										
Influencing the political structure (e.g., voting, education campaigns, get-out-the-vote efforts)										
Essential	18.7%	18.3%	18.5%	12.0%	18.9%	19.4%	22.6%	18.0%	18.1%	
Very important	33.6%	29.1%	29.9%	38.0%	27.3%	29.1%	31.0%	29.8%	30.2%	
Somewhat important	35.8%	40.1%	39.0%	34.0%	38.1%	36.8%	36.9%	41.0%	39.9%	
Not important	11.9%	12.6%	12.6%	16.0%	15.7%	14.7%	9.5%	11.3%	11.7%	
Total (n)	134	2,071	2,338	50	607	695	84	1,464	1,643	
Mean	2.59	2.53	2.54	2.46	2.50	2.53	2.67	2.54	2.55	
Standard deviation	0.93	0.93	0.93	0.91	0.97	0.97	0.94	0.91	0.92	
Significance	-			-			-			
Effect size	-	0.06	0.05	-	-0.04	-0.07	-	0.14	0.13	
Keeping up to date with political affairs										
Essential	21.6%	18.2%	19.1%	22.0%	20.3%	22.3%	21.4%	17.3%	17.8%	
Very important	28.4%	34.8%	35.6%	24.0%	31.5%	33.4%	31.0%	36.1%	36.5%	
Somewhat important	42.5%	38.2%	36.7%	46.0%	39.4%	36.3%	40.5%	37.7%	36.9%	Social
Not important	7.5%	8.8%	8.6%	8.0%	8.7%	8.1%	7.1%	8.9%	8.8%	Agency
Total (n)	134	2,068	2,336	50	606	695	84	1,462	1,641	
Mean	2.64	2.62	2.65	2.60	2.63	2.70	2.67	2.62	2.63	
Standard deviation	0.90	0.88	0.88	0.93	0.90	0.90	0.90	0.87	0.87	
Significance	-			-			-			
Effect size	-	0.02	-0.01	-	-0.03	-0.11	-	0.06	0.05	
Influencing social values										
Essential	24.6%	22.2%	22.6%	22.0%	23.3%	24.1%	26.2%	21.7%	22.0%	
Very important	45.5%	44.4%	44.8%	38.0%	39.1%	40.5%	50.0%	46.6%	46.7%	
Somewhat important	26.1%	29.4%	29.0%	32.0%	31.0%	30.0%	22.6%	28.8%	28.5%	Social
Not important	3.7%	4.0%	3.6%	8.0%	6.6%	5.5%	1.2%	2.9%	2.7%	Agency
Total (n)	134	2,070	2,337	50	606	694	84	1,464	1,643	
Mean	2.91	2.85	2.87	2.74	2.79	2.83	3.01	2.87	2.88	
Standard deviation	0.81	0.81	0.80	0.90	0.87	0.86	0.74	0.78	0.78	
Significance	-			-			-			
Effect size	-	0.07	0.05	-	-0.06	-0.10	-	0.18	0.17	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the importance to you personally of each of the following:										
Working to correct social and economic inequalities										
Essential	32.1%	29.1%	29.5%	28.0%	23.1%	24.3%	34.5%	31.6%	31.6%	
Very important	41.8%	40.2%	40.7%	38.0%	38.9%	40.4%	44.0%	40.7%	40.8%	
Somewhat important	23.9%	26.4%	25.9%	28.0%	31.0%	29.8%	21.4%	24.5%	24.2%	
Not important	2.2%	4.3%	3.9%	6.0%	7.1%	5.5%	0.0%	3.2%	3.3%	
Total (n)	134	2,071	2,338	50	607	695	84	1,464	1,643	
Mean	3.04	2.94	2.96	2.88	2.78	2.84	3.13	3.01	3.01	
Standard deviation	0.81	0.85	0.84	0.90	0.88	0.86	0.74	0.83	0.83	
Significance	-			-			-			
Effect size	-	0.12	0.10	-	0.11	0.05	-	0.14	0.14	
Raising a family										
Essential	21.6%	31.2%	33.1%	18.0%	35.7%	37.0%	23.8%	29.3%	31.5%	
Very important	46.3%	31.9%	31.1%	46.0%	29.0%	29.1%	46.4%	33.1%	32.0%	
Somewhat important	17.2%	21.7%	20.9%	14.0%	19.9%	18.6%	19.0%	22.5%	21.9%	
Not important	14.9%	15.2%	14.9%	22.0%	15.3%	15.4%	10.7%	15.1%	14.7%	
Total (n)	134	2,071	2,338	50	607	695	84	1,464	1,643	
Mean	2.75	2.79	2.82	2.60	2.85	2.88	2.83	2.77	2.80	
Standard deviation	0.96	1.05	1.05	1.03	1.07	1.08	0.92	1.03	1.04	
Significance	-			-			-			
Effect size	-	-0.04	-0.07	-	-0.23	-0.26	-	0.06	0.03	
Helping to promote racial understanding										
Essential	26.1%	26.8%	26.7%	22.0%	23.6%	24.7%	28.6%	28.1%	27.5%	
Very important	50.0%	42.1%	42.0%	42.0%	37.9%	36.7%	54.8%	43.9%	44.3%	
Somewhat important	19.4%	26.4%	26.7%	28.0%	30.8%	31.2%	14.3%	24.6%	24.8%	Social
Not important	4.5%	4.7%	4.6%	8.0%	7.7%	7.3%	2.4%	3.4%	3.4%	Agency
Total (n)	134	2,071	2,338	50	607	695	84	1,464	1,643	
Mean	2.98	2.91	2.91	2.78	2.77	2.79	3.10	2.97	2.96	
Standard deviation	0.80	0.84	0.84	0.89	0.90	0.90	0.72	0.81	0.81	
Significance	-			-			-			
Effect size	-	0.08	0.08	-	0.01	-0.01	-	0.16	0.17	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the importance to you personally of each of the following:										
Working to achieve greater gender equity										
Essential	32.8%	33.0%	32.2%	24.0%	22.9%	23.3%	38.1%	37.2%	36.0%	
Very important	40.3%	36.6%	36.7%	34.0%	33.3%	33.1%	44.0%	38.0%	38.2%	
Somewhat important	24.6%	25.3%	25.7%	36.0%	33.8%	33.2%	17.9%	21.7%	22.5%	
Not important	2.2%	5.2%	5.4%	6.0%	10.0%	10.4%	0.0%	3.1%	3.3%	
Total (n)	134	2,071	2,338	50	607	695	84	1,464	1,643	
Mean	3.04	2.97	2.96	2.76	2.69	2.69	3.20	3.09	3.07	
Standard deviation	0.82	0.89	0.89	0.89	0.93	0.94	0.72	0.84	0.84	
Significance	-			-			-			
Effect size	-	0.08	0.09	-	0.08	0.07	-	0.13	0.15	
Creating a plan to achieve my career goals										
Essential	52.2%	50.6%	51.8%	44.0%	47.9%	49.4%	57.1%	51.6%	52.9%	
Very important	38.8%	37.2%	36.2%	40.0%	36.7%	36.5%	38.1%	37.4%	36.0%	
Somewhat important	7.5%	11.5%	11.2%	12.0%	13.8%	12.8%	4.8%	10.5%	10.5%	
Not important	1.5%	0.8%	0.8%	4.0%	1.5%	1.3%	0.0%	0.5%	0.6%	
Total (n)	134	2,071	2,338	50	607	695	84	1,464	1,643	
Mean	3.42	3.38	3.39	3.24	3.31	3.34	3.52	3.40	3.41	
Standard deviation	0.70	0.71	0.71	0.82	0.76	0.75	0.59	0.69	0.70	
Significance	-			-			-			
Effect size	-	0.06	0.04	-	-0.09	-0.13	-	0.17	0.16	
Being very well-off financially										
Essential	26.9%	20.1%	21.9%	34.0%	23.1%	25.6%	22.6%	18.9%	20.3%	
Very important	39.6%	32.3%	31.6%	40.0%	34.8%	33.2%	39.3%	31.2%	30.9%	
Somewhat important	25.4%	37.7%	36.9%	18.0%	33.4%	32.4%	29.8%	39.5%	38.8%	
Not important	8.2%	9.9%	9.7%	8.0%	8.7%	8.8%	8.3%	10.4%	10.1%	
Total (n)	134	2,071	2,338	50	607	695	84	1,464	1,643	
Mean	2.85	2.63	2.66	3.00	2.72	2.76	2.76	2.59	2.61	
Standard deviation	0.91	0.91	0.93	0.93	0.92	0.93	0.90	0.91	0.92	
Significance	-	**	*	-	*		-			
Effect size	-	0.24	0.20	-	0.30	0.26	-	0.19	0.16	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the importance to you personally of each of the following:										
Becoming a community leader										
Essential	22.4%	16.4%	17.4%	18.0%	16.5%	18.6%	25.0%	16.4%	16.9%	
Very important	38.8%	34.5%	35.2%	30.0%	31.0%	33.5%	44.0%	35.9%	35.9%	
Somewhat important	29.9%	36.2%	35.3%	40.0%	36.7%	33.8%	23.8%	36.0%	35.9%	Social
Not important	9.0%	12.9%	12.1%	12.0%	15.8%	14.1%	7.1%	11.6%	11.3%	Agency
Total (n)	134	2,069	2,336	50	607	695	84	1,462	1,641	
Mean	2.75	2.54	2.58	2.54	2.48	2.57	2.87	2.57	2.59	
Standard deviation	0.91	0.91	0.91	0.93	0.95	0.95	0.88	0.90	0.90	
Significance	-	**	*	-			-	**	**	
Effect size	-	0.23	0.19	-	0.06	-0.03	-	0.33	0.31	
Helping others who are in difficulty										
Essential	37.3%	40.1%	41.1%	32.0%	35.3%	36.5%	40.5%	42.1%	43.0%	
Very important	49.3%	44.5%	43.7%	44.0%	44.2%	44.3%	52.4%	44.6%	43.5%	
Somewhat important	11.2%	14.4%	14.3%	18.0%	18.6%	17.7%	7.1%	12.6%	12.9%	Social
Not important	2.2%	1.0%	0.9%	6.0%	2.0%	1.4%	0.0%	0.6%	0.6%	Agency
Total (n)	134	2,071	2,338	50	607	695	84	1,464	1,643	
Mean	3.22	3.24	3.25	3.02	3.13	3.16	3.33	3.28	3.29	
Standard deviation	0.73	0.73	0.73	0.87	0.78	0.76	0.61	0.70	0.71	
Significance	-			-			-			
Effect size	-	-0.03	-0.04	-	-0.14	-0.18	-	0.07	0.06	
Participating in a community action program										
Essential	23.1%	16.6%	17.2%	12.0%	12.4%	13.5%	29.8%	18.4%	18.7%	
Very important	41.8%	36.3%	36.8%	46.0%	31.3%	32.7%	39.3%	38.4%	38.6%	
Somewhat important	31.3%	37.8%	37.4%	34.0%	41.4%	40.1%	29.8%	36.3%	36.3%	Social
Not important	3.7%	9.3%	8.6%	8.0%	15.0%	13.7%	1.2%	6.9%	6.5%	Agency
Total (n)	134	2,070	2,337	50	607	695	84	1,463	1,642	
Mean	2.84	2.60	2.63	2.62	2.41	2.46	2.98	2.68	2.69	
Standard deviation	0.82	0.87	0.87	0.81	0.89	0.89	0.81	0.85	0.85	
Significance	-	**	**	-			-	**	**	
Effect size	-	0.28	0.24	-	0.24	0.18	-	0.35	0.34	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How often in the past year did you interact with someone:										
From a country other than your own										
Frequently	66.2%	56.7%	60.8%	69.4%	61.1%	65.6%	64.3%	54.8%	58.9%	Conversa-
Occasionally	32.3%	40.1%	36.6%	28.6%	36.0%	32.4%	34.5%	41.8%	38.4%	tions Across
Not at all	1.5%	3.2%	2.5%	2.0%	3.0%	2.0%	1.2%	3.3%	2.7%	Difference
Total (n)	133	2,070	2,337	49	606	694	84	1,464	1,643	
Mean	2.65	2.53	2.58	2.67	2.58	2.64	2.63	2.52	2.56	
Standard deviation	0.51	0.56	0.54	0.52	0.55	0.52	0.51	0.56	0.55	
Significance	-	*		-			-			
Effect size	-	0.21	0.13	-	0.16	0.06	-	0.20	0.13	
From a religion different from your own										
Frequently	82.1%	75.2%	74.9%	80.0%	71.7%	71.9%	83.3%	76.6%	76.1%	Conversa-
Occasionally	16.4%	22.7%	23.3%	18.0%	25.2%	25.5%	15.5%	21.7%	22.3%	tions Across
Not at all	1.5%	2.1%	1.8%	2.0%	3.1%	2.6%	1.2%	1.6%	1.5%	Difference
Total (n)	134	2,071	2,338	50	607	695	84	1,464	1,643	
Mean	2.81	2.73	2.73	2.78	2.69	2.69	2.82	2.75	2.75	
Standard deviation	0.43	0.49	0.48	0.46	0.53	0.51	0.42	0.47	0.47	
Significance	-			-			-			
Effect size	-	0.16	0.17	-	0.17	0.18	-	0.15	0.15	
From a socioeconomic class different from your own										
Frequently	78.4%	73.5%	73.7%	78.0%	74.0%	74.1%	78.6%	73.3%	73.5%	Conversa-
Occasionally	20.1%	25.0%	25.0%	20.0%	24.2%	24.7%	20.2%	25.3%	25.1%	tions Across
Not at all	1.5%	1.5%	1.3%	2.0%	1.8%	1.2%	1.2%	1.4%	1.4%	Difference
Total (n)	134	2,070	2,336	50	607	695	84	1,463	1,641	
Mean	2.77	2.72	2.72	2.76	2.72	2.73	2.77	2.72	2.72	
Standard deviation	0.46	0.48	0.48	0.48	0.49	0.47	0.45	0.48	0.48	
Significance	-			-			-			
Effect size	-	0.10	0.10	-	0.08	0.06	-	0.10	0.10	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How often in the past year did you interact with someone:										
Of a sexual orientation different from your own										
Frequently	59.0%	58.7%	59.1%	52.0%	51.2%	52.1%	63.1%	61.8%	62.0%	Conversa-
Occasionally	36.6%	34.1%	34.9%	42.0%	38.2%	39.9%	33.3%	32.4%	32.7%	tions Across
Not at all	4.5%	7.2%	6.1%	6.0%	10.5%	8.1%	3.6%	5.9%	5.2%	Difference
Total (n)	134	2,069	2,335	50	607	695	84	1,462	1,640	
Mean	2.54	2.51	2.53	2.46	2.41	2.44	2.60	2.56	2.57	
Standard deviation	0.58	0.63	0.61	0.61	0.67	0.64	0.56	0.60	0.59	
Significance	-			-			-			
Effect size	-	0.05	0.02	-	0.07	0.03	-	0.07	0.05	
With a disability										
Frequently	28.4%	29.3%	29.8%	20.0%	24.9%	25.6%	33.3%	31.1%	31.5%	Conversa-
Occasionally	58.2%	56.0%	55.4%	66.0%	58.6%	57.6%	53.6%	54.9%	54.4%	tions Across
Not at all	13.4%	14.7%	14.9%	14.0%	16.5%	16.8%	13.1%	14.0%	14.1%	Difference
Total (n)	134	2,070	2,336	50	607	695	84	1,463	1,641	
Mean	2.15	2.15	2.15	2.06	2.08	2.09	2.20	2.17	2.17	
Standard deviation	0.63	0.65	0.65	0.59	0.64	0.65	0.65	0.65	0.65	
Significance	-			-			-			
Effect size	-	0.00	0.00	-	-0.03	-0.05	-	0.05	0.05	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How often in the past year did you:										
Make an effort to get to know people from diverse backgrounds										Critical Concious-ness and Action
Frequently	52.2%	46.7%	48.4%	40.0%	40.9%	43.6%	59.5%	49.1%	50.5%	
Occasionally	42.5%	46.3%	45.3%	54.0%	48.1%	47.1%	35.7%	45.5%	44.6%	
Not at all	5.2%	7.0%	6.3%	6.0%	11.0%	9.4%	4.8%	5.4%	5.0%	
Total (n)	134	2,071	2,338	50	607	695	84	1,464	1,643	
Mean	2.47	2.40	2.42	2.34	2.30	2.34	2.55	2.44	2.45	
Standard deviation	0.60	0.62	0.61	0.59	0.66	0.64	0.59	0.60	0.59	
Significance	-			-			-			
Effect size	-	0.11	0.08	-	0.06	0.00	-	0.18	0.17	
Use different points of view to make an argument										
Frequently	64.2%	57.5%	58.9%	54.0%	57.8%	60.3%	70.2%	57.3%	58.3%	
Occasionally	34.3%	39.4%	38.3%	42.0%	39.4%	37.4%	29.8%	39.3%	38.7%	Integration of Learning
Not at all	1.5%	3.2%	2.8%	4.0%	2.8%	2.3%	0.0%	3.3%	3.0%	
Total (n)	134	2,071	2,338	50	607	695	84	1,464	1,643	
Mean	2.63	2.54	2.56	2.50	2.55	2.58	2.70	2.54	2.55	
Standard deviation	0.52	0.56	0.55	0.58	0.55	0.54	0.46	0.56	0.55	
Significance	-			-			-	*	*	
Effect size	-	0.16	0.13	-	-0.09	-0.15	-	0.29	0.27	
Feel challenged to think more broadly about an issue										Critical Concious-ness and Action
Frequently	60.4%	64.1%	64.8%	48.0%	56.3%	58.2%	67.9%	67.3%	67.6%	
Occasionally	32.8%	32.1%	32.0%	38.0%	37.5%	36.9%	29.8%	29.8%	29.9%	
Not at all	6.7%	3.9%	3.2%	14.0%	6.3%	4.9%	2.4%	2.9%	2.5%	
Total (n)	134	2,070	2,337	50	606	694	84	1,464	1,643	
Mean	2.54	2.60	2.62	2.34	2.50	2.53	2.65	2.64	2.65	
Standard deviation	0.62	0.56	0.55	0.72	0.61	0.59	0.53	0.54	0.53	
Significance	-			-		*	-			
Effect size	-	-0.11	-0.15	-	-0.26	-0.32	-	0.02	0.00	
Challenge others on issues of discrimination										Critical Concious-ness and Action
Frequently	37.3%	31.9%	33.3%	38.0%	28.2%	30.7%	36.9%	33.5%	34.4%	
Occasionally	53.0%	50.3%	49.9%	52.0%	49.7%	48.7%	53.6%	50.6%	50.3%	
Not at all	9.7%	17.7%	16.9%	10.0%	22.1%	20.6%	9.5%	15.9%	15.3%	
Total (n)	134	2,069	2,335	50	606	694	84	1,463	1,641	
Mean	2.28	2.14	2.16	2.28	2.06	2.10	2.27	2.18	2.19	
Standard deviation	0.63	0.69	0.69	0.64	0.71	0.71	0.63	0.68	0.68	
Significance	-	*	*	-	*		-			
Effect size	-	0.20	0.17	-	0.31	0.25	-	0.13	0.12	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How often in the past year did you:										
Apply concepts from courses to real life situations										
Frequently	56.0%	59.0%	58.1%	46.0%	55.6%	55.5%	61.9%	60.5%	59.2%	
Occasionally	41.0%	37.7%	38.8%	46.0%	39.9%	40.3%	38.1%	36.7%	38.2%	Integration of
Not at all	3.0%	3.3%	3.0%	8.0%	4.5%	4.2%	0.0%	2.8%	2.6%	Learning
Total (n)	134	2,070	2,335	50	606	694	84	1,464	1,641	
Mean	2.53	2.56	2.55	2.38	2.51	2.51	2.62	2.58	2.57	
Standard deviation	0.56	0.56	0.56	0.64	0.58	0.58	0.49	0.55	0.54	
Significance	-			-			-			
Effect size	-	-0.05	-0.04	-	-0.22	-0.22	-	0.07	0.09	
Recognize the biases that affect your own thinking										Critical
Frequently	59.0%	60.1%	59.1%	62.0%	58.4%	57.9%	57.1%	60.9%	59.6%	Concious-
Occasionally	38.8%	37.9%	38.9%	34.0%	39.3%	39.8%	41.7%	37.3%	38.6%	ness and
Not at all	2.2%	2.0%	1.9%	4.0%	2.3%	2.3%	1.2%	1.8%	1.8%	Action
Total (n)	134	2,070	2,337	50	606	694	84	1,464	1,643	
Mean	2.57	2.58	2.57	2.58	2.56	2.56	2.56	2.59	2.58	
Standard deviation	0.54	0.53	0.53	0.57	0.54	0.54	0.52	0.53	0.53	
Significance	-			-			-			
Effect size	-	-0.02	0.00	-	0.04	0.04	-	-0.06	-0.04	
Make an effort to educate others about social issues										Critical
Frequently	48.5%	38.8%	39.8%	38.0%	33.7%	36.9%	54.8%	41.0%	41.0%	Concious-
Occasionally	44.8%	50.0%	49.9%	54.0%	50.5%	48.7%	39.3%	49.9%	50.4%	ness and
Not at all	6.7%	11.1%	10.4%	8.0%	15.8%	14.4%	6.0%	9.2%	8.6%	Action
Total (n)	134	2,070	2,336	50	606	694	84	1,464	1,642	
Mean	2.42	2.28	2.29	2.30	2.18	2.22	2.49	2.32	2.32	
Standard deviation	0.62	0.65	0.64	0.61	0.68	0.68	0.61	0.63	0.63	
Significance	-	*	*	-			-	*	*	
Effect size	-	0.22	0.20	-	0.18	0.12	-	0.27	0.27	
Critically evaluated your own position on an issue										Critical
Frequently	56.0%	57.3%	57.7%	54.0%	59.8%	60.0%	57.1%	56.2%	56.7%	Concious-
Occasionally	41.8%	39.0%	38.7%	42.0%	37.4%	37.2%	41.7%	39.7%	39.3%	ness and
Not at all	2.2%	3.7%	3.6%	4.0%	2.8%	2.7%	1.2%	4.1%	4.0%	Action
Total (n)	134	2,069	2,336	50	605	693	84	1,464	1,643	
Mean	2.54	2.54	2.54	2.50	2.57	2.57	2.56	2.52	2.53	
Standard deviation	0.54	0.57	0.57	0.58	0.55	0.55	0.52	0.58	0.57	
Significance	-			-			-			
Effect size	-	0.00	0.00	-	-0.13	-0.13	-	0.07	0.05	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How often in the past year did you:										
Discuss issues related to sexism, gender differences, or gender equity										
Frequently	49.3%	45.9%	46.3%	40.0%	35.3%	37.6%	54.8%	50.3%	50.0%	
Occasionally	46.3%	46.1%	45.5%	54.0%	52.8%	50.9%	41.7%	43.4%	43.2%	
Not at all	4.5%	8.0%	8.2%	6.0%	11.9%	11.5%	3.6%	6.4%	6.8%	
Total (n)	134	2,070	2,337	50	606	694	84	1,464	1,643	
Mean	2.45	2.38	2.38	2.34	2.23	2.26	2.51	2.44	2.43	
Standard deviation	0.58	0.63	0.63	0.59	0.65	0.65	0.57	0.61	0.62	
Significance	-			-			-			
Effect size	-	0.11	0.11	-	0.17	0.12	-	0.11	0.13	
While at this college, how often have you experienced harassment or discrimination based on your:										
Ability/disability status										
Very often	3.0%	0.7%	0.7%	4.0%	0.7%	0.9%	2.4%	0.7%	0.6%	
Often	3.0%	1.1%	1.1%	8.0%	2.0%	2.0%	0.0%	0.7%	0.7%	
Sometimes	5.2%	4.2%	4.3%	8.0%	4.4%	5.0%	3.6%	4.1%	4.0%	
Seldom	11.9%	8.6%	8.7%	20.0%	9.9%	10.8%	7.1%	8.1%	7.8%	
Never	76.9%	85.4%	85.2%	60.0%	83.0%	81.3%	86.9%	86.4%	86.9%	
Total (n)	134	2,071	2,338	50	607	695	84	1,464	1,643	
Mean	1.43	1.23	1.23	1.76	1.27	1.30	1.24	1.21	1.20	
Standard deviation	0.95	0.64	0.64	1.15	0.70	0.73	0.74	0.61	0.60	
Significance	-	***	***	-	***	***	-			
Effect size	-	0.31	0.31	-	0.70	0.63	-	0.05	0.07	
Age										
Very often	1.5%	0.7%	0.6%	2.0%	1.0%	0.7%	1.2%	0.6%	0.5%	
Often	3.7%	2.5%	2.3%	6.0%	2.5%	3.5%	2.4%	2.5%	1.8%	
Sometimes	12.7%	7.8%	8.3%	12.0%	5.9%	6.8%	13.1%	8.6%	9.0%	
Seldom	19.4%	17.2%	16.6%	20.0%	17.1%	15.4%	19.0%	17.3%	17.0%	
Never	62.7%	71.7%	72.2%	60.0%	73.5%	73.7%	64.3%	71.0%	71.6%	
Total (n)	134	2,071	2,338	50	607	695	84	1,464	1,643	
Mean	1.62	1.43	1.43	1.70	1.40	1.42	1.57	1.45	1.43	
Standard deviation	0.95	0.80	0.79	1.04	0.79	0.82	0.90	0.80	0.77	
Significance	-	**	**	-	*	*	-			
Effect size	-	0.24	0.24	-	0.38	0.34	-	0.15	0.18	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
While at this college, how often have you experienced harassment or discrimination based on your:										
Citizenship status										
Very often	1.5%	0.2%	0.3%	2.0%	0.3%	0.3%	1.2%	0.2%	0.2%	
Often	0.7%	0.7%	0.8%	0.0%	0.8%	1.4%	1.2%	0.6%	0.5%	
Sometimes	3.7%	1.4%	1.8%	8.0%	2.1%	2.9%	1.2%	1.0%	1.3%	
Seldom	8.2%	4.8%	4.8%	16.0%	6.4%	6.2%	3.6%	4.2%	4.3%	
Never	85.8%	92.9%	92.3%	74.0%	90.3%	89.2%	92.9%	94.0%	93.7%	
Total (n)	134	2,071	2,338	50	607	695	84	1,464	1,643	
Mean	1.24	1.11	1.12	1.40	1.14	1.17	1.14	1.09	1.09	
Standard deviation	0.70	0.44	0.47	0.81	0.51	0.57	0.60	0.40	0.42	
Significance	-	**	**	-	**	**	-			
Effect size	-	0.30	0.26	-	0.51	0.40	-	0.13	0.12	
Political beliefs										
Very often	3.7%	1.5%	1.4%	8.0%	2.5%	1.7%	1.2%	1.2%	1.2%	
Often	2.2%	2.8%	2.7%	0.0%	2.5%	2.6%	3.6%	3.0%	2.7%	
Sometimes	16.4%	10.2%	11.8%	22.0%	12.5%	15.7%	13.1%	9.2%	10.1%	
Seldom	23.1%	17.8%	18.4%	22.0%	18.5%	18.4%	23.8%	17.5%	18.5%	
Never	54.5%	67.6%	65.8%	48.0%	64.1%	61.6%	58.3%	69.1%	67.5%	
Total (n)	134	2,071	2,337	50	607	695	84	1,464	1,642	
Mean	1.78	1.53	1.55	1.98	1.61	1.64	1.65	1.50	1.52	
Standard deviation	1.05	0.90	0.90	1.20	0.97	0.95	0.92	0.87	0.87	
Significance	-	**	**	-	*	*	-			
Effect size	-	0.28	0.26	-	0.38	0.36	-	0.17	0.15	
Race/ethnicity										
Very often	1.5%	1.1%	1.0%	2.0%	1.2%	1.2%	1.2%	1.0%	0.9%	
Often	4.5%	1.8%	2.0%	8.0%	2.0%	2.6%	2.4%	1.8%	1.8%	
Sometimes	11.9%	6.2%	6.9%	22.0%	6.6%	7.1%	6.0%	6.1%	6.8%	
Seldom	15.7%	13.5%	13.6%	20.0%	15.0%	16.0%	13.1%	12.8%	12.6%	
Never	66.4%	77.4%	76.5%	48.0%	75.3%	73.2%	77.4%	78.3%	77.9%	
Total (n)	134	2,071	2,338	50	607	695	84	1,464	1,643	
Mean	1.59	1.36	1.37	1.96	1.39	1.42	1.37	1.34	1.35	
Standard deviation	0.97	0.77	0.78	1.11	0.79	0.82	0.80	0.76	0.76	
Significance	-	**	**	-	***	***	-			
Effect size	-	0.30	0.28	-	0.72	0.66	-	0.04	0.03	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
While at this college, how often have you experienced harassment or discrimination based on your:										
Religious/spiritual beliefs										
Very often	3.0%	1.5%	1.6%	4.0%	2.0%	1.7%	2.4%	1.4%	1.5%	
Often	4.5%	3.2%	3.3%	2.0%	3.3%	3.6%	6.0%	3.1%	3.2%	
Sometimes	8.2%	9.6%	10.1%	16.0%	9.2%	9.6%	3.6%	9.8%	10.2%	
Seldom	20.1%	16.2%	16.9%	16.0%	15.5%	16.8%	22.6%	16.5%	16.9%	
Never	64.2%	69.4%	68.2%	62.0%	70.0%	68.2%	65.5%	69.2%	68.2%	
Total (n)	134	2,071	2,338	50	607	695	84	1,464	1,643	
Mean	1.62	1.51	1.53	1.70	1.52	1.54	1.57	1.51	1.53	
Standard deviation	1.02	0.91	0.92	1.07	0.93	0.93	0.99	0.89	0.91	
Significance	-			-			-			
Effect size	-	0.12	0.10	-	0.19	0.17	-	0.07	0.04	
Sex										
Very often	3.7%	1.1%	1.0%	2.0%	1.0%	1.0%	4.8%	1.1%	1.0%	
Often	3.0%	2.7%	2.6%	6.0%	1.5%	2.2%	1.2%	3.1%	2.7%	
Sometimes	17.9%	8.3%	8.1%	16.0%	5.4%	5.2%	19.0%	9.4%	9.3%	
Seldom	18.7%	16.6%	17.0%	12.0%	11.4%	11.9%	22.6%	18.8%	19.1%	
Never	56.7%	71.4%	71.4%	64.0%	80.7%	79.7%	52.4%	67.6%	67.9%	
Total (n)	134	2,071	2,338	50	607	695	84	1,464	1,643	
Mean	1.78	1.45	1.45	1.70	1.31	1.33	1.83	1.51	1.50	
Standard deviation	1.08	0.84	0.83	1.07	0.73	0.76	1.08	0.87	0.85	
Significance	-	***	***	-	***	**	-	**	***	
Effect size	-	0.39	0.40	-	0.53	0.49	-	0.37	0.39	
Sexual Orientation										
Very often	1.5%	0.9%	0.9%	2.0%	0.8%	1.0%	1.2%	0.9%	0.8%	
Often	2.2%	1.1%	1.2%	4.0%	0.7%	1.3%	1.2%	1.3%	1.2%	
Sometimes	8.2%	3.3%	3.4%	16.0%	5.3%	5.6%	3.6%	2.5%	2.5%	
Seldom	9.0%	7.6%	7.4%	10.0%	9.1%	8.9%	8.3%	7.0%	6.8%	
Never	79.1%	87.1%	87.1%	68.0%	84.2%	83.2%	85.7%	88.4%	88.8%	
Total (n)	134	2,070	2,337	50	607	695	84	1,463	1,642	
Mean	1.38	1.21	1.21	1.62	1.25	1.28	1.24	1.19	1.18	
Standard deviation	0.85	0.63	0.64	1.03	0.66	0.72	0.69	0.62	0.60	
Significance	-	**	**	-	***	**	-			
Effect size	-	0.27	0.27	-	0.56	0.47	-	0.08	0.10	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
While at this college, how often have you experienced harassment or discrimination based on your:										
Socioeconomic status										
Very often	1.5%	0.6%	0.8%	2.0%	0.7%	0.7%	1.2%	0.6%	0.8%	
Often	6.0%	1.9%	2.5%	8.0%	2.1%	3.0%	4.8%	1.8%	2.3%	
Sometimes	14.9%	6.7%	7.1%	18.0%	7.2%	7.8%	13.1%	6.4%	6.9%	
Seldom	24.6%	14.8%	16.2%	20.0%	13.2%	16.0%	27.4%	15.4%	16.3%	
Never	53.0%	76.0%	73.4%	52.0%	76.8%	72.5%	53.6%	75.7%	73.8%	
Total (n)	134	2,070	2,337	50	607	695	84	1,463	1,642	
Mean	1.78	1.36	1.41	1.88	1.37	1.43	1.73	1.36	1.40	
Standard deviation	1.01	0.75	0.79	1.10	0.77	0.82	0.95	0.74	0.78	
Significance	-	***	***	-	***	***	-	***	***	
Effect size	-	0.56	0.47	-	0.66	0.55	-	0.50	0.42	
Please indicate how often at this college you have:										
Witnessed discrimination										
Very often	3.7%	1.6%	1.8%	6.0%	2.5%	2.9%	2.4%	1.3%	1.3%	
Often	10.4%	4.2%	4.5%	14.0%	4.9%	5.8%	8.3%	3.8%	4.0%	
Sometimes	36.6%	18.1%	18.3%	38.0%	15.8%	16.7%	35.7%	19.1%	19.0%	
Seldom	28.4%	36.1%	36.7%	26.0%	35.1%	36.3%	29.8%	36.5%	36.9%	Discrimina-
Never	20.9%	40.0%	38.7%	16.0%	41.7%	38.4%	23.8%	39.3%	38.8%	tion and Bias
Total (n)	134	2,071	2,338	50	607	695	84	1,464	1,643	
Mean	2.48	1.91	1.94	2.68	1.91	1.98	2.36	1.91	1.92	
Standard deviation	1.05	0.94	0.95	1.10	0.99	1.02	1.01	0.92	0.92	
Significance	-	***	***	-	***	***	-	***	***	
Effect size	-	0.61	0.57	-	0.78	0.69	-	0.49	0.48	
Reported an incident of discrimination to a campus authority										
Very often	3.0%	0.3%	0.3%	4.0%	0.3%	0.3%	2.4%	0.3%	0.3%	
Often	2.2%	0.7%	0.9%	6.0%	1.5%	2.0%	0.0%	0.4%	0.5%	
Sometimes	6.7%	2.1%	2.1%	12.0%	2.5%	2.6%	3.6%	1.9%	1.9%	
Seldom	8.2%	5.5%	6.1%	12.0%	6.6%	8.5%	6.0%	5.0%	5.1%	
Never	79.9%	91.5%	90.5%	66.0%	89.1%	86.6%	88.1%	92.4%	92.2%	Harassment
Total (n)	134	2,071	2,338	50	607	695	84	1,464	1,643	
Mean	1.40	1.13	1.14	1.70	1.17	1.21	1.23	1.11	1.12	
Standard deviation	0.93	0.48	0.51	1.15	0.57	0.61	0.73	0.44	0.46	
Significance	-	***	***	-	***	***	-	*	*	
Effect size	-	0.56	0.51	-	0.93	0.80	-	0.27	0.24	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate how often at this college you have:										
Experienced sexual harassment										
Very often	1.5%	0.4%	0.4%	2.0%	0.3%	0.3%	1.2%	0.4%	0.5%	
Often	3.0%	1.1%	1.1%	2.0%	0.7%	0.9%	3.6%	1.2%	1.2%	
Sometimes	11.9%	4.4%	4.5%	16.0%	2.5%	2.6%	9.5%	5.3%	5.3%	
Seldom	17.2%	10.7%	10.7%	14.0%	7.6%	8.9%	19.0%	12.0%	11.4%	
Never	66.4%	83.4%	83.3%	66.0%	89.0%	87.3%	66.7%	81.1%	81.6%	Harassment
Total (n)	134	2,070	2,337	50	607	695	84	1,463	1,642	
Mean	1.56	1.24	1.25	1.60	1.16	1.18	1.54	1.28	1.27	
Standard deviation	0.92	0.62	0.63	0.97	0.51	0.53	0.90	0.66	0.66	
Significance	-	***	***	-	***	***	-	***	***	
Effect size	-	0.52	0.49	-	0.86	0.79	-	0.39	0.41	
Reported an incident of sexual harassment to a campus authority										
Very often	1.5%	0.2%	0.2%	2.0%	0.2%	0.1%	1.2%	0.2%	0.2%	
Often	2.2%	0.6%	0.6%	2.0%	0.8%	0.9%	2.4%	0.5%	0.4%	
Sometimes	3.0%	1.3%	1.4%	8.0%	1.2%	1.4%	0.0%	1.3%	1.3%	
Seldom	7.5%	3.7%	4.1%	8.0%	2.5%	3.9%	7.1%	4.2%	4.1%	
Never	85.8%	94.3%	93.8%	80.0%	95.4%	93.7%	89.3%	93.9%	93.9%	Harassment
Total (n)	134	2,070	2,337	50	606	694	84	1,464	1,643	
Mean	1.26	1.09	1.09	1.38	1.08	1.10	1.19	1.09	1.09	
Standard deviation	0.76	0.40	0.41	0.88	0.41	0.43	0.67	0.40	0.41	
Significance	-	***	***	-	***	***	-	*	*	
Effect size	-	0.43	0.41	-	0.73	0.65	-	0.25	0.24	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate how often at this college you have your heard insensitive or disparaging racial remarks from:										
Students										
Very often	6.0%	3.3%	3.6%	10.0%	4.0%	4.9%	3.6%	3.0%	3.0%	
Often	20.9%	9.1%	8.9%	22.0%	9.1%	9.6%	20.2%	9.1%	8.6%	
Sometimes	35.1%	29.6%	29.7%	44.0%	28.8%	28.9%	29.8%	29.9%	30.0%	
Seldom	26.9%	31.8%	31.8%	16.0%	31.0%	29.6%	33.3%	32.1%	32.7%	Discrimina-
Never	11.2%	26.2%	26.1%	8.0%	27.2%	26.9%	13.1%	25.8%	25.7%	tion and Bias
Total (n)	134	2,070	2,337	50	607	695	84	1,463	1,642	
Mean	2.84	2.31	2.32	3.10	2.32	2.36	2.68	2.31	2.30	
Standard deviation	1.07	1.06	1.06	1.05	1.09	1.12	1.05	1.05	1.04	
Significance	-	***	***	-	***	***	-	**	**	
Effect size	-	0.50	0.49	-	0.72	0.66	-	0.35	0.37	
Faculty										
Very often	4.5%	0.5%	0.4%	6.0%	0.8%	0.9%	3.6%	0.3%	0.2%	
Often	0.7%	0.8%	0.9%	2.0%	1.2%	1.3%	0.0%	0.6%	0.7%	
Sometimes	9.7%	4.0%	4.3%	10.0%	4.4%	4.5%	9.5%	3.8%	4.3%	
Seldom	22.4%	14.0%	14.5%	28.0%	13.7%	15.5%	19.0%	14.1%	14.0%	Discrimina-
Never	62.7%	80.8%	79.9%	54.0%	79.9%	77.8%	67.9%	81.1%	80.8%	tion and Bias
Total (n)	134	2,071	2,338	50	607	695	84	1,464	1,643	
Mean	1.62	1.26	1.27	1.78	1.29	1.32	1.52	1.25	1.26	
Standard deviation	1.01	0.61	0.62	1.11	0.68	0.70	0.94	0.58	0.59	
Significance	-	***	***	-	***	***	-	***	***	
Effect size	-	0.59	0.56	-	0.72	0.66	-	0.47	0.44	
Staff										
Very often	3.7%	0.4%	0.4%	6.0%	0.8%	0.7%	2.4%	0.3%	0.2%	
Often	2.2%	0.8%	0.8%	4.0%	1.2%	1.4%	1.2%	0.6%	0.5%	
Sometimes	7.5%	3.9%	4.0%	8.0%	4.1%	4.3%	7.1%	3.8%	3.9%	
Seldom	18.7%	10.8%	11.0%	30.0%	11.4%	13.4%	11.9%	10.6%	10.0%	Discrimina-
Never	67.9%	84.1%	83.8%	52.0%	82.5%	80.1%	77.4%	84.8%	85.3%	tion and Bias
Total (n)	134	2,070	2,338	50	606	695	84	1,464	1,643	
Mean	1.55	1.23	1.23	1.82	1.26	1.29	1.39	1.21	1.20	
Standard deviation	0.99	0.59	0.59	1.14	0.67	0.68	0.86	0.56	0.55	
Significance	-	***	***	-	***	***	-	**	**	
Effect size	-	0.54	0.54	-	0.84	0.78	-	0.32	0.35	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate how often you have personally experienced the following forms of bias/harassment/discrimination while at this college:										
Verbal comments										
Very often	4.5%	1.9%	2.2%	4.0%	2.3%	3.0%	4.8%	1.8%	1.8%	
Often	12.7%	5.0%	4.8%	22.0%	5.4%	5.6%	7.1%	4.8%	4.4%	
Sometimes	21.6%	17.5%	17.1%	24.0%	17.8%	16.4%	20.2%	17.4%	17.3%	
Seldom	32.8%	30.6%	31.4%	30.0%	29.8%	31.4%	34.5%	30.9%	31.3%	Discrimina-
Never	28.4%	44.9%	44.6%	20.0%	44.6%	43.6%	33.3%	45.0%	45.0%	tion and Bias
Total (n)	134	2,071	2,338	50	607	695	84	1,464	1,643	
Mean	2.32	1.88	1.89	2.60	1.91	1.93	2.15	1.87	1.87	
Standard deviation	1.15	0.99	1.00	1.16	1.02	1.05	1.11	0.98	0.97	
Significance	-	***	***	-	***	***	-	*	*	
Effect size	-	0.44	0.43	-	0.68	0.64	-	0.29	0.29	
Written comments (e.g., emails, texts, writing on walls)										
Very often	3.0%	0.7%	1.0%	4.0%	1.3%	1.4%	2.4%	0.5%	0.8%	
Often	3.7%	1.6%	1.8%	6.0%	2.3%	2.7%	2.4%	1.4%	1.5%	
Sometimes	15.7%	7.4%	7.8%	22.0%	7.9%	8.6%	11.9%	7.2%	7.4%	
Seldom	23.1%	17.4%	17.5%	26.0%	17.1%	17.6%	21.4%	17.5%	17.5%	Discrimina-
Never	54.5%	72.8%	71.9%	42.0%	71.3%	69.6%	61.9%	73.4%	72.8%	tion and Bias
Total (n)	134	2,071	2,338	50	607	695	84	1,464	1,643	
Mean	1.78	1.40	1.43	2.04	1.45	1.49	1.62	1.38	1.40	
Standard deviation	1.04	0.76	0.79	1.12	0.84	0.87	0.96	0.72	0.76	
Significance	-	***	***	-	***	***	-	**	*	
Effect size	-	0.50	0.44	-	0.70	0.63	-	0.33	0.29	
Exclusion (e.g., from gatherings, events)										
Very often	4.5%	1.5%	1.7%	8.0%	2.6%	2.9%	2.4%	1.0%	1.2%	
Often	7.5%	3.6%	3.8%	10.0%	3.0%	3.5%	6.0%	3.8%	3.9%	
Sometimes	17.2%	11.1%	11.8%	16.0%	8.9%	9.9%	17.9%	12.0%	12.5%	
Seldom	26.1%	21.6%	21.6%	28.0%	20.4%	21.3%	25.0%	22.1%	21.7%	Discrimina-
Never	44.8%	62.2%	61.2%	38.0%	65.1%	62.4%	48.8%	61.1%	60.7%	tion and Bias
Total (n)	134	2,071	2,338	50	607	695	84	1,464	1,643	
Mean	2.01	1.60	1.63	2.22	1.58	1.63	1.88	1.62	1.63	
Standard deviation	1.15	0.92	0.95	1.28	0.96	0.99	1.06	0.91	0.93	
Significance	-	***	***	-	***	***	-	*	*	
Effect size	-	0.45	0.40	-	0.67	0.60	-	0.29	0.27	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate how often you have personally experienced the following forms of bias/harassment/discrimination while at this college:										
Offensive visual images or items										
Very often	2.2%	0.6%	0.6%	4.0%	1.0%	1.3%	1.2%	0.4%	0.4%	
Often	2.2%	0.9%	1.1%	4.0%	1.3%	1.7%	1.2%	0.8%	0.8%	
Sometimes	12.7%	5.6%	5.4%	20.0%	5.6%	5.6%	8.3%	5.5%	5.4%	
Seldom	17.9%	15.3%	14.8%	28.0%	16.3%	16.5%	11.9%	14.8%	14.1%	Discrimina-
Never	64.9%	77.7%	78.0%	44.0%	75.8%	74.8%	77.4%	78.5%	79.4%	tion and Bias
Total (n)	134	2,071	2,338	50	607	695	84	1,464	1,643	
Mean	1.59	1.31	1.31	1.96	1.35	1.38	1.37	1.30	1.29	
Standard deviation	0.95	0.67	0.68	1.09	0.73	0.78	0.79	0.64	0.63	
Significance	-	***	***	-	***	***	-			
Effect size	-	0.42	0.41	-	0.84	0.74	-	0.11	0.13	
Threats of physical violence										
Very often	2.2%	0.3%	0.3%	4.0%	0.5%	0.4%	1.2%	0.2%	0.2%	
Often	2.2%	0.3%	0.5%	4.0%	0.7%	0.9%	1.2%	0.2%	0.3%	
Sometimes	2.2%	1.2%	1.5%	4.0%	2.0%	2.3%	1.2%	0.9%	1.2%	
Seldom	17.9%	5.9%	6.4%	32.0%	8.1%	9.8%	9.5%	5.0%	5.0%	
Never	75.4%	92.3%	91.4%	56.0%	88.8%	86.6%	86.9%	93.7%	93.4%	Harassment
Total (n)	134	2,071	2,338	50	607	695	84	1,464	1,643	
Mean	1.38	1.10	1.12	1.68	1.16	1.19	1.20	1.08	1.09	
Standard deviation	0.83	0.42	0.44	1.02	0.52	0.55	0.64	0.36	0.38	
Significance	-	***	***	-	***	***	-	**	*	
Effect size	-	0.67	0.59	-	1.00	0.89	-	0.33	0.29	
Physical assaults or injuries										
Very often	2.3%	0.3%	0.3%	4.0%	0.5%	0.4%	1.2%	0.3%	0.2%	
Often	3.0%	0.2%	0.3%	6.0%	0.5%	0.4%	1.2%	0.1%	0.2%	
Sometimes	4.5%	1.3%	1.4%	6.0%	1.6%	1.9%	3.6%	1.1%	1.2%	
Seldom	9.8%	4.0%	4.5%	16.0%	5.6%	7.2%	6.0%	3.4%	3.3%	
Never	80.5%	94.2%	93.6%	68.0%	91.8%	90.1%	88.0%	95.1%	95.1%	Harassment
Total (n)	133	2,069	2,336	50	607	695	83	1,462	1,641	
Mean	1.37	1.09	1.09	1.62	1.12	1.14	1.22	1.07	1.07	
Standard deviation	0.88	0.40	0.41	1.10	0.48	0.49	0.68	0.36	0.37	
Significance	-	***	***	-	***	***	-	***	***	
Effect size	-	0.70	0.68	-	1.04	0.98	-	0.42	0.41	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate how often you have personally experienced the following forms of bias/harassment/discrimination while at this college:										
Anonymous phone calls										
Very often	2.2%	0.3%	0.3%	4.0%	0.5%	0.4%	1.2%	0.3%	0.3%	
Often	2.2%	0.6%	0.6%	4.0%	0.5%	0.4%	1.2%	0.7%	0.6%	
Sometimes	9.7%	1.8%	2.0%	14.0%	3.3%	3.6%	7.1%	1.2%	1.3%	
Seldom	6.7%	3.6%	4.0%	6.0%	4.3%	5.0%	7.1%	3.3%	3.5%	
Never	79.1%	93.6%	93.2%	72.0%	91.4%	90.5%	83.3%	94.5%	94.3%	Harassment
Total (n)	134	2,071	2,338	50	607	695	84	1,464	1,643	
Mean	1.42	1.10	1.11	1.62	1.14	1.15	1.30	1.09	1.09	
Standard deviation	0.92	0.46	0.46	1.12	0.53	0.53	0.76	0.42	0.43	
Significance	-	***	***	-	***	***	-	***	***	
Effect size	-	0.70	0.67	-	0.91	0.89	-	0.50	0.49	
Damage to personal property										
Very often	2.2%	0.4%	0.5%	4.0%	0.7%	0.6%	1.2%	0.3%	0.4%	
Often	3.0%	1.2%	1.2%	6.0%	1.6%	1.6%	1.2%	1.0%	1.0%	
Sometimes	9.0%	3.2%	3.4%	14.0%	4.0%	4.2%	6.0%	2.9%	3.0%	
Seldom	14.2%	7.8%	8.1%	20.0%	9.2%	9.9%	10.7%	7.2%	7.4%	
Never	71.6%	87.4%	86.9%	56.0%	84.5%	83.7%	81.0%	88.6%	88.2%	Harassment
Total (n)	134	2,071	2,338	50	607	695	84	1,464	1,643	
Mean	1.50	1.19	1.20	1.82	1.25	1.25	1.31	1.17	1.18	
Standard deviation	0.94	0.59	0.60	1.14	0.67	0.66	0.74	0.55	0.56	
Significance	-	***	***	-	***	***	-	*	*	
Effect size	-	0.53	0.50	-	0.85	0.86	-	0.25	0.23	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Rate yourself on each of the following traits as compared with the average person your age.										
Academic ability										
Highest 10%	29.1%	28.7%	30.7%	40.0%	36.2%	38.3%	22.6%	25.5%	27.4%	
Above average	50.0%	45.9%	45.3%	38.0%	41.0%	40.3%	57.1%	47.9%	47.5%	
Average	19.4%	23.3%	22.2%	20.0%	20.4%	19.7%	19.0%	24.5%	23.3%	
Below average	1.5%	2.1%	1.6%	2.0%	2.3%	1.4%	1.2%	2.0%	1.7%	Academic
Lowest 10%	0.0%	0.1%	0.2%	0.0%	0.0%	0.3%	0.0%	0.1%	0.1%	Self-Concept
Total (n)	134	2,071	2,338	50	607	695	84	1,464	1,643	
Mean	4.07	4.01	4.05	4.16	4.11	4.15	4.01	3.97	4.00	
Standard deviation	0.74	0.78	0.78	0.82	0.80	0.80	0.69	0.77	0.77	
Significance	-			-			-			
Effect size	-	0.08	0.03	-	0.06	0.01	-	0.05	0.01	
Mathematical ability										
Highest 10%	15.7%	16.0%	16.3%	20.0%	24.7%	25.5%	13.1%	12.4%	12.4%	
Above average	27.6%	30.7%	31.8%	34.0%	33.9%	34.2%	23.8%	29.3%	30.7%	
Average	42.5%	37.5%	36.3%	36.0%	30.1%	28.9%	46.4%	40.6%	39.4%	
Below average	13.4%	14.5%	14.3%	10.0%	10.5%	10.6%	15.5%	16.2%	15.9%	Academic
Lowest 10%	0.7%	1.3%	1.3%	0.0%	0.7%	0.7%	1.2%	1.5%	1.5%	Self-Concept
Total (n)	134	2,071	2,338	50	607	695	84	1,464	1,643	
Mean	3.44	3.46	3.47	3.64	3.71	3.73	3.32	3.35	3.37	
Standard deviation	0.94	0.97	0.97	0.92	0.97	0.98	0.93	0.94	0.94	
Significance	-			-			-			
Effect size	-	-0.02	-0.03	-	-0.07	-0.09	-	-0.03	-0.05	
Self-confidence (intellectual)										
Highest 10%	26.9%	23.6%	24.1%	40.0%	34.3%	35.5%	19.0%	19.2%	19.2%	
Above average	45.5%	42.3%	42.6%	38.0%	40.0%	39.6%	50.0%	43.2%	43.9%	
Average	20.9%	26.1%	25.7%	14.0%	18.9%	18.4%	25.0%	29.0%	28.8%	
Below average	4.5%	6.9%	6.4%	6.0%	5.9%	5.5%	3.6%	7.2%	6.8%	Academic
Lowest 10%	2.2%	1.2%	1.2%	2.0%	0.8%	1.0%	2.4%	1.3%	1.3%	Self-Concept
Total (n)	134	2,071	2,338	50	607	695	84	1,464	1,643	
Mean	3.90	3.80	3.82	4.08	4.01	4.03	3.80	3.72	3.73	
Standard deviation	0.92	0.91	0.91	0.99	0.92	0.92	0.88	0.90	0.89	
Significance	-			-			-			
Effect size	-	0.11	0.09	-	0.08	0.05	-	0.09	0.08	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Rate yourself on each of the following traits as compared with the average person your age.										
Drive to achieve										
Highest 10%	43.3%	35.1%	36.3%	42.0%	35.4%	38.3%	44.0%	35.0%	35.4%	
Above average	39.6%	43.2%	43.1%	36.0%	38.4%	37.4%	41.7%	45.2%	45.5%	
Average	11.9%	17.4%	16.5%	10.0%	19.4%	17.6%	13.1%	16.5%	16.1%	
Below average	4.5%	3.9%	3.6%	10.0%	5.9%	5.6%	1.2%	3.0%	2.7%	Academic
Lowest 10%	0.7%	0.4%	0.6%	2.0%	0.8%	1.2%	0.0%	0.3%	0.3%	Self-Concept
Total (n)	134	2,071	2,338	50	607	695	84	1,464	1,643	
Mean	4.20	4.09	4.11	4.06	4.02	4.06	4.29	4.12	4.13	
Standard deviation	0.87	0.84	0.84	1.06	0.93	0.94	0.74	0.80	0.80	
Significance	-			-			-			
Effect size	-	0.13	0.11	-	0.04	0.00	-	0.21	0.20	
Have you participated in any of the following academic programs at this college										
Freshman Orientation										
Yes	91.0%	81.6%	82.1%	90.0%	80.2%	80.7%	91.7%	82.1%	82.7%	
No	9.0%	18.4%	17.9%	10.0%	19.8%	19.3%	8.3%	17.9%	17.3%	
Total (n)	134	2,071	2,338	50	607	695	84	1,464	1,643	
Transfer Orientation										
Yes	5.2%	13.3%	14.2%	6.0%	14.3%	15.3%	4.8%	12.8%	13.8%	
No	94.8%	86.7%	85.8%	94.0%	85.7%	84.7%	95.2%	87.2%	86.2%	
Total (n)	134	2,071	2,338	50	607	695	84	1,464	1,643	
Re-entry student program										
Yes	0.7%	3.3%	3.2%	0.0%	3.3%	3.5%	1.2%	3.3%	3.1%	
No	99.3%	96.7%	96.8%	100.0%	96.7%	96.5%	98.8%	96.7%	96.9%	
Total (n)	134	2,071	2,338	50	607	695	84	1,464	1,643	
Honors program										
Yes	12.7%	17.3%	18.7%	14.0%	14.8%	15.8%	11.9%	18.3%	19.9%	
No	87.3%	82.7%	81.3%	86.0%	85.2%	84.2%	88.1%	81.7%	80.1%	
Total (n)	134	2,070	2,337	50	607	695	84	1,463	1,642	
Undergraduate research program										
Yes	17.2%	19.4%	20.3%	26.0%	22.9%	23.0%	11.9%	17.9%	19.1%	
No	82.8%	80.6%	79.7%	74.0%	77.1%	77.0%	88.1%	82.1%	80.9%	
Total (n)	134	2,071	2,338	50	607	695	84	1,464	1,643	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Have you participated in any of the following academic programs at this college										
Faculty mentor program										
Yes	20.9%	18.3%	18.5%	18.0%	18.3%	19.0%	22.6%	18.3%	18.3%	
No	79.1%	81.7%	81.5%	82.0%	81.7%	81.0%	77.4%	81.7%	81.7%	
Total (n)	134	2,069	2,336	50	606	694	84	1,463	1,642	
Academic support services for low-income/first generation students										
Yes	6.0%	6.5%	6.3%	8.0%	6.1%	7.5%	4.8%	6.6%	5.8%	
No	94.0%	93.5%	93.7%	92.0%	93.9%	92.5%	95.2%	93.4%	94.2%	
Total (n)	134	2,071	2,338	50	607	695	84	1,464	1,643	
A formal program where a group of students take two or more courses together (e.g., FIG, learning community, linked courses)										
Yes	35.8%	13.3%	14.2%	36.0%	12.9%	14.2%	35.7%	13.5%	14.2%	
No	64.2%	86.7%	85.8%	64.0%	87.1%	85.8%	64.3%	86.5%	85.8%	
Total (n)	134	2,071	2,338	50	607	695	84	1,464	1,643	
Study abroad program										
Yes	52.2%	20.3%	27.9%	32.0%	13.8%	22.7%	64.3%	23.0%	30.1%	
No	47.8%	79.7%	72.1%	68.0%	86.2%	77.3%	35.7%	77.0%	69.9%	
Total (n)	134	2,071	2,338	50	607	695	84	1,464	1,643	
English as a Second Language (ESL) instruction										
Yes	1.5%	2.3%	2.1%	2.0%	2.5%	2.6%	1.2%	2.2%	1.9%	
No	98.5%	97.7%	97.9%	98.0%	97.5%	97.4%	98.8%	97.8%	98.1%	
Total (n)	134	2,071	2,338	50	607	695	84	1,464	1,643	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How often in the past year did you:										
Ask questions in class										
Frequently	69.4%	57.7%	58.9%	68.0%	61.0%	63.6%	70.2%	56.3%	56.8%	
Occasionally	26.1%	38.4%	37.4%	26.0%	35.4%	33.1%	26.2%	39.7%	39.2%	Habits of
Not at all	4.5%	3.9%	3.8%	6.0%	3.6%	3.3%	3.6%	4.0%	4.0%	Mind
Total (n)	134	2,071	2,338	50	607	695	84	1,464	1,643	
Mean	2.65	2.54	2.55	2.62	2.57	2.60	2.67	2.52	2.53	
Standard deviation	0.57	0.57	0.57	0.60	0.56	0.55	0.55	0.57	0.57	
Significance	-	*	*	-			-	*	*	
Effect size	-	0.19	0.18	-	0.09	0.04	-	0.26	0.25	
Support your opinions with a logical argument										
Frequently	76.1%	68.5%	69.2%	74.0%	74.5%	75.5%	77.4%	66.0%	66.6%	
Occasionally	23.1%	29.4%	28.8%	24.0%	23.7%	22.9%	22.6%	31.7%	31.4%	Habits of
Not at all	0.7%	2.2%	1.9%	2.0%	1.8%	1.6%	0.0%	2.3%	2.1%	Mind
Total (n)	134	2,070	2,337	50	607	695	84	1,463	1,642	
Mean	2.75	2.66	2.67	2.72	2.73	2.74	2.77	2.64	2.64	
Standard deviation	0.45	0.52	0.51	0.50	0.49	0.47	0.42	0.53	0.52	
Significance	-			-			-	*	*	
Effect size	-	0.17	0.16	-	-0.02	-0.04	-	0.25	0.25	
Seek solutions to problems and explain them to others										
Frequently	74.6%	67.0%	67.0%	68.0%	68.9%	69.1%	78.6%	66.3%	66.2%	
Occasionally	24.6%	30.8%	30.8%	30.0%	29.8%	29.4%	21.4%	31.1%	31.4%	Habits of
Not at all	0.7%	2.2%	2.2%	2.0%	1.3%	1.6%	0.0%	2.6%	2.4%	Mind
Total (n)	134	2,071	2,338	50	607	695	84	1,464	1,643	
Mean	2.74	2.65	2.65	2.66	2.68	2.67	2.79	2.64	2.64	
Standard deviation	0.46	0.52	0.52	0.52	0.50	0.50	0.41	0.53	0.53	
Significance	-			-			-	*	*	
Effect size	-	0.17	0.17	-	-0.04	-0.02	-	0.28	0.28	
Revise your papers to improve your writing										
Frequently	65.7%	59.3%	59.1%	60.0%	51.3%	52.7%	69.0%	62.6%	61.8%	
Occasionally	29.9%	36.0%	36.5%	36.0%	41.6%	41.6%	26.2%	33.7%	34.3%	Habits of
Not at all	4.5%	4.6%	4.4%	4.0%	7.1%	5.6%	4.8%	3.6%	3.9%	Mind
Total (n)	134	2,070	2,337	50	606	694	84	1,464	1,643	
Mean	2.61	2.55	2.55	2.56	2.44	2.47	2.64	2.59	2.58	
Standard deviation	0.57	0.58	0.58	0.58	0.62	0.60	0.57	0.56	0.57	
Significance	-			-			-			
Effect size	-	0.10	0.10	-	0.19	0.15	-	0.09	0.11	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How often in the past year did you:										
Evaluate the quality or reliability of information you received										
Frequently	64.2%	62.7%	63.7%	66.0%	65.1%	66.3%	63.1%	61.7%	62.6%	
Occasionally	33.6%	35.1%	34.2%	30.0%	32.8%	31.9%	35.7%	36.1%	35.2%	Habits of
Not at all	2.2%	2.2%	2.1%	4.0%	2.1%	1.7%	1.2%	2.2%	2.2%	Mind
Total (n)	134	2,071	2,338	50	607	695	84	1,464	1,643	
Mean	2.62	2.61	2.62	2.62	2.63	2.65	2.62	2.60	2.60	
Standard deviation	0.53	0.53	0.53	0.57	0.53	0.51	0.51	0.53	0.53	
Significance	-			-			-			
Effect size	-	0.02	0.00	-	-0.02	-0.06	-	0.04	0.04	
Take a risk because you felt you had more to gain										
Frequently	41.0%	38.1%	39.3%	38.0%	43.3%	46.6%	42.9%	36.0%	36.3%	
Occasionally	54.5%	55.2%	54.1%	56.0%	51.1%	47.6%	53.6%	57.0%	56.8%	Habits of
Not at all	4.5%	6.6%	6.6%	6.0%	5.6%	5.8%	3.6%	7.0%	6.9%	Mind
Total (n)	134	2,071	2,338	50	607	695	84	1,464	1,643	
Mean	2.37	2.32	2.33	2.32	2.38	2.41	2.39	2.29	2.29	
Standard deviation	0.57	0.59	0.59	0.59	0.59	0.60	0.56	0.59	0.59	
Significance	-			-			-			
Effect size	-	0.08	0.07	-	-0.10	-0.15	-	0.17	0.17	
Seek alternative solutions to a problem										
Frequently	62.7%	52.8%	54.1%	56.0%	55.0%	57.3%	66.7%	51.9%	52.7%	
Occasionally	35.1%	45.1%	44.1%	40.0%	42.8%	40.9%	32.1%	46.0%	45.4%	Habits of
Not at all	2.2%	2.1%	1.9%	4.0%	2.1%	1.9%	1.2%	2.1%	1.9%	Mind
Total (n)	134	2,071	2,338	50	607	695	84	1,464	1,643	
Mean	2.60	2.51	2.52	2.52	2.53	2.55	2.65	2.50	2.51	
Standard deviation	0.53	0.54	0.54	0.58	0.54	0.53	0.50	0.54	0.54	
Significance	-			-			-	*	*	
Effect size	-	0.17	0.15	-	-0.02	-0.06	-	0.28	0.26	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How often in the past year did you:										
Look up scientific research articles and resources										
Frequently	56.7%	51.7%	52.1%	64.0%	53.2%	52.4%	52.4%	51.0%	52.0%	
Occasionally	35.1%	39.5%	39.0%	32.0%	40.4%	40.9%	36.9%	39.2%	38.2%	Habits of
Not at all	8.2%	8.8%	8.9%	4.0%	6.4%	6.8%	10.7%	9.8%	9.7%	Mind
Total (n)	134	2,071	2,338	50	607	695	84	1,464	1,643	
Mean	2.49	2.43	2.43	2.60	2.47	2.46	2.42	2.41	2.42	
Standard deviation	0.65	0.65	0.65	0.57	0.61	0.62	0.68	0.66	0.66	
Significance	-			-			-			
Effect size	-	0.09	0.09	-	0.21	0.23	-	0.02	0.00	
Explore topics on your own, even though it was not required for a class										
Frequently	51.5%	48.8%	48.9%	56.0%	56.0%	56.4%	48.8%	45.8%	45.7%	
Occasionally	42.5%	46.2%	46.2%	38.0%	40.7%	40.1%	45.2%	48.5%	48.7%	Habits of
Not at all	6.0%	5.0%	5.0%	6.0%	3.3%	3.5%	6.0%	5.7%	5.6%	Mind
Total (n)	134	2,071	2,338	50	607	695	84	1,464	1,643	
Mean	2.46	2.44	2.44	2.50	2.53	2.53	2.43	2.40	2.40	
Standard deviation	0.61	0.59	0.59	0.61	0.56	0.56	0.61	0.59	0.59	
Significance	-			-			-			
Effect size	-	0.03	0.03	-	-0.05	-0.05	-	0.05	0.05	
Accept mistakes as part of the learning process										
Frequently	63.4%	62.3%	62.0%	64.0%	63.9%	65.0%	63.1%	61.6%	60.7%	
Occasionally	34.3%	36.4%	36.4%	34.0%	34.3%	32.8%	34.5%	37.2%	38.0%	Habits of
Not at all	2.2%	1.4%	1.5%	2.0%	1.8%	2.2%	2.4%	1.2%	1.3%	Mind
Total (n)	134	2,071	2,338	50	607	695	84	1,464	1,643	
Mean	2.61	2.61	2.60	2.62	2.62	2.63	2.61	2.60	2.59	
Standard deviation	0.53	0.51	0.52	0.53	0.52	0.53	0.54	0.51	0.52	
Significance	-			-			-			
Effect size	-	0.00	0.02	-	0.00	-0.02	-	0.02	0.04	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How often in the past year did you:										
Seek feedback on your academic work										
Frequently	72.4%	59.8%	60.8%	74.0%	53.7%	57.4%	71.4%	62.3%	62.3%	
Occasionally	24.6%	37.0%	35.8%	24.0%	42.7%	38.6%	25.0%	34.7%	34.7%	Habits of
Not at all	3.0%	3.2%	3.3%	2.0%	3.6%	4.0%	3.6%	3.0%	3.0%	Mind
Total (n)	134	2,071	2,338	50	607	695	84	1,464	1,643	
Mean	2.69	2.57	2.57	2.72	2.50	2.53	2.68	2.59	2.59	
Standard deviation	0.52	0.56	0.56	0.50	0.57	0.57	0.54	0.55	0.55	
Significance	-	*	*	-	**	*	-			
Effect size	-	0.21	0.21	-	0.39	0.33	-	0.16	0.16	
Integrate skills and knowledge from different sources and experiences										
Frequently	79.9%	74.9%	74.8%	76.0%	72.3%	73.2%	82.1%	76.0%	75.5%	
Occasionally	18.7%	24.2%	24.3%	22.0%	26.5%	25.5%	16.7%	23.2%	23.7%	Integration of
Not at all	1.5%	0.9%	0.9%	2.0%	1.2%	1.3%	1.2%	0.8%	0.8%	Learning
Total (n)	134	2,071	2,338	50	607	695	84	1,464	1,643	
Mean	2.78	2.74	2.74	2.74	2.71	2.72	2.81	2.75	2.75	
Standard deviation	0.45	0.46	0.46	0.49	0.48	0.48	0.42	0.45	0.45	
Significance	-			-			-			
Effect size	-	0.09	0.09	-	0.06	0.04	-	0.13	0.13	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How many courses have you taken at this college that included the following?										
Mostly online instruction										
5 or more	0.0%	1.0%	0.9%	0.0%	1.2%	1.3%	0.0%	1.0%	0.8%	
2 to 4	6.8%	4.7%	4.1%	14.3%	4.8%	4.3%	2.4%	4.7%	4.0%	
One	11.3%	10.3%	9.8%	20.4%	12.2%	11.8%	6.0%	9.6%	8.9%	
None	82.0%	83.9%	85.2%	65.3%	81.8%	82.6%	91.7%	84.8%	86.3%	
Total (n)	133	2,070	2,337	49	606	694	84	1,464	1,643	
Mean	1.25	1.23	1.21	1.49	1.25	1.24	1.11	1.22	1.19	
Standard deviation	0.57	0.58	0.55	0.74	0.60	0.59	0.38	0.57	0.53	
Significance	-			-	**	**	-			
Effect size	-	0.03	0.07	-	0.40	0.42	-	-0.19	-0.15	
Materials/readings about gender										
5 or more	9.8%	8.1%	7.5%	2.0%	4.5%	4.8%	14.3%	9.6%	8.6%	
2 to 4	55.6%	38.9%	39.3%	55.1%	34.3%	35.6%	56.0%	40.8%	40.8%	
One	24.1%	29.4%	29.8%	34.7%	30.6%	30.7%	17.9%	29.0%	29.4%	Curriculum of Inclusion
None	10.5%	23.6%	23.5%	8.2%	30.6%	28.9%	11.9%	20.7%	21.2%	
Total (n)	133	2,068	2,336	49	604	693	84	1,464	1,643	
Mean	2.65	2.31	2.31	2.51	2.13	2.16	2.73	2.39	2.37	
Standard deviation	0.80	0.92	0.91	0.68	0.90	0.90	0.86	0.92	0.91	
Significance	-	***	***	-	**	**	-	***	***	
Effect size	-	0.37	0.37	-	0.42	0.39	-	0.37	0.40	
Opportunities to study and serve communities in need (e.g., service learning)										
5 or more	2.3%	3.2%	3.7%	4.1%	2.1%	3.6%	1.2%	3.7%	3.8%	
2 to 4	22.6%	18.9%	20.3%	24.5%	17.3%	20.3%	21.4%	19.6%	20.3%	
One	39.8%	28.0%	29.0%	46.9%	31.5%	31.3%	35.7%	26.5%	28.0%	Curriculum of Inclusion
None	35.3%	49.9%	47.0%	24.5%	49.0%	44.8%	41.7%	50.2%	48.0%	
Total (n)	133	2,070	2,337	49	606	694	84	1,464	1,643	
Mean	1.92	1.76	1.81	2.08	1.73	1.83	1.82	1.77	1.80	
Standard deviation	0.82	0.87	0.89	0.81	0.82	0.88	0.81	0.89	0.89	
Significance	-	*		-	**		-			
Effect size	-	0.18	0.12	-	0.43	0.28	-	0.06	0.02	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How many courses have you taken at this college that included the following?										
Materials/readings about race/ethnicity										
5 or more	10.5%	11.1%	11.0%	6.1%	8.3%	8.5%	13.1%	12.2%	12.1%	
2 to 4	58.6%	45.1%	46.2%	59.2%	39.9%	42.2%	58.3%	47.2%	47.9%	
One	22.6%	28.6%	28.2%	26.5%	32.0%	31.4%	20.2%	27.1%	26.9%	Curriculum of Inclusion
None	8.3%	15.3%	14.5%	8.2%	19.8%	17.9%	8.3%	13.5%	13.1%	
Total (n)	133	2,070	2,337	49	606	694	84	1,464	1,643	
Mean	2.71	2.52	2.54	2.63	2.37	2.41	2.76	2.58	2.59	
Standard deviation	0.76	0.88	0.87	0.73	0.89	0.88	0.79	0.87	0.86	
Significance	-	*	*	-	*		-			
Effect size	-	0.22	0.20	-	0.29	0.25	-	0.21	0.20	
Materials/readings about socioeconomic class differences										
5 or more	8.3%	9.8%	9.5%	6.1%	7.6%	8.4%	9.5%	10.7%	10.0%	
2 to 4	61.7%	44.5%	46.1%	63.3%	41.1%	43.2%	60.7%	45.9%	47.4%	
One	21.1%	29.2%	28.5%	20.4%	30.9%	30.1%	21.4%	28.6%	27.8%	Curriculum of Inclusion
None	9.0%	16.5%	15.9%	10.2%	20.5%	18.3%	8.3%	14.8%	14.9%	
Total (n)	133	2,070	2,336	49	606	694	84	1,464	1,642	
Mean	2.69	2.48	2.49	2.65	2.36	2.42	2.71	2.53	2.52	
Standard deviation	0.75	0.88	0.87	0.75	0.89	0.88	0.75	0.87	0.86	
Significance	-	**	**	-	*		-		*	
Effect size	-	0.24	0.23	-	0.33	0.26	-	0.21	0.22	
A remedial or developmental focus										
5 or more	0.8%	2.6%	2.5%	0.0%	1.8%	2.0%	1.2%	2.9%	2.7%	
2 to 4	28.6%	14.1%	14.8%	28.6%	13.6%	15.6%	28.6%	14.3%	14.5%	
One	27.1%	19.3%	19.4%	32.7%	20.7%	19.9%	23.8%	18.7%	19.1%	
None	43.6%	64.1%	63.3%	38.8%	64.0%	62.5%	46.4%	64.2%	63.7%	
Total (n)	133	2,064	2,330	49	605	693	84	1,459	1,637	
Mean	1.86	1.55	1.57	1.90	1.53	1.57	1.85	1.56	1.56	
Standard deviation	0.86	0.83	0.83	0.82	0.79	0.82	0.88	0.84	0.84	
Significance	-	***	***	-	**	**	-	**	**	
Effect size	-	0.37	0.35	-	0.47	0.40	-	0.35	0.35	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How many courses have you taken at this college that included the following?										
Materials/readings about privilege										
5 or more	6.8%	5.1%	4.9%	4.1%	2.8%	3.3%	8.3%	6.0%	5.6%	
2 to 4	43.6%	28.7%	28.5%	44.9%	26.6%	28.7%	42.9%	29.6%	28.4%	
One	30.8%	28.8%	29.3%	40.8%	33.4%	32.5%	25.0%	27.0%	27.9%	Curriculum of Inclusion
None	18.8%	37.4%	37.3%	10.2%	37.2%	35.5%	23.8%	37.4%	38.0%	
Total (n)	133	2,066	2,332	49	605	693	84	1,461	1,639	
Mean	2.38	2.02	2.01	2.43	1.95	2.00	2.36	2.04	2.02	
Standard deviation	0.87	0.93	0.92	0.74	0.87	0.88	0.94	0.95	0.94	
Significance	-	***	***	-	***	***	-	**	**	
Effect size	-	0.39	0.40	-	0.55	0.49	-	0.34	0.36	
Opportunities for intensive dialogue between students with different backgrounds and beliefs										
5 or more	5.3%	11.1%	11.3%	4.1%	10.2%	10.8%	6.0%	11.4%	11.6%	
2 to 4	44.4%	34.6%	35.7%	44.9%	31.4%	34.9%	44.0%	35.9%	36.1%	
One	28.6%	25.2%	25.1%	30.6%	26.6%	25.2%	27.4%	24.6%	25.1%	Curriculum of Inclusion
None	21.8%	29.2%	27.8%	20.4%	31.8%	29.1%	22.6%	28.1%	27.2%	
Total (n)	133	2,069	2,335	49	606	694	84	1,463	1,641	
Mean	2.33	2.28	2.31	2.33	2.20	2.27	2.33	2.31	2.32	
Standard deviation	0.88	1.00	1.00	0.85	1.00	1.00	0.90	1.00	1.00	
Significance	-			-			-			
Effect size	-	0.05	0.02	-	0.13	0.06	-	0.02	0.01	
Materials/readings about sexual orientation										
5 or more	2.3%	2.9%	2.6%	0.0%	1.7%	1.9%	3.6%	3.3%	2.9%	
2 to 4	31.6%	21.8%	21.8%	34.7%	17.0%	18.6%	29.8%	23.9%	23.2%	
One	36.8%	30.2%	31.0%	32.7%	26.6%	27.7%	39.3%	31.6%	32.5%	Curriculum of Inclusion
None	29.3%	45.1%	44.5%	32.7%	54.8%	51.9%	27.4%	41.1%	41.4%	
Total (n)	133	2,069	2,335	49	606	694	84	1,463	1,641	
Mean	2.07	1.82	1.82	2.02	1.66	1.70	2.10	1.89	1.88	
Standard deviation	0.84	0.87	0.86	0.83	0.82	0.83	0.84	0.88	0.86	
Significance	-	**	**	-	**	**	-	*	*	
Effect size	-	0.29	0.29	-	0.44	0.39	-	0.24	0.26	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How many courses have you taken at this college that included the following?										
Materials/readings about disability										
5 or more	2.3%	1.6%	1.6%	2.0%	1.2%	1.7%	2.4%	1.8%	1.6%	
2 to 4	18.0%	15.2%	14.9%	20.4%	12.0%	12.7%	16.7%	16.5%	15.8%	
One	36.1%	28.1%	29.1%	32.7%	24.8%	25.6%	38.1%	29.4%	30.6%	Curriculum of Inclusion
None	43.6%	55.2%	54.4%	44.9%	62.0%	59.9%	42.9%	52.3%	52.1%	
Total (n)	133	2,070	2,336	49	606	694	84	1,464	1,642	
Mean	1.79	1.63	1.64	1.80	1.52	1.56	1.79	1.68	1.67	
Standard deviation	0.82	0.79	0.79	0.84	0.75	0.78	0.81	0.81	0.80	
Significance	-	*	*	-	*	*	-			
Effect size	-	0.20	0.19	-	0.37	0.31	-	0.14	0.15	
Since entering this college, how often have you:										
Missed class due to personal/family responsibilities										
Frequently	3.0%	4.1%	4.1%	4.0%	3.5%	3.5%	2.4%	4.3%	4.4%	
Occasionally	48.5%	51.6%	52.7%	48.0%	46.3%	49.1%	48.8%	53.8%	54.3%	
Not at all	48.5%	44.4%	43.2%	48.0%	50.2%	47.5%	48.8%	41.9%	41.3%	
Total (n)	134	2,071	2,338	50	607	695	84	1,464	1,643	
Mean	1.54	1.60	1.61	1.56	1.53	1.56	1.54	1.62	1.63	
Standard deviation	0.56	0.57	0.57	0.58	0.56	0.56	0.55	0.57	0.57	
Significance	-			-			-			
Effect size	-	-0.11	-0.12	-	0.05	0.00	-	-0.14	-0.16	
Missed class due to employment										
Frequently	2.3%	1.2%	1.2%	2.0%	1.5%	1.7%	2.4%	1.0%	1.0%	
Occasionally	9.8%	12.0%	12.7%	20.4%	13.9%	15.7%	3.6%	11.2%	11.4%	
Not at all	88.0%	86.9%	86.1%	77.6%	84.7%	82.6%	94.0%	87.8%	87.5%	
Total (n)	133	2,070	2,337	49	606	694	84	1,464	1,643	
Mean	1.14	1.14	1.15	1.24	1.17	1.19	1.08	1.13	1.14	
Standard deviation	0.41	0.38	0.39	0.48	0.41	0.44	0.35	0.37	0.37	
Significance	-			-			-			
Effect size	-	0.00	-0.03	-	0.17	0.11	-	-0.14	-0.16	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Since entering this college, how often have you:										
Felt family support to succeed										
Frequently	61.2%	67.6%	67.3%	50.0%	64.6%	62.4%	67.9%	68.9%	69.4%	
Occasionally	24.6%	23.5%	24.1%	38.0%	25.4%	26.9%	16.7%	22.7%	22.9%	
Not at all	14.2%	8.9%	8.6%	12.0%	10.0%	10.6%	15.5%	8.5%	7.7%	
Total (n)	134	2,071	2,338	50	607	695	84	1,464	1,643	
Mean	2.47	2.59	2.59	2.38	2.55	2.52	2.52	2.60	2.62	
Standard deviation	0.73	0.65	0.64	0.70	0.67	0.68	0.75	0.64	0.62	
Significance	-	*	*	-			-			
Effect size	-	-0.18	-0.19	-	-0.25	-0.21	-	-0.13	-0.16	
Contributed money to help support your family										
Frequently	9.0%	11.5%	11.9%	4.1%	11.1%	12.0%	11.9%	11.6%	11.9%	
Occasionally	26.3%	24.8%	24.8%	36.7%	25.2%	25.4%	20.2%	24.6%	24.6%	
Not at all	64.7%	63.8%	63.3%	59.2%	63.7%	62.7%	67.9%	63.8%	63.5%	
Total (n)	133	2,068	2,335	49	606	694	84	1,462	1,641	
Mean	1.44	1.48	1.49	1.45	1.47	1.49	1.44	1.48	1.48	
Standard deviation	0.66	0.69	0.70	0.58	0.69	0.70	0.70	0.69	0.70	
Significance	-			-			-			
Effect size	-	-0.06	-0.07	-	-0.03	-0.06	-	-0.06	-0.06	
Not been able to get into the classes you need because they were full										
Frequently	33.8%	15.0%	15.5%	38.8%	19.0%	18.0%	31.0%	13.4%	14.4%	
Occasionally	50.4%	43.4%	44.4%	46.9%	43.1%	44.7%	52.4%	43.4%	44.2%	
Not at all	15.8%	41.6%	40.1%	14.3%	37.9%	37.2%	16.7%	43.2%	41.3%	
Total (n)	133	2,069	2,336	49	605	693	84	1,464	1,643	
Mean	2.18	1.73	1.75	2.24	1.81	1.81	2.14	1.70	1.73	
Standard deviation	0.68	0.70	0.70	0.69	0.73	0.72	0.68	0.69	0.70	
Significance	-	***	***	-	***	***	-	***	***	
Effect size	-	0.64	0.61	-	0.59	0.60	-	0.64	0.59	
Not been able to take the classes you need because they were not offered/were cancelled										
Frequently	20.1%	9.9%	9.3%	24.0%	11.2%	10.8%	17.9%	9.4%	8.6%	
Occasionally	47.0%	39.6%	39.9%	56.0%	40.4%	40.6%	41.7%	39.3%	39.7%	
Not at all	32.8%	50.5%	50.8%	20.0%	48.4%	48.6%	40.5%	51.3%	51.7%	
Total (n)	134	2,071	2,338	50	607	695	84	1,464	1,643	
Mean	1.87	1.59	1.59	2.04	1.63	1.62	1.77	1.58	1.57	
Standard deviation	0.72	0.66	0.65	0.67	0.68	0.67	0.73	0.66	0.65	
Significance	-	***	***	-	***	***	-	*	**	
Effect size	-	0.42	0.43	-	0.60	0.63	-	0.29	0.31	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Since entering this college, how often have you:										
Had difficulty in commuting/getting to campus										
Frequently	3.0%	3.6%	4.0%	2.0%	3.6%	3.5%	3.6%	3.6%	4.2%	
Occasionally	12.7%	14.9%	15.8%	20.0%	14.0%	17.3%	8.3%	15.2%	15.2%	
Not at all	84.3%	81.5%	80.2%	78.0%	82.4%	79.3%	88.1%	81.1%	80.6%	
Total (n)	134	2,071	2,338	50	607	695	84	1,464	1,643	
Mean	1.19	1.22	1.24	1.24	1.21	1.24	1.15	1.22	1.24	
Standard deviation	0.46	0.49	0.51	0.48	0.49	0.50	0.45	0.50	0.51	
Significance	-			-			-			
Effect size	-	-0.06	-0.10	-	0.06	0.00	-	-0.14	-0.18	
Taken classes when most campus services were closed										
Frequently	5.3%	4.6%	3.9%	4.0%	4.6%	3.9%	6.1%	4.6%	4.0%	
Occasionally	17.4%	23.2%	22.0%	16.0%	26.4%	25.2%	18.3%	21.8%	20.7%	
Not at all	77.3%	72.2%	74.0%	80.0%	69.0%	70.9%	75.6%	73.6%	75.4%	
Total (n)	132	2,067	2,335	50	607	695	82	1,460	1,640	
Mean	1.28	1.32	1.30	1.24	1.36	1.33	1.30	1.31	1.29	
Standard deviation	0.56	0.56	0.54	0.52	0.57	0.55	0.58	0.55	0.53	
Significance	-			-			-			
Effect size	-	-0.07	-0.04	-	-0.21	-0.16	-	-0.02	0.02	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate how often you have experienced the following in class at this college: Faculty were able to determine my level of understanding of the course material										
Very often	32.3%	28.1%	28.2%	14.3%	30.2%	29.1%	42.9%	27.2%	27.8%	
Often	50.4%	51.4%	51.2%	61.2%	48.7%	49.4%	44.0%	52.5%	51.9%	Academic
Sometimes	15.8%	17.8%	17.9%	20.4%	18.0%	18.2%	13.1%	17.7%	17.7%	Validation in
Seldom	0.8%	2.3%	2.2%	2.0%	2.8%	2.7%	0.0%	2.1%	2.0%	the
Never	0.8%	0.4%	0.5%	2.0%	0.3%	0.6%	0.0%	0.5%	0.5%	Classroom
Total (n)	133	2,069	2,336	49	606	694	84	1,463	1,642	
Mean	4.13	4.04	4.04	3.84	4.06	4.04	4.30	4.04	4.05	
Standard deviation	0.75	0.77	0.77	0.77	0.79	0.80	0.69	0.76	0.76	
Significance	-			-			-	**	**	
Effect size	-	0.12	0.12	-	-0.28	-0.25	-	0.34	0.33	
Felt that faculty provided me with feedback that helped me assess my progress in class										
Very often	30.8%	28.5%	28.2%	22.4%	27.6%	25.8%	35.7%	28.9%	29.2%	
Often	55.6%	48.7%	49.6%	57.1%	45.7%	48.3%	54.8%	50.0%	50.1%	Academic
Sometimes	12.0%	18.6%	18.4%	16.3%	21.9%	21.5%	9.5%	17.3%	17.2%	Validation in
Seldom	0.8%	3.7%	3.3%	2.0%	4.1%	3.7%	0.0%	3.6%	3.2%	the
Never	0.8%	0.4%	0.5%	2.0%	0.7%	0.7%	0.0%	0.3%	0.4%	Classroom
Total (n)	133	2,070	2,337	49	606	694	84	1,464	1,643	
Mean	4.15	4.01	4.01	3.96	3.95	3.95	4.26	4.04	4.04	
Standard deviation	0.71	0.81	0.80	0.82	0.85	0.83	0.62	0.79	0.79	
Significance	-		*	-			-	*	*	
Effect size	-	0.17	0.18	-	0.01	0.01	-	0.28	0.28	
Felt that my contributions were valued in class										
Very often	37.6%	30.1%	30.1%	32.7%	30.7%	30.5%	40.5%	29.9%	30.0%	
Often	41.4%	44.3%	44.5%	42.9%	42.9%	44.4%	40.5%	44.8%	44.6%	Academic
Sometimes	18.8%	21.1%	20.9%	22.4%	21.1%	20.6%	16.7%	21.1%	21.1%	Validation in
Seldom	1.5%	3.9%	3.9%	0.0%	4.5%	3.9%	2.4%	3.7%	3.8%	the
Never	0.8%	0.6%	0.6%	2.0%	0.8%	0.6%	0.0%	0.5%	0.5%	Classroom
Total (n)	133	2,069	2,336	49	606	694	84	1,463	1,642	
Mean	4.14	3.99	4.00	4.04	3.98	4.00	4.19	4.00	4.00	
Standard deviation	0.82	0.85	0.85	0.87	0.88	0.85	0.80	0.84	0.84	
Significance	-	*		-			-	*	*	
Effect size	-	0.18	0.16	-	0.07	0.05	-	0.23	0.23	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate how often you have experienced the following in class at this college:										
Felt that faculty encouraged me to ask questions and participate in discussions										
Very often	42.9%	42.7%	42.1%	36.7%	41.9%	41.4%	46.4%	43.0%	42.4%	
Often	45.1%	41.4%	41.7%	51.0%	40.8%	41.8%	41.7%	41.7%	41.6%	Academic
Sometimes	11.3%	13.7%	13.7%	10.2%	14.7%	14.0%	11.9%	13.3%	13.6%	Validation in
Seldom	0.0%	1.9%	2.1%	0.0%	2.3%	2.3%	0.0%	1.8%	1.9%	the
Never	0.8%	0.2%	0.4%	2.0%	0.3%	0.6%	0.0%	0.2%	0.4%	Classroom
Total (n)	133	2,069	2,336	49	606	694	84	1,463	1,642	
Mean	4.29	4.24	4.23	4.20	4.22	4.21	4.35	4.25	4.24	
Standard deviation	0.73	0.78	0.79	0.79	0.80	0.81	0.69	0.77	0.78	
Significance	-			-			-			
Effect size	-	0.06	0.08	-	-0.02	-0.01	-	0.13	0.14	
Since entering this college have you:										
Taken a leave of absence from this college temporarily										
Yes	5.3%	6.0%	6.1%	4.1%	4.6%	5.5%	6.0%	6.6%	6.3%	
No	94.7%	94.0%	93.9%	95.9%	95.4%	94.5%	94.0%	93.4%	93.7%	
Total (n)	133	2,070	2,337	49	606	694	84	1,464	1,643	
Taken a course from another institution while taking classes here										
Yes	12.0%	14.5%	14.0%	14.3%	15.5%	15.0%	10.7%	14.1%	13.6%	
No	88.0%	85.5%	86.0%	85.7%	84.5%	85.0%	89.3%	85.9%	86.4%	
Total (n)	133	2,070	2,337	49	606	694	84	1,464	1,643	
Consider dropping out of college										
Yes	11.3%	18.6%	18.5%	22.4%	17.3%	18.3%	4.8%	19.1%	18.6%	
No	88.7%	81.4%	81.5%	77.6%	82.7%	81.7%	95.2%	80.9%	81.4%	
Total (n)	133	2,070	2,337	49	606	694	84	1,464	1,643	
Taken a summer course at this college										
Yes	4.5%	14.6%	16.9%	6.1%	16.3%	19.2%	3.6%	13.9%	15.9%	
No	95.5%	85.4%	83.1%	93.9%	83.7%	80.8%	96.4%	86.1%	84.1%	
Total (n)	133	2,070	2,337	49	606	694	84	1,464	1,643	
Taken a summer course at another college										
Yes	15.8%	18.7%	18.4%	16.3%	14.4%	15.3%	15.5%	20.5%	19.7%	
No	84.2%	81.3%	81.6%	83.7%	85.6%	84.7%	84.5%	79.5%	80.3%	
Total (n)	133	2,070	2,337	49	606	694	84	1,464	1,643	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Since entering this college have you:										
Taken an online course from another college										
Yes	1.5%	7.7%	6.5%	2.0%	5.6%	5.0%	1.2%	8.5%	7.2%	
No	98.5%	92.3%	93.5%	98.0%	94.4%	95.0%	98.8%	91.5%	92.8%	
Total (n)	133	2,070	2,337	49	606	694	84	1,464	1,643	
Considered transferring to another college										
Yes	48.1%	37.5%	39.9%	51.0%	34.7%	36.3%	46.4%	38.7%	41.4%	
No	51.9%	62.5%	60.1%	49.0%	65.3%	63.7%	53.6%	61.3%	58.6%	
Total (n)	133	2,070	2,337	49	606	694	84	1,464	1,643	
Not including this college have you have taken courses at any other type of institution?										
2-year or community college										
Yes	15.0%	31.9%	29.9%	16.3%	28.7%	26.7%	14.3%	33.3%	31.2%	
No	85.0%	68.1%	70.1%	83.7%	71.3%	73.3%	85.7%	66.7%	68.8%	
Total (n)	133	2,069	2,336	49	606	694	84	1,463	1,642	
4-year institution										
Yes	18.0%	20.2%	21.7%	20.4%	21.3%	23.1%	16.7%	19.8%	21.1%	
No	82.0%	79.8%	78.3%	79.6%	78.7%	76.9%	83.3%	80.2%	78.9%	
Total (n)	133	2,070	2,335	49	606	694	84	1,464	1,641	
Vocational or trade school										
Yes	1.5%	4.2%	4.2%	4.1%	4.8%	4.8%	0.0%	4.0%	3.9%	
No	98.5%	95.8%	95.8%	95.9%	95.2%	95.2%	100.0%	96.0%	96.1%	
Total (n)	133	2,068	2,335	49	606	694	84	1,462	1,641	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
In deciding to take courses at another institution, how important were each of the following reasons? (only if student indicated that they had taken courses at another institution)										
To fulfill degree requirements										
Essential	56.4%	47.8%	48.0%	56.3%	43.7%	45.2%	56.5%	49.5%	49.1%	
Very important	7.7%	18.1%	19.0%	6.3%	15.3%	16.8%	8.7%	19.3%	19.9%	
Somewhat important	10.3%	12.4%	12.2%	6.3%	15.3%	14.9%	13.0%	11.2%	11.1%	
Not important	25.6%	21.7%	20.8%	31.3%	25.7%	23.1%	21.7%	20.0%	19.9%	
Total (n)	39	927	1,032	16	268	303	23	659	729	
Mean	2.95	2.92	2.94	2.88	2.77	2.84	3.00	2.98	2.98	
Standard deviation	1.32	1.21	1.20	1.41	1.25	1.23	1.28	1.19	1.18	
Significance	-			-			-			
Effect size	-	0.02	0.01	-	0.09	0.03	-	0.02	0.02	
To have a more convenient class schedule										
Essential	17.9%	16.5%	16.9%	25.0%	15.0%	17.2%	13.0%	17.1%	16.7%	
Very important	17.9%	22.4%	22.0%	12.5%	20.6%	19.5%	21.7%	23.1%	23.0%	
Somewhat important	15.4%	22.9%	21.4%	6.3%	25.1%	24.5%	21.7%	22.0%	20.2%	
Not important	48.7%	38.2%	39.7%	56.3%	39.3%	38.7%	43.5%	37.8%	40.1%	
Total (n)	39	926	1,031	16	267	302	23	659	729	
Mean	2.05	2.17	2.16	2.06	2.11	2.15	2.04	2.20	2.16	
Standard deviation	1.19	1.11	1.13	1.34	1.09	1.12	1.11	1.12	1.13	
Significance	-			-			-			
Effect size	-	-0.11	-0.10	-	-0.05	-0.08	-	-0.14	-0.11	
To complete my degree quicker										
Essential	23.1%	21.6%	21.1%	18.8%	18.4%	19.9%	26.1%	22.9%	21.6%	
Very important	7.7%	19.8%	20.2%	0.0%	18.4%	18.2%	13.0%	20.4%	21.0%	
Somewhat important	25.6%	17.8%	18.1%	37.5%	18.7%	20.5%	17.4%	17.5%	17.0%	
Not important	43.6%	40.8%	40.7%	43.8%	44.6%	41.4%	43.5%	39.2%	40.4%	
Total (n)	39	925	1,030	16	267	302	23	658	728	
Mean	2.10	2.22	2.22	1.94	2.10	2.17	2.22	2.27	2.24	
Standard deviation	1.21	1.19	1.19	1.12	1.17	1.17	1.28	1.20	1.19	
Significance	-			-			-			
Effect size	-	-0.10	-0.10	-	-0.14	-0.20	-	-0.04	-0.02	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
In deciding to take courses at another institution, how important were each of the following reasons? (only if student indicated that they had taken courses at another institution)										
Tuition was less expensive										
Essential	30.8%	31.5%	32.2%	25.0%	27.3%	28.1%	34.8%	33.2%	33.9%	
Very important	17.9%	20.5%	20.3%	18.8%	17.2%	19.5%	17.4%	21.9%	20.6%	
Somewhat important	12.8%	15.6%	15.2%	12.5%	12.4%	12.3%	13.0%	16.8%	16.5%	
Not important	38.5%	32.4%	32.3%	43.8%	43.1%	40.1%	34.8%	28.1%	29.1%	
Total (n)	39	926	1,031	16	267	302	23	659	729	
Mean	2.41	2.51	2.52	2.25	2.29	2.36	2.52	2.60	2.59	
Standard deviation	1.29	1.24	1.24	1.29	1.27	1.26	1.31	1.21	1.23	
Significance	-			-			-			
Effect size	-	-0.08	-0.09	-	-0.03	-0.09	-	-0.07	-0.06	
The location was more convenient										
Essential	20.5%	19.5%	20.4%	18.8%	16.5%	17.9%	21.7%	20.7%	21.4%	
Very important	20.5%	18.7%	19.4%	31.3%	15.8%	17.6%	13.0%	19.9%	20.2%	
Somewhat important	23.1%	19.8%	18.7%	25.0%	21.1%	20.3%	21.7%	19.3%	18.0%	
Not important	35.9%	42.0%	41.5%	25.0%	46.6%	44.2%	43.5%	40.1%	40.4%	
Total (n)	39	924	1,029	16	266	301	23	658	728	
Mean	2.26	2.16	2.19	2.44	2.02	2.09	2.13	2.21	2.23	
Standard deviation	1.16	1.17	1.18	1.09	1.14	1.15	1.22	1.18	1.19	
Significance	-			-			-			
Effect size	-	0.09	0.06	-	0.37	0.30	-	-0.07	-0.08	
Courses I needed to take were not offered at this college										
Essential	15.4%	14.0%	13.7%	12.5%	12.0%	12.6%	17.4%	14.7%	14.1%	
Very important	12.8%	11.0%	11.1%	12.5%	9.0%	9.0%	13.0%	11.9%	12.0%	
Somewhat important	17.9%	14.7%	14.7%	25.0%	15.8%	17.6%	13.0%	14.3%	13.5%	
Not important	53.8%	60.3%	60.5%	50.0%	63.2%	60.8%	56.5%	59.1%	60.4%	
Total (n)	39	924	1,029	16	266	301	23	658	728	
Mean	1.90	1.79	1.78	1.88	1.70	1.73	1.91	1.82	1.80	
Standard deviation	1.14	1.11	1.10	1.09	1.06	1.07	1.20	1.13	1.12	
Significance	-			-			-			
Effect size	-	0.10	0.11	-	0.17	0.14	-	0.08	0.10	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
In deciding to take courses at another institution, how important were each of the following reasons? (only if student indicated that they had taken courses at another institution)										
To challenge myself academically										
Essential	15.4%	11.7%	13.1%	18.8%	10.5%	13.0%	13.0%	12.2%	13.2%	
Very important	17.9%	18.2%	18.2%	18.8%	12.0%	13.3%	17.4%	20.7%	20.2%	
Somewhat important	15.4%	22.0%	21.4%	12.5%	22.2%	23.3%	17.4%	21.9%	20.6%	
Not important	51.3%	48.2%	47.3%	50.0%	55.3%	50.5%	52.2%	45.3%	46.0%	
Total (n)	39	924	1,029	16	266	301	23	658	728	
Mean	1.97	1.93	1.97	2.06	1.78	1.89	1.91	2.00	2.01	
Standard deviation	1.16	1.06	1.09	1.24	1.02	1.07	1.12	1.07	1.09	
Significance	-			-			-			
Effect size	-	0.04	0.00	-	0.27	0.16	-	-0.08	-0.09	
To take a class to explore my interests										
Essential	17.9%	17.4%	19.6%	25.0%	14.3%	18.3%	13.0%	18.7%	20.1%	
Very important	33.3%	22.8%	21.5%	37.5%	24.5%	22.7%	30.4%	22.0%	21.0%	
Somewhat important	17.9%	21.0%	20.5%	18.8%	22.6%	22.7%	17.4%	20.4%	19.6%	
Not important	30.8%	38.8%	38.4%	18.8%	38.5%	36.3%	39.1%	38.9%	39.3%	
Total (n)	39	923	1,028	16	265	300	23	658	728	
Mean	2.38	2.19	2.22	2.69	2.15	2.23	2.17	2.21	2.22	
Standard deviation	1.11	1.13	1.15	1.08	1.09	1.13	1.11	1.15	1.17	
Significance	-			-			-			
Effect size	-	0.17	0.14	-	0.50	0.41	-	-0.03	-0.04	
To earn a degree or certificate that is not offered at this college										
Essential	15.4%	7.9%	8.2%	6.3%	7.1%	8.0%	21.7%	8.2%	8.2%	
Very important	10.3%	7.0%	7.0%	12.5%	6.0%	5.3%	8.7%	7.4%	7.7%	
Somewhat important	15.4%	10.1%	9.9%	12.5%	10.2%	10.3%	17.4%	10.0%	9.7%	
Not important	59.0%	75.0%	75.0%	68.8%	76.7%	76.4%	52.2%	74.4%	74.3%	
Total (n)	39	925	1,030	16	266	301	23	659	729	
Mean	1.82	1.48	1.48	1.56	1.44	1.45	2.00	1.49	1.50	
Standard deviation	1.14	0.93	0.94	0.96	0.89	0.91	1.24	0.94	0.95	
Significance	-	*	*	-			-	*	*	
Effect size	-	0.37	0.36	-	0.13	0.12	-	0.54	0.53	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Since beginning college have you ever stopped taking classes for more than one year?										
Yes	0.7%	4.9%	4.7%	0.0%	5.9%	5.8%	1.2%	4.4%	4.3%	
No	99.3%	95.1%	95.3%	100.0%	94.1%	94.2%	98.8%	95.6%	95.7%	
Total (n)	134	2,071	2,338	50	607	695	84	1,464	1,643	
How important were each of the following in your decision to stop taking classes for more than one year? (only if student stopped taking classes for more than one year)										
Changed my career plans										
Essential	0.0%	27.7%	26.4%	0.0%	25.0%	22.5%	0.0%	29.2%	28.6%	
Very important	0.0%	15.8%	15.5%	0.0%	27.8%	27.5%	0.0%	9.2%	8.6%	
Somewhat important	0.0%	10.9%	10.0%	0.0%	0.0%	0.0%	0.0%	16.9%	15.7%	
Not important	100.0%	45.5%	48.2%	0.0%	47.2%	50.0%	100.0%	44.6%	47.1%	
Total (n)	1	101	110	0	36	40	1	65	70	
Mean	1.00	2.26	2.20	.	2.31	2.23	1.00	2.23	2.19	
Standard deviation	.	1.29	1.29	.	1.31	1.29	.	1.30	1.30	
Significance	-			-			-			
Effect size	-	-0.98	-0.93	-			-	-0.95	-0.92	
Wasn't doing as well academically as I expected										
Essential	0.0%	10.0%	9.2%	0.0%	8.3%	7.5%	0.0%	10.9%	10.1%	
Very important	0.0%	16.0%	14.7%	0.0%	19.4%	17.5%	0.0%	14.1%	13.0%	
Somewhat important	0.0%	14.0%	13.8%	0.0%	13.9%	15.0%	0.0%	14.1%	13.0%	
Not important	100.0%	60.0%	62.4%	0.0%	58.3%	60.0%	100.0%	60.9%	63.8%	
Total (n)	1	100	109	0	36	40	1	64	69	
Mean	1.00	1.76	1.71	.	1.78	1.73	1.00	1.75	1.70	
Standard deviation	.	1.06	1.03	.	1.05	1.01	.	1.07	1.05	
Significance	-			-			-			
Effect size	-	-0.72	-0.69	-			-	-0.70	-0.67	
Felt like I didn't "fit in" at my college										
Essential	0.0%	7.9%	8.2%	0.0%	2.8%	5.0%	0.0%	10.8%	10.0%	
Very important	100.0%	9.9%	10.0%	0.0%	5.6%	5.0%	100.0%	12.3%	12.9%	
Somewhat important	0.0%	14.9%	14.5%	0.0%	16.7%	15.0%	0.0%	13.8%	14.3%	
Not important	0.0%	67.3%	67.3%	0.0%	75.0%	75.0%	0.0%	63.1%	62.9%	
Total (n)	1	101	110	0	36	40	1	65	70	
Mean	3.00	1.58	1.59	.	1.36	1.40	3.00	1.71	1.70	
Standard deviation	.	0.96	0.97	.	0.72	0.81	.	1.06	1.04	
Significance	-			-			-			
Effect size	-	1.48	1.45	-			-	1.22	1.25	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How important were each of the following in your decision to stop taking classes for more than one year? (only if student stopped taking classes for more than one year)										
Was bored with my coursework										
Essential	0.0%	7.9%	7.3%	0.0%	5.6%	5.0%	0.0%	9.2%	8.6%	
Very important	0.0%	9.9%	10.0%	0.0%	2.8%	5.0%	0.0%	13.8%	12.9%	
Somewhat important	0.0%	14.9%	14.5%	0.0%	19.4%	17.5%	0.0%	12.3%	12.9%	
Not important	100.0%	67.3%	68.2%	0.0%	72.2%	72.5%	100.0%	64.6%	65.7%	
Total (n)	1	101	110	0	36	40	1	65	70	
Mean	1.00	1.58	1.56	.	1.42	1.43	1.00	1.68	1.64	
Standard deviation	.	0.96	0.94	.	0.81	0.81	.	1.03	1.01	
Significance	-			-			-			
Effect size	-	-0.60	-0.60	-			-	-0.66	-0.63	
Wanted a better social life										
Essential	0.0%	7.9%	7.3%	0.0%	5.6%	5.0%	0.0%	9.2%	8.6%	
Very important	0.0%	5.9%	6.4%	0.0%	5.6%	5.0%	0.0%	6.2%	7.1%	
Somewhat important	0.0%	10.9%	10.0%	0.0%	11.1%	10.0%	0.0%	10.8%	10.0%	
Not important	100.0%	75.2%	76.4%	0.0%	77.8%	80.0%	100.0%	73.8%	74.3%	
Total (n)	1	101	110	0	36	40	1	65	70	
Mean	1.00	1.47	1.45	.	1.39	1.35	1.00	1.51	1.50	
Standard deviation	.	0.92	0.90	.	0.84	0.80	.	0.97	0.96	
Significance	-			-			-			
Effect size	-	-0.51	-0.50	-			-	-0.53	-0.52	
Was placed on academic probation										
Essential	0.0%	5.0%	4.5%	0.0%	5.6%	5.0%	0.0%	4.6%	4.3%	
Very important	0.0%	5.9%	5.5%	0.0%	5.6%	5.0%	0.0%	6.2%	5.7%	
Somewhat important	0.0%	4.0%	3.6%	0.0%	2.8%	2.5%	0.0%	4.6%	4.3%	
Not important	100.0%	85.1%	86.4%	0.0%	86.1%	87.5%	100.0%	84.6%	85.7%	
Total (n)	1	101	110	0	36	40	1	65	70	
Mean	1.00	1.31	1.28	.	1.31	1.28	1.00	1.31	1.29	
Standard deviation	.	0.80	0.77	.	0.82	0.78	.	0.79	0.76	
Significance	-			-			-			
Effect size	-	-0.39	-0.36	-			-	-0.39	-0.38	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How important were each of the following in your decision to stop taking classes for more than one year? (only if student stopped taking classes for more than one year)										
Had family responsibilities										
Essential	100.0%	35.6%	36.4%	0.0%	41.7%	37.5%	100.0%	32.3%	35.7%	
Very important	0.0%	13.9%	14.5%	0.0%	5.6%	10.0%	0.0%	18.5%	17.1%	
Somewhat important	0.0%	15.8%	15.5%	0.0%	11.1%	12.5%	0.0%	18.5%	17.1%	
Not important	0.0%	34.7%	33.6%	0.0%	41.7%	40.0%	0.0%	30.8%	30.0%	
Total (n)	1	101	110	0	36	40	1	65	70	
Mean	4.00	2.50	2.54	.	2.47	2.45	4.00	2.52	2.59	
Standard deviation	.	1.29	1.29	.	1.40	1.36	.	1.24	1.26	
Significance	-			-			-			
Effect size	-	1.16	1.13	-			-	1.19	1.12	
Was tired of being a student										
Essential	0.0%	10.9%	10.0%	0.0%	5.6%	5.0%	0.0%	13.8%	12.9%	
Very important	0.0%	8.9%	9.1%	0.0%	11.1%	12.5%	0.0%	7.7%	7.1%	
Somewhat important	0.0%	17.8%	18.2%	0.0%	16.7%	20.0%	0.0%	18.5%	17.1%	
Not important	100.0%	62.4%	62.7%	0.0%	66.7%	62.5%	100.0%	60.0%	62.9%	
Total (n)	1	101	110	0	36	40	1	65	70	
Mean	1.00	1.68	1.66	.	1.56	1.60	1.00	1.75	1.70	
Standard deviation	.	1.03	1.01	.	0.91	0.90	.	1.09	1.07	
Significance	-			-			-			
Effect size	-	-0.66	-0.65	-			-	-0.69	-0.65	
Had medical issues										
Essential	0.0%	20.8%	20.0%	0.0%	11.1%	10.0%	0.0%	26.2%	25.7%	
Very important	0.0%	5.9%	5.5%	0.0%	0.0%	0.0%	0.0%	9.2%	8.6%	
Somewhat important	0.0%	5.0%	5.5%	0.0%	5.6%	7.5%	0.0%	4.6%	4.3%	
Not important	100.0%	68.3%	69.1%	0.0%	83.3%	82.5%	100.0%	60.0%	61.4%	
Total (n)	1	101	110	0	36	40	1	65	70	
Mean	1.00	1.79	1.76	.	1.39	1.38	1.00	2.02	1.99	
Standard deviation	.	1.24	1.23	.	0.96	0.93	.	1.33	1.32	
Significance	-			-			-			
Effect size	-	-0.64	-0.62	-			-	-0.77	-0.75	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How important were each of the following in your decision to stop taking classes for more than one year? (only if student stopped taking classes for more than one year)										
Had a good job offer										
Essential	0.0%	10.9%	10.0%	0.0%	8.3%	7.5%	0.0%	12.3%	11.4%	
Very important	0.0%	17.8%	17.3%	0.0%	16.7%	15.0%	0.0%	18.5%	18.6%	
Somewhat important	0.0%	15.8%	16.4%	0.0%	16.7%	20.0%	0.0%	15.4%	14.3%	
Not important	100.0%	55.4%	56.4%	0.0%	58.3%	57.5%	100.0%	53.8%	55.7%	
Total (n)	1	101	110	0	36	40	1	65	70	
Mean	1.00	1.84	1.81	.	1.75	1.73	1.00	1.89	1.86	
Standard deviation	.	1.07	1.05	.	1.02	0.99	.	1.11	1.09	
Significance	-			-			-			
Effect size	-	-0.79	-0.77	-			-	-0.80	-0.79	
Had money problems and could no longer afford to attend college										
Essential	100.0%	38.6%	40.0%	0.0%	27.8%	30.0%	100.0%	44.6%	45.7%	
Very important	0.0%	11.9%	10.9%	0.0%	8.3%	7.5%	0.0%	13.8%	12.9%	
Somewhat important	0.0%	15.8%	14.5%	0.0%	22.2%	20.0%	0.0%	12.3%	11.4%	
Not important	0.0%	33.7%	34.5%	0.0%	41.7%	42.5%	0.0%	29.2%	30.0%	
Total (n)	1	101	110	0	36	40	1	65	70	
Mean	4.00	2.55	2.56	.	2.22	2.25	4.00	2.74	2.74	
Standard deviation	.	1.31	1.32	.	1.27	1.30	.	1.30	1.32	
Significance	-			-			-			
Effect size	-	1.11	1.09	-			-	0.97	0.95	
Since entering this college, how often have you:										
Performed community service										
Very often	15.8%	15.8%	16.1%	10.2%	12.7%	11.8%	19.0%	17.1%	17.8%	
Often	28.6%	22.3%	23.0%	22.4%	20.2%	21.5%	32.1%	23.2%	23.7%	
Sometimes	32.3%	30.1%	31.4%	32.7%	28.6%	31.6%	32.1%	30.7%	31.3%	
Seldom	19.5%	21.5%	20.1%	28.6%	24.3%	22.7%	14.3%	20.3%	19.0%	
Never	3.8%	10.3%	9.5%	6.1%	14.2%	12.4%	2.4%	8.7%	8.2%	
Total (n)	133	2,069	2,336	49	605	693	84	1,464	1,643	
Mean	3.33	3.12	3.16	3.02	2.93	2.98	3.51	3.20	3.24	
Standard deviation	1.08	1.21	1.19	1.09	1.23	1.19	1.04	1.19	1.19	
Significance	-			-			-	*	*	
Effect size	-	0.17	0.14	-	0.07	0.03	-	0.26	0.23	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Since entering this college, how often have you:										
Helped raise money for a cause or campaign										
Very often	11.4%	7.9%	8.3%	12.2%	7.1%	6.8%	10.8%	8.3%	8.9%	
Often	20.5%	14.8%	15.5%	10.2%	12.1%	12.7%	26.5%	16.0%	16.6%	
Sometimes	31.1%	25.8%	26.6%	34.7%	25.8%	27.3%	28.9%	25.8%	26.4%	
Seldom	24.2%	26.1%	25.2%	30.6%	25.1%	25.4%	20.5%	26.5%	25.2%	Civic
Never	12.9%	25.3%	24.4%	12.2%	29.9%	27.8%	13.3%	23.4%	23.0%	Engagement
Total (n)	132	2,068	2,335	49	605	693	83	1,463	1,642	
Mean	2.93	2.54	2.58	2.80	2.41	2.45	3.01	2.59	2.63	
Standard deviation	1.19	1.24	1.24	1.17	1.23	1.21	1.20	1.24	1.25	
Significance	-	***	**	-	*		-	**	**	
Effect size	-	0.31	0.28	-	0.32	0.29	-	0.34	0.30	
Discussed politics										
Very often	14.3%	17.7%	17.7%	16.3%	19.8%	19.9%	13.1%	16.9%	16.8%	
Often	21.1%	22.5%	23.5%	20.4%	22.1%	23.7%	21.4%	22.6%	23.5%	
Sometimes	33.8%	32.2%	32.7%	36.7%	33.1%	33.2%	32.1%	31.9%	32.6%	
Seldom	24.8%	21.4%	20.1%	18.4%	19.5%	17.9%	28.6%	22.1%	21.1%	Civic
Never	6.0%	6.2%	5.9%	8.2%	5.5%	5.3%	4.8%	6.5%	6.1%	Engagement
Total (n)	133	2,069	2,336	49	605	693	84	1,464	1,643	
Mean	3.13	3.24	3.27	3.18	3.31	3.35	3.10	3.21	3.24	
Standard deviation	1.12	1.16	1.14	1.17	1.15	1.14	1.10	1.16	1.14	
Significance	-			-			-			
Effect size	-	-0.09	-0.12	-	-0.11	-0.15	-	-0.09	-0.12	
Publicly communicated your opinion about a cause (e.g., blog, email, petition)										
Very often	11.3%	11.3%	11.4%	12.2%	13.1%	12.1%	10.7%	10.6%	11.1%	
Often	18.8%	15.9%	16.1%	16.3%	14.4%	15.4%	20.2%	16.5%	16.4%	
Sometimes	27.1%	22.7%	23.9%	24.5%	22.3%	24.7%	28.6%	22.8%	23.6%	
Seldom	26.3%	26.0%	25.0%	30.6%	23.0%	22.5%	23.8%	27.2%	26.0%	Civic
Never	16.5%	24.2%	23.6%	16.3%	27.3%	25.3%	16.7%	23.0%	22.9%	Engagement
Total (n)	133	2,069	2,336	49	605	693	84	1,464	1,643	
Mean	2.82	2.64	2.67	2.78	2.63	2.67	2.85	2.65	2.67	
Standard deviation	1.24	1.31	1.30	1.26	1.36	1.33	1.24	1.29	1.30	
Significance	-			-			-			
Effect size	-	0.14	0.12	-	0.11	0.08	-	0.16	0.14	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Since entering this college, how often have you:										
Demonstrated for a cause (e.g., boycott, rally, protest)										
Very often	4.5%	3.4%	3.5%	6.1%	4.5%	4.0%	3.6%	3.0%	3.2%	
Often	8.3%	5.9%	5.9%	8.2%	4.8%	5.5%	8.3%	6.3%	6.0%	
Sometimes	22.6%	14.7%	14.9%	22.4%	12.1%	13.0%	22.6%	15.9%	15.8%	
Seldom	33.8%	22.6%	23.4%	32.7%	22.0%	23.4%	34.5%	22.9%	23.4%	Civic
Never	30.8%	53.3%	52.3%	30.6%	56.7%	54.1%	31.0%	51.9%	51.6%	Engagement
Total (n)	133	2,068	2,335	49	605	693	84	1,463	1,642	
Mean	2.22	1.83	1.85	2.27	1.78	1.82	2.19	1.86	1.86	
Standard deviation	1.11	1.09	1.09	1.17	1.11	1.11	1.08	1.09	1.09	
Significance	-	***	***	-	**	**	-	**	**	
Effect size	-	0.36	0.34	-	0.44	0.41	-	0.30	0.30	
Attended presentations, performances, or art exhibits on diversity										
Very often	13.5%	10.3%	10.2%	10.2%	7.9%	8.4%	15.5%	11.3%	11.0%	Co-Curricular
Often	24.1%	21.5%	21.2%	18.4%	17.4%	17.9%	27.4%	23.2%	22.6%	Diversity
Sometimes	39.1%	31.2%	32.5%	44.9%	26.0%	28.6%	35.7%	33.4%	34.1%	Activities
Seldom	15.0%	21.8%	21.4%	20.4%	25.8%	25.1%	11.9%	20.2%	19.9%	(Campus-
Never	8.3%	15.1%	14.6%	6.1%	23.0%	20.1%	9.5%	11.9%	12.4%	Facilitated)
Total (n)	133	2,069	2,336	49	605	693	84	1,464	1,643	
Mean	3.20	2.90	2.91	3.06	2.61	2.69	3.27	3.02	3.00	
Standard deviation	1.11	1.20	1.19	1.03	1.23	1.21	1.15	1.17	1.17	
Significance	-	**	**	-	*	*	-		*	
Effect size	-	0.25	0.24	-	0.37	0.31	-	0.21	0.23	
Attended debates or panels about diversity issues										
Very often	7.5%	4.8%	5.1%	4.1%	3.8%	4.5%	9.5%	5.3%	5.4%	Co-Curricular
Often	13.5%	11.3%	11.2%	14.3%	9.9%	10.7%	13.1%	11.8%	11.4%	Diversity
Sometimes	30.1%	24.1%	25.0%	22.4%	21.2%	22.8%	34.5%	25.3%	25.9%	Activities
Seldom	30.1%	26.6%	25.9%	40.8%	27.3%	26.6%	23.8%	26.3%	25.6%	(Campus-
Never	18.8%	33.2%	32.8%	18.4%	37.9%	35.5%	19.0%	31.3%	31.6%	Facilitated)
Total (n)	133	2,069	2,336	49	605	693	84	1,464	1,643	
Mean	2.61	2.28	2.30	2.45	2.15	2.22	2.70	2.33	2.33	
Standard deviation	1.16	1.18	1.18	1.08	1.14	1.17	1.20	1.18	1.19	
Significance	-	**	**	-			-	**	**	
Effect size	-	0.28	0.26	-	0.26	0.20	-	0.31	0.31	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Since entering this college, how often have you:										
Participated in ongoing campus-organized discussions on racial/ethnic issues (e.g., intergroup dialogue)										
Very often	7.5%	4.0%	3.9%	6.1%	3.8%	4.2%	8.3%	4.0%	3.8%	Co-Curricular Diversity Activities (Campus-Facilitated)
Often	12.0%	7.9%	8.3%	10.2%	9.3%	9.5%	13.1%	7.4%	7.7%	
Sometimes	27.1%	18.4%	18.8%	24.5%	14.0%	16.0%	28.6%	20.2%	20.0%	
Seldom	30.1%	25.2%	25.9%	24.5%	22.8%	24.5%	33.3%	26.2%	26.4%	
Never	23.3%	44.6%	43.2%	34.7%	50.1%	45.7%	16.7%	42.3%	42.1%	
Total (n)	133	2,069	2,336	49	605	693	84	1,464	1,643	
Mean	2.50	2.02	2.04	2.29	1.94	2.02	2.63	2.05	2.05	
Standard deviation	1.19	1.14	1.14	1.22	1.16	1.17	1.16	1.13	1.13	
Significance	-	***	***	-	*		-	***	***	
Effect size	-	0.42	0.40	-	0.30	0.23	-	0.51	0.51	
Participated in LGBT Center activities										
Very often	3.0%	3.2%	2.9%	0.0%	3.5%	3.5%	4.8%	3.1%	2.7%	Co-Curricular Diversity Activities (Campus-Facilitated)
Often	6.8%	4.6%	4.5%	8.3%	3.6%	4.0%	6.0%	5.0%	4.6%	
Sometimes	20.5%	11.2%	10.7%	22.9%	9.1%	9.2%	19.0%	12.0%	11.3%	
Seldom	20.5%	16.7%	16.5%	14.6%	12.1%	12.9%	23.8%	18.6%	18.0%	
Never	49.2%	64.3%	65.5%	54.2%	71.7%	70.4%	46.4%	61.2%	63.4%	
Total (n)	132	2,067	2,334	48	604	692	84	1,463	1,642	
Mean	1.94	1.66	1.63	1.85	1.55	1.57	1.99	1.70	1.65	
Standard deviation	1.12	1.06	1.03	1.05	1.03	1.04	1.16	1.06	1.03	
Significance	-	**	***	-			-	*	**	
Effect size	-	0.26	0.30	-	0.29	0.27	-	0.27	0.33	
Participated in Racial/Ethnic or Cultural Center activities										
Very often	4.5%	3.8%	3.4%	0.0%	2.6%	2.9%	7.1%	4.2%	3.7%	Co-Curricular Diversity Activities (Campus-Facilitated)
Often	11.3%	5.8%	6.1%	10.2%	5.6%	6.1%	11.9%	5.9%	6.1%	
Sometimes	28.6%	18.2%	18.2%	32.7%	16.5%	16.3%	26.2%	18.9%	19.0%	
Seldom	23.3%	21.1%	21.8%	20.4%	19.7%	21.1%	25.0%	21.7%	22.0%	
Never	32.3%	51.1%	50.5%	36.7%	55.5%	53.7%	29.8%	49.2%	49.2%	
Total (n)	133	2,069	2,335	49	605	693	84	1,464	1,642	
Mean	2.32	1.90	1.90	2.16	1.80	1.83	2.42	1.94	1.93	
Standard deviation	1.17	1.12	1.11	1.05	1.07	1.08	1.23	1.14	1.12	
Significance	-	***	***	-	*	*	-	***	***	
Effect size	-	0.38	0.38	-	0.34	0.31	-	0.42	0.44	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Since entering this college, how often have you:										
Participated in Women's/Men's Center activities										
Very often	4.5%	2.6%	2.4%	0.0%	1.5%	1.3%	7.1%	3.1%	2.9%	Co-Curricular Diversity Activities (Campus-Facilitated)
Often	8.3%	3.7%	3.9%	8.2%	3.5%	4.3%	8.3%	3.8%	3.7%	
Sometimes	21.8%	12.0%	11.9%	22.4%	9.3%	9.8%	21.4%	13.2%	12.8%	
Seldom	21.1%	16.2%	16.6%	18.4%	12.2%	13.6%	22.6%	17.8%	17.8%	
Never	44.4%	65.5%	65.2%	51.0%	73.6%	71.0%	40.5%	62.1%	62.8%	
Total (n)	133	2,068	2,335	49	605	693	84	1,463	1,642	
Mean	2.08	1.62	1.62	1.88	1.47	1.51	2.19	1.68	1.66	
Standard deviation	1.18	1.01	1.00	1.03	0.91	0.93	1.26	1.04	1.02	
Significance	-	***	***	-	**	**	-	***	***	
Effect size	-	0.46	0.46	-	0.45	0.40	-	0.49	0.52	
Participated in Religious/Spiritual clubs/groups										
Very often	6.0%	9.3%	10.1%	2.0%	10.9%	10.7%	8.3%	8.6%	9.9%	
Often	9.0%	8.5%	9.2%	6.1%	7.8%	8.8%	10.7%	8.8%	9.3%	
Sometimes	17.3%	13.9%	14.9%	14.3%	11.2%	12.8%	19.0%	15.0%	15.7%	
Seldom	24.8%	16.7%	17.2%	28.6%	16.5%	18.3%	22.6%	16.8%	16.7%	
Never	42.9%	51.6%	48.6%	49.0%	53.6%	49.4%	39.3%	50.8%	48.3%	
Total (n)	133	2,069	2,336	49	605	693	84	1,464	1,643	
Mean	2.11	2.07	2.15	1.84	2.06	2.13	2.26	2.08	2.16	
Standard deviation	1.23	1.35	1.38	1.03	1.39	1.39	1.31	1.33	1.37	
Significance	-			-			-			
Effect size	-	0.03	-0.03	-	-0.16	-0.21	-	0.14	0.07	
Participated in Disability Center activities										
Very often	3.8%	0.9%	0.9%	0.0%	0.3%	0.3%	6.0%	1.1%	1.1%	
Often	3.0%	1.2%	1.3%	2.0%	1.3%	2.0%	3.6%	1.1%	1.0%	
Sometimes	12.8%	4.9%	5.3%	10.2%	5.0%	6.2%	14.3%	4.9%	4.9%	
Seldom	21.1%	11.8%	11.9%	26.5%	10.2%	11.0%	17.9%	12.4%	12.4%	
Never	59.4%	81.2%	80.6%	61.2%	83.1%	80.5%	58.3%	80.5%	80.6%	
Total (n)	133	2,068	2,335	49	605	693	84	1,463	1,642	
Mean	1.71	1.29	1.30	1.53	1.25	1.31	1.81	1.30	1.30	
Standard deviation	1.05	0.69	0.71	0.77	0.64	0.70	1.18	0.71	0.71	
Significance	-	***	***	-	**	*	-	***	***	
Effect size	-	0.61	0.58	-	0.44	0.31	-	0.72	0.72	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Since entering this college have you:										
Joined a social fraternity or sorority										
Yes	8.3%	10.2%	12.2%	22.4%	9.7%	12.1%	0.0%	10.5%	12.3%	
No	91.7%	89.8%	87.8%	77.6%	90.3%	87.9%	100.0%	89.5%	87.7%	
Total (n)	133	2,070	2,337	49	606	694	84	1,464	1,643	
Joined an ethnic or culturally-based fraternity or sorority										
Yes	3.0%	1.8%	1.7%	6.1%	1.7%	1.9%	1.2%	1.9%	1.6%	
No	97.0%	98.2%	98.3%	93.9%	98.3%	98.1%	98.8%	98.1%	98.4%	
Total (n)	133	2,070	2,337	49	606	694	84	1,464	1,643	
Taken an ethnic studies course										
Yes	48.1%	28.5%	27.6%	44.9%	22.9%	23.6%	50.0%	30.7%	29.2%	
No	51.9%	71.5%	72.4%	55.1%	77.1%	76.4%	50.0%	69.3%	70.8%	
Total (n)	133	2,070	2,337	49	606	694	84	1,464	1,643	
Taken a women's studies course										
Yes	33.8%	18.1%	17.2%	26.5%	8.9%	9.4%	38.1%	21.9%	20.5%	
No	66.2%	81.9%	82.8%	73.5%	91.1%	90.6%	61.9%	78.1%	79.5%	
Total (n)	133	2,069	2,336	49	605	693	84	1,464	1,643	
Taken an LGBT studies course										
Yes	15.0%	5.4%	5.3%	12.2%	4.5%	5.0%	16.7%	5.7%	5.4%	
No	85.0%	94.6%	94.7%	87.8%	95.5%	95.0%	83.3%	94.3%	94.6%	
Total (n)	133	2,070	2,337	49	606	694	84	1,464	1,643	
Joined a racial/ethnic student organization reflecting your own background										
Yes	14.3%	12.8%	12.8%	16.3%	12.2%	12.7%	13.1%	13.0%	12.9%	
No	85.7%	87.2%	87.2%	83.7%	87.8%	87.3%	86.9%	87.0%	87.1%	
Total (n)	133	2,070	2,337	49	606	694	84	1,464	1,643	
Played intercollegiate athletics(e.g., NCAA or NAIA-sponsored)										
Yes	30.8%	18.4%	17.5%	38.8%	22.6%	20.8%	26.2%	16.7%	16.1%	
No	69.2%	81.6%	82.5%	61.2%	77.4%	79.2%	73.8%	83.3%	83.9%	
Total (n)	133	2,069	2,336	49	605	693	84	1,464	1,643	
Participated in leadership training										
Yes	46.6%	37.5%	37.0%	42.9%	38.0%	38.2%	48.8%	37.4%	36.5%	
No	53.4%	62.5%	63.0%	57.1%	62.0%	61.8%	51.2%	62.6%	63.5%	
Total (n)	133	2,070	2,337	49	606	694	84	1,464	1,643	
Joined a club or organization related to your major										
Yes	55.6%	50.9%	49.1%	61.2%	52.1%	49.0%	52.4%	50.4%	49.1%	
No	44.4%	49.1%	50.9%	38.8%	47.9%	51.0%	47.6%	49.6%	50.9%	
Total (n)	133	2,070	2,337	49	606	694	84	1,464	1,643	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Since entering this college have you:										
Joined a religious club (e.g., Christian Fellowships, Hillel, Baha'i Club)										
Yes	18.0%	17.2%	17.8%	14.3%	17.3%	17.3%	20.2%	17.2%	18.0%	
No	82.0%	82.8%	82.2%	85.7%	82.7%	82.7%	79.8%	82.8%	82.0%	
Total (n)	133	2,070	2,337	49	606	694	84	1,464	1,643	
Joined a racial/ethnic student organization reflecting a background other than your own										
Yes	16.5%	10.7%	10.8%	16.3%	9.7%	11.1%	16.7%	11.1%	10.7%	
No	83.5%	89.3%	89.2%	83.7%	90.3%	88.9%	83.3%	88.9%	89.3%	
Total (n)	133	2,070	2,337	49	606	694	84	1,464	1,643	
Joined an LGBT student organization										
Yes	10.5%	8.5%	8.2%	14.3%	6.9%	7.2%	8.3%	9.2%	8.6%	
No	89.5%	91.5%	91.8%	85.7%	93.1%	92.8%	91.7%	90.8%	91.4%	
Total (n)	133	2,068	2,335	49	605	693	84	1,463	1,642	
Joined a student-run political club										
Yes	15.8%	10.0%	10.2%	18.4%	10.2%	12.0%	14.3%	9.8%	9.4%	
No	84.2%	90.0%	89.8%	81.6%	89.8%	88.0%	85.7%	90.2%	90.6%	
Total (n)	133	2,069	2,336	49	605	693	84	1,464	1,643	
Voted in the 2010 fall election										
Yes	49.6%	53.1%	51.9%	51.0%	54.5%	53.1%	48.8%	52.5%	51.4%	
No	50.4%	46.9%	48.1%	49.0%	45.5%	46.9%	51.2%	47.5%	48.6%	
Total (n)	133	2,069	2,336	49	605	693	84	1,464	1,643	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please rate your satisfaction with this college in each area:										
Overall sense of community among students										
Very satisfied	16.5%	28.0%	26.4%	16.3%	30.4%	28.9%	16.7%	27.0%	25.4%	
Satisfied	41.4%	45.3%	44.0%	46.9%	43.8%	41.4%	38.1%	45.9%	45.0%	
Neutral	25.6%	18.0%	18.9%	20.4%	16.9%	18.5%	28.6%	18.5%	19.1%	
Dissatisfied	14.3%	6.9%	8.3%	14.3%	6.0%	7.5%	14.3%	7.3%	8.6%	
Very dissatisfied	2.3%	1.7%	2.4%	2.0%	3.0%	3.8%	2.4%	1.2%	1.9%	
Total (n)	133	2,069	2,336	49	605	693	84	1,464	1,643	
Mean	3.56	3.91	3.84	3.61	3.93	3.84	3.52	3.90	3.83	
Standard deviation	1.00	0.94	0.99	1.00	0.99	1.04	1.01	0.92	0.96	
Significance	-	***	**	-	*		-	***	**	
Effect size	-	-0.37	-0.28	-	-0.32	-0.22	-	-0.41	-0.32	
Racial/ethnic diversity of the faculty										
Very satisfied	16.5%	13.3%	13.2%	14.3%	13.9%	14.1%	17.9%	13.1%	12.9%	
Satisfied	44.4%	37.2%	36.0%	36.7%	39.6%	39.2%	48.8%	36.2%	34.7%	
Neutral	31.6%	36.6%	37.1%	38.8%	35.6%	35.6%	27.4%	37.0%	37.8%	
Dissatisfied	6.0%	10.5%	11.2%	8.2%	8.7%	8.4%	4.8%	11.3%	12.4%	
Very dissatisfied	1.5%	2.4%	2.4%	2.0%	2.1%	2.7%	1.2%	2.5%	2.3%	
Total (n)	133	2,069	2,336	49	606	694	84	1,463	1,642	
Mean	3.68	3.49	3.46	3.53	3.54	3.54	3.77	3.46	3.43	
Standard deviation	0.87	0.93	0.94	0.92	0.91	0.93	0.84	0.94	0.94	
Significance	-	*	**	-			-	**	**	
Effect size	-	0.20	0.23	-	-0.01	-0.01	-	0.33	0.36	
Racial/ethnic diversity of the student body										
Very satisfied	11.3%	13.6%	13.7%	14.3%	14.9%	15.6%	9.5%	13.0%	12.9%	
Satisfied	29.3%	30.6%	31.2%	28.6%	33.0%	33.3%	29.8%	29.6%	30.2%	
Neutral	33.1%	34.2%	33.5%	32.7%	33.2%	32.4%	33.3%	34.6%	34.0%	
Dissatisfied	18.8%	16.7%	17.2%	12.2%	13.0%	12.8%	22.6%	18.2%	19.1%	
Very dissatisfied	7.5%	5.0%	4.5%	12.2%	5.9%	5.9%	4.8%	4.6%	3.8%	
Total (n)	133	2,070	2,337	49	606	694	84	1,464	1,643	
Mean	3.18	3.31	3.32	3.20	3.38	3.40	3.17	3.28	3.29	
Standard deviation	1.10	1.06	1.05	1.21	1.07	1.08	1.04	1.05	1.04	
Significance	-			-			-			
Effect size	-	-0.12	-0.13	-	-0.17	-0.19	-	-0.10	-0.12	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please rate your satisfaction with this college in each area:										
Racial/ethnicity diversity of the staff										
Very satisfied	10.5%	12.5%	12.5%	10.2%	13.2%	13.3%	10.7%	12.2%	12.1%	
Satisfied	39.8%	36.1%	35.9%	30.6%	39.6%	40.2%	45.2%	34.7%	34.1%	
Neutral	38.3%	41.9%	41.8%	46.9%	39.4%	38.0%	33.3%	42.9%	43.3%	
Dissatisfied	9.0%	7.5%	8.0%	10.2%	5.8%	5.9%	8.3%	8.2%	8.8%	
Very dissatisfied	2.3%	2.0%	1.9%	2.0%	2.0%	2.6%	2.4%	2.1%	1.6%	
Total (n)	133	2,069	2,337	49	606	694	84	1,463	1,643	
Mean	3.47	3.49	3.49	3.37	3.56	3.56	3.54	3.47	3.46	
Standard deviation	0.88	0.88	0.88	0.88	0.86	0.89	0.88	0.88	0.87	
Significance	-			-			-			
Effect size	-	-0.02	-0.02	-	-0.22	-0.21	-	0.08	0.09	
Interactions among different racial/ethnic groups										
Very satisfied	11.3%	15.0%	15.2%	12.2%	17.0%	17.6%	10.7%	14.1%	14.2%	
Satisfied	30.8%	37.1%	37.3%	24.5%	37.3%	37.5%	34.5%	37.1%	37.2%	
Neutral	34.6%	32.1%	31.6%	40.8%	33.0%	30.8%	31.0%	31.7%	32.0%	
Dissatisfied	18.8%	13.4%	13.4%	14.3%	9.7%	10.4%	21.4%	14.9%	14.7%	
Very dissatisfied	4.5%	2.4%	2.5%	8.2%	3.0%	3.7%	2.4%	2.2%	1.9%	
Total (n)	133	2,070	2,337	49	606	694	84	1,464	1,643	
Mean	3.26	3.49	3.49	3.18	3.56	3.55	3.30	3.46	3.47	
Standard deviation	1.03	0.98	0.99	1.09	0.98	1.02	1.00	0.98	0.97	
Significance	-	**	**	-	**	*	-			
Effect size	-	-0.23	-0.23	-	-0.39	-0.36	-	-0.16	-0.18	
Atmosphere for political differences										
Very satisfied	11.3%	13.5%	13.9%	12.2%	15.8%	16.4%	10.7%	12.5%	12.8%	
Satisfied	43.6%	39.5%	39.2%	40.8%	40.8%	39.9%	45.2%	38.9%	38.9%	
Neutral	30.8%	32.2%	31.1%	32.7%	29.0%	28.2%	29.8%	33.5%	32.3%	
Dissatisfied	12.0%	12.2%	12.6%	10.2%	11.2%	11.5%	13.1%	12.6%	13.1%	
Very dissatisfied	2.3%	2.7%	3.2%	4.1%	3.1%	3.9%	1.2%	2.5%	2.9%	
Total (n)	133	2,070	2,337	49	606	694	84	1,464	1,643	
Mean	3.50	3.49	3.48	3.47	3.55	3.53	3.51	3.46	3.46	
Standard deviation	0.93	0.96	0.99	0.98	0.99	1.02	0.90	0.95	0.97	
Significance	-			-			-			
Effect size	-	0.01	0.02	-	-0.08	-0.06	-	0.05	0.05	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please rate your satisfaction with this college in each area:										
Atmosphere for religious differences										
Very satisfied	14.3%	16.3%	16.1%	14.3%	18.3%	17.9%	14.3%	15.5%	15.4%	
Satisfied	42.9%	39.6%	39.3%	38.8%	40.3%	39.7%	45.2%	39.3%	39.2%	
Neutral	30.1%	29.6%	28.7%	36.7%	28.4%	27.7%	26.2%	30.1%	29.2%	
Dissatisfied	9.8%	11.6%	12.6%	6.1%	10.2%	11.4%	11.9%	12.1%	13.1%	
Very dissatisfied	3.0%	2.9%	3.2%	4.1%	2.6%	3.3%	2.4%	2.9%	3.1%	
Total (n)	133	2,069	2,336	49	605	693	84	1,464	1,643	
Mean	3.56	3.55	3.53	3.53	3.61	3.57	3.57	3.52	3.51	
Standard deviation	0.96	0.99	1.01	0.96	0.98	1.02	0.96	0.99	1.00	
Significance	-			-			-			
Effect size	-	0.01	0.03	-	-0.08	-0.04	-	0.05	0.06	
Atmosphere for differences in sexual orientation										
Very satisfied	9.8%	20.1%	19.5%	12.2%	21.3%	20.9%	8.3%	19.6%	18.9%	
Satisfied	42.1%	36.3%	35.2%	38.8%	37.0%	35.2%	44.0%	36.0%	35.2%	
Neutral	29.3%	27.8%	28.3%	32.7%	28.3%	28.0%	27.4%	27.6%	28.4%	
Dissatisfied	14.3%	11.5%	11.6%	10.2%	9.4%	11.0%	16.7%	12.4%	11.9%	
Very dissatisfied	4.5%	4.3%	5.4%	6.1%	4.0%	4.9%	3.6%	4.4%	5.6%	
Total (n)	133	2,069	2,335	49	605	693	84	1,464	1,642	
Mean	3.38	3.56	3.52	3.41	3.62	3.56	3.37	3.54	3.50	
Standard deviation	1.00	1.07	1.09	1.04	1.04	1.09	0.98	1.07	1.10	
Significance	-			-			-			
Effect size	-	-0.17	-0.13	-	-0.20	-0.14	-	-0.16	-0.12	
Administrative response to incidents of discrimination										
Very satisfied	12.0%	15.5%	14.7%	10.2%	18.5%	16.9%	13.1%	14.2%	13.7%	
Satisfied	34.6%	32.9%	30.9%	28.6%	33.4%	30.5%	38.1%	32.7%	31.0%	
Neutral	37.6%	42.8%	45.4%	44.9%	38.6%	41.5%	33.3%	44.5%	47.0%	
Dissatisfied	12.8%	6.7%	7.0%	12.2%	7.0%	8.2%	13.1%	6.6%	6.5%	
Very dissatisfied	3.0%	2.1%	2.1%	4.1%	2.5%	2.9%	2.4%	2.0%	1.8%	
Total (n)	133	2,067	2,332	49	604	692	84	1,463	1,640	
Mean	3.40	3.53	3.49	3.29	3.59	3.50	3.46	3.51	3.48	
Standard deviation	0.96	0.91	0.90	0.96	0.95	0.96	0.96	0.89	0.87	
Significance	-			-	*		-			
Effect size	-	-0.14	-0.10	-	-0.32	-0.22	-	-0.06	-0.02	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please rate your satisfaction with this college in each area:										
Respect for the expression of diverse beliefs										
Very satisfied	12.0%	20.6%	20.2%	12.2%	22.5%	21.8%	11.9%	19.9%	19.6%	
Satisfied	48.1%	44.9%	44.3%	38.8%	43.5%	42.9%	53.6%	45.4%	45.0%	
Neutral	27.1%	23.6%	23.7%	38.8%	24.8%	24.4%	20.2%	23.2%	23.4%	
Dissatisfied	9.0%	8.7%	9.1%	6.1%	6.8%	7.8%	10.7%	9.4%	9.7%	
Very dissatisfied	3.8%	2.2%	2.6%	4.1%	2.5%	3.2%	3.6%	2.1%	2.4%	
Total (n)	133	2,069	2,336	49	605	693	84	1,464	1,643	
Mean	3.56	3.73	3.71	3.49	3.77	3.72	3.60	3.72	3.70	
Standard deviation	0.95	0.96	0.98	0.94	0.96	0.99	0.96	0.96	0.97	
Significance	-	*		-	*		-			
Effect size	-	-0.18	-0.15	-	-0.29	-0.23	-	-0.13	-0.10	
Do you have any concern about your ability to finance your college education?										
None (I am confident that I will have sufficient funds)	23.1%	27.1%	26.5%	20.0%	34.1%	33.1%	25.0%	24.2%	23.7%	
Some (but I probably will have enough funds)	58.2%	53.2%	53.0%	62.0%	49.6%	48.2%	56.0%	54.6%	55.0%	
Major (not sure I will have enough funds to complete college)	18.7%	19.7%	20.5%	18.0%	16.3%	18.7%	19.0%	21.2%	21.2%	
Total (n)	134	2,071	2,338	50	607	695	84	1,464	1,643	
Mean	1.96	1.93	1.94	1.98	1.82	1.86	1.94	1.97	1.98	
Standard deviation	0.65	0.68	0.68	0.62	0.69	0.71	0.66	0.67	0.67	
Significance	-			-			-			
Effect size	-	0.04	0.03	-	0.23	0.17	-	-0.04	-0.06	
Did you graduate from high school?										
Yes, graduated from high school	99.3%	98.2%	98.2%	100.0%	98.7%	98.7%	98.8%	98.0%	98.1%	
No, did not graduate from high school, but passed GED test	0.7%	1.3%	1.2%	0.0%	0.8%	0.9%	1.2%	1.4%	1.4%	
Neither of the above	0.0%	0.6%	0.5%	0.0%	0.5%	0.4%	0.0%	0.6%	0.5%	
Total (n)	134	2,071	2,338	50	607	695	84	1,464	1,643	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
What was your average grade in high school?										
A or A+	35.8%	42.1%	43.9%	22.0%	36.7%	39.3%	44.0%	44.3%	45.8%	
A-	24.6%	25.3%	25.2%	24.0%	23.9%	23.5%	25.0%	25.9%	26.0%	
B+	27.6%	16.3%	15.6%	38.0%	17.6%	16.4%	21.4%	15.8%	15.3%	
B	9.7%	9.0%	8.5%	14.0%	11.5%	11.2%	7.1%	7.9%	7.4%	
B-	1.5%	3.1%	2.9%	2.0%	4.0%	3.6%	1.2%	2.7%	2.6%	
C+	0.7%	2.6%	2.4%	0.0%	3.8%	3.6%	1.2%	2.1%	1.8%	
C	0.0%	1.2%	1.1%	0.0%	2.0%	2.0%	0.0%	0.8%	0.7%	
D	0.0%	0.4%	0.4%	0.0%	0.5%	0.4%	0.0%	0.4%	0.4%	
Total (n)	134	2,069	2,335	50	607	695	84	1,462	1,640	
Mean	6.81	6.80	6.85	6.50	6.56	6.63	7.00	6.90	6.95	
Standard deviation	1.12	1.43	1.40	1.05	1.57	1.56	1.12	1.36	1.32	
Significance	-			-			-			
Effect size	-	0.01	-0.03	-	-0.04	-0.08	-	0.07	0.04	
Are you Hispanic or Latino?										
No	94.0%	89.1%	89.5%	93.9%	90.3%	90.5%	94.0%	88.6%	89.1%	
Yes, Mexican American/Chicano	0.0%	6.0%	5.6%	0.0%	5.8%	5.6%	0.0%	6.1%	5.5%	
Yes, Puerto Rican	1.5%	0.7%	0.7%	2.0%	0.3%	0.3%	1.2%	0.9%	0.9%	
Yes, Central American	0.8%	0.9%	0.9%	2.0%	0.7%	0.9%	0.0%	1.0%	1.0%	
Yes, Other Hispanic or Latino	3.8%	3.3%	3.3%	2.0%	3.0%	2.7%	4.8%	3.4%	3.5%	
Total (n)	133	2,070	2,337	49	606	694	84	1,464	1,643	
What is your race? (Select one or more)										
American Indian or Alaska Native	3.7%	4.7%	4.7%	6.0%	5.8%	5.8%	2.4%	4.3%	4.3%	
Asian										
East Asian (e.g. Chinese, Japanese, Korean, Taiwanese)	6.7%	7.9%	8.4%	10.0%	7.7%	9.4%	4.8%	7.9%	8.0%	
Southeast Asian (e.g. Cambodian, Vietnamese, Hmong, Filipino)	0.7%	2.8%	2.6%	2.0%	3.0%	3.0%	0.0%	2.8%	2.4%	
South Asian (e.g. Indian, Pakistani, Nepalese, Sri Lankan)	2.2%	1.3%	1.2%	4.0%	1.8%	1.7%	1.2%	1.0%	1.0%	
Other Asian	0.0%	0.7%	0.6%	0.0%	0.3%	0.3%	0.0%	0.8%	0.7%	
Black										
African American/Black	3.7%	3.9%	4.2%	8.0%	4.3%	4.3%	1.2%	3.8%	4.1%	
African	0.7%	0.9%	0.9%	2.0%	1.5%	1.4%	0.0%	0.7%	0.7%	
Caribbean	5.2%	1.2%	1.4%	8.0%	1.6%	1.7%	3.6%	1.0%	1.2%	
Other Black	1.5%	0.6%	0.5%	2.0%	0.7%	0.6%	1.2%	0.5%	0.5%	
Native Hawaiian or Other Pacific Islander	0.7%	1.1%	1.1%	0.0%	1.5%	1.3%	1.2%	0.9%	1.0%	
White										
European	69.4%	71.2%	70.4%	62.0%	71.2%	69.4%	73.8%	71.2%	70.8%	
Middle Eastern	3.0%	2.7%	2.6%	6.0%	2.6%	2.3%	1.2%	2.7%	2.7%	
Other White	15.7%	16.6%	17.0%	16.0%	16.0%	16.7%	15.5%	16.9%	17.1%	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Race/Ethnicity Group										
American Indian Non-Hispanic	1.5%	0.4%	0.4%	0.0%	0.3%	0.4%	2.4%	0.4%	0.4%	
Asian Non-Hispanic	7.5%	7.3%	7.7%	10.0%	6.6%	7.9%	6.0%	7.6%	7.7%	
Black Non-Hispanic	4.5%	2.8%	3.1%	8.0%	4.3%	4.5%	2.4%	2.2%	2.5%	
Hawaiian Non-Hispanic	0.0%	0.2%	0.2%	0.0%	0.2%	0.1%	0.0%	0.2%	0.2%	
Hispanic - any race	6.0%	10.9%	10.5%	6.0%	9.7%	9.5%	6.0%	11.4%	10.9%	
White Non-Hispanic	72.4%	70.2%	70.0%	60.0%	68.2%	67.2%	79.8%	71.0%	71.2%	
Two or more races Non-Hispanic	6.7%	7.6%	7.6%	14.0%	9.9%	9.8%	2.4%	6.7%	6.6%	
Unknown	1.5%	0.6%	0.5%	2.0%	0.8%	0.6%	1.2%	0.5%	0.4%	
Total (n)	134	2,071	2,338	50	607	695	84	1,464	1,643	
Do you identify as multiracial?										
Yes	15.0%	17.6%	17.1%	26.5%	18.7%	19.2%	8.3%	17.2%	16.3%	
No	85.0%	82.4%	82.9%	73.5%	81.3%	80.8%	91.7%	82.8%	83.7%	
Total (n)	133	2,068	2,335	49	605	693	84	1,463	1,642	
Do you identify as transgender?										
Yes	0.0%	1.3%	1.2%	0.0%	2.0%	2.0%	0.0%	1.0%	0.9%	
No	100.0%	98.7%	98.8%	100.0%	98.0%	98.0%	100.0%	99.0%	99.1%	
Total (n)	133	2,069	2,336	49	605	693	84	1,464	1,643	
What is your sexual orientation?										
Heterosexual	91.0%	86.8%	87.4%	89.8%	89.4%	89.2%	91.7%	85.8%	86.7%	
Homosexual	2.3%	3.9%	3.8%	4.1%	5.3%	5.6%	1.2%	3.3%	3.0%	
Bisexual	4.5%	5.8%	5.5%	4.1%	2.8%	2.7%	4.8%	7.0%	6.6%	
Other	2.3%	3.5%	3.3%	2.0%	2.5%	2.4%	2.4%	4.0%	3.7%	
Total (n)	133	2,068	2,335	49	606	694	84	1,462	1,641	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please provide your best estimate of your total family income last year. Consider income from all sources before taxes.										
Less than $10,000	4.6%	5.1%	4.9%	6.1%	4.4%	4.4%	3.7%	5.5%	5.1%	
$10,000 to 14,999	1.5%	3.3%	2.9%	2.0%	2.8%	2.5%	1.2%	3.4%	3.1%	
$15,000 to 19,999	4.6%	2.8%	2.9%	4.1%	2.8%	2.5%	4.9%	2.8%	3.1%	
$20,000 to 24,999	5.4%	4.0%	4.1%	6.1%	3.9%	4.4%	4.9%	4.0%	3.9%	
$25,000 to 29,999	1.5%	3.5%	3.7%	0.0%	2.3%	2.6%	2.5%	4.0%	4.1%	
$30,000 to 39,999	6.2%	6.3%	6.3%	2.0%	3.5%	4.4%	8.6%	7.5%	7.1%	
$40,000 to 49,999	6.2%	7.8%	7.7%	2.0%	5.9%	5.7%	8.6%	8.6%	8.6%	
$50,000 to 59,999	5.4%	8.7%	8.1%	6.1%	7.4%	7.4%	4.9%	9.2%	8.4%	
$60,000 to 74,999	10.8%	11.4%	10.5%	16.3%	12.1%	11.4%	7.4%	11.1%	10.1%	
$75,000 to 99,999	16.9%	13.5%	13.2%	12.2%	12.4%	11.8%	19.8%	13.9%	13.8%	
$100,000 to 149,999	18.5%	18.1%	18.4%	22.4%	22.3%	22.0%	16.0%	16.3%	16.8%	
$150,000 to 199,999	6.9%	6.3%	6.2%	6.1%	8.5%	8.0%	7.4%	5.4%	5.4%	
$200,000 to 249,999	3.1%	4.0%	4.6%	6.1%	5.0%	4.8%	1.2%	3.5%	4.5%	
$250,000 or more	8.5%	5.3%	6.5%	8.2%	6.7%	8.0%	8.6%	4.7%	5.8%	
Total (n)	130	2,021	2,283	49	597	685	81	1,424	1,598	
What type(s) of financial aid did you use this academic year?										
None, did not apply	9.0%	10.1%	9.2%	12.0%	15.2%	13.5%	7.1%	8.0%	7.4%	
None, applied and was turned down	1.5%	3.9%	3.5%	0.0%	3.6%	3.3%	2.4%	4.0%	3.5%	
Aid which need not be repaid (grants, scholarships, military funding, etc)	80.6%	78.2%	80.8%	74.0%	72.8%	76.1%	84.5%	80.5%	82.7%	
Aid which must be repaid (loans, etc)	65.7%	61.2%	61.5%	60.0%	53.5%	55.5%	69.0%	64.4%	64.0%	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Primary/Probable Major (aggregated)										
Agriculture	0.0%	1.0%	0.0%	0.0%	0.9%	0.0%	0.0%	1.1%	0.0%	
Biological Science	14.8%	12.3%	11.7%	10.6%	12.1%	11.4%	17.3%	12.3%	11.8%	
Business	0.8%	9.7%	13.2%	2.1%	13.2%	18.1%	0.0%	8.3%	11.1%	
Education	1.6%	3.7%	2.9%	2.1%	1.2%	0.8%	1.2%	4.7%	3.8%	
Engineering	0.0%	5.5%	3.3%	0.0%	9.9%	5.7%	0.0%	3.7%	2.2%	
English	5.5%	5.8%	5.4%	2.1%	3.5%	2.9%	7.4%	6.8%	6.5%	
Health Professional	0.0%	2.8%	2.8%	0.0%	2.1%	2.4%	0.0%	3.1%	2.9%	
History or Political Science	10.9%	8.3%	9.0%	17.0%	9.2%	9.5%	7.4%	8.0%	8.8%	
Humanities	9.4%	7.3%	7.9%	10.6%	6.9%	8.0%	8.6%	7.4%	7.9%	
Fine Arts	6.3%	4.8%	4.7%	4.3%	2.8%	3.3%	7.4%	5.7%	5.2%	
Mathematics or Statistics	3.9%	2.7%	2.5%	6.4%	4.7%	4.2%	2.5%	1.9%	1.7%	
Physical Science	8.6%	4.9%	4.5%	10.6%	7.1%	6.2%	7.4%	4.0%	3.8%	
Social Science	32.8%	19.3%	20.2%	23.4%	12.0%	12.8%	38.3%	22.3%	23.3%	
Other Technical	0.0%	3.3%	2.9%	0.0%	7.1%	6.0%	0.0%	1.7%	1.5%	
Other Non-technical	5.5%	8.2%	8.7%	10.6%	7.5%	8.6%	2.5%	8.5%	8.8%	
Undecided	0.0%	0.3%	0.3%	0.0%	0.0%	0.2%	0.0%	0.4%	0.4%	
Vocational (2-yr schools only)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total (n)	128	1,970	2,227	47	577	664	81	1,393	1,563	
Second Major (aggregated)										
Agriculture	0.9%	0.7%	0.2%	2.3%	0.7%	0.2%	0.0%	0.7%	0.2%	
Biological Science	8.8%	6.4%	5.9%	9.3%	6.1%	5.6%	8.6%	6.5%	6.1%	
Business	0.9%	8.5%	9.7%	2.3%	12.4%	15.0%	0.0%	6.9%	7.4%	
Education	8.0%	5.4%	4.8%	7.0%	3.4%	3.5%	8.6%	6.2%	5.3%	
Engineering	0.0%	2.3%	1.4%	0.0%	4.7%	2.9%	0.0%	1.3%	0.8%	
English	2.7%	4.0%	3.9%	2.3%	3.1%	3.3%	2.9%	4.3%	4.2%	
Health Professional	4.4%	3.1%	2.8%	7.0%	1.8%	2.1%	2.9%	3.6%	3.1%	
History or Political Science	6.2%	4.3%	4.7%	7.0%	4.7%	5.4%	5.7%	4.1%	4.3%	
Humanities	11.5%	13.5%	15.8%	14.0%	11.5%	13.4%	10.0%	14.4%	16.8%	
Fine Arts	3.5%	5.2%	5.0%	2.3%	5.4%	4.4%	4.3%	5.1%	5.3%	
Mathematics or Statistics	3.5%	3.0%	3.1%	4.7%	4.3%	4.4%	2.9%	2.5%	2.6%	
Physical Science	2.7%	3.2%	2.9%	2.3%	4.3%	3.6%	2.9%	2.7%	2.5%	
Social Science	24.8%	16.2%	15.8%	14.0%	11.5%	10.9%	31.4%	18.1%	17.9%	
Other Technical	1.8%	1.6%	1.6%	2.3%	2.2%	2.5%	1.4%	1.3%	1.2%	
Other Non-technical	6.2%	5.7%	6.1%	4.7%	4.9%	4.8%	7.1%	5.9%	6.6%	
Undecided	14.2%	17.2%	16.5%	18.6%	19.1%	18.0%	11.4%	16.3%	15.8%	
Vocational (2-yr schools only)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total (n)	113	1,504	1,719	43	445	521	70	1,059	1,198	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How many hours per week do you work for pay on-campus?										
None	30.5%	45.0%	43.9%	46.8%	46.6%	45.7%	21.0%	44.3%	43.2%	
1-5 hrs	25.0%	16.6%	16.0%	19.1%	15.9%	15.0%	28.4%	16.9%	16.3%	
6-10 hrs	22.7%	22.1%	22.5%	10.6%	21.9%	22.1%	29.6%	22.2%	22.7%	
11-15 hrs	10.9%	9.2%	9.8%	8.5%	8.1%	9.8%	12.3%	9.6%	9.8%	
16-20 hrs	7.8%	4.8%	5.3%	8.5%	4.7%	5.1%	7.4%	4.8%	5.3%	
21-30 hrs	1.6%	1.3%	1.4%	4.3%	1.6%	1.2%	0.0%	1.2%	1.5%	
31-40 hrs	0.8%	0.7%	0.6%	2.1%	0.7%	0.6%	0.0%	0.7%	0.6%	
Over 40 hrs	0.8%	0.4%	0.4%	0.0%	0.7%	0.5%	1.2%	0.3%	0.4%	
Total (n)	128	1,962	2,219	47	580	665	81	1,382	1,554	
Mean	2.52	2.21	2.25	2.34	2.19	2.22	2.63	2.21	2.27	
Standard deviation	1.46	1.39	1.42	1.68	1.44	1.41	1.32	1.38	1.42	
Significance	-	*	*	-			-	**	*	
Effect size	-	0.22	0.19	-	0.10	0.09	-	0.30	0.25	
How many hours per week do you work for pay off-campus?										
None	80.2%	70.8%	69.0%	85.0%	77.7%	74.4%	77.6%	67.8%	66.6%	
1-5 hrs	7.8%	7.6%	8.0%	5.0%	4.7%	5.8%	9.2%	8.8%	9.0%	
6-10 hrs	2.6%	6.1%	6.4%	2.5%	4.9%	5.0%	2.6%	6.5%	6.9%	
11-15 hrs	2.6%	3.6%	4.0%	2.5%	2.6%	2.7%	2.6%	4.0%	4.6%	
16-20 hrs	0.9%	4.1%	4.8%	2.5%	3.3%	5.0%	0.0%	4.4%	4.7%	
21-30 hrs	1.7%	2.8%	3.1%	2.5%	1.3%	1.9%	1.3%	3.4%	3.5%	
31-40 hrs	4.3%	3.1%	2.9%	0.0%	2.9%	2.7%	6.6%	3.1%	2.9%	
Over 40 hrs	0.0%	2.1%	1.9%	0.0%	2.6%	2.4%	0.0%	1.9%	1.7%	
Total (n)	116	1,833	2,062	40	548	622	76	1,285	1,440	
Mean	1.59	1.94	1.98	1.40	1.77	1.87	1.68	2.01	2.03	
Standard deviation	1.49	1.80	1.80	1.13	1.74	1.79	1.64	1.82	1.81	
Significance	-	*	*	-			-			
Effect size	-	-0.19	-0.22	-	-0.21	-0.26	-	-0.18	-0.19	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Highest academic degree planned										
None	1.5%	1.3%	1.3%	4.3%	1.7%	1.8%	0.0%	1.1%	1.1%	
Vocational certificate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Associate (A.A. or equivalent)	0.0%	0.4%	0.3%	0.0%	0.7%	0.4%	0.0%	0.4%	0.2%	
Bachelor's degree (B.A., B.S., etc.)	12.3%	14.5%	14.4%	21.7%	15.5%	15.0%	7.1%	14.1%	14.1%	
Master's degree (M.A., M.S., etc.)	36.2%	42.7%	41.7%	32.6%	37.2%	36.6%	38.1%	45.0%	43.8%	
Ph.D. or Ed.D.	30.0%	25.9%	25.8%	17.4%	28.0%	27.2%	36.9%	24.9%	25.1%	
M.D., D.O., D.D.S., or D.V.M.	8.5%	8.2%	8.5%	8.7%	8.6%	9.1%	8.3%	8.1%	8.2%	
J.D. (Law)	10.8%	5.3%	6.5%	15.2%	5.9%	7.6%	8.3%	5.0%	6.1%	
B.D. or M.Div. (Divinity)	0.0%	0.4%	0.4%	0.0%	1.0%	0.9%	0.0%	0.2%	0.2%	
Other	0.8%	1.2%	1.2%	0.0%	1.4%	1.3%	1.2%	1.2%	1.2%	
Total (n)	130	2,015	2,283	46	592	680	84	1,423	1,603	
Highest academic degree planned at this college										
None	0.8%	1.2%	1.1%	0.0%	1.2%	1.1%	1.2%	1.1%	1.1%	
Vocational certificate	0.0%	0.2%	0.2%	0.0%	0.2%	0.3%	0.0%	0.2%	0.2%	
Associate (A.A. or equivalent)	3.9%	1.4%	1.3%	4.3%	1.2%	1.4%	3.7%	1.4%	1.3%	
Bachelor's degree (B.A., B.S., etc.)	86.0%	87.9%	87.3%	91.5%	90.6%	89.0%	82.9%	86.8%	86.5%	
Master's degree (M.A., M.S., etc.)	8.5%	8.0%	8.4%	4.3%	5.6%	6.6%	11.0%	9.0%	9.2%	
Ph.D. or Ed.D.	0.0%	0.4%	0.5%	0.0%	0.3%	0.8%	0.0%	0.4%	0.4%	
M.D., D.O., D.D.S., or D.V.M.	0.0%	0.2%	0.1%	0.0%	0.0%	0.0%	0.0%	0.2%	0.2%	
J.D. (Law)	0.0%	0.1%	0.3%	0.0%	0.0%	0.2%	0.0%	0.1%	0.4%	
B.D. or M.Div. (Divinity)	0.0%	0.2%	0.2%	0.0%	0.5%	0.5%	0.0%	0.0%	0.1%	
Other	0.8%	0.6%	0.5%	0.0%	0.3%	0.3%	1.2%	0.6%	0.6%	
Total (n)	129	1,979	2,231	47	585	665	82	1,394	1,566	
What is the average grade you received during your college career - Overall GPA?										
A or A+	22.3%	19.4%	20.8%	21.7%	17.0%	19.1%	22.6%	20.4%	21.5%	
A-	33.1%	22.9%	24.7%	17.4%	20.0%	21.8%	41.7%	24.0%	25.9%	
B+	20.8%	21.5%	21.9%	28.3%	20.0%	20.7%	16.7%	22.2%	22.5%	
B	12.3%	17.7%	16.7%	10.9%	21.2%	20.2%	13.1%	16.2%	15.1%	
B-	6.9%	9.1%	8.4%	13.0%	9.3%	8.3%	3.6%	8.9%	8.5%	
C+	2.3%	5.9%	4.8%	6.5%	7.7%	6.1%	0.0%	5.1%	4.3%	
C	2.3%	3.2%	2.3%	2.2%	4.2%	3.1%	2.4%	2.8%	2.0%	
D	0.0%	0.4%	0.4%	0.0%	0.7%	0.7%	0.0%	0.3%	0.2%	
Total (n)	130	2,043	2,311	46	600	687	84	1,443	1,624	
Mean	6.35	5.94	6.07	5.96	5.71	5.89	6.57	6.03	6.15	
Standard deviation	1.45	1.64	1.57	1.63	1.71	1.65	1.29	1.60	1.53	
Significance	-	**	*	-			-	**	*	
Effect size	-	0.25	0.18	-	0.15	0.04	-	0.34	0.27	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
What is the average grade you received during your college career - Primary Major GPA?										
A or A+	28.0%	27.4%	29.4%	27.3%	24.7%	27.2%	28.4%	28.5%	30.4%	
A-	32.8%	26.6%	27.2%	29.5%	24.2%	24.8%	34.6%	27.6%	28.3%	
B+	16.8%	19.7%	18.8%	11.4%	21.2%	19.5%	19.8%	19.0%	18.6%	
B	12.8%	14.0%	13.5%	15.9%	14.6%	14.5%	11.1%	13.7%	13.1%	
B-	6.4%	6.5%	6.4%	9.1%	7.3%	8.2%	4.9%	6.2%	5.7%	
C+	2.4%	3.6%	2.7%	4.5%	4.9%	3.3%	1.2%	3.0%	2.4%	
C	0.8%	1.8%	1.4%	2.3%	2.6%	2.1%	0.0%	1.5%	1.1%	
D	0.0%	0.5%	0.5%	0.0%	0.5%	0.5%	0.0%	0.4%	0.5%	
Total (n)	125	1,940	2,203	44	575	662	81	1,365	1,541	
Mean	6.53	6.34	6.44	6.27	6.17	6.28	6.67	6.41	6.51	
Standard deviation	1.38	1.54	1.49	1.63	1.62	1.58	1.21	1.50	1.45	
Significance	-			-			-			
Effect size	-	0.12	0.06	-	0.06	-0.01	-	0.17	0.11	
Are you a veteran?										
Yes	0.0%	1.7%	1.9%	0.0%	3.7%	3.6%	0.0%	0.9%	1.2%	
No	100.0%	98.3%	98.1%	100.0%	96.3%	96.4%	100.0%	99.1%	98.8%	
Total (n)	131	2,052	2,320	47	602	689	84	1,450	1,631	
Do you speak a language other than English at home?										
No	84.0%	83.5%	82.9%	76.6%	82.1%	80.7%	88.1%	84.1%	83.8%	
Yes	16.0%	16.5%	17.1%	23.4%	17.9%	19.3%	11.9%	15.9%	16.2%	
Total (n)	131	2,051	2,319	47	602	689	84	1,449	1,630	
With which language do you feel more comfortable? (only if student does not speak English at home)										
English	57.1%	53.7%	54.4%	72.7%	64.8%	62.4%	40.0%	48.5%	50.4%	
Other Language	4.8%	11.5%	11.6%	9.1%	14.8%	13.5%	0.0%	10.0%	10.6%	
Equally comfortable with English and Other Language	38.1%	34.8%	34.0%	18.2%	20.4%	24.1%	60.0%	41.6%	39.0%	
Total (n)	21	339	397	11	108	133	10	231	264	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Sex: Parent/Guardian 1										
Male	67.7%	69.9%	69.7%	76.6%	82.0%	81.1%	62.7%	64.9%	64.9%	
Female	32.3%	30.1%	30.3%	23.4%	18.0%	18.9%	37.3%	35.1%	35.1%	
Total (n)	130	2,041	2,308	47	600	687	83	1,441	1,621	
Sex: Parent/Guardian 2										
Male	31.3%	28.4%	28.7%	23.4%	17.1%	18.1%	35.8%	33.1%	33.3%	
Female	68.8%	71.7%	71.3%	76.6%	82.9%	81.9%	64.2%	66.9%	66.7%	
Total (n)	128	2,000	2,265	47	595	681	81	1,405	1,584	
Highest level of education: Parent/Guardian 1										
Junior high/middle school or less	0.8%	2.0%	1.9%	0.0%	1.7%	2.2%	1.2%	2.2%	1.8%	
Some high school	5.4%	2.5%	2.2%	10.6%	2.5%	2.0%	2.4%	2.5%	2.3%	
High school graduate	9.2%	12.7%	12.1%	6.4%	11.5%	11.4%	10.8%	13.2%	12.4%	
Some college	14.6%	15.5%	15.8%	12.8%	14.5%	16.2%	15.7%	16.0%	15.7%	
Associate's degree (A.A. or equivalent)	3.1%	5.7%	5.5%	0.0%	4.7%	3.9%	4.8%	6.2%	6.2%	
Bachelor's degree (B.A., B.S., etc.)	30.0%	28.0%	28.8%	31.9%	28.8%	29.1%	28.9%	27.7%	28.7%	
Master's degree (M.A., M.S., MBA, etc.)	25.4%	20.4%	20.4%	25.5%	21.7%	20.2%	25.3%	19.9%	20.4%	
Doctoral or Professional degree (Ph.D., J.D., M.D., etc).	10.8%	12.0%	12.4%	10.6%	13.3%	14.0%	10.8%	11.4%	11.7%	
Don't know	0.8%	1.1%	0.9%	2.1%	1.3%	1.0%	0.0%	1.0%	0.8%	
Total (n)	130	2,040	2,307	47	600	687	83	1,440	1,620	
Highest level of education: Parent/Guardian 2										
Junior high/middle school or less	1.6%	2.6%	2.3%	0.0%	1.9%	1.9%	2.5%	2.9%	2.5%	
Some high school	4.7%	2.3%	2.7%	8.7%	2.7%	3.7%	2.5%	2.2%	2.3%	
High school graduate	5.5%	12.8%	12.8%	8.7%	12.3%	11.9%	3.7%	13.0%	13.1%	
Some college	12.6%	15.3%	14.8%	13.0%	15.5%	14.1%	12.3%	15.2%	15.0%	
Associate's degree (A.A. or equivalent)	8.7%	7.3%	8.0%	10.9%	7.1%	7.9%	7.4%	7.4%	8.0%	
Bachelor's degree (B.A., B.S., etc.)	33.1%	30.6%	30.5%	32.6%	27.3%	27.4%	33.3%	31.9%	31.8%	
Master's degree (M.A., M.S., MBA, etc.)	27.6%	18.3%	18.3%	23.9%	22.1%	21.6%	29.6%	16.8%	16.8%	
Doctoral or Professional degree (Ph.D., J.D., M.D., etc).	6.3%	8.7%	8.9%	2.2%	9.1%	9.6%	8.6%	8.5%	8.5%	
Don't know	0.0%	2.0%	1.8%	0.0%	2.0%	1.9%	0.0%	2.1%	1.8%	
Total (n)	127	2,006	2,271	46	593	680	81	1,413	1,591	
First generation in college										
Yes	7.7%	10.3%	9.5%	6.4%	8.7%	8.5%	8.4%	11.0%	10.0%	
No	92.3%	89.7%	90.5%	93.6%	91.3%	91.5%	91.6%	89.0%	90.0%	
Total (n)	130	2,031	2,300	47	596	683	83	1,435	1,617	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Do you have any of the following disabilities or medical conditions?										
Learning disability (dyslexia, etc.)	3.8%	5.1%	5.4%	2.1%	4.8%	5.5%	4.8%	5.3%	5.4%	
Attention-deficit/hyperactivity disorder (ADHD)	6.9%	6.4%	6.9%	12.8%	9.0%	10.0%	3.6%	5.3%	5.6%	
Physical disability (speech, sight, mobility, hearing, etc.)	6.2%	4.7%	4.4%	4.3%	4.5%	4.7%	7.2%	4.8%	4.3%	
Chronic illness (cancer, diabetes, autoimmune disorders, etc.)	3.1%	5.3%	4.8%	2.1%	3.7%	3.6%	3.6%	6.0%	5.3%	
Psychological disorder (depression, etc.)	10.0%	15.2%	15.7%	4.3%	11.1%	12.6%	13.3%	16.9%	16.9%	
Other	6.9%	6.1%	5.9%	6.4%	5.0%	5.5%	7.2%	6.6%	6.1%	
How would you characterize your political views?										
Far left	0.0%	0.8%	0.8%	0.0%	1.2%	1.2%	0.0%	0.6%	0.7%	
Liberal	10.0%	19.0%	19.5%	12.8%	24.0%	24.6%	8.4%	16.9%	17.4%	
Middle-of-the-road	40.0%	34.4%	35.7%	46.8%	33.9%	35.3%	36.1%	34.6%	35.9%	
Conservative	43.8%	38.9%	37.3%	31.9%	33.2%	31.5%	50.6%	41.3%	39.8%	
Far right	6.2%	6.9%	6.6%	8.5%	7.7%	7.3%	4.8%	6.6%	6.3%	
Total (n)	130	2,030	2,297	47	596	682	83	1,434	1,615	
Which of the following most accurately describes your background?										
My parents/legal guardians and I were born in the United States	73.1%	77.3%	77.0%	63.8%	75.5%	75.2%	78.3%	78.1%	77.8%	
I was born in the United States; one parent/guardian was not	7.7%	7.8%	8.1%	10.6%	7.7%	7.9%	6.0%	7.9%	8.1%	
I was born in the United States; both my parents/legal guardians were not	10.0%	7.2%	6.9%	14.9%	9.0%	8.9%	7.2%	6.5%	6.0%	
Foreign-born naturalized citizen	3.1%	2.8%	2.9%	2.1%	3.3%	3.4%	3.6%	2.6%	2.7%	
Permanent legal resident	0.8%	1.5%	1.4%	2.1%	1.2%	1.5%	0.0%	1.6%	1.4%	
Foreign born on student visa	4.6%	2.2%	2.7%	6.4%	2.5%	2.5%	3.6%	2.1%	2.8%	
Other status	0.8%	1.1%	1.0%	0.0%	0.8%	0.7%	1.2%	1.2%	1.2%	
Total (n)	130	2,044	2,309	47	600	686	83	1,444	1,623	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
At what age did you arrive in the U.S.? (only if student was 'foreign-born naturalized citizen', 'Permanent legal resident', 'Foreign born on student visa', or "Other status")										
Under 5	33.3%	23.2%	21.5%	20.0%	19.1%	16.4%	42.9%	25.0%	23.7%	
6-12	8.3%	28.4%	27.4%	0.0%	25.5%	29.1%	14.3%	29.6%	26.7%	
13-18	25.0%	25.2%	26.3%	40.0%	21.3%	27.3%	14.3%	26.9%	26.0%	
19-25	33.3%	22.6%	24.2%	40.0%	31.9%	25.5%	28.6%	18.5%	23.7%	
26 or older	0.0%	0.6%	0.5%	0.0%	2.1%	1.8%	0.0%	0.0%	0.0%	
Total (n)	12	155	186	5	47	55	7	108	131	
What is your preferred religious identification?										
Baptist	1.5%	3.7%	3.8%	4.3%	4.0%	4.2%	0.0%	3.5%	3.6%	
Buddhist	1.5%	1.3%	1.6%	2.1%	1.5%	2.0%	1.2%	1.2%	1.4%	
Church of Christ	2.3%	1.7%	2.7%	0.0%	1.5%	2.9%	3.6%	1.7%	2.7%	
Eastern Orthodox	1.5%	0.4%	0.4%	0.0%	0.2%	0.3%	2.4%	0.6%	0.5%	
Episcopalian	4.6%	1.9%	2.1%	4.3%	2.7%	2.8%	4.8%	1.6%	1.8%	
Hindu	0.0%	0.3%	0.3%	0.0%	0.3%	0.3%	0.0%	0.3%	0.3%	
Jewish	8.5%	3.5%	3.4%	8.5%	4.8%	4.2%	8.4%	3.0%	3.0%	
LDS (Mormon)	0.0%	1.8%	1.6%	0.0%	2.2%	1.9%	0.0%	1.6%	1.5%	
Lutheran	0.8%	2.5%	2.8%	2.1%	2.7%	2.9%	0.0%	2.4%	2.7%	
Methodist	2.3%	2.6%	2.7%	0.0%	2.3%	2.0%	3.6%	2.8%	3.0%	
Muslim	0.0%	0.9%	1.0%	0.0%	1.3%	1.2%	0.0%	0.8%	0.9%	
Presbyterian	4.6%	4.6%	5.1%	2.1%	4.2%	4.2%	6.0%	4.8%	5.4%	
Quaker	0.8%	0.8%	0.7%	0.0%	0.5%	0.4%	1.2%	0.9%	0.7%	
Roman Catholic	23.8%	11.9%	12.0%	17.0%	11.0%	11.5%	27.7%	12.2%	12.2%	
Seventh Day Adventist	0.0%	0.3%	0.3%	0.0%	0.2%	0.1%	0.0%	0.4%	0.3%	
United Church of Christ/Congregational	3.8%	0.8%	0.8%	2.1%	0.7%	0.7%	4.8%	0.9%	0.9%	
Other Christian	7.7%	23.0%	23.6%	8.5%	23.4%	23.5%	7.2%	22.8%	23.7%	
Other Religion	3.1%	3.9%	3.8%	4.3%	3.0%	3.4%	2.4%	4.3%	3.9%	
None	33.1%	34.0%	31.4%	44.7%	33.4%	31.1%	26.5%	34.2%	31.5%	
Total (n)	130	2,041	2,305	47	598	684	83	1,443	1,621	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
What is your age?										
16 or younger	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
17	0.0%	0.1%	0.1%	0.0%	0.0%	0.1%	0.0%	0.1%	0.1%	
18	0.8%	3.9%	3.9%	0.0%	3.3%	3.5%	1.2%	4.1%	4.0%	
19	18.5%	21.1%	19.7%	10.6%	18.2%	17.3%	22.9%	22.4%	20.8%	
20	47.7%	36.5%	36.3%	51.1%	38.7%	37.0%	45.8%	35.6%	36.0%	
21 to 24	32.3%	29.8%	31.9%	38.3%	30.2%	32.5%	28.9%	29.6%	31.7%	
25 to 29	0.0%	3.0%	2.9%	0.0%	4.3%	4.5%	0.0%	2.4%	2.2%	
30 to 39	0.8%	2.7%	2.5%	0.0%	2.8%	2.6%	1.2%	2.6%	2.4%	
40 to 54	0.0%	2.5%	2.3%	0.0%	1.8%	1.7%	0.0%	2.8%	2.5%	
55 or older	0.0%	0.4%	0.4%	0.0%	0.7%	0.6%	0.0%	0.3%	0.3%	
Total (n)	130	2,044	2,309	47	600	686	83	1,444	1,623	
How many children do you have under 18 years old?										
0	98.5%	96.3%	96.5%	97.9%	96.0%	96.2%	98.8%	96.5%	96.7%	
1	0.8%	1.4%	1.5%	2.1%	1.5%	1.6%	0.0%	1.4%	1.4%	
2	0.0%	1.4%	1.3%	0.0%	1.8%	1.6%	0.0%	1.2%	1.1%	
3	0.8%	0.5%	0.5%	0.0%	0.3%	0.3%	1.2%	0.6%	0.6%	
4+	0.0%	0.3%	0.3%	0.0%	0.3%	0.3%	0.0%	0.3%	0.2%	
Total (n)	130	2,043	2,306	47	600	686	83	1,443	1,620	
How many children do you have 18 years old or older?										
0	100.0%	98.0%	98.2%	100.0%	98.7%	98.8%	100.0%	97.7%	97.9%	
1	0.0%	0.7%	0.7%	0.0%	0.3%	0.3%	0.0%	0.9%	0.9%	
2	0.0%	0.5%	0.4%	0.0%	0.2%	0.1%	0.0%	0.6%	0.6%	
3	0.0%	0.4%	0.4%	0.0%	0.3%	0.3%	0.0%	0.5%	0.4%	
4+	0.0%	0.3%	0.3%	0.0%	0.5%	0.4%	0.0%	0.3%	0.2%	
Total (n)	130	2,041	2,305	47	600	686	83	1,441	1,619	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Primary/Probable Major (disaggregated)										
Art, fine and applied	2.3%	2.9%	2.8%	0.0%	0.9%	1.1%	3.7%	3.7%	3.5%	
English (language & literature)	5.5%	5.8%	5.4%	2.1%	3.5%	2.9%	7.4%	6.8%	6.5%	
History	3.1%	3.0%	2.7%	6.4%	3.1%	2.7%	1.2%	3.0%	2.7%	
Journalism	0.8%	0.6%	0.5%	0.0%	0.0%	0.3%	1.2%	0.9%	0.6%	
Language and Literature (except English)	2.3%	1.6%	1.7%	2.1%	0.9%	0.9%	2.5%	1.9%	2.0%	
Music	0.8%	1.5%	1.7%	0.0%	1.6%	2.0%	1.2%	1.4%	1.5%	
Philosophy	3.1%	1.0%	1.1%	2.1%	1.7%	2.3%	3.7%	0.7%	0.6%	
Speech	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	0.1%	
Theatre or Drama	0.0%	1.3%	1.4%	0.0%	1.0%	1.1%	0.0%	1.4%	1.5%	
Theology or Religion	0.8%	1.5%	1.5%	0.0%	1.9%	2.3%	1.2%	1.3%	1.2%	
Other Arts and Humanities	3.1%	1.9%	2.3%	6.4%	1.4%	1.5%	1.2%	2.2%	2.6%	
Biology (general)	7.0%	6.4%	6.5%	4.3%	6.1%	5.9%	8.6%	6.6%	6.8%	
Biochemistry or Biophysics	3.9%	2.1%	1.9%	2.1%	2.1%	1.8%	4.9%	2.1%	1.9%	
Botany	0.0%	0.1%	0.0%	0.0%	0.2%	0.2%	0.0%	0.0%	0.0%	
Environmental Science	3.9%	2.2%	1.8%	4.3%	2.3%	2.0%	3.7%	2.2%	1.8%	
Marine (Life) Science	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Microbiology or Bacteriology	0.0%	0.3%	0.2%	0.0%	0.3%	0.3%	0.0%	0.3%	0.2%	
Zoology	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	0.0%	
Other Biological Science	0.0%	1.2%	1.2%	0.0%	1.2%	1.4%	0.0%	1.1%	1.2%	
Accounting	0.0%	1.9%	2.2%	0.0%	1.7%	1.8%	0.0%	1.9%	2.3%	
Business Admin. (general)	0.0%	3.9%	4.4%	0.0%	4.9%	6.3%	0.0%	3.4%	3.6%	
Finance	0.8%	0.7%	1.4%	2.1%	1.6%	2.6%	0.0%	0.4%	1.0%	
International Business	0.0%	0.8%	1.9%	0.0%	1.2%	3.2%	0.0%	0.6%	1.4%	
Marketing	0.0%	0.7%	1.2%	0.0%	1.4%	0.9%	0.0%	0.4%	1.3%	
Management	0.0%	1.1%	1.2%	0.0%	1.2%	1.5%	0.0%	1.0%	1.1%	
Secretarial Studies	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Other Business	0.0%	0.8%	0.9%	0.0%	1.2%	1.8%	0.0%	0.6%	0.5%	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Primary/Probable Major (disaggregated)										
Business Education	0.0%	0.1%	0.0%	0.0%	0.2%	0.2%	0.0%	0.0%	0.0%	
Elementary Education	0.8%	2.5%	2.0%	2.1%	0.2%	0.2%	0.0%	3.4%	2.8%	
Music or Art Education	0.0%	0.3%	0.3%	0.0%	0.5%	0.5%	0.0%	0.2%	0.3%	
Physical Education or Recreation	0.0%	0.1%	0.0%	0.0%	0.3%	0.0%	0.0%	0.0%	0.0%	
Secondary Education	0.0%	0.4%	0.3%	0.0%	0.0%	0.0%	0.0%	0.5%	0.4%	
Special Education	0.8%	0.2%	0.1%	0.0%	0.0%	0.0%	1.2%	0.2%	0.2%	
Other Education	0.0%	0.2%	0.1%	0.0%	0.0%	0.0%	0.0%	0.3%	0.2%	
Aeronautical or Astronautical Engineering	0.0%	0.4%	0.1%	0.0%	1.2%	0.3%	0.0%	0.1%	0.0%	
Civil Engineering	0.0%	0.7%	0.2%	0.0%	0.7%	0.2%	0.0%	0.6%	0.3%	
Chemical Engineering	0.0%	0.3%	0.2%	0.0%	0.2%	0.2%	0.0%	0.3%	0.3%	
Computer Engineering	0.0%	0.6%	0.4%	0.0%	1.4%	1.1%	0.0%	0.2%	0.1%	
Electrical or Electronic Engineering	0.0%	0.4%	0.3%	0.0%	1.0%	0.8%	0.0%	0.1%	0.1%	
Industrial Engineering	0.0%	0.1%	0.0%	0.0%	0.3%	0.2%	0.0%	0.0%	0.0%	
Mechanical Engineering	0.0%	1.2%	0.7%	0.0%	2.3%	1.4%	0.0%	0.8%	0.4%	
Other Engineering	0.0%	1.9%	1.3%	0.0%	2.8%	1.8%	0.0%	1.6%	1.0%	
Astronomy	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Atmospheric Science (incl. Meteorology)	0.8%	0.1%	0.0%	0.0%	0.0%	0.0%	1.2%	0.1%	0.1%	
Chemistry	4.7%	2.7%	2.5%	6.4%	3.6%	3.2%	3.7%	2.3%	2.2%	
Earth Science	1.6%	0.5%	0.5%	2.1%	0.7%	0.6%	1.2%	0.4%	0.4%	
Marine Science (incl. Oceanography)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Mathematics	3.9%	2.7%	2.5%	6.4%	4.7%	4.2%	2.5%	1.9%	1.7%	
Physics	0.0%	1.3%	1.3%	0.0%	2.4%	2.3%	0.0%	0.9%	0.8%	
Other Physical Science	1.6%	0.4%	0.3%	2.1%	0.3%	0.2%	1.2%	0.4%	0.3%	
Architecture or Urban Planning	3.1%	0.4%	0.2%	4.3%	0.3%	0.3%	2.5%	0.4%	0.1%	
Family & Consumer Sciences	0.0%	0.1%	0.1%	0.0%	0.0%	0.0%	0.0%	0.1%	0.1%	
Health Technology (medical, dental, laboratory)	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	0.1%	
Library or Archival Science	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Medicine, Dentistry, Veterinary Medicine	0.0%	1.0%	1.1%	0.0%	0.9%	1.4%	0.0%	1.0%	1.0%	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Primary/Probable Major (disaggregated)										
Nursing	0.0%	1.0%	0.8%	0.0%	0.5%	0.5%	0.0%	1.1%	1.0%	
Pharmacy	0.0%	0.1%	0.0%	0.0%	0.2%	0.2%	0.0%	0.0%	0.0%	
Therapy (occupational, physical, speech)	0.0%	0.8%	0.8%	0.0%	0.5%	0.5%	0.0%	0.9%	1.0%	
Other Professional	0.0%	0.5%	0.5%	0.0%	0.5%	0.5%	0.0%	0.4%	0.5%	
Anthropology	1.6%	1.3%	1.1%	0.0%	0.9%	0.8%	2.5%	1.5%	1.3%	
Economics	7.0%	1.9%	2.1%	6.4%	2.1%	2.7%	7.4%	1.8%	1.8%	
Ethnic Studies	0.8%	0.4%	0.3%	0.0%	0.3%	0.2%	1.2%	0.4%	0.4%	
Geography	0.0%	0.1%	0.1%	0.0%	0.2%	0.2%	0.0%	0.0%	0.1%	
Political Science (gov't., international relations)	7.8%	5.3%	6.3%	10.6%	6.1%	6.8%	6.2%	5.0%	6.1%	
Psychology	9.4%	8.1%	9.0%	6.4%	4.2%	4.5%	11.1%	9.8%	10.9%	
Public Policy	4.7%	0.8%	0.7%	0.0%	0.0%	0.0%	7.4%	1.1%	1.0%	
Social Work	0.0%	1.0%	0.9%	0.0%	0.0%	0.0%	0.0%	1.4%	1.3%	
Sociology	7.8%	2.7%	3.0%	10.6%	1.6%	2.0%	6.2%	3.2%	3.5%	
Women's Studies	0.8%	0.4%	0.4%	0.0%	0.0%	0.2%	1.2%	0.6%	0.5%	
Other Social Science	0.8%	2.6%	2.5%	0.0%	2.8%	2.4%	1.2%	2.5%	2.6%	
Building Trades	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Data Processing or Computer Programming	0.0%	0.5%	0.4%	0.0%	0.9%	0.9%	0.0%	0.3%	0.3%	
Drafting or Design	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	0.0%	
Electronics	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Mechanics	0.0%	0.1%	0.0%	0.0%	0.2%	0.0%	0.0%	0.0%	0.0%	
Other Technical	0.0%	0.1%	0.1%	0.0%	0.2%	0.3%	0.0%	0.0%	0.0%	
Agriculture	0.0%	0.9%	0.0%	0.0%	0.7%	0.0%	0.0%	0.9%	0.0%	
Communications	3.9%	3.0%	4.1%	8.5%	2.9%	4.1%	1.2%	3.0%	4.1%	
Computer Science	0.0%	2.6%	2.3%	0.0%	5.9%	4.8%	0.0%	1.3%	1.2%	
Forestry	0.0%	0.2%	0.0%	0.0%	0.2%	0.0%	0.0%	0.1%	0.0%	
Kinesiology	0.0%	2.5%	2.2%	0.0%	2.4%	2.3%	0.0%	2.6%	2.2%	
Law Enforcement	0.0%	0.4%	0.3%	0.0%	0.5%	0.5%	0.0%	0.3%	0.3%	
Military Science	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Other Field	0.8%	1.2%	1.0%	2.1%	1.0%	1.1%	0.0%	1.2%	1.0%	
Undecided	0.0%	0.3%	0.3%	0.0%	0.0%	0.2%	0.0%	0.4%	0.4%	
Total (n)	128	1,970	2,227	47	577	664	81	1,393	1,563	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Second Major (disaggregated)										
Art, fine and applied	1.8%	2.7%	2.9%	0.0%	2.0%	1.7%	2.9%	3.0%	3.3%	
English (language & literature)	2.7%	4.0%	3.9%	2.3%	3.1%	3.3%	2.9%	4.3%	4.2%	
History	0.9%	1.5%	1.4%	0.0%	1.8%	1.5%	1.4%	1.4%	1.3%	
Journalism	0.9%	0.8%	0.9%	2.3%	0.4%	0.6%	0.0%	0.9%	1.0%	
Language and Literature (except English)	3.5%	6.3%	7.9%	7.0%	4.7%	6.3%	1.4%	6.9%	8.6%	
Music	0.9%	2.3%	2.1%	2.3%	2.9%	2.7%	0.0%	2.0%	1.8%	
Philosophy	1.8%	1.2%	1.3%	2.3%	2.2%	2.1%	1.4%	0.8%	0.9%	
Speech	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Theatre or Drama	0.0%	0.7%	0.9%	0.0%	0.7%	0.8%	0.0%	0.8%	1.0%	
Theology or Religion	0.0%	1.9%	1.7%	0.0%	1.3%	1.5%	0.0%	2.1%	1.8%	
Other Arts and Humanities	6.2%	3.5%	3.9%	4.7%	2.5%	2.7%	7.1%	3.9%	4.4%	
Biology (general)	0.9%	3.6%	3.4%	0.0%	3.1%	2.9%	1.4%	3.8%	3.6%	
Biochemistry or Biophysics	0.0%	0.5%	0.4%	0.0%	0.7%	0.6%	0.0%	0.4%	0.3%	
Botany	0.0%	0.1%	0.1%	0.0%	0.0%	0.0%	0.0%	0.1%	0.1%	
Environmental Science	7.1%	1.3%	1.2%	9.3%	1.3%	1.2%	5.7%	1.2%	1.2%	
Marine (Life) Science	0.0%	0.1%	0.1%	0.0%	0.2%	0.2%	0.0%	0.1%	0.1%	
Microbiology or Bacteriology	0.0%	0.1%	0.1%	0.0%	0.0%	0.0%	0.0%	0.1%	0.1%	
Zoology	0.0%	0.1%	0.1%	0.0%	0.2%	0.2%	0.0%	0.1%	0.1%	
Other Biological Science	0.9%	0.7%	0.6%	0.0%	0.4%	0.6%	1.4%	0.8%	0.7%	
Accounting	0.0%	0.8%	0.9%	0.0%	0.9%	1.0%	0.0%	0.8%	0.8%	
Business Admin. (general)	0.0%	3.2%	3.0%	0.0%	4.9%	5.0%	0.0%	2.5%	2.2%	
Finance	0.0%	0.5%	0.6%	0.0%	0.7%	1.0%	0.0%	0.5%	0.5%	
International Business	0.0%	0.6%	0.8%	0.0%	0.4%	1.0%	0.0%	0.7%	0.7%	
Marketing	0.9%	1.1%	1.6%	2.3%	1.6%	2.3%	0.0%	0.9%	1.3%	
Management	0.0%	1.1%	1.3%	0.0%	2.0%	2.5%	0.0%	0.8%	0.8%	
Secretarial Studies	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Other Business	0.0%	1.1%	1.5%	0.0%	1.8%	2.3%	0.0%	0.8%	1.2%	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Second Major (disaggregated)										
Business Education	0.9%	0.3%	0.3%	2.3%	0.2%	0.2%	0.0%	0.4%	0.3%	
Elementary Education	3.5%	1.3%	1.2%	0.0%	0.4%	0.6%	5.7%	1.7%	1.5%	
Music or Art Education	0.9%	0.4%	0.4%	0.0%	0.2%	0.4%	1.4%	0.5%	0.4%	
Physical Education or Recreation	0.0%	0.1%	0.1%	0.0%	0.0%	0.0%	0.0%	0.1%	0.2%	
Secondary Education	0.0%	1.8%	1.5%	0.0%	2.0%	1.9%	0.0%	1.7%	1.3%	
Special Education	1.8%	0.5%	0.5%	2.3%	0.2%	0.2%	1.4%	0.7%	0.7%	
Other Education	0.9%	0.9%	0.7%	2.3%	0.2%	0.2%	0.0%	1.2%	0.9%	
Aeronautical or Astronautical Engineering	0.0%	0.3%	0.2%	0.0%	0.7%	0.6%	0.0%	0.2%	0.1%	
Civil Engineering	0.0%	0.2%	0.1%	0.0%	0.4%	0.2%	0.0%	0.1%	0.1%	
Chemical Engineering	0.0%	0.2%	0.2%	0.0%	0.4%	0.4%	0.0%	0.1%	0.1%	
Computer Engineering	0.0%	0.2%	0.1%	0.0%	0.4%	0.2%	0.0%	0.1%	0.1%	
Electrical or Electronic Engineering	0.0%	0.3%	0.2%	0.0%	0.7%	0.4%	0.0%	0.1%	0.1%	
Industrial Engineering	0.0%	0.1%	0.1%	0.0%	0.0%	0.0%	0.0%	0.2%	0.1%	
Mechanical Engineering	0.0%	0.3%	0.2%	0.0%	0.7%	0.4%	0.0%	0.2%	0.1%	
Other Engineering	0.0%	0.7%	0.3%	0.0%	1.3%	0.8%	0.0%	0.4%	0.2%	
Astronomy	0.0%	0.1%	0.0%	0.0%	0.4%	0.0%	0.0%	0.0%	0.0%	
Atmospheric Science (incl. Meteorology)	0.9%	0.1%	0.1%	0.0%	0.0%	0.0%	1.4%	0.1%	0.1%	
Chemistry	1.8%	1.5%	1.4%	2.3%	2.7%	2.5%	1.4%	0.9%	0.9%	
Earth Science	0.0%	0.3%	0.2%	0.0%	0.2%	0.2%	0.0%	0.3%	0.3%	
Marine Science (incl. Oceanography)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Mathematics	3.5%	3.0%	3.1%	4.7%	4.3%	4.4%	2.9%	2.5%	2.6%	
Physics	0.0%	0.8%	0.7%	0.0%	0.2%	0.4%	0.0%	1.0%	0.8%	
Other Physical Science	0.0%	0.5%	0.5%	0.0%	0.7%	0.6%	0.0%	0.4%	0.4%	
Architecture or Urban Planning	0.9%	0.2%	0.1%	0.0%	0.4%	0.0%	1.4%	0.1%	0.1%	
Family & Consumer Sciences	0.0%	0.3%	0.2%	0.0%	0.0%	0.0%	0.0%	0.4%	0.3%	
Health Technology (medical, dental, laboratory)	0.9%	0.1%	0.1%	0.0%	0.0%	0.0%	1.4%	0.2%	0.2%	
Library or Archival Science	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Medicine, Dentistry, Veterinary Medicine	3.5%	2.0%	1.9%	4.7%	1.6%	1.9%	2.9%	2.2%	1.8%	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Second Major (disaggregated)										
Nursing	0.0%	0.4%	0.3%	0.0%	0.0%	0.0%	0.0%	0.6%	0.5%	
Pharmacy	0.0%	0.2%	0.2%	0.0%	0.0%	0.0%	0.0%	0.3%	0.3%	
Therapy (occupational, physical, speech)	0.9%	0.5%	0.4%	2.3%	0.2%	0.2%	0.0%	0.6%	0.5%	
Other Professional	0.0%	0.8%	0.7%	0.0%	0.4%	0.4%	0.0%	0.9%	0.8%	
Anthropology	0.0%	1.0%	0.9%	0.0%	0.2%	0.2%	0.0%	1.3%	1.3%	
Economics	4.4%	2.5%	2.3%	4.7%	4.0%	3.5%	4.3%	1.9%	1.8%	
Ethnic Studies	0.0%	0.6%	0.7%	0.0%	0.0%	0.2%	0.0%	0.8%	0.9%	
Geography	0.0%	0.1%	0.1%	0.0%	0.2%	0.2%	0.0%	0.1%	0.0%	
Political Science (gov't., international relations)	5.3%	2.7%	3.3%	7.0%	2.9%	3.8%	4.3%	2.6%	3.0%	
Psychology	7.1%	5.1%	4.8%	4.7%	4.3%	4.0%	8.6%	5.5%	5.1%	
Public Policy	3.5%	0.6%	0.5%	0.0%	0.0%	0.2%	5.7%	0.8%	0.7%	
Social Work	0.9%	0.7%	0.9%	0.0%	0.7%	0.6%	1.4%	0.8%	1.1%	
Sociology	3.5%	2.7%	2.9%	4.7%	0.9%	1.2%	2.9%	3.4%	3.6%	
Women's Studies	2.7%	0.9%	0.6%	0.0%	0.2%	0.2%	4.3%	1.1%	0.8%	
Other Social Science	2.7%	1.9%	2.1%	0.0%	0.9%	0.8%	4.3%	2.4%	2.7%	
Building Trades	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Data Processing or Computer Programming	0.9%	0.4%	0.4%	2.3%	0.7%	0.8%	0.0%	0.3%	0.3%	
Drafting or Design	0.0%	0.1%	0.2%	0.0%	0.0%	0.4%	0.0%	0.2%	0.1%	
Electronics	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Mechanics	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Other Technical	0.0%	0.2%	0.2%	0.0%	0.4%	0.4%	0.0%	0.1%	0.2%	
Agriculture	0.9%	0.6%	0.2%	2.3%	0.4%	0.2%	0.0%	0.7%	0.2%	
Communications	3.5%	1.4%	1.9%	2.3%	1.3%	1.5%	4.3%	1.4%	2.1%	
Computer Science	0.0%	0.7%	0.6%	0.0%	1.1%	1.0%	0.0%	0.6%	0.5%	
Forestry	0.0%	0.1%	0.0%	0.0%	0.2%	0.0%	0.0%	0.0%	0.0%	
Kinesiology	0.0%	0.3%	0.3%	0.0%	0.4%	0.6%	0.0%	0.3%	0.3%	
Law Enforcement	0.0%	0.3%	0.2%	0.0%	0.4%	0.4%	0.0%	0.2%	0.2%	
Military Science	0.0%	0.1%	0.0%	0.0%	0.4%	0.0%	0.0%	0.0%	0.0%	
Other Field	1.8%	1.7%	1.7%	0.0%	1.3%	1.3%	2.9%	1.8%	1.9%	
Undecided	14.2%	17.2%	16.5%	18.6%	19.1%	18.0%	11.4%	16.3%	15.8%	
Total (n)	113	1,504	1,719	43	445	521	70	1,059	1,198	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Optional Question 1										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total (n)	0	0	0	0	0	0	0	0	0	
Optional Question 2										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total (n)	0	0	0	0	0	0	0	0	0	
Optional Question 3										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total (n)	0	0	0	0	0	0	0	0	0	
Optional Question 4										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total (n)	0	0	0	0	0	0	0	0	0	
Optional Question 5										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total (n)	0	0	0	0	0	0	0	0	0	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Optional Question 6										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total (n)	0	0	0	0	0	0	0	0	0	
Optional Question 7										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total (n)	0	0	0	0	0	0	0	0	0	
Optional Question 8										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total (n)	0	0	0	0	0	0	0	0	0	
Optional Question 9										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total (n)	0	0	0	0	0	0	0	0	0	
Optional Question 10										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total (n)	0	0	0	0	0	0	0	0	0	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Optional Question 11										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total (n)	0	0	0	0	0	0	0	0	0	
Optional Question 12										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total (n)	0	0	0	0	0	0	0	0	0	
Optional Question 13										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total (n)	0	0	0	0	0	0	0	0	0	
Optional Question 14										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total (n)	0	0	0	0	0	0	0	0	0	
Optional Question 15										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total (n)	0	0	0	0	0	0	0	0	0	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Optional Question 16										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total (n)	0	0	0	0	0	0	0	0	0	
Optional Question 17										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total (n)	0	0	0	0	0	0	0	0	0	
Optional Question 18										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total (n)	0	0	0	0	0	0	0	0	0	
Optional Question 19										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total (n)	0	0	0	0	0	0	0	0	0	
Optional Question 20										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total (n)	0	0	0	0	0	0	0	0	0	

COOPERATIVE INSTITUTIONAL RESEARCH PROGRAM
at the HIGHER EDUCATION RESEARCH INSTITUTE AT UCLA

How to Read the Module Reports

This DLE module report provides valuable information on how your students navigate higher education and experience the academic environment at your institution and with other institutions who also administered the same module. Module reports are generated for all full-time respondents.

	Total		Men		Women	
Sample University	Your Inst	All	Your Inst	All	Your Inst	All
How often in the past year have you:						
Avoided using language that reinforces negative stereotypes						
Very often	9.2%	6.3%	12.5%	6.8%	7.8%	6.1%
Often	24.8%	20.2%	28.1%	19.9%	23.4%	20.3%
Sometimes	35.8%	34.3%	28.1%	30.7%	39.0%	36.1%
Seldom	23.9%	29.3%	21.9%	31.0%	24.7%	28.5%
Never	6.4%	9.9%	9.4%	11.6%	5.2%	9.1%
Total (n)	109	3,130	32	815	77	2,315
Mean	3.06	2.84	3.13	2.79	3.04	2.86
Standard deviation	1.06	1.06	1.18	1.10	1.01	1.04
Significance	-	*	-		-	
Effect size	-	0.21	-	0.31	-	0.17

All – The comparison group is based on all institutions who administered the same module.

Mean – The arithmetic mean is computed for each survey item based on the response options. Response options are given numeric values and are listed in descending order (i.e., 4=Strongly agree, 3=Agree, 2=Disagree, 1=Strongly disagree).

Standard Deviation – Measures the variability around the mean. A small standard deviation indicates that the responses to the item tend to be very close to the mean, whereas a large standard deviation indicates that the responses are spread over a larger range of response options.

Effect Size – Determines the practical significance of the mean difference between your institution and the comparison group. It is calculated by dividing the mean difference by the standard deviation of the comparison group. Generally, an effect size of .2 is considered small, .5 medium, and .8 large. A positive sign indicates that your institution's mean is greater than the mean of the comparison group; a negative sign indicates your mean is smaller than the mean of the comparison group. Note that a negative effect size is sometimes preferred (e.g., a negative effect size on "Since entering this college, how often have you missed class due to personal/family responsibilities" suggests fewer students at your institution reported this was the case).

Statistical Significance – Uses t-test to examine the difference between the mean score for your institution and the comparison group. Items with mean differences that are larger than would be expected by chance are noted with one, two, or three stars, which correspond to the three standard levels of significance (*p< .05, **p< .01, and ***p< .001). Statistical significance measures the extent to which a difference is occurring by chance, not the extent to which a difference is important. Large sample sizes (like those in the comparison groups) tend to generate statistical significance even though the magnitude of the difference may be small and not practically significant. In order to provide additional context to statistical significance, effect sizes are provided.

2010-2011 Diverse Learning Environments Survey

Classroom Climate Module

All Full-time Respondents

Sample University	Total		Men		Women	
	Your Inst	All	Your Inst	All	Your Inst	All
All Full-time Respondents	134	15,567	50	5,856	84	9,711
Please indicate the extent to which you agree or disagree with the following statements: I feel comfortable sharing my own perspectives and experiences in class						
Strongly agree	41.1%	32.1%	38.3%	37.6%	42.7%	29.2%
Agree	54.3%	52.3%	55.3%	49.1%	53.7%	53.9%
Disagree	3.9%	13.5%	4.3%	10.8%	3.7%	14.8%
Strongly disagree	0.8%	2.1%	2.1%	2.4%	0.0%	2.0%
Total (n)	129	3,399	47	1,156	82	2,243
Mean	3.36	3.14	3.30	3.22	3.39	3.10
Standard deviation	0.60	0.72	0.66	0.73	0.56	0.71
Significance	-	***	-		-	***
Effect size	-	0.31	-	0.11	-	0.41
I am able to explore my own background through class projects/assignments						
Strongly agree	31.8%	21.7%	23.4%	21.0%	36.6%	22.1%
Agree	52.7%	53.4%	63.8%	53.0%	46.3%	53.7%
Disagree	14.7%	21.5%	10.6%	20.8%	17.1%	21.8%
Strongly disagree	0.8%	3.4%	2.1%	5.3%	0.0%	2.5%
Total (n)	129	3,397	47	1,155	82	2,242
Mean	3.16	2.93	3.09	2.90	3.20	2.95
Standard deviation	0.69	0.75	0.65	0.79	0.71	0.73
Significance	-	***	-		-	**
Effect size	-	0.31	-	0.24	-	0.34
I have been singled out in class because of my race/ethnicity, gender, sexual orientation, or religious affiliation						
Strongly agree	3.1%	2.8%	2.1%	2.9%	3.7%	2.7%
Agree	14.7%	11.7%	19.1%	12.1%	12.2%	11.5%
Disagree	43.4%	38.3%	44.7%	32.8%	42.7%	41.2%
Strongly disagree	38.8%	47.1%	34.0%	52.1%	41.5%	44.6%
Total (n)	129	3,398	47	1,155	82	2,243
Mean	1.82	1.70	1.89	1.66	1.78	1.72
Standard deviation	0.80	0.78	0.79	0.80	0.80	0.77
Significance	-		-		-	
Effect size	-	0.15	-	0.29	-	0.08

Note: Significance * p<.05, ** p<.01, *** p<.001

2010-2011 Diverse Learning Environments Survey

Classroom Climate Module

All Full-time Respondents

Sample University	Total		Men		Women	
	Your Inst	All	Your Inst	All	Your Inst	All
Please indicate the extent to which you agree or disagree with the following statements:						
I feel I have to work harder than other students to be perceived as a good student						
Strongly agree	10.9%	12.2%	14.9%	13.1%	8.5%	11.6%
Agree	31.8%	28.5%	31.9%	27.7%	31.7%	29.0%
Disagree	37.2%	37.2%	38.3%	34.3%	36.6%	38.8%
Strongly disagree	20.2%	22.1%	14.9%	24.9%	23.2%	20.6%
Total (n)	129	3,398	47	1,156	82	2,242
Mean	2.33	2.31	2.47	2.29	2.26	2.32
Standard deviation	0.92	0.95	0.93	0.98	0.91	0.93
Significance	-		-		-	
Effect size	-	0.02	-	0.18	-	-0.06
In class, I have heard faculty express stereotypes based on race/ethnicity, gender, sexual orientation, or religious affiliation						
Strongly agree	4.7%	3.8%	4.3%	3.5%	4.9%	4.0%
Agree	21.7%	19.0%	34.0%	19.3%	14.6%	18.9%
Disagree	49.6%	38.9%	44.7%	34.8%	52.4%	41.0%
Strongly disagree	24.0%	38.3%	17.0%	42.4%	28.0%	36.2%
Total (n)	129	3,398	47	1,155	82	2,243
Mean	2.07	1.88	2.26	1.84	1.96	1.91
Standard deviation	0.80	0.84	0.79	0.85	0.79	0.84
Significance	-	*	-	***	-	
Effect size	-	0.23	-	0.49	-	0.06
I don't feel comfortable contributing to class discussions						
Strongly agree	3.1%	3.6%	4.3%	4.2%	2.4%	3.3%
Agree	10.1%	16.6%	14.9%	16.1%	7.3%	16.8%
Disagree	48.1%	46.9%	42.6%	40.8%	51.2%	50.0%
Strongly disagree	38.8%	32.9%	38.3%	38.9%	39.0%	29.8%
Total (n)	129	3,399	47	1,156	82	2,243
Mean	1.78	1.91	1.85	1.85	1.73	1.94
Standard deviation	0.75	0.79	0.83	0.83	0.70	0.77
Significance	-		-		-	*
Effect size	-	-0.16	-	0.00	-	-0.27

Note: Significance * p<.05, ** p<.01, *** p<.001

2010-2011 Diverse Learning Environments Survey

Classroom Climate Module

All Full-time Respondents

Sample University	Total		Men		Women	
	Your Inst	All	Your Inst	All	Your Inst	All
Please indicate the extent to which you agree or disagree with the following statements that instructors:						
Know students' names						
Strongly agree	52.7%	34.9%	42.6%	35.0%	58.5%	34.8%
Agree	45.7%	49.1%	53.2%	49.9%	41.5%	48.6%
Disagree	0.8%	12.9%	2.1%	12.0%	0.0%	13.3%
Strongly disagree	0.8%	3.2%	2.1%	3.1%	0.0%	3.2%
Total (n)	129	3,383	47	1,150	82	2,233
Mean	3.50	3.16	3.36	3.17	3.59	3.15
Standard deviation	0.56	0.76	0.64	0.75	0.50	0.77
Significance	-	***	-		-	***
Effect size	-	0.45	-	0.25	-	0.57
Value individual differences in the classroom						
Strongly agree	41.9%	28.1%	25.5%	26.6%	51.2%	28.9%
Agree	54.3%	64.0%	63.8%	63.8%	48.8%	64.0%
Disagree	3.1%	6.7%	8.5%	8.1%	0.0%	6.0%
Strongly disagree	0.8%	1.2%	2.1%	1.5%	0.0%	1.0%
Total (n)	129	3,383	47	1,150	82	2,233
Mean	3.37	3.19	3.13	3.16	3.51	3.21
Standard deviation	0.59	0.60	0.65	0.62	0.50	0.59
Significance	-	***	-		-	***
Effect size	-	0.30	-	-0.05	-	0.51
Are sensitive to the ability levels of all students						
Strongly agree	23.4%	19.8%	14.9%	20.8%	28.4%	19.3%
Agree	52.3%	61.6%	51.1%	59.1%	53.1%	62.9%
Disagree	21.9%	16.5%	29.8%	17.7%	17.3%	15.9%
Strongly disagree	2.3%	2.1%	4.3%	2.4%	1.2%	1.9%
Total (n)	128	3,377	47	1,148	81	2,229
Mean	2.97	2.99	2.77	2.98	3.09	3.00
Standard deviation	0.74	0.67	0.76	0.69	0.71	0.66
Significance	-		-	*	-	
Effect size	-	-0.03	-	-0.30	-	0.14

Note: Significance * p<.05, ** p<.01, *** p<.001

2010-2011 Diverse Learning Environments Survey

Classroom Climate Module

All Full-time Respondents

Sample University	Total		Men		Women	
	Your Inst	All	Your Inst	All	Your Inst	All
Please indicate the extent to which you agree or disagree with the following statements that instructors:						
Help students learn how to bring about positive change in society						
Strongly agree	18.6%	19.1%	14.9%	19.9%	20.7%	18.7%
Agree	76.0%	63.9%	76.6%	60.8%	75.6%	65.5%
Disagree	4.7%	15.4%	6.4%	16.8%	3.7%	14.6%
Strongly disagree	0.8%	1.6%	2.1%	2.5%	0.0%	1.2%
Total (n)	129	3,375	47	1,147	82	2,228
Mean	3.12	3.00	3.04	2.98	3.17	3.02
Standard deviation	0.50	0.64	0.55	0.68	0.47	0.62
Significance	-	*	-		-	*
Effect size	-	0.19	-	0.09	-	0.24
Encourage students from diverse backgrounds to work together						
Strongly agree	16.3%	17.8%	14.9%	19.4%	17.1%	17.0%
Agree	59.7%	61.6%	57.4%	58.4%	61.0%	63.3%
Disagree	22.5%	18.8%	23.4%	19.3%	22.0%	18.5%
Strongly disagree	1.6%	1.8%	4.3%	2.9%	0.0%	1.2%
Total (n)	129	3,372	47	1,145	82	2,227
Mean	2.91	2.95	2.83	2.94	2.95	2.96
Standard deviation	0.67	0.66	0.73	0.71	0.63	0.63
Significance	-		-		-	
Effect size	-	-0.06	-	-0.15	-	-0.02
Communicate high expectations for students' performance						
Strongly agree	31.0%	33.0%	27.7%	31.5%	32.9%	33.8%
Agree	62.8%	59.9%	63.8%	59.2%	62.2%	60.3%
Disagree	5.4%	6.4%	6.4%	8.2%	4.9%	5.5%
Strongly disagree	0.8%	0.7%	2.1%	1.0%	0.0%	0.4%
Total (n)	129	3,379	47	1,148	82	2,231
Mean	3.24	3.25	3.17	3.21	3.28	3.27
Standard deviation	0.58	0.60	0.64	0.63	0.55	0.58
Significance	-		-		-	
Effect size	-	-0.02	-	-0.06	-	0.02

Note: Significance * p<.05, ** p<.01, *** p<.001

2010-2011 Diverse Learning Environments Survey

Classroom Climate Module

All Full-time Respondents

Sample University	Total		Men		Women	
	Your Inst	All	Your Inst	All	Your Inst	All
Please indicate the extent to which you agree or disagree with the following statements that instructors:						
Turn controversial topics into good discussions						
Strongly agree	32.6%	26.9%	34.0%	26.0%	31.7%	27.4%
Agree	59.7%	60.4%	55.3%	57.3%	62.2%	62.0%
Disagree	7.0%	11.5%	8.5%	14.4%	6.1%	10.0%
Strongly disagree	0.8%	1.2%	2.1%	2.3%	0.0%	0.6%
Total (n)	129	3,372	47	1,143	82	2,229
Mean	3.24	3.13	3.21	3.07	3.26	3.16
Standard deviation	0.61	0.64	0.69	0.70	0.56	0.61
Significance	-		-		-	
Effect size	-	0.17	-	0.20	-	0.16
Encourage students to contribute different perspectives in class						
Strongly agree	32.6%	27.9%	31.9%	27.1%	32.9%	28.3%
Agree	63.6%	62.7%	61.7%	60.1%	64.6%	64.1%
Disagree	2.3%	8.4%	2.1%	11.1%	2.4%	7.0%
Strongly disagree	1.6%	1.0%	4.3%	1.7%	0.0%	0.7%
Total (n)	129	3,373	47	1,144	82	2,229
Mean	3.27	3.17	3.21	3.13	3.30	3.20
Standard deviation	0.58	0.61	0.69	0.66	0.51	0.58
Significance	-		-		-	
Effect size	-	0.16	-	0.12	-	0.17
Share their own experiences and background in class						
Strongly agree	29.5%	28.6%	23.4%	32.0%	32.9%	26.9%
Agree	63.6%	60.8%	70.2%	56.6%	59.8%	62.9%
Disagree	6.2%	9.7%	4.3%	9.9%	7.3%	9.6%
Strongly disagree	0.8%	0.9%	2.1%	1.5%	0.0%	0.6%
Total (n)	129	3,374	47	1,146	82	2,228
Mean	3.22	3.17	3.15	3.19	3.26	3.16
Standard deviation	0.59	0.62	0.59	0.66	0.58	0.60
Significance	-		-		-	
Effect size	-	0.08	-	-0.06	-	0.17

Note: Significance * p<.05, ** p<.01, *** p<.001

2010-2011 Diverse Learning Environments Survey

Classroom Climate Module

All Full-time Respondents

Sample University	Total		Men		Women	
	Your Inst	All	Your Inst	All	Your Inst	All
Please indicate the extent to which you agree or disagree with the following statements that instructors:						
Have open discussions about privilege, power and oppression						
Strongly agree	22.5%	20.0%	19.1%	19.5%	24.4%	20.2%
Agree	67.4%	54.8%	63.8%	52.8%	69.5%	55.8%
Disagree	7.8%	22.0%	10.6%	22.5%	6.1%	21.8%
Strongly disagree	2.3%	3.2%	6.4%	5.2%	0.0%	2.2%
Total (n)	129	3,370	47	1,144	82	2,226
Mean	3.10	2.92	2.96	2.87	3.18	2.94
Standard deviation	0.62	0.74	0.75	0.78	0.52	0.71
Significance	-	**	-		-	**
Effect size	-	0.24	-	0.12	-	0.34
Treat all students in class as though they are capable learners						
Strongly agree	33.3%	34.3%	25.5%	36.1%	37.8%	33.4%
Agree	60.5%	59.5%	63.8%	57.2%	58.5%	60.7%
Disagree	5.4%	5.5%	8.5%	5.6%	3.7%	5.4%
Strongly disagree	0.8%	0.7%	2.1%	1.1%	0.0%	0.4%
Total (n)	129	3,373	47	1,145	82	2,228
Mean	3.26	3.27	3.13	3.28	3.34	3.27
Standard deviation	0.59	0.59	0.65	0.62	0.55	0.58
Significance	-		-		-	
Effect size	-	-0.02	-	-0.24	-	0.12
Include diverse perspectives in class discussions/assignments						
Strongly agree	26.4%	23.3%	17.0%	23.5%	31.7%	23.2%
Agree	65.1%	63.0%	72.3%	59.6%	61.0%	64.8%
Disagree	7.8%	12.2%	8.5%	14.5%	7.3%	11.0%
Strongly disagree	0.8%	1.4%	2.1%	2.4%	0.0%	0.9%
Total (n)	129	3,368	47	1,143	82	2,225
Mean	3.17	3.08	3.04	3.04	3.24	3.10
Standard deviation	0.59	0.64	0.59	0.69	0.58	0.61
Significance	-		-		-	*
Effect size	-	0.14	-	0.00	-	0.23

Note: Significance * p<.05, ** p<.01, *** p<.001

2010-2011 Diverse Learning Environments Survey

Classroom Climate Module

All Full-time Respondents

Sample University	Total		Men		Women	
	Your Inst	All	Your Inst	All	Your Inst	All
Please indicate the extent to which you agree or disagree with the following statements that instructors:						
Motivated me to work harder than I thought I could						
Strongly agree	30.2%	26.1%	21.3%	25.5%	35.4%	26.4%
Agree	62.8%	53.8%	68.1%	50.8%	59.8%	55.3%
Disagree	5.4%	18.0%	6.4%	20.2%	4.9%	16.9%
Strongly disagree	1.6%	2.0%	4.3%	3.5%	0.0%	1.3%
Total (n)	129	3,374	47	1,146	82	2,228
Mean	3.22	3.04	3.06	2.98	3.30	3.07
Standard deviation	0.61	0.72	0.67	0.77	0.56	0.69
Significance	-	**	-		-	**
Effect size	-	0.25	-	0.10	-	0.33
Are passionate about what they teach						
Strongly agree	53.5%	46.4%	46.8%	45.6%	57.3%	46.8%
Agree	45.7%	49.9%	51.1%	49.0%	42.7%	50.4%
Disagree	0.0%	3.2%	0.0%	4.6%	0.0%	2.4%
Strongly disagree	0.8%	0.5%	2.1%	0.7%	0.0%	0.4%
Total (n)	129	3,373	47	1,146	82	2,227
Mean	3.52	3.42	3.43	3.40	3.57	3.44
Standard deviation	0.55	0.58	0.62	0.61	0.50	0.56
Significance	-		-		-	*
Effect size	-	0.17	-	0.05	-	0.23
Teach students tolerance and respect for different beliefs						
Strongly agree	25.6%	24.4%	19.1%	23.2%	29.3%	25.0%
Agree	64.3%	62.1%	66.0%	60.6%	63.4%	62.9%
Disagree	8.5%	11.8%	10.6%	13.4%	7.3%	11.0%
Strongly disagree	1.6%	1.7%	4.3%	2.8%	0.0%	1.1%
Total (n)	129	3,371	47	1,145	82	2,226
Mean	3.14	3.09	3.00	3.04	3.22	3.12
Standard deviation	0.62	0.65	0.69	0.69	0.57	0.62
Significance	-		-		-	
Effect size	-	0.08	-	-0.06	-	0.16

Note: Significance * p<.05, ** p<.01, *** p<.001

2010-2011 Diverse Learning Environments Survey

Classroom Climate Module

All Full-time Respondents

Sample University	Total		Men		Women	
	Your Inst	All	Your Inst	All	Your Inst	All
How many of your courses this year involve:						
Lectures (exclusively or almost exclusively)						
0	5.4%	3.0%	2.1%	3.3%	7.3%	2.8%
1	13.2%	7.7%	12.8%	6.6%	13.4%	8.4%
2	19.4%	10.0%	19.1%	8.7%	19.5%	10.7%
3	14.0%	15.4%	12.8%	15.5%	14.6%	15.4%
4 or more	48.1%	63.8%	53.2%	65.9%	45.1%	62.7%
Total (n)	129	3,370	47	1,145	82	2,225
Mean	3.86	4.29	4.02	4.34	3.77	4.27
Standard deviation	1.30	1.11	1.21	1.09	1.35	1.12
Significance	-	***	-	*	-	***
Effect size	-	-0.39	-	-0.29	-	-0.45
Class discussions						
0	1.6%	2.3%	2.1%	3.3%	1.2%	1.8%
1	6.2%	10.1%	10.6%	11.5%	3.7%	9.4%
2	23.3%	16.5%	19.1%	16.3%	25.6%	16.6%
3	23.3%	18.1%	23.4%	18.0%	23.2%	18.2%
4 or more	45.7%	53.0%	44.7%	50.9%	46.3%	54.0%
Total (n)	129	3,367	47	1,144	82	2,223
Mean	4.05	4.09	3.98	4.02	4.10	4.13
Standard deviation	1.04	1.14	1.13	1.20	0.99	1.11
Significance	-		-		-	
Effect size	-	-0.04	-	-0.03	-	-0.03
Student presentations						
0	3.9%	12.5%	0.0%	15.3%	6.1%	11.1%
1	20.2%	22.0%	17.0%	23.8%	22.0%	21.1%
2	23.3%	26.0%	25.5%	26.5%	22.0%	25.7%
3	23.3%	18.4%	27.7%	15.7%	20.7%	19.7%
4 or more	29.5%	21.1%	29.8%	18.8%	29.3%	22.3%
Total (n)	129	3,368	47	1,145	82	2,223
Mean	3.54	3.14	3.70	2.99	3.45	3.21
Standard deviation	1.22	1.32	1.08	1.33	1.29	1.30
Significance	-	***	-	***	-	
Effect size	-	0.30	-	0.53	-	0.18

Note: Significance * p<.05, ** p<.01, *** p<.001

2010-2011 Diverse Learning Environments Survey

Classroom Climate Module

All Full-time Respondents

Sample University	Total		Men		Women	
	Your Inst	All	Your Inst	All	Your Inst	All
How many of your courses this year involve:						
Multiple short papers						
0	4.7%	7.2%	6.4%	10.8%	3.7%	5.3%
1	13.2%	16.1%	6.4%	16.1%	17.1%	16.1%
2	25.6%	23.1%	27.7%	25.7%	24.4%	21.8%
3	18.6%	19.7%	23.4%	19.4%	15.9%	19.9%
4 or more	38.0%	33.9%	36.2%	27.9%	39.0%	37.0%
Total (n)	129	3,363	47	1,143	82	2,220
Mean	3.72	3.57	3.77	3.37	3.70	3.67
Standard deviation	1.23	1.29	1.20	1.33	1.25	1.26
Significance	-		-	*	-	
Effect size	-	0.12	-	0.30	-	0.02
One or more research papers of 10+ pages						
0	17.8%	31.3%	14.9%	34.8%	19.5%	29.6%
1	24.0%	29.1%	27.7%	28.6%	22.0%	29.3%
2	27.9%	19.9%	29.8%	18.9%	26.8%	20.4%
3	20.9%	10.9%	17.0%	9.0%	23.2%	11.9%
4 or more	9.3%	8.8%	10.6%	8.8%	8.5%	8.8%
Total (n)	129	3,369	47	1,145	82	2,224
Mean	2.80	2.37	2.81	2.29	2.79	2.41
Standard deviation	1.23	1.27	1.21	1.27	1.24	1.27
Significance	-	***	-	**	-	**
Effect size	-	0.34	-	0.41	-	0.30
Multiple drafts of written work						
0	25.6%	28.2%	19.1%	29.9%	29.3%	27.4%
1	25.6%	27.1%	21.3%	26.1%	28.0%	27.6%
2	23.3%	21.2%	23.4%	20.9%	23.2%	21.3%
3	13.2%	10.6%	12.8%	10.6%	13.4%	10.6%
4 or more	12.4%	12.9%	23.4%	12.5%	6.1%	13.1%
Total (n)	129	3,365	47	1,143	82	2,222
Mean	2.61	2.53	3.00	2.50	2.39	2.54
Standard deviation	1.33	1.34	1.44	1.35	1.21	1.34
Significance	-		-	*	-	
Effect size	-	0.06	-	0.37	-	-0.11

Note: Significance * p<.05, ** p<.01, *** p<.001

2010-2011 Diverse Learning Environments Survey

Classroom Climate Module

All Full-time Respondents

Sample University	Total		Men		Women	
	Your Inst	All	Your Inst	All	Your Inst	All
How many of your courses this year involve:						
Group projects						
0	6.3%	14.9%	0.0%	15.5%	9.9%	14.6%
1	21.1%	26.0%	21.3%	26.2%	21.0%	25.9%
2	31.3%	26.3%	38.3%	27.7%	27.2%	25.6%
3	17.2%	15.0%	23.4%	13.8%	13.6%	15.6%
4 or more	24.2%	17.8%	17.0%	16.8%	28.4%	18.3%
Total (n)	128	3,368	47	1,145	81	2,223
Mean	3.32	2.95	3.36	2.90	3.30	2.97
Standard deviation	1.23	1.31	1.01	1.30	1.35	1.32
Significance	-	**	-	*	-	*
Effect size	-	0.28	-	0.35	-	0.25
Lab work						
0	37.2%	41.0%	38.3%	36.0%	36.6%	43.6%
1	28.7%	21.3%	27.7%	20.6%	29.3%	21.6%
2	15.5%	15.7%	14.9%	16.9%	15.9%	15.2%
3	10.9%	8.4%	8.5%	8.9%	12.2%	8.1%
4 or more	7.8%	13.6%	10.6%	17.6%	6.1%	11.5%
Total (n)	129	3,368	47	1,145	82	2,223
Mean	2.23	2.32	2.26	2.52	2.22	2.22
Standard deviation	1.27	1.42	1.34	1.49	1.24	1.38
Significance	-		-		-	
Effect size	-	-0.06	-	-0.17	-	0.00
Cooperative learning (small groups)						
0	10.9%	15.0%	6.4%	16.9%	13.4%	14.1%
1	14.7%	19.9%	19.1%	20.6%	12.2%	19.4%
2	26.4%	25.6%	25.5%	24.0%	26.8%	26.4%
3	22.5%	17.3%	19.1%	15.9%	24.4%	18.0%
4 or more	25.6%	22.2%	29.8%	22.6%	23.2%	22.0%
Total (n)	129	3,365	47	1,143	82	2,222
Mean	3.37	3.12	3.47	3.07	3.32	3.14
Standard deviation	1.31	1.36	1.28	1.39	1.32	1.34
Significance	-	*	-		-	
Effect size	-	0.18	-	0.29	-	0.13

Note: Significance * p<.05, ** p<.01, *** p<.001

2010-2011 Diverse Learning Environments Survey

Classroom Climate Module

All Full-time Respondents

Sample University	Total		Men		Women	
	Your Inst	All	Your Inst	All	Your Inst	All
How many of your courses this year involve:						
Reflective writing/journaling						
0	24.0%	37.8%	23.4%	41.7%	24.4%	35.8%
1	36.4%	29.5%	31.9%	28.6%	39.0%	29.9%
2	26.4%	18.1%	34.0%	16.8%	22.0%	18.7%
3	8.5%	8.2%	4.3%	7.4%	11.0%	8.6%
4 or more	4.7%	6.5%	6.4%	5.5%	3.7%	7.0%
Total (n)	129	3,366	47	1,145	82	2,221
Mean	2.33	2.16	2.38	2.06	2.30	2.21
Standard deviation	1.08	1.20	1.09	1.17	1.07	1.21
Significance	-		-		-	
Effect size	-	0.14	-	0.27	-	0.07
Electronic quizzes with immediate feedback in class (e.g., clickers)						
0	73.6%	53.9%	68.1%	49.2%	76.8%	56.3%
1	14.7%	21.0%	17.0%	21.9%	13.4%	20.5%
2	7.0%	12.2%	8.5%	13.7%	6.1%	11.4%
3	2.3%	5.8%	2.1%	6.7%	2.4%	5.4%
4 or more	2.3%	7.0%	4.3%	8.5%	1.2%	6.3%
Total (n)	129	3,369	47	1,145	82	2,224
Mean	1.45	1.91	1.57	2.03	1.38	1.85
Standard deviation	0.90	1.23	1.04	1.29	0.81	1.20
Significance	-	***	-	*	-	***
Effect size	-	-0.37	-	-0.36	-	-0.39

Note: Significance * p<.05, ** p<.01, *** p<.001

COOPERATIVE INSTITUTIONAL RESEARCH PROGRAM
at the HIGHER EDUCATION RESEARCH INSTITUTE AT UCLA

2010-2011 Diverse Learning Environments Survey

Transition to the Major Module

All Full-time Respondents

Sample University	Total		Men		Women	
	Your Inst	All	Your Inst	All	Your Inst	All
All Full-time Respondents	134	15,567	50	5,856	84	9,711
In thinking about declaring a major, how helpful were the following?						
Taking a variety of classes from different programs/majors						
Very helpful	41.9%	31.8%	36.2%	29.8%	45.1%	32.8%
Somewhat helpful	43.4%	38.5%	53.2%	40.6%	37.8%	37.5%
Not very helpful	6.2%	8.6%	2.1%	9.1%	8.5%	8.4%
Not helpful at all	4.7%	2.5%	6.4%	2.8%	3.7%	2.3%
Did not use/do	3.9%	18.5%	2.1%	17.7%	4.9%	19.0%
Total (n)	129	2,341	47	758	82	1,583
Mean	4.15	3.63	4.15	3.62	4.15	3.63
Standard deviation	1.00	1.43	0.91	1.40	1.06	1.44
Significance	-	***	-	*	-	**
Effect size	-	0.36	-	0.38	-	0.36
Exploring how a major leads to specific career options						
Very helpful	29.5%	33.2%	25.5%	31.2%	31.7%	34.1%
Somewhat helpful	45.7%	40.1%	48.9%	40.7%	43.9%	39.9%
Not very helpful	13.2%	10.4%	10.6%	10.7%	14.6%	10.3%
Not helpful at all	3.1%	2.0%	4.3%	2.5%	2.4%	1.7%
Did not use/do	8.5%	14.3%	10.6%	14.9%	7.3%	14.0%
Total (n)	129	2,340	47	757	82	1,583
Mean	3.84	3.76	3.74	3.71	3.90	3.78
Standard deviation	1.14	1.32	1.21	1.33	1.11	1.31
Significance	-		-		-	
Effect size	-	0.06	-	0.02	-	0.09
Finding a supportive faculty member in the major						
Very helpful	53.9%	35.4%	40.4%	28.8%	61.7%	38.6%
Somewhat helpful	33.6%	32.4%	44.7%	34.7%	27.2%	31.4%
Not very helpful	3.9%	9.0%	4.3%	10.3%	3.7%	8.4%
Not helpful at all	1.6%	1.7%	4.3%	2.5%	0.0%	1.3%
Did not use/do	7.0%	21.5%	6.4%	23.7%	7.4%	20.4%
Total (n)	128	2,340	47	758	81	1,582
Mean	4.26	3.59	4.09	3.42	4.36	3.66
Standard deviation	1.10	1.51	1.10	1.52	1.10	1.50
Significance	-	***	-	**	-	***
Effect size	-	0.44	-	0.44	-	0.47

Note: Significance * p<.05, ** p<.01, *** p<.001

2010-2011 Diverse Learning Environments Survey

Transition to the Major Module

All Full-time Respondents

Sample University	Total		Men		Women	
	Your Inst	All	Your Inst	All	Your Inst	All
In thinking about declaring a major, how helpful were the following?						
Talking to an upperclass student in the major						
Very helpful	32.8%	29.4%	19.6%	25.9%	40.2%	31.1%
Somewhat helpful	41.4%	35.1%	60.9%	36.1%	30.5%	34.7%
Not very helpful	7.0%	9.7%	2.2%	10.0%	9.8%	9.6%
Not helpful at all	3.9%	1.8%	6.5%	2.6%	2.4%	1.4%
Did not use/do	14.8%	23.9%	10.9%	25.4%	17.1%	23.2%
Total (n)	128	2,339	46	757	82	1,582
Mean	3.73	3.44	3.72	3.34	3.74	3.49
Standard deviation	1.35	1.52	1.19	1.52	1.45	1.51
Significance	-	*	-		-	
Effect size	-	0.19	-	0.25	-	0.17
Figuring out my career plans						
Very helpful	36.4%	42.0%	29.8%	40.1%	40.2%	43.0%
Somewhat helpful	38.0%	36.1%	42.6%	36.0%	35.4%	36.1%
Not very helpful	10.9%	8.2%	4.3%	7.9%	14.6%	8.3%
Not helpful at all	3.9%	2.1%	8.5%	2.8%	1.2%	1.7%
Did not use/do	10.9%	11.7%	14.9%	13.2%	8.5%	10.9%
Total (n)	129	2,341	47	758	82	1,583
Mean	3.85	3.95	3.64	3.87	3.98	3.98
Standard deviation	1.26	1.28	1.39	1.33	1.18	1.25
Significance	-		-		-	
Effect size	-	-0.08	-	-0.17	-	0.00
Talking to a counselor/academic advisor						
Very helpful	37.2%	30.6%	31.9%	28.0%	40.2%	31.8%
Somewhat helpful	39.5%	37.0%	42.6%	39.3%	37.8%	35.8%
Not very helpful	9.3%	11.6%	10.6%	10.2%	8.5%	12.3%
Not helpful at all	4.7%	4.8%	8.5%	5.7%	2.4%	4.4%
Did not use/do	9.3%	16.0%	6.4%	16.8%	11.0%	15.7%
Total (n)	129	2,338	47	756	82	1,582
Mean	3.91	3.61	3.85	3.56	3.94	3.64
Standard deviation	1.22	1.38	1.16	1.39	1.26	1.38
Significance	-	*	-		-	
Effect size	-	0.22	-	0.21	-	0.22

Note: Significance * p<.05, ** p<.01, *** p<.001

2010-2011 Diverse Learning Environments Survey

Transition to the Major Module

All Full-time Respondents

Sample University	Total		Men		Women	
	Your Inst	All	Your Inst	All	Your Inst	All
In thinking about declaring a major, how helpful were the following?						
Finding a major that has a welcoming environment						
Very helpful	34.1%	30.9%	25.5%	27.0%	39.0%	32.7%
Somewhat helpful	46.5%	36.4%	51.1%	37.6%	43.9%	35.8%
Not very helpful	8.5%	9.9%	8.5%	10.2%	8.5%	9.7%
Not helpful at all	2.3%	2.5%	4.3%	3.3%	1.2%	2.1%
Did not use/do	8.5%	20.4%	10.6%	21.9%	7.3%	19.6%
Total (n)	129	2,341	47	758	82	1,583
Mean	3.95	3.55	3.77	3.45	4.06	3.60
Standard deviation	1.14	1.46	1.20	1.47	1.09	1.45
Significance	-	**	-		-	**
Effect size	-	0.27	-	0.22	-	0.32
Indicate the extent to which you agree or disagree with the following statements:						
There are too many steps to declare a major here						
Strongly agree	5.4%	4.8%	4.3%	4.7%	6.1%	4.9%
Agree	16.3%	16.9%	27.7%	21.2%	9.8%	14.9%
Disagree	60.5%	56.7%	59.6%	54.4%	61.0%	57.8%
Strongly disagree	17.8%	21.5%	8.5%	19.7%	23.2%	22.4%
Total (n)	129	2,317	47	750	82	1,567
Mean	2.09	2.05	2.28	2.11	1.99	2.02
Standard deviation	0.74	0.76	0.68	0.76	0.76	0.75
Significance	-		-		-	
Effect size	-	0.05	-	0.22	-	-0.04
I think it does not matter what my major is, only that I obtain a degree						
Strongly agree	4.7%	3.5%	6.4%	3.9%	3.7%	3.4%
Agree	17.1%	17.6%	27.7%	22.0%	11.0%	15.5%
Disagree	49.6%	49.1%	38.3%	44.0%	56.1%	51.6%
Strongly disagree	28.7%	29.7%	27.7%	30.1%	29.3%	29.6%
Total (n)	129	2,316	47	750	82	1,566
Mean	1.98	1.95	2.13	2.00	1.89	1.93
Standard deviation	0.80	0.78	0.90	0.82	0.74	0.76
Significance	-		-		-	
Effect size	-	0.04	-	0.16	-	-0.05

Note: Significance * p<.05, ** p<.01, *** p<.001

2010-2011 Diverse Learning Environments Survey

Transition to the Major Module

All Full-time Respondents

Sample University	Total		Men		Women	
	Your Inst	All	Your Inst	All	Your Inst	All
Indicate the extent to which you agree or disagree with the following statements:						
The availability of jobs is an important consideration for me in choosing a major						
Strongly agree	14.0%	20.1%	12.8%	23.3%	14.6%	18.5%
Agree	50.4%	47.8%	55.3%	46.7%	47.6%	48.3%
Disagree	31.0%	25.9%	25.5%	23.0%	34.1%	27.3%
Strongly disagree	4.7%	6.2%	6.4%	6.9%	3.7%	5.9%
Total (n)	129	2,318	47	751	82	1,567
Mean	2.74	2.82	2.74	2.86	2.73	2.79
Standard deviation	0.76	0.82	0.77	0.85	0.75	0.81
Significance	-		-		-	
Effect size	-	-0.10	-	-0.14	-	-0.07
I do not know what I want to do in life						
Strongly agree	13.2%	10.8%	12.8%	11.3%	13.4%	10.5%
Agree	34.1%	27.6%	36.2%	30.9%	32.9%	26.0%
Disagree	31.0%	36.3%	25.5%	33.2%	34.1%	37.8%
Strongly disagree	21.7%	25.4%	25.5%	24.6%	19.5%	25.7%
Total (n)	129	2,319	47	751	82	1,568
Mean	2.39	2.24	2.36	2.29	2.40	2.21
Standard deviation	0.97	0.95	1.01	0.96	0.95	0.94
Significance	-		-		-	
Effect size	-	0.16	-	0.07	-	0.20
Regardless of my choice of major, the skills I gain in college will be applicable to any future career						
Strongly agree	27.1%	29.6%	19.1%	31.4%	31.7%	28.7%
Agree	58.9%	55.2%	57.4%	50.6%	59.8%	57.4%
Disagree	12.4%	11.9%	19.1%	13.3%	8.5%	11.2%
Strongly disagree	1.6%	3.3%	4.3%	4.7%	0.0%	2.6%
Total (n)	129	2,317	47	751	82	1,566
Mean	3.12	3.11	2.91	3.09	3.23	3.12
Standard deviation	0.67	0.73	0.75	0.79	0.59	0.70
Significance	-		-		-	
Effect size	-	0.01	-	-0.23	-	0.16

Note: Significance * p<.05, ** p<.01, *** p<.001

2010-2011 Diverse Learning Environments Survey

Transition to the Major Module

All Full-time Respondents

Sample University	Total		Men		Women	
	Your Inst	All	Your Inst	All	Your Inst	All
Indicate the extent to which you agree or disagree with the following statements:						
I think my major should be closely linked to my intended career						
Strongly agree	27.9%	31.3%	29.8%	35.7%	26.8%	29.2%
Agree	48.1%	52.0%	44.7%	47.1%	50.0%	54.3%
Disagree	21.7%	15.0%	21.3%	15.3%	22.0%	14.8%
Strongly disagree	2.3%	1.7%	4.3%	1.9%	1.2%	1.7%
Total (n)	129	2,318	47	751	82	1,567
Mean	3.02	3.13	3.00	3.17	3.02	3.11
Standard deviation	0.77	0.72	0.83	0.75	0.74	0.70
Significance	-		-		-	
Effect size	-	-0.15	-	-0.23	-	-0.13
I will be/was unable to get into my first-choice major						
Strongly agree	14.0%	11.5%	14.9%	11.7%	13.4%	11.4%
Agree	14.7%	13.9%	23.4%	16.9%	9.8%	12.5%
Disagree	23.3%	32.6%	27.7%	29.4%	20.7%	34.1%
Strongly disagree	48.1%	42.0%	34.0%	41.9%	56.1%	42.0%
Total (n)	129	2,318	47	751	82	1,567
Mean	1.95	1.95	2.19	1.98	1.80	1.93
Standard deviation	1.09	1.01	1.08	1.03	1.08	1.00
Significance	-		-		-	
Effect size	-	0.00	-	0.20	-	-0.13
I do not know enough about majors to choose						
Strongly agree	2.3%	4.1%	2.1%	4.9%	2.4%	3.6%
Agree	14.7%	15.2%	23.4%	17.6%	9.8%	14.0%
Disagree	42.6%	47.5%	46.8%	46.6%	40.2%	48.0%
Strongly disagree	40.3%	33.2%	27.7%	30.9%	47.6%	34.4%
Total (n)	129	2,319	47	751	82	1,568
Mean	1.79	1.90	2.00	1.97	1.67	1.87
Standard deviation	0.78	0.80	0.78	0.83	0.75	0.78
Significance	-		-		-	*
Effect size	-	-0.14	-	0.04	-	-0.26

Note: Significance * p<.05, ** p<.01, *** p<.001

2010-2011 Diverse Learning Environments Survey

Transition to the Major Module

All Full-time Respondents

Sample University	Total		Men		Women	
	Your Inst	All	Your Inst	All	Your Inst	All
Indicate the extent to which you agree or disagree with the following statements:						
I feel pressure from my parents/guardians to pursue a particular major						
Strongly agree	3.1%	6.1%	0.0%	6.1%	4.9%	6.1%
Agree	14.0%	19.3%	14.9%	20.4%	13.4%	18.8%
Disagree	45.0%	37.0%	59.6%	36.1%	36.6%	37.5%
Strongly disagree	38.0%	37.5%	25.5%	37.4%	45.1%	37.6%
Total (n)	129	2,317	47	751	82	1,566
Mean	1.82	1.94	1.89	1.95	1.78	1.93
Standard deviation	0.79	0.90	0.63	0.91	0.86	0.90
Significance	-		-		-	
Effect size	-	-0.13	-	-0.07	-	-0.17
Information distributed on majors is useful						
Strongly agree	13.2%	14.7%	6.4%	15.8%	17.1%	14.3%
Agree	62.8%	66.0%	66.0%	63.6%	61.0%	67.1%
Disagree	20.9%	15.8%	25.5%	16.3%	18.3%	15.5%
Strongly disagree	3.1%	3.5%	2.1%	4.4%	3.7%	3.1%
Total (n)	129	2,313	47	749	82	1,564
Mean	2.86	2.92	2.77	2.91	2.91	2.93
Standard deviation	0.67	0.66	0.60	0.70	0.71	0.64
Significance	-		-		-	
Effect size	-	-0.09	-	-0.20	-	-0.03
It is important that I find my major interesting, regardless of how "practical" it is						
Strongly agree	39.5%	39.9%	42.6%	39.1%	37.8%	40.3%
Agree	48.1%	49.6%	40.4%	47.9%	52.4%	50.4%
Disagree	10.9%	8.9%	14.9%	10.7%	8.5%	8.1%
Strongly disagree	1.6%	1.6%	2.1%	2.3%	1.2%	1.2%
Total (n)	129	2,318	47	751	82	1,567
Mean	3.26	3.28	3.23	3.24	3.27	3.30
Standard deviation	0.71	0.69	0.79	0.73	0.67	0.67
Significance	-		-		-	
Effect size	-	-0.03	-	-0.01	-	-0.04

Note: Significance * p<.05, ** p<.01, *** p<.001

2010-2011 Diverse Learning Environments Survey

Transition to the Major Module

All Full-time Respondents

Sample University	Total		Men		Women	
	Your Inst	All	Your Inst	All	Your Inst	All
Indicate the extent to which you agree or disagree with the following statements:						
This campus has many events/activities to help students choose a major						
Strongly agree	10.1%	8.2%	8.5%	9.2%	11.0%	7.7%
Agree	40.3%	44.9%	42.6%	48.1%	39.0%	43.3%
Disagree	44.2%	39.3%	42.6%	34.8%	45.1%	41.4%
Strongly disagree	5.4%	7.7%	6.4%	7.9%	4.9%	7.6%
Total (n)	129	2,310	47	750	82	1,560
Mean	2.55	2.54	2.53	2.59	2.56	2.51
Standard deviation	0.75	0.75	0.75	0.76	0.76	0.75
Significance	-		-		-	
Effect size	-	0.01	-	-0.08	-	0.07
The current economy has led me to question my major choice						
Strongly agree	10.1%	13.6%	4.3%	12.0%	13.4%	14.4%
Agree	36.4%	35.8%	38.3%	35.2%	35.4%	36.1%
Disagree	41.1%	36.4%	42.6%	34.9%	40.2%	37.1%
Strongly disagree	12.4%	14.2%	14.9%	18.0%	11.0%	12.3%
Total (n)	129	2,314	47	751	82	1,563
Mean	2.44	2.49	2.32	2.41	2.51	2.53
Standard deviation	0.84	0.90	0.78	0.92	0.86	0.89
Significance	-		-		-	
Effect size	-	-0.06	-	-0.10	-	-0.02
I am likely to pursue my major at another institution						
Strongly agree	7.8%	7.8%	8.5%	9.1%	7.4%	7.2%
Agree	20.3%	22.3%	29.8%	23.2%	14.8%	21.9%
Disagree	42.2%	42.5%	38.3%	42.7%	44.4%	42.4%
Strongly disagree	29.7%	27.4%	23.4%	25.0%	33.3%	28.5%
Total (n)	128	2,314	47	751	81	1,563
Mean	2.06	2.11	2.23	2.16	1.96	2.08
Standard deviation	0.90	0.89	0.91	0.90	0.89	0.89
Significance	-		-		-	
Effect size	-	-0.06	-	0.08	-	-0.13
Have you officially declared your major?						
Yes	100.0%	86.4%	100.0%	86.8%	100.0%	86.1%
No (if no, then student is finished with this module)	0.0%	13.6%	0.0%	13.2%	0.0%	13.9%
Total (n)	129	2,324	47	750	82	1,574

Note: Significance * p<.05, ** p<.01, *** p<.001

2010-2011 Diverse Learning Environments Survey

Transition to the Major Module

All Full-time Respondents

Sample University	Total		Men		Women	
	Your Inst	All	Your Inst	All	Your Inst	All
In thinking about your primary major, indicate the extent to which you agree or disagree with each of the following:						
I had expected to get better grades than the grades I have earned so far						
Strongly agree	13.2%	24.9%	14.9%	27.1%	12.2%	23.9%
Agree	39.5%	37.4%	44.7%	39.6%	36.6%	36.3%
Disagree	38.8%	29.3%	31.9%	25.9%	42.7%	30.9%
Strongly disagree	8.5%	8.4%	8.5%	7.4%	8.5%	8.9%
Total (n)	129	1,996	47	649	82	1,347
Mean	2.57	2.79	2.66	2.86	2.52	2.75
Standard deviation	0.83	0.91	0.84	0.90	0.82	0.92
Significance	-	**	-		-	*
Effect size	-	-0.24	-	-0.22	-	-0.25
Faculty are approachable						
Strongly agree	41.1%	34.0%	31.9%	34.1%	46.3%	34.0%
Agree	53.5%	57.6%	59.6%	57.9%	50.0%	57.5%
Disagree	3.9%	7.2%	4.3%	6.5%	3.7%	7.5%
Strongly disagree	1.6%	1.2%	4.3%	1.5%	0.0%	1.0%
Total (n)	129	1,996	47	649	82	1,347
Mean	3.34	3.24	3.19	3.24	3.43	3.24
Standard deviation	0.63	0.63	0.71	0.64	0.57	0.63
Significance	-		-		-	**
Effect size	-	0.16	-	-0.08	-	0.30
I feel confident I will succeed						
Strongly agree	38.8%	35.2%	31.9%	37.3%	42.7%	34.2%
Agree	55.8%	54.7%	59.6%	52.2%	53.7%	55.9%
Disagree	4.7%	9.0%	6.4%	8.8%	3.7%	9.1%
Strongly disagree	0.8%	1.1%	2.1%	1.7%	0.0%	0.8%
Total (n)	129	1,995	47	649	82	1,346
Mean	3.33	3.24	3.21	3.25	3.39	3.23
Standard deviation	0.60	0.65	0.66	0.68	0.56	0.64
Significance	-		-		-	*
Effect size	-	0.14	-	-0.06	-	0.25

Note: Significance * p<.05, ** p<.01, *** p<.001

2010-2011 Diverse Learning Environments Survey

Transition to the Major Module

All Full-time Respondents

Sample University	Total		Men		Women	
	Your Inst	All	Your Inst	All	Your Inst	All
In thinking about your primary major, indicate the extent to which you agree or disagree with each of the following:						
I have a peer support network among students						
Strongly agree	31.8%	26.5%	23.4%	28.2%	36.6%	25.7%
Agree	55.0%	51.3%	61.7%	49.2%	51.2%	52.3%
Disagree	10.9%	18.1%	10.6%	18.3%	11.0%	17.9%
Strongly disagree	2.3%	4.2%	4.3%	4.3%	1.2%	4.1%
Total (n)	129	1,994	47	649	82	1,345
Mean	3.16	3.00	3.04	3.01	3.23	3.00
Standard deviation	0.70	0.78	0.72	0.80	0.69	0.77
Significance	-	*	-		-	**
Effect size	-	0.21	-	0.04	-	0.30
The faculty and staff demonstrate a strong commitment to diversity						
Strongly agree	21.1%	22.5%	14.9%	24.2%	24.7%	21.7%
Agree	63.3%	64.8%	63.8%	59.6%	63.0%	67.3%
Disagree	14.1%	11.5%	17.0%	14.2%	12.3%	10.2%
Strongly disagree	1.6%	1.2%	4.3%	2.0%	0.0%	0.7%
Total (n)	128	1,992	47	648	81	1,344
Mean	3.04	3.09	2.89	3.06	3.12	3.10
Standard deviation	0.64	0.62	0.70	0.68	0.60	0.58
Significance	-		-		-	
Effect size	-	-0.08	-	-0.25	-	0.03
There is a sense of competition between students						
Strongly agree	11.6%	16.6%	6.4%	19.3%	14.6%	15.4%
Agree	60.5%	49.8%	63.8%	49.8%	58.5%	49.8%
Disagree	26.4%	29.4%	27.7%	26.7%	25.6%	30.7%
Strongly disagree	1.6%	4.2%	2.1%	4.3%	1.2%	4.1%
Total (n)	129	1,994	47	649	82	1,345
Mean	2.82	2.79	2.74	2.84	2.87	2.77
Standard deviation	0.64	0.76	0.61	0.78	0.66	0.75
Significance	-		-		-	
Effect size	-	0.04	-	-0.13	-	0.13

Note: Significance * p<.05, ** p<.01, *** p<.001

2010-2011 Diverse Learning Environments Survey

Transition to the Major Module

All Full-time Respondents

Sample University	Total		Men		Women	
	Your Inst	All	Your Inst	All	Your Inst	All
In thinking about your primary major, indicate the extent to which you agree or disagree with each of the following:						
There is high quality teaching						
Strongly agree	35.7%	33.5%	23.4%	33.4%	42.7%	33.5%
Agree	58.9%	56.0%	68.1%	53.2%	53.7%	57.4%
Disagree	4.7%	8.7%	6.4%	10.5%	3.7%	7.8%
Strongly disagree	0.8%	1.8%	2.1%	2.9%	0.0%	1.3%
Total (n)	129	1,995	47	649	82	1,346
Mean	3.29	3.21	3.13	3.17	3.39	3.23
Standard deviation	0.59	0.67	0.61	0.73	0.56	0.64
Significance	-		-		-	*
Effect size	-	0.12	-	-0.05	-	0.25
Faculty are interested in my development as a student						
Strongly agree	34.9%	27.0%	23.4%	26.0%	41.5%	27.5%
Agree	61.2%	55.4%	70.2%	54.2%	56.1%	55.9%
Disagree	3.1%	15.0%	4.3%	16.0%	2.4%	14.6%
Strongly disagree	0.8%	2.6%	2.1%	3.7%	0.0%	2.0%
Total (n)	129	1,994	47	649	82	1,345
Mean	3.30	3.07	3.15	3.03	3.39	3.09
Standard deviation	0.57	0.72	0.59	0.75	0.54	0.70
Significance	-	***	-		-	***
Effect size	-	0.32	-	0.16	-	0.43
My parents/guardians are supportive of my choice of major						
Strongly agree	42.6%	42.3%	38.3%	44.2%	45.1%	41.3%
Agree	52.7%	49.6%	53.2%	47.6%	52.4%	50.6%
Disagree	2.3%	6.7%	4.3%	6.6%	1.2%	6.7%
Strongly disagree	2.3%	1.4%	4.3%	1.5%	1.2%	1.3%
Total (n)	129	1,992	47	649	82	1,343
Mean	3.36	3.33	3.26	3.35	3.41	3.32
Standard deviation	0.65	0.66	0.74	0.67	0.59	0.66
Significance	-		-		-	
Effect size	-	0.05	-	-0.13	-	0.14

Note: Significance * p<.05, ** p<.01, *** p<.001

2010-2011 Diverse Learning Environments Survey

Transition to the Major Module

All Full-time Respondents

Sample University	Total		Men		Women	
	Your Inst	All	Your Inst	All	Your Inst	All
In thinking about your primary major, indicate the extent to which you agree or disagree with each of the following:						
I am considering changing my major in the future						
Strongly agree	4.7%	4.4%	2.1%	6.2%	6.1%	3.6%
Agree	12.4%	12.2%	21.3%	14.9%	7.3%	10.9%
Disagree	38.8%	40.9%	34.0%	36.7%	41.5%	42.9%
Strongly disagree	44.2%	42.5%	42.6%	42.2%	45.1%	42.6%
Total (n)	129	1,995	47	649	82	1,346
Mean	1.78	1.79	1.83	1.85	1.74	1.75
Standard deviation	0.84	0.82	0.84	0.89	0.84	0.79
Significance	-		-		-	
Effect size	-	-0.01	-	-0.02	-	-0.01
How many times have you changed your major (either officially or unofficially) since entering this college?						
None (if none, student is finished with this module)	69.0%	61.4%	70.2%	63.8%	68.3%	60.2%
One	17.1%	24.9%	19.1%	24.8%	15.9%	25.0%
Two	11.6%	9.3%	10.6%	8.5%	12.2%	9.8%
Three	0.8%	2.8%	0.0%	1.7%	1.2%	3.4%
Four	1.6%	0.9%	0.0%	0.6%	2.4%	1.0%
Five or more	0.0%	0.6%	0.0%	0.6%	0.0%	0.6%
Total (n)	129	2,001	47	650	82	1,351
Mean	1.49	1.59	1.40	1.52	1.54	1.62
Standard deviation	0.85	0.91	0.68	0.85	0.93	0.94
Significance	-		-		-	
Effect size	-	-0.11	-	-0.14	-	-0.09

Note: Significance * p<.05, ** p<.01, *** p<.001

2010-2011 Diverse Learning Environments Survey

Transition to the Major Module

All Full-time Respondents

Sample University	Total		Men		Women	
	Your Inst	All	Your Inst	All	Your Inst	All
Please indicate the extent to which you agree or disagree with the following statements:						
Courses in my previous major were too difficult						
Strongly agree	10.0%	12.0%	14.3%	12.8%	7.7%	11.6%
Agree	22.5%	21.1%	42.9%	22.6%	11.5%	20.5%
Disagree	45.0%	43.9%	35.7%	39.6%	50.0%	45.8%
Strongly disagree	22.5%	23.0%	7.1%	25.1%	30.8%	22.1%
Total (n)	40	768	14	235	26	533
Mean	2.20	2.22	2.64	2.23	1.96	2.22
Standard deviation	0.91	0.93	0.84	0.97	0.87	0.92
Significance	-		-		-	
Effect size	-	-0.02	-	0.42	-	-0.28
My previous major was not a good fit for me						
Strongly agree	20.0%	22.1%	14.3%	23.0%	23.1%	21.8%
Agree	42.5%	43.6%	35.7%	40.4%	46.2%	45.0%
Disagree	32.5%	25.9%	50.0%	27.2%	23.1%	25.3%
Strongly disagree	5.0%	8.3%	0.0%	9.4%	7.7%	7.9%
Total (n)	40	768	14	235	26	533
Mean	2.78	2.80	2.64	2.77	2.85	2.81
Standard deviation	0.83	0.88	0.74	0.91	0.88	0.87
Significance	-		-		-	
Effect size	-	-0.02	-	-0.14	-	0.05
Students were too competitive in my previous major						
Strongly agree	5.0%	9.1%	0.0%	7.2%	7.7%	10.0%
Agree	22.5%	18.6%	35.7%	16.6%	15.4%	19.5%
Disagree	50.0%	49.7%	50.0%	51.5%	50.0%	48.9%
Strongly disagree	22.5%	22.6%	14.3%	24.7%	26.9%	21.6%
Total (n)	40	767	14	235	26	532
Mean	2.10	2.14	2.21	2.06	2.04	2.18
Standard deviation	0.81	0.87	0.70	0.84	0.87	0.88
Significance	-		-		-	
Effect size	-	-0.05	-	0.18	-	-0.16

Note: Significance * p<.05, ** p<.01, *** p<.001

2010-2011 Diverse Learning Environments Survey

Transition to the Major Module

All Full-time Respondents

Sample University	Total		Men		Women	
	Your Inst	All	Your Inst	All	Your Inst	All
Please indicate the extent to which you agree or disagree with the following statements:						
I was not able to take the courses I needed in my previous major						
Strongly agree	7.5%	7.2%	7.1%	6.8%	7.7%	7.3%
Agree	22.5%	17.0%	28.6%	17.4%	19.2%	16.8%
Disagree	45.0%	50.7%	42.9%	48.5%	46.2%	51.6%
Strongly disagree	25.0%	25.2%	21.4%	27.2%	26.9%	24.3%
Total (n)	40	766	14	235	26	531
Mean	2.13	2.06	2.21	2.04	2.08	2.07
Standard deviation	0.88	0.84	0.89	0.85	0.89	0.84
Significance	-		-		-	
Effect size	-	0.08	-	0.20	-	0.01
My academic interests have changed						
Strongly agree	40.0%	27.3%	35.7%	25.5%	42.3%	28.1%
Agree	52.5%	49.5%	64.3%	53.2%	46.2%	47.8%
Disagree	5.0%	15.9%	0.0%	14.0%	7.7%	16.7%
Strongly disagree	2.5%	7.3%	0.0%	7.2%	3.8%	7.3%
Total (n)	40	768	14	235	26	533
Mean	3.30	2.97	3.36	2.97	3.27	2.97
Standard deviation	0.69	0.85	0.50	0.83	0.78	0.86
Significance	-	*	-		-	
Effect size	-	0.39	-	0.47	-	0.35
My career goals have changed						
Strongly agree	30.0%	26.1%	21.4%	23.4%	34.6%	27.3%
Agree	42.5%	42.8%	35.7%	43.4%	46.2%	42.5%
Disagree	17.5%	21.4%	35.7%	21.7%	7.7%	21.2%
Strongly disagree	10.0%	9.8%	7.1%	11.5%	11.5%	9.0%
Total (n)	40	767	14	235	26	532
Mean	2.93	2.85	2.71	2.79	3.04	2.88
Standard deviation	0.94	0.92	0.91	0.93	0.96	0.91
Significance	-		-		-	
Effect size	-	0.09	-	-0.09	-	0.18

Note: Significance * p<.05, ** p<.01, *** p<.001

2010-2011 Diverse Learning Environments Survey

Transition to the Major Module

All Full-time Respondents

Sample University	Total		Men		Women	
	Your Inst	All	Your Inst	All	Your Inst	All
Please indicate the extent to which you agree or disagree with the following statements:						
Courses in my previous major required too much time						
Strongly agree	7.5%	9.9%	7.1%	8.9%	7.7%	10.3%
Agree	20.0%	24.6%	35.7%	28.9%	11.5%	22.7%
Disagree	47.5%	43.3%	35.7%	39.1%	53.8%	45.1%
Strongly disagree	25.0%	22.2%	21.4%	23.0%	26.9%	21.8%
Total (n)	40	767	14	235	26	532
Mean	2.10	2.22	2.29	2.24	2.00	2.22
Standard deviation	0.87	0.90	0.91	0.91	0.85	0.90
Significance	-		-		-	
Effect size	-	-0.13	-	0.05	-	-0.24
Course materials were too expensive in my previous major						
Strongly agree	5.0%	9.4%	0.0%	6.0%	7.7%	10.9%
Agree	20.0%	18.5%	42.9%	19.1%	7.7%	18.2%
Disagree	45.0%	46.4%	28.6%	46.0%	53.8%	46.6%
Strongly disagree	30.0%	25.7%	28.6%	28.9%	30.8%	24.2%
Total (n)	40	767	14	235	26	532
Mean	2.00	2.12	2.14	2.02	1.92	2.16
Standard deviation	0.85	0.90	0.86	0.85	0.84	0.92
Significance	-		-		-	
Effect size	-	-0.13	-	0.14	-	-0.26
I expect to earn better grades in my current major than in my previous major						
Strongly agree	12.5%	24.7%	21.4%	24.3%	7.7%	24.9%
Agree	35.0%	33.8%	35.7%	32.8%	34.6%	34.3%
Disagree	37.5%	28.5%	35.7%	26.8%	38.5%	29.2%
Strongly disagree	15.0%	13.1%	7.1%	16.2%	19.2%	11.7%
Total (n)	40	766	14	235	26	531
Mean	2.45	2.70	2.71	2.65	2.31	2.72
Standard deviation	0.90	0.98	0.91	1.02	0.88	0.97
Significance	-		-		-	*
Effect size	-	-0.26	-	0.06	-	-0.42

Note: Significance * p<.05, ** p<.01, *** p<.001

2010-2011 Diverse Learning Environments Survey

Intergroup Relations Module

All Full-time Respondents

Sample University	Total		Men		Women	
	Your Inst	All	Your Inst	All	Your Inst	All
All Full-time Respondents	134	15,567	50	5,856	84	9,711
Please indicate the extent to which you agree or disagree with the following statements:						
It is hard to listen to points of view that challenge my values						
Strongly agree	3.1%	2.8%	2.1%	3.7%	3.7%	2.2%
Agree	22.7%	23.5%	19.1%	22.8%	24.7%	24.0%
Disagree	61.7%	57.5%	66.0%	54.5%	59.3%	59.3%
Strongly disagree	12.5%	16.2%	12.8%	19.0%	12.3%	14.5%
Total (n)	128	10,983	47	4,058	81	6,925
Mean	2.16	2.13	2.11	2.11	2.20	2.14
Standard deviation	0.67	0.70	0.63	0.74	0.70	0.67
Significance	-		-		-	
Effect size	-	0.04	-	0.00	-	0.09
I have a clear sense of my racial/ethnic background and what it means for me						
Strongly agree	20.3%	24.1%	25.5%	25.4%	17.3%	23.4%
Agree	63.3%	59.0%	57.4%	57.2%	66.7%	60.1%
Disagree	15.6%	14.7%	14.9%	14.7%	16.0%	14.7%
Strongly disagree	0.8%	2.2%	2.1%	2.7%	0.0%	1.8%
Total (n)	128	10,972	47	4,055	81	6,917
Mean	3.03	3.05	3.06	3.05	3.01	3.05
Standard deviation	0.63	0.69	0.70	0.71	0.58	0.67
Significance	-		-		-	
Effect size	-	-0.03	-	0.01	-	-0.06
I clam up (freeze) when conflict involves strong emotions						
Strongly agree	3.1%	5.7%	2.1%	5.0%	3.7%	6.1%
Agree	28.9%	30.7%	25.5%	26.0%	30.9%	33.4%
Disagree	53.1%	50.1%	53.2%	50.7%	53.1%	49.8%
Strongly disagree	14.8%	13.5%	19.1%	18.3%	12.3%	10.7%
Total (n)	128	10,971	47	4,055	81	6,916
Mean	2.20	2.29	2.11	2.18	2.26	2.35
Standard deviation	0.72	0.77	0.73	0.78	0.72	0.75
Significance	-		-		-	
Effect size	-	-0.12	-	-0.09	-	-0.12

Note: Significance * p<.05, ** p<.01, *** p<.001

2010-2011 Diverse Learning Environments Survey

Intergroup Relations Module

All Full-time Respondents

Sample University	Total		Men		Women	
	Your Inst	All	Your Inst	All	Your Inst	All
Please indicate the extent to which you agree or disagree with the following statements:						
I have a lot of pride in my racial/ethnic group and its accomplishments						
Strongly agree	9.4%	18.4%	10.6%	19.4%	8.6%	17.8%
Agree	53.1%	53.6%	55.3%	51.0%	51.9%	55.2%
Disagree	31.3%	23.3%	21.3%	23.2%	37.0%	23.4%
Strongly disagree	6.3%	4.7%	12.8%	6.4%	2.5%	3.7%
Total (n)	128	10,954	47	4,051	81	6,903
Mean	2.66	2.86	2.64	2.83	2.67	2.87
Standard deviation	0.74	0.76	0.85	0.81	0.67	0.74
Significance	-	**	-		-	*
Effect size	-	-0.26	-	-0.23	-	-0.27
I would rather hear a person's conflicting view than have them remain silent						
Strongly agree	25.0%	25.0%	21.3%	28.1%	27.2%	23.1%
Agree	60.2%	64.2%	63.8%	60.0%	58.0%	66.8%
Disagree	13.3%	10.0%	12.8%	10.7%	13.6%	9.5%
Strongly disagree	1.6%	0.8%	2.1%	1.2%	1.2%	0.6%
Total (n)	128	10,969	47	4,054	81	6,915
Mean	3.09	3.13	3.04	3.15	3.11	3.12
Standard deviation	0.66	0.60	0.66	0.64	0.67	0.58
Significance	-		-		-	
Effect size	-	-0.07	-	-0.17	-	-0.02
I feel a strong attachment toward my own racial/ethnic group						
Strongly agree	10.9%	15.3%	17.0%	15.0%	7.4%	15.4%
Agree	40.6%	46.3%	42.6%	44.9%	39.5%	47.1%
Disagree	43.0%	32.2%	29.8%	31.8%	50.6%	32.4%
Strongly disagree	5.5%	6.3%	10.6%	8.4%	2.5%	5.0%
Total (n)	128	10,956	47	4,053	81	6,903
Mean	2.57	2.71	2.66	2.66	2.52	2.73
Standard deviation	0.76	0.80	0.89	0.83	0.67	0.78
Significance	-	*	-		-	*
Effect size	-	-0.18	-	0.00	-	-0.27

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total		Men		Women	
	Your Inst	All	Your Inst	All	Your Inst	All
Please indicate the extent to which you agree or disagree with the following statements:						
I can help people from different groups use conflict constructively						
Strongly agree	15.6%	12.7%	19.1%	14.6%	13.6%	11.6%
Agree	63.3%	64.0%	59.6%	62.2%	65.4%	65.0%
Disagree	20.3%	21.9%	19.1%	20.9%	21.0%	22.4%
Strongly disagree	0.8%	1.5%	2.1%	2.2%	0.0%	1.0%
Total (n)	128	10,940	47	4,049	81	6,891
Mean	2.94	2.88	2.96	2.89	2.93	2.87
Standard deviation	0.62	0.62	0.69	0.66	0.59	0.60
Significance	-		-		-	
Effect size	-	0.10	-	0.11	-	0.10
While at this college: I have spent time trying to learn more about my racial/ethnic identity group						
Very often	6.3%	12.7%	10.6%	11.6%	3.7%	13.3%
Often	17.2%	21.4%	21.3%	21.5%	14.8%	21.4%
Sometimes	26.6%	30.1%	19.1%	30.4%	30.9%	29.9%
Seldom	27.3%	21.8%	29.8%	21.1%	25.9%	22.2%
Never	22.7%	14.0%	19.1%	15.4%	24.7%	13.1%
Total (n)	128	10,988	47	4,063	81	6,925
Mean	2.57	2.97	2.74	2.93	2.47	3.00
Standard deviation	1.20	1.22	1.29	1.23	1.13	1.22
Significance	-	***	-		-	***
Effect size	-	-0.33	-	-0.15	-	-0.43
While at this college: I have been in situations where I was the only person of my race/ethnic group						
Very often	10.2%	19.6%	17.0%	19.4%	6.2%	19.6%
Often	17.2%	19.6%	25.5%	20.3%	12.3%	19.3%
Sometimes	21.1%	27.5%	17.0%	28.6%	23.5%	26.9%
Seldom	23.4%	20.9%	21.3%	19.8%	24.7%	21.6%
Never	28.1%	12.3%	19.1%	11.9%	33.3%	12.6%
Total (n)	128	10,991	47	4,063	81	6,928
Mean	2.58	3.13	3.00	3.16	2.33	3.12
Standard deviation	1.33	1.29	1.40	1.28	1.23	1.30
Significance	-	***	-		-	***
Effect size	-	-0.43	-	-0.13	-	-0.61

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total		Men		Women	
	Your Inst	All	Your Inst	All	Your Inst	All
Please indicate the extent to which you agree or disagree with the following statements:						
Students here are willing to talk about equity, injustice, and group differences						
Strongly agree	17.2%	21.0%	12.8%	19.2%	19.8%	22.1%
Agree	69.5%	67.5%	68.1%	67.8%	70.4%	67.3%
Disagree	10.2%	10.2%	10.6%	11.3%	9.9%	9.6%
Strongly disagree	3.1%	1.2%	8.5%	1.7%	0.0%	1.0%
Total (n)	128	10,918	47	4,042	81	6,876
Mean	3.01	3.08	2.85	3.05	3.10	3.11
Standard deviation	0.63	0.60	0.75	0.61	0.54	0.59
Significance	-		-	*	-	
Effect size	-	-0.12	-	-0.33	-	-0.02
When people feel frustrated about racial/ethnic stereotypes applied to their group, I feel some of their frustration too						
Strongly agree	14.8%	15.0%	10.6%	12.7%	17.3%	16.2%
Agree	67.2%	65.4%	74.5%	61.7%	63.0%	67.6%
Disagree	14.8%	17.6%	8.5%	21.9%	18.5%	15.1%
Strongly disagree	3.1%	2.0%	6.4%	3.7%	1.2%	1.0%
Total (n)	128	10,916	47	4,040	81	6,876
Mean	2.94	2.93	2.89	2.84	2.96	2.99
Standard deviation	0.65	0.63	0.67	0.68	0.64	0.59
Significance	-		-		-	
Effect size	-	0.02	-	0.07	-	-0.05
Discrimination in the workplace still limits the success of many people of color						
Strongly agree	18.0%	16.9%	25.5%	15.0%	13.6%	18.0%
Agree	64.1%	53.5%	53.2%	50.2%	70.4%	55.5%
Disagree	16.4%	24.7%	17.0%	27.5%	16.0%	23.0%
Strongly disagree	1.6%	4.9%	4.3%	7.2%	0.0%	3.6%
Total (n)	128	10,902	47	4,034	81	6,868
Mean	2.98	2.82	3.00	2.73	2.98	2.88
Standard deviation	0.64	0.76	0.78	0.80	0.55	0.73
Significance	-	*	-	*	-	
Effect size	-	0.21	-	0.34	-	0.14

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total		Men		Women	
	Your Inst	All	Your Inst	All	Your Inst	All
Please indicate the extent to which you agree or disagree with the following statements: When people feel proud of the accomplishments of someone of their racial/ethnic group, I feel some of their pride as well						
Strongly agree	13.3%	13.8%	14.9%	11.2%	12.3%	15.4%
Agree	65.6%	62.9%	55.3%	57.3%	71.6%	66.2%
Disagree	18.8%	20.4%	23.4%	26.1%	16.0%	17.0%
Strongly disagree	2.3%	2.9%	6.4%	5.4%	0.0%	1.4%
Total (n)	128	10,894	47	4,034	81	6,860
Mean	2.90	2.88	2.79	2.74	2.96	2.96
Standard deviation	0.64	0.67	0.78	0.72	0.53	0.62
Significance	-		-		-	
Effect size	-	0.03	-	0.07	-	0.00
Most people of color are no longer discriminated against in this country						
Strongly agree	3.9%	5.0%	0.0%	7.5%	6.2%	3.5%
Agree	24.2%	30.9%	27.7%	35.8%	22.2%	28.0%
Disagree	51.6%	46.2%	42.6%	40.6%	56.8%	49.5%
Strongly disagree	20.3%	17.9%	29.8%	16.1%	14.8%	19.0%
Total (n)	128	10,914	47	4,039	81	6,875
Mean	2.12	2.23	1.98	2.35	2.20	2.16
Standard deviation	0.77	0.80	0.77	0.84	0.77	0.77
Significance	-		-	**	-	
Effect size	-	-0.14	-	-0.44	-	0.05
There is at least one staff or faculty member here that I can talk to about difficult social justice issues						
Strongly agree	28.1%	13.8%	31.9%	13.7%	25.9%	13.8%
Agree	60.2%	50.2%	59.6%	50.7%	60.5%	49.9%
Disagree	10.2%	27.3%	6.4%	26.4%	12.3%	27.8%
Strongly disagree	1.6%	8.7%	2.1%	9.2%	1.2%	8.5%
Total (n)	128	10,896	47	4,032	81	6,864
Mean	3.15	2.69	3.21	2.69	3.11	2.69
Standard deviation	0.65	0.81	0.66	0.82	0.65	0.81
Significance	-	***	-	***	-	***
Effect size	-	0.57	-	0.63	-	0.52

Note: Significance * p<.05, ** p<.01, *** p<.001

2010-2011 Diverse Learning Environments Survey

Intergroup Relations Module

All Full-time Respondents

Sample University	Total		Men		Women	
	Your Inst	All	Your Inst	All	Your Inst	All
Please indicate the extent to which you agree or disagree with the following statements:						
What one can achieve in life is limited by one's race or ethnicity						
Strongly agree	6.3%	6.9%	6.4%	7.4%	6.2%	6.6%
Agree	43.8%	40.0%	46.8%	37.4%	42.0%	41.6%
Disagree	38.3%	39.9%	27.7%	37.2%	44.4%	41.5%
Strongly disagree	11.7%	13.2%	19.1%	18.0%	7.4%	10.3%
Total (n)	128	10,897	47	4,036	81	6,861
Mean	2.45	2.41	2.40	2.34	2.47	2.44
Standard deviation	0.78	0.80	0.88	0.86	0.73	0.76
Significance	-		-		-	
Effect size	-	0.05	-	0.07	-	0.04
When people express regret about the racial/ethnic biases they were taught, I can empathize with their feelings						
Strongly agree	7.0%	9.3%	6.4%	9.3%	7.4%	9.4%
Agree	74.2%	66.9%	74.5%	64.9%	74.1%	68.1%
Disagree	14.8%	20.7%	12.8%	21.7%	16.0%	20.1%
Strongly disagree	3.9%	3.0%	6.4%	4.1%	2.5%	2.4%
Total (n)	128	10,878	47	4,031	81	6,847
Mean	2.84	2.83	2.81	2.79	2.86	2.84
Standard deviation	0.59	0.63	0.65	0.66	0.56	0.61
Significance	-		-		-	
Effect size	-	0.02	-	0.03	-	0.03
Inequalities in the educational system limit the success of people of color						
Strongly agree	17.2%	13.6%	23.4%	13.0%	13.6%	14.0%
Agree	43.8%	43.8%	44.7%	41.0%	43.2%	45.4%
Disagree	34.4%	32.9%	25.5%	32.4%	39.5%	33.3%
Strongly disagree	4.7%	9.7%	6.4%	13.7%	3.7%	7.3%
Total (n)	128	10,895	47	4,034	81	6,861
Mean	2.73	2.61	2.85	2.53	2.67	2.66
Standard deviation	0.80	0.84	0.86	0.88	0.76	0.81
Significance	-		-	*	-	
Effect size	-	0.14	-	0.36	-	0.01

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total		Men		Women	
	Your Inst	All	Your Inst	All	Your Inst	All
Please indicate the extent to which you agree or disagree with the following statements: When I learn about the injustices that people of different races/ethnicities have experienced, I tend to feel some of the anger that they do						
Strongly agree	17.2%	17.0%	19.1%	14.8%	16.0%	18.3%
Agree	65.6%	63.0%	59.6%	59.5%	69.1%	65.0%
Disagree	14.8%	17.5%	14.9%	21.2%	14.8%	15.2%
Strongly disagree	2.3%	2.6%	6.4%	4.5%	0.0%	1.5%
Total (n)	128	10,897	47	4,033	81	6,864
Mean	2.98	2.94	2.91	2.85	3.01	3.00
Standard deviation	0.65	0.67	0.78	0.72	0.56	0.63
Significance	-		-		-	
Effect size	-	0.06	-	0.08	-	0.02

Note: Significance * p<.05, ** p<.01, *** p<.001

2010-2011 Diverse Learning Environments Survey

Intergroup Relations Module

All Full-time Respondents

Sample University	Total		Men		Women	
	Your Inst	All	Your Inst	All	Your Inst	All
How often in the past year have you:						
Avoided using language that reinforces negative stereotypes						
Very often	38.3%	30.7%	23.4%	24.5%	46.9%	34.3%
Often	37.5%	36.5%	36.2%	33.7%	38.3%	38.1%
Sometimes	20.3%	23.4%	31.9%	28.5%	13.6%	20.4%
Seldom	2.3%	5.8%	6.4%	8.4%	0.0%	4.3%
Never	1.6%	3.6%	2.1%	4.8%	1.2%	2.9%
Total (n)	128	10,911	47	4,037	81	6,874
Mean	4.09	3.85	3.72	3.65	4.30	3.97
Standard deviation	0.91	1.04	0.97	1.08	0.80	0.99
Significance	-	**	-		-	**
Effect size	-	0.23	-	0.06	-	0.33
Participated in a coalition of different groups to address social justice issues						
Very often	8.6%	6.1%	6.4%	5.8%	9.9%	6.3%
Often	20.3%	9.5%	17.0%	9.2%	22.2%	9.7%
Sometimes	32.8%	19.3%	29.8%	18.2%	34.6%	20.0%
Seldom	18.8%	24.0%	23.4%	22.4%	16.0%	25.0%
Never	19.5%	41.0%	23.4%	44.3%	17.3%	39.1%
Total (n)	128	10,909	47	4,038	81	6,871
Mean	2.80	2.16	2.60	2.10	2.91	2.19
Standard deviation	1.22	1.23	1.21	1.23	1.22	1.23
Significance	-	***	-	**	-	***
Effect size	-	0.52	-	0.41	-	0.59
Challenged others on derogatory comments						
Very often	13.3%	9.7%	12.8%	8.4%	13.6%	10.5%
Often	25.0%	19.8%	29.8%	17.2%	22.2%	21.4%
Sometimes	40.6%	36.1%	34.0%	35.0%	44.4%	36.7%
Seldom	16.4%	21.2%	17.0%	23.6%	16.0%	19.7%
Never	4.7%	13.2%	6.4%	15.8%	3.7%	11.7%
Total (n)	128	10,910	47	4,040	81	6,870
Mean	3.26	2.92	3.26	2.79	3.26	2.99
Standard deviation	1.04	1.15	1.09	1.15	1.01	1.14
Significance	-	***	-	**	-	*
Effect size	-	0.30	-	0.41	-	0.24

Note: Significance * p<.05, ** p<.01, *** p<.001

2010-2011 Diverse Learning Environments Survey

Intergroup Relations Module

All Full-time Respondents

Sample University	Total		Men		Women	
	Your Inst	All	Your Inst	All	Your Inst	All
How often in the past year have you:						
Reinforced others for behaviors that support diversity						
Very often	14.1%	9.8%	14.9%	8.5%	13.6%	10.6%
Often	27.3%	24.5%	25.5%	21.2%	28.4%	26.4%
Sometimes	39.8%	34.4%	31.9%	33.0%	44.4%	35.1%
Seldom	13.3%	17.2%	21.3%	19.3%	8.6%	16.0%
Never	5.5%	14.2%	6.4%	17.9%	4.9%	11.9%
Total (n)	128	10,889	47	4,034	81	6,855
Mean	3.31	2.99	3.21	2.83	3.37	3.08
Standard deviation	1.05	1.17	1.14	1.20	0.99	1.15
Significance	-	**	-	*	-	*
Effect size	-	0.27	-	0.32	-	0.25
Made efforts to educate myself about other groups						
Very often	18.8%	14.2%	14.9%	12.7%	21.0%	15.1%
Often	33.6%	29.5%	31.9%	26.3%	34.6%	31.4%
Sometimes	36.7%	34.5%	36.2%	34.5%	37.0%	34.4%
Seldom	8.6%	14.3%	12.8%	16.3%	6.2%	13.2%
Never	2.3%	7.4%	4.3%	10.2%	1.2%	5.9%
Total (n)	128	10,913	47	4,042	81	6,871
Mean	3.58	3.29	3.40	3.15	3.68	3.37
Standard deviation	0.97	1.11	1.04	1.15	0.92	1.07
Significance	-	**	-		-	**
Effect size	-	0.26	-	0.22	-	0.29
Worked with others to challenge discrimination						
Very often	10.2%	8.2%	4.3%	7.2%	13.6%	8.8%
Often	21.9%	15.1%	21.3%	14.2%	22.2%	15.7%
Sometimes	37.5%	26.7%	38.3%	25.7%	37.0%	27.2%
Seldom	21.1%	25.2%	29.8%	24.7%	16.0%	25.5%
Never	9.4%	24.9%	6.4%	28.3%	11.1%	22.8%
Total (n)	128	10,901	47	4,037	81	6,864
Mean	3.02	2.57	2.87	2.47	3.11	2.62
Standard deviation	1.10	1.24	0.97	1.24	1.17	1.24
Significance	-	***	-	*	-	***
Effect size	-	0.36	-	0.32	-	0.40

Note: Significance * p<.05, ** p<.01, *** p<.001

2010-2011 Diverse Learning Environments Survey

Intergroup Relations Module

All Full-time Respondents

Sample University	Total		Men		Women	
	Your Inst	All	Your Inst	All	Your Inst	All
We are all members of different social identity groups (e.g., sex, race, ethnicity, sexual orientation, socioeconomic class). How often in the past year have you thought about your:						
Ability/disability status						
Very often	6.3%	8.2%	6.4%	8.7%	6.2%	7.9%
Often	18.0%	11.6%	17.0%	12.2%	18.5%	11.2%
Sometimes	18.8%	18.2%	21.3%	19.1%	17.3%	17.6%
Seldom	23.4%	17.8%	27.7%	17.0%	21.0%	18.3%
Never	33.6%	44.2%	27.7%	43.0%	37.0%	44.9%
Total (n)	128	10,910	47	4,040	81	6,870
Mean	2.40	2.22	2.47	2.27	2.36	2.19
Standard deviation	1.29	1.33	1.25	1.35	1.32	1.32
Significance	-		-		-	
Effect size	-	0.14	-	0.15	-	0.13
Age						
Very often	8.6%	12.3%	6.4%	11.6%	9.9%	12.7%
Often	25.0%	23.0%	40.4%	20.7%	16.0%	24.4%
Sometimes	31.3%	31.6%	25.5%	31.0%	34.6%	32.0%
Seldom	23.4%	18.5%	17.0%	18.8%	27.2%	18.4%
Never	11.7%	14.6%	10.6%	17.9%	12.3%	12.6%
Total (n)	128	10,908	47	4,038	81	6,870
Mean	2.95	3.00	3.15	2.89	2.84	3.06
Standard deviation	1.14	1.22	1.12	1.25	1.15	1.20
Significance	-		-		-	
Effect size	-	-0.04	-	0.21	-	-0.18
Citizenship status						
Very often	3.1%	6.3%	2.1%	6.3%	3.7%	6.3%
Often	10.2%	8.6%	14.9%	9.4%	7.4%	8.2%
Sometimes	15.6%	14.4%	19.1%	15.2%	13.6%	13.9%
Seldom	20.3%	16.1%	19.1%	15.4%	21.0%	16.5%
Never	50.8%	54.6%	44.7%	53.7%	54.3%	55.2%
Total (n)	128	10,908	47	4,040	81	6,868
Mean	1.95	1.96	2.11	1.99	1.85	1.94
Standard deviation	1.17	1.27	1.20	1.28	1.14	1.26
Significance	-		-		-	
Effect size	-	-0.01	-	0.09	-	-0.07

Note: Significance * p<.05, ** p<.01, *** p<.001

2010-2011 Diverse Learning Environments Survey

Intergroup Relations Module

All Full-time Respondents

Sample University	Total		Men		Women	
	Your Inst	All	Your Inst	All	Your Inst	All
We are all members of different social identity groups (e.g., sex, race, ethnicity, sexual orientation, socioeconomic class). How often in the past year have you thought about your:						
Gender						
Very often	13.3%	11.2%	4.3%	7.5%	18.5%	13.4%
Often	28.9%	19.7%	27.7%	12.9%	29.6%	23.7%
Sometimes	23.4%	27.1%	25.5%	23.1%	22.2%	29.4%
Seldom	17.2%	17.1%	19.1%	18.3%	16.0%	16.4%
Never	17.2%	24.9%	23.4%	38.3%	13.6%	17.1%
Total (n)	128	10,910	47	4,039	81	6,871
Mean	3.04	2.75	2.70	2.33	3.23	3.00
Standard deviation	1.30	1.32	1.23	1.30	1.31	1.27
Significance	-	*	-		-	
Effect size	-	0.22	-	0.28	-	0.18
Political affiliation						
Very often	10.9%	8.9%	8.5%	9.8%	12.3%	8.4%
Often	23.4%	18.1%	23.4%	17.7%	23.5%	18.3%
Sometimes	27.3%	27.7%	34.0%	28.0%	23.5%	27.5%
Seldom	19.5%	21.7%	19.1%	19.7%	19.8%	22.9%
Never	18.8%	23.6%	14.9%	24.8%	21.0%	22.9%
Total (n)	128	10,907	47	4,039	81	6,868
Mean	2.88	2.67	2.91	2.68	2.86	2.66
Standard deviation	1.27	1.26	1.18	1.29	1.33	1.25
Significance	-		-		-	
Effect size	-	0.17	-	0.18	-	0.16
Race/ethnicity						
Very often	11.0%	14.0%	14.9%	11.9%	8.8%	15.2%
Often	15.7%	21.7%	19.1%	19.1%	13.8%	23.3%
Sometimes	29.9%	28.9%	36.2%	28.5%	26.3%	29.1%
Seldom	25.2%	18.8%	25.5%	19.9%	25.0%	18.2%
Never	18.1%	16.6%	4.3%	20.7%	26.3%	14.2%
Total (n)	127	10,909	47	4,040	80	6,869
Mean	2.76	2.98	3.15	2.82	2.54	3.07
Standard deviation	1.24	1.28	1.10	1.29	1.26	1.26
Significance	-		-		-	***
Effect size	-	-0.17	-	0.26	-	-0.42

Note: Significance * p<.05, ** p<.01, *** p<.001

2010-2011 Diverse Learning Environments Survey

Intergroup Relations Module

All Full-time Respondents

Sample University	Total		Men		Women	
	Your Inst	All	Your Inst	All	Your Inst	All
We are all members of different social identity groups (e.g., sex, race, ethnicity, sexual orientation, socioeconomic class). How often in the past year have you thought about your:						
Religious/spiritual affiliation						
Very often	10.9%	16.0%	4.3%	16.2%	14.8%	15.9%
Often	23.4%	21.3%	27.7%	19.2%	21.0%	22.5%
Sometimes	27.3%	25.8%	27.7%	26.0%	27.2%	25.6%
Seldom	19.5%	17.6%	29.8%	17.4%	13.6%	17.7%
Never	18.8%	19.4%	10.6%	21.3%	23.5%	18.3%
Total (n)	128	10,912	47	4,040	81	6,872
Mean	2.88	2.97	2.85	2.92	2.90	3.00
Standard deviation	1.27	1.34	1.08	1.36	1.37	1.33
Significance	-		-		-	
Effect size	-	-0.07	-	-0.05	-	-0.08
Sexual orientation						
Very often	3.9%	7.8%	4.3%	8.5%	3.7%	7.4%
Often	18.0%	8.6%	17.0%	8.9%	18.5%	8.5%
Sometimes	14.1%	15.6%	17.0%	15.9%	12.3%	15.5%
Seldom	22.7%	20.9%	23.4%	18.9%	22.2%	22.0%
Never	41.4%	47.1%	38.3%	47.8%	43.2%	46.7%
Total (n)	128	10,908	47	4,039	81	6,869
Mean	2.20	2.09	2.26	2.11	2.17	2.08
Standard deviation	1.26	1.29	1.26	1.32	1.27	1.27
Significance	-		-		-	
Effect size	-	0.09	-	0.11	-	0.07
Socioeconomic class						
Very often	21.1%	14.9%	19.1%	13.2%	22.2%	15.9%
Often	28.1%	22.3%	34.0%	20.1%	24.7%	23.6%
Sometimes	25.0%	30.1%	19.1%	30.1%	28.4%	30.2%
Seldom	18.0%	17.2%	19.1%	17.4%	17.3%	17.1%
Never	7.8%	15.5%	8.5%	19.2%	7.4%	13.3%
Total (n)	128	10,910	47	4,040	81	6,870
Mean	3.37	3.04	3.36	2.91	3.37	3.12
Standard deviation	1.22	1.27	1.24	1.29	1.22	1.25
Significance	-	**	-	*	-	
Effect size	-	0.26	-	0.35	-	0.20

Note: Significance * p<.05, ** p<.01, *** p<.001

COOPERATIVE INSTITUTIONAL RESEARCH PROGRAM
at the HIGHER EDUCATION RESEARCH INSTITUTE AT UCLA

2010-2011 Diverse Learning Environments Survey

List of Participating Institutions

ACE	Institution	State	Modules: Classroom Climate	Transition into Major	Intergroup Relations	Comm. College Students' Transfer Pathway	Transition Experiences for Transfer Students at 4-year Institutions
Public Universities							
257	University of California -Los Angeles	CA					
259	University of California - Santa Barbara	CA					
260	University of California - San Diego	CA					
262	University of California - Riverside	CA					
705	University of Illinois at Chicago	IL					
5794	University of California - Santa Cruz	CA					
Private Universities							
172	Pepperdine University	CA					
338	University of Denver	CO					
Private 4-year Colleges							
180	Harvey Mudd College	CA					
199	Mills College	CA					
274	Westmont College	CA					
1755	Hobart William Smith Colleges	NY					
2207	Pacific University	OR					
2736	Westminster College-Salt Lake City	UT					
2844	University of Puget Sound	WA					
Public 4-year Colleges							
138	California Polytechnic University - San Luis Obispo	CA					
Catholic 4-year Colleges							
5814	Saint Thomas University	FL					
Other Religious 4-year Colleges							
753	Earlham College	IN					
1339	Hamline University	MN					
1942	Davidson College	NC					
2214	Warner Pacific College	OR					
2232	Albright College	PA					